



भारत का राजपत्र The Gazette of India

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WEEKLY

सं. 12] नई दिल्ली, मार्च 17—मार्च 23, 2013, शनिवार/फाल्गुन 26—चैत्र 2, 1935

No. 12] NEW DELHI, MARCH 17—MARCH 23, 2013, SATURDAY/PHALGUNA 26—CHAITRA 2, 1935

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पृथक संकलन के रूप में रखा जा सके।

Separate Paging is given to this Part in order that it may be filed as a separate compilation.

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएं
Statutory Orders and Notifications Issued by the Ministries of the Government of India
(Other than the Ministry of Defence)

गृह मंत्रालय

MINISTRY OF HOME AFFAIRS

नई दिल्ली, 28 फरवरी, 2013

New Delhi, the 28th February, 2013

का. आ. 672.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम (4) के अनुसरण में, गृह मंत्रालय के निम्नलिखित कार्यालय में हिन्दी का कार्यसाधक ज्ञान रखने वाले कर्मचारियों की संख्या 80% से अधिक हो जाने के फलस्वरूप एतद्द्वारा अधिसूचित करती है :

महानिदेशक का कार्यालय, सशस्त्र सीमा बल, पूर्वी खण्ड-5, आर. के. पुरम, नई दिल्ली-110066।

[सं. 12017/1/2012-हिन्दी]

अवधेश कुमार मिश्र, निदेशक (राजभाषा)

(2055)

S.O. 672.—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government hereby notifies the following office of the Ministry of Home Affairs wherein the percentage of the staff having working knowledge of Hindi has gone above 80% :

Office of the Director General, Shashatra Seema Bal, East Block-5, R. K. Puram, New Delhi-110066.

[No. 12017/1/2012-Hindi]

AVADHESH KUMAR MISHRA, Director (OL)

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

(कार्मिक और प्रशिक्षण विभाग)

नई दिल्ली, 15 मार्च, 2013

का. आ. 673.—केन्द्रीय सरकार एतद्वारा दिल्ली विशेष पुलिस स्थापना अधिनियम, 1946 (1946 का अधिनियम सं. 25) की धारा 6 के साथ पठित धारा 5 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए असम राज्य सरकार, राजनैतिक (ए) विभाग, दिसपुर की दिनांक 11 फरवरी, 2013 की अधिसूचना सं. पी एल ए-610/2012/13 द्वारा प्राप्त सहमति से बेलटोला चरियाली, गुवाहाटी में राजस्व आसूचना निदेशालय, गुवाहाटी क्षेत्रीय एकक द्वारा 30-8-2012 को 11,99,000 रुपये के जाली भारतीय मुद्रा नोटों की जब्ती से संबंधित शिकायत सं. डी आर आई एफ. सं. 10/सी एल आई/आई एम पी/डी आर आई/जी ए यू/2012-13 दिनांक 7-9-2012 में तथा उपर्युक्त उल्लिखित अपराधों के संबंध में या उनके सम्बन्ध में प्रयासों, दुष्प्रेरणाओं तथा षडयंत्रों तथा उसी संव्यवहार में किए गए या उन्ही तथ्यों से उत्पन्न किसी अन्य अपराध/अपराधों का अन्वेषण करने के लिए दिल्ली विशेष पुलिस स्थापना के सदस्यों की शक्तियों और क्षेत्राधिकार का विस्तार समस्त असम राज्य के सम्बन्ध में करती है।

[फा. सं. 228/57/2012-ए वी डी-II]

राजीव जैन, अवर सचिव

MINISTRY OF PERSONNEL, PUBLIC
GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

New Delhi, the 15th March, 2013

S.O. 673.—In exercise of the powers conferred by sub-section (1) of Section 5 read with section 6 of the Delhi Special Police Establishment Act, 1946 (Act No. 25 of 1946), the Central Government with the consent of the State government of Assam, Political (A) Department, Dispur vide Notification No. PLA. 610/2012/13 dated 11th February, 2013, hereby, extends the powers and jurisdiction of the members of the Delhi Special Police Establishment to the whole of the State of Assam for investigation of complaint bearing No. DRI F. No. 10/CLI/IMP/DRI/GAU/2012-13 dated 7-9-2012 relating to the seizure of Fake Indian Currency Notes of Rs. 11,99,000 effected on 30-8-2012 at Beltola Chariali, Guwahati by the Directorate of Revenue Intelligence, Guwahati Regional Unit and attempts, abetments and conspiracy in relation to or in connection with the above mentioned offence and any other offence or offences committed in the course of the same transaction or arising out of the same facts.

[F. No. 228/57/2012-AVD-II]

RAJIV JAIN, Under Secy.

वित्त मंत्रालय

(वित्तीय सेवाएं विभाग)

नई दिल्ली, 17 जनवरी, 2013

का.आ. 674.—केन्द्र सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 (यथासंशोधित 1987) के नियम 10 के उप-नियम (4) के अनुसरण में, वित्त मंत्रालय, वित्तीय सेवाएं विभाग के नियंत्रणाधीन निम्नलिखित बैंक की शाखाओं को, जिनके 80% से अधिक अधिकारियों/कर्मचारियों ने हिन्दी में कार्यसाधक ज्ञान प्राप्त कर लिया है, एतद्वारा अधिसूचित करती है।

क्र.सं.	बैंक का नाम	शाखाओं की संख्या
1.	भारतीय स्टेट बैंक	701
	कुल	701

[सं. 11016/1/2013-हिन्दी]

मिहिर कुमार, निदेशक (रा.भा.)

1. भारतीय स्टेट बैंक,
चाकूर शाखा,
'मनु माधव' पुराना बस स्टैंड,
चाकूर, जिला - लातूर,
महाराष्ट्र - 413513
2. भारतीय स्टेट बैंक,
नांदेड रोड उदगीर शाखा,
पटवारी कॉम्प्लेक्स, नांदेड रोड,
उदगीर, जिला - लातूर,
महाराष्ट्र - 413517
3. भारतीय स्टेट बैंक,
विष्णुपुरी शाखा,
त्रिलोकमित्र भवन, प्लॉट नं. 935,
श्री गुरुगोविंद सिंहजी इंजि. कॉलेज के सामने,
विष्णुपुरी, नांदेड,
जिला - नांदेड,
महाराष्ट्र - 431606
4. भारतीय स्टेट बैंक,
मुदखेड शाखा,
जिला - नांदेड,
महाराष्ट्र - 431745
5. भारतीय स्टेट बैंक,
अर्धापुर शाखा,
"रामरत्न" प्रथम मंजिल, मेन रोड,
अर्धापुर, जिला - नांदेड,
महाराष्ट्र - 431704

6. भारतीय स्टेट बैंक,
मालेगांव शाखा,
मेन रोड, मालेगांव,
ता. अर्धापुर, जिला - नांदेड,
महाराष्ट्र - 431750
7. भारतीय स्टेट बैंक,
कुंडलवाडी शाखा,
डॉ. हेडगेवार चौक, कुंडलवाडी,
ता. बिलोली, जिला - नांदेड,
महाराष्ट्र - 431711
8. भारतीय स्टेट बैंक,
भोकर शाखा,
जिला - नांदेड,
महाराष्ट्र - 431801
9. भारतीय स्टेट बैंक,
धर्माबाद शाखा,
जयश्री बिल्डिंग, मोंढा रोड,
जिला - नांदेड,
महाराष्ट्र - 431809
10. भारतीय स्टेट बैंक,
बाशी रोड, लातूर शाखा,
"सर्वोदय", बाशी रोड,
विश्व सुपर मार्केट के पास, लातूर,
जिला - लातूर,
महाराष्ट्र - 413531
11. भारतीय स्टेट बैंक,
बोरी शाखा,
ग्रामीण अस्पताल के सामने, बोरी,
जिला - परभणी,
महाराष्ट्र
12. भारतीय स्टेट बैंक,
मानवत शाखा,
गोलाइल नगर, बस स्टैंड के पास,
मु. पो. ता. मानवत, जिला - परभणी,
महाराष्ट्र - 431505
13. भारतीय स्टेट बैंक,
केज शाखा,
मु. पो. ता. केज, जिला - बीड,
महाराष्ट्र - 431123
14. भारतीय स्टेट बैंक,
ताडकलस शाखा,
ता. पूर्णा, जिला. परभणी,
महाराष्ट्र - 431511
15. भारतीय स्टेट बैंक,
जितुर रोड, परभणी शाखा,
ता. जिला - परभणी,
महाराष्ट्र - 431401
16. भारतीय स्टेट बैंक,
सोनपेठ शाखा,
ता. सोनपेठ, जिला - परभणी,
महाराष्ट्र - 431516
17. भारतीय स्टेट बैंक,
लोहारा शाखा,
मंगलमूर्ति कॉम्प्लेक्स, घर नं. 1081,
जिला - उस्मानाबाद,
महाराष्ट्र - 413608
18. भारतीय स्टेट बैंक,
हीरालाल चौक शाखा बीड,
ढेपे संकुल, पुराना मोंढा, बीड,
जिला - बीड,
महाराष्ट्र - 431122
19. भारतीय स्टेट बैंक,
तांबरी शाखा,
तांबरी विभाग उस्मानाबाद,
जिला - उस्मानाबाद,
महाराष्ट्र - 413501
20. भारतीय स्टेट बैंक,
नगर रोड शाखा बीड,
बीड, जिला - बीड,
महाराष्ट्र - 431122
21. भारतीय स्टेट बैंक,
वाशी शाखा,
ता. भूम, जिला - उस्मानाबाद,
महाराष्ट्र - 413504
22. भारतीय स्टेट बैंक,
कलंब शाखा,
ता. कलंब, जिला - उस्मानाबाद,
महाराष्ट्र 413507
23. भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय,
बीड, जिला - बीड,
महाराष्ट्र - 431122
24. भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय,
जलगाव, जिला - जलगाव,
महाराष्ट्र - 425001

25. भारतीय स्टेट बैंक,
भोकरदन शाखा,
जगन्नाथ प्लाजा, सिल्लोड रोड,
भोकरदन ता. भोकरदन, जिला - जालना,
महाराष्ट्र - 431114
26. भारतीय स्टेट बैंक,
पिशोर शाखा,
ता. कन्नड, जिला - औरंगाबाद,
महाराष्ट्र - 431103
27. भारतीय स्टेट बैंक,
शेंद्राबन शाखा,
औरंगाबाद,
ता. जिला - औरंगाबाद,
महाराष्ट्र - 431008
28. भारतीय स्टेट बैंक,
औरंगपुरा शाखा,
कोठावाला बिल्डिंग, औरंगपुरा,
औरंगाबाद,
ता. जिला - औरंगाबाद,
महाराष्ट्र - 431001
29. भारतीय स्टेट बैंक,
अदालत रोड शाखा,
क्रांति चौक, औरंगाबाद,
ता. जिला - औरंगाबाद,
महाराष्ट्र - 431005
30. भारतीय स्टेट बैंक,
जाफ्राबाद शाखा,
हिवाले काँप्लेक्स, भोकरदन रोड, जाफ्राबाद,
ता. जाफ्राबाद, जिला - औरंगाबाद,
महाराष्ट्र 431114
31. भारतीय स्टेट बैंक,
पुष्पांजली मार्केट शाखा,
धुले, ता. जिला - धुले,
महाराष्ट्र - 404001
32. भारतीय स्टेट बैंक,
जाधववाडी (हर्सूल) शाखा,
मंगेश गैस के पास, बजरंग चौक,
एन-8, सिडको, औरंगाबाद,
जिला - औरंगाबाद,
महाराष्ट्र - 431003
33. भारतीय स्टेट बैंक,
फुलंब्री शाखा,
जिला - औरंगाबाद,
महाराष्ट्र
34. भारतीय स्टेट बैंक,
शिवाजीनगर, औरंगाबाद शाखा,
प्लॉट नं. 9/10, सर्वे नं. 56,
देशमुख नगर, शिवाजीनगर रोड, औरंगाबाद,
जिला - औरंगाबाद,
महाराष्ट्र - 431005
35. भारतीय स्टेट बैंक,
बदनापुर शाखा,
कृषि विकास केंद्र, औरंगाबाद रोड,
ता. बदनापुर, जिला - जालना,
महाराष्ट्र - 431202
36. भारतीय स्टेट बैंक,
आर. पी. रोड, जालना शाखा,
अग्रवाल भवन, आर. पी. रोड, जालना,
जिला - जालना,
महाराष्ट्र - 431203
37. भारतीय स्टेट बैंक,
एन-4 सिडको शाखा,
पुंडलिक नगर रोड, औरंगाबाद,
जिला - औरंगाबाद,
महाराष्ट्र - 431003
38. भारतीय स्टेट बैंक,
अंबड शाखा,
स्वामी समर्थ व्यापारी संकुल,
नूतन वसाहत, अंबड,
जिला - जालना,
महाराष्ट्र - 431204
39. भारतीय स्टेट बैंक,
एलोरा शाखा,
जिला - औरंगाबाद,
महाराष्ट्र - 431003
40. भारतीय स्टेट बैंक,
गारखेडा शाखा,
प्लॉट नं. 1, जय विश्व भारती कॉलनी,
गारखेडा रोड, औरंगाबाद,
जिला - औरंगाबाद,
महाराष्ट्र - 431005
41. भारतीय स्टेट बैंक,
सिल्लोड शाखा,
ता. सिल्लोड, जिला - औरंगाबाद,
महाराष्ट्र - 431112
42. भारतीय स्टेट बैंक,
कन्नड शाखा,
ता. कन्नड, जिला - औरंगाबाद,
महाराष्ट्र - 431103

43. भारतीय स्टेट बैंक,
पिंपलनेर शाखा,
ता. साक्री, जिला - धुले,
महाराष्ट्र - 424306
44. भारतीय स्टेट बैंक,
प्रकाशा शाखा,
ता. शहादा, जिला - नंदुरबार,
महाराष्ट्र - 400051
45. भारतीय स्टेट बैंक,
तलोदा शाखा, जिला - नंदुरबार,
महाराष्ट्र - 425413
46. भारतीय स्टेट बैंक,
नलवा रोड, नंदुरबार शाखा,
जानकी प्लाजा, जिला - नंदुरबार,
महाराष्ट्र - 425412
47. भारतीय स्टेट बैंक,
फैजपुर शाखा,
23, लक्ष्मीनगर, फैजपुर,
ता. यावल, जिला - जलगाव,
महाराष्ट्र - 400051
48. भारतीय स्टेट बैंक,
बोदवड शाखा,
गौरीशंकर कॉम्प्लेक्स,
एस टी स्टैंड के सामने, बोदवड,
जिला - जलगाव,
महाराष्ट्र - 425310
49. भारतीय स्टेट बैंक,
जिला पेठ, जलगाव शाखा,
स्वातंत्र चौक, जलगाव,
जिला - जलगाव,
महाराष्ट्र - 425001
50. भारतीय स्टेट बैंक,
शिवकॉलनी, जलगाव शाखा,
प्लॉट नं. 1, गट नं. 53,
एस टी स्टैंड के सामने,
एन जच 06, जलगाव,
जिला - जलगाव,
महाराष्ट्र - 425001
51. भारतीय स्टेट बैंक,
खुदरा आस्ति, लघु एवं
मध्यम उद्यम केंद्रीकृत प्रक्रिया केंद्र,
(आर ए एस एम ई सी सी सी)
प्रशासनिक कार्यालय, 79 (पार्ट), टाउन सेंटर,
सिडको, औरंगाबाद, जिला - औरंगाबाद,
महाराष्ट्र - 431003
52. भारतीय स्टेट बैंक,
केंद्रीकृत चेक प्रक्रिया केंद्र,
(सी सी पी सी), प्रशासनिक कार्यालय,
79 (पार्ट), टाउन सेंटर,
सिडको, औरंगाबाद, जिला - औरंगाबाद,
महाराष्ट्र - 431003
53. भारतीय स्टेट बैंक,
संभावित अलाभकारी आस्ति विश्लेषण शाखा,
(एस ए आर बी) प्रशासनिक कार्यालय,
79 (पार्ट), टाउन सेंटर,
सिडको, औरंगाबाद, जिला - औरंगाबाद,
महाराष्ट्र - 431003
54. भारतीय स्टेट बैंक,
दस्तावेज भंडारण केंद्र, (डी ए सी) प्रशासनिक
कार्यालय, 79 (पार्ट), टाउन सेंटर,
सिडको, औरंगाबाद, जिला - औरंगाबाद,
महाराष्ट्र - 431003
55. भारतीय स्टेट बैंक,
ग्रामीण केंद्रीकृत प्रक्रिया केंद्र,
(आर सी पी सी)
क्षेत्र क्र. 04, प्रशासनिक कार्यालय,
79 (पार्ट), टाउन सेंटर,
सिडको, औरंगाबाद, जिला - औरंगाबाद,
महाराष्ट्र - 431003
56. भारतीय स्टेट बैंक,
ग्रामीण केंद्रीकृत प्रक्रिया केंद्र,
(आर सी पी सी)
क्षेत्र क्र. 01, क्षेत्रीय व्यवसाय कार्यालय,
नया मोंडा, नांदेड, जिला - नांदेड,
महाराष्ट्र - 431602
57. भारतीय स्टेट बैंक,
ग्रामीण केंद्रीकृत प्रक्रिया केंद्र, (आर सी पी सी),
क्षेत्र क्र. 02, क्षेत्रीय व्यवसाय कार्यालय,
जालना रोड, बीड, जिला. बीड,
महाराष्ट्र - 431122
58. भारतीय स्टेट बैंक,
ग्रामीण केंद्रीकृत प्रक्रिया केंद्र, (आर सी पी सी),
क्षेत्र क्र. 03, क्षेत्रीय व्यवसाय कार्यालय,
जलगाव, जिला - जलगाव,
महाराष्ट्र - 425001
59. भारतीय स्टेट बैंक,
ग्रामीण केंद्रीकृत प्रक्रिया केंद्र,
(आर सी पी सी),
धुले शाखा, ईश कृपा, पो. बॉ. क्र. 14,
धुले, जिला - धुले,
महाराष्ट्र - 424001

60. भारतीय स्टेट बैंक,
आरवली शाखा,
तालुका - संगमेश्वर,
जिला - रत्नागिरी,
महाराष्ट्र - 415 608
61. भारतीय स्टेट बैंक,
फुरुस शाखा,
तालुका - खेड,
जिला - रत्नागिरी,
महाराष्ट्र - 415 110
62. भारतीय स्टेट बैंक,
खेड शाखा,
जिला - रत्नागिरी,
महाराष्ट्र - 415 709
63. भारतीय स्टेट बैंक,
राजापूर शाखा,
जिला - रत्नागिरी,
महाराष्ट्र - 415 702
64. भारतीय स्टेट बैंक,
देवगड,
जिला - सिंधुदुर्ग,
महाराष्ट्र - 416 613
65. भारतीय स्टेट बैंक,
मसूरे शाखा,
तालुका - मालवण,
जिला - सिंधुदुर्ग,
महाराष्ट्र - 416 608
66. भारतीय स्टेट बैंक,
परुला शाखा,
तालुका - वेंगुर्ला,
जिला - सिंधुदुर्ग,
महाराष्ट्र - 416 523
67. भारतीय स्टेट बैंक,
वेंगुर्ला शाखा,
जिला - सिंधुदुर्ग,
महाराष्ट्र - 416 516
68. भारतीय स्टेट बैंक,
वालावल शाखा,
तालुका - कुडाल,
जिला - सिंधुदुर्ग,
महाराष्ट्र - 416 524
69. भारतीय स्टेट बैंक,
हातखंबा शाखा,
तालुका व जिला - रत्नागिरी,
महाराष्ट्र - 415 619
70. भारतीय स्टेट बैंक,
दीनदयाल नगर शाखा,
त्रिमूर्ति नगर,
नागपुर - 440 022
71. भारतीय स्टेट बैंक,
कृ. वि. शाखा साकोली साकोली. वि.
जिला - भंडारा
72. भारतीय स्टेट बैंक,
जवाहर नगर आयुध निर्माणी,
ता. एवं जिला - भंडारा
73. भारतीय स्टेट बैंक,
भंडारा शाखा, कृष्णपुरा वार्ड,
मेन रोड, भंडारा
74. भारतीय स्टेट बैंक,
गोबरवाही शाखा,
ता. तुमसर,
जिला - भंडारा
75. भारतीय स्टेट बैंक,
तुमसर शाखा,
तुमसर,
जिला - भंडारा
76. भारतीय स्टेट बैंक,
वायु सेना नगर शाखा,
मुख्य अनुरक्षण कमान,
वायुसेना नगर, नागपुर
77. भारतीय स्टेट बैंक,
जयप्रकाश नगर शाखा,
तपोवन कॉम्प्लेक्स,
जयप्रकाश नगर, नागपुर
78. भारतीय स्टेट बैंक,
गांधी ग्रेन मार्केट शाखा,
पुराना बगडगंज टेलीफोन एक्सचेंज चौक,
सेंट्रल एवन्यू, नागपुर
79. भारतीय स्टेट बैंक,
वैयक्तिक बैंकिंग शाखा, 230,
जिगर पॅलेस,
वर्धमान नगर (पूर्व),
नागपुर-440 008
80. भारतीय स्टेट बैंक,
वैयक्तिक बैंकिंग शाखा,
थापर एन्क्लेव, यूनिवर्सिटी रोड,
रामदासपेठ, नागपुर

81. भारतीय स्टेट बैंक,
गोपाल नगर शाखा,
जगदीश सभागृह,
राणाप्रताप रोड,
नागपुर - 440 022
82. भारतीय स्टेट बैंक,
नीरी शाखा,
राष्ट्रीय पर्यावरण अभियांत्रिकी,
अनुसंधान संस्थान,
जवाहर रोड, नागपुर - 440 022
83. भारतीय स्टेट बैंक,
अंबाझरी शाखा, प्लॉट क. 373,
उत्तर अंबाझरी रोड,
गांधीनगर,
नागपुर - 440 010
84. भारतीय स्टेट बैंक,
रविनगर शाखा, अन्नपूर्ण आरकेड,
अग्रसेन छात्रावास के सामने,
अमरावती रोड,
रविनगर, नागपुर - 440 022
85. भारतीय स्टेट बैंक,
छाप्रु नगर शाखा,
खंडवानी चेंबर,
अंबेडकर चौक,
सेंट्रल एवन्यु रोड, नागपुर
86. भारतीय स्टेट बैंक,
रेल टोली शाखा,
गोंदिया
87. भारतीय स्टेट बैंक,
कृषि विकास शाखा,
आमगाव-आमगाव,
जिला - गोंदिया
88. भारतीय स्टेट बैंक,
नागपुर मुख्य,
शाखापत्र पेटी,
क्र. 37, सरदार वल्लभभाई पटेल मार्ग,
नागपुर - 440 001
89. भारतीय स्टेट बैंक,
सेवा शाखा, 5वीं मंजिल,
श्री मोहिनी कॉम्प्लेक्स,
एस पटेल बी. मार्ग,
नागपुर - 440 001
90. भारतीय स्टेट बैंक,
मेडिकल कॉलेज एरिया शाखा,
नागपुर - 440 009

91. भारतीय स्टेट बैंक,
छावनी शाखा, नागपुर-13
92. भारतीय स्टेट बैंक,
पांचपावली शाखा, केशव भवन,
10 नंपुलिया, कामठी रोड,
नागपुर-04
93. भारतीय स्टेट बैंक,
टांगा स्टेण्ड के सामने,
इतवारी, नागपुर-02
94. भारतीय स्टेट बैंक,
महाल शाखा,
तिलक पुतला,
गांधीसागर, महाल,
नागपुर - 400 032
95. भारतीय स्टेट बैंक,
सेंट्रल एवन्यु रोड शाखा,
सेंट्रल एवन्यु रोड,
नागपुर - 440 018
96. भारतीय स्टेट बैंक,
धरमपेठ शाखा,
वेस्ट हाईकोर्ट रोड,
नागपुर - 440 010
97. भारतीय स्टेट बैंक,
रामदासपेठ शाखा,
पंडित जवारलाल नेहरू मार्ग,
वर्धा रोड, नागपुर - 440 012
98. भारतीय स्टेट बैंक,
सुरेन्द्र नगर शाखा, प्लॉट नं. 244,
सुरेन्द्र नगर, नागपुर
99. भारतीय स्टेट बैंक,
कोल इस्टेट शाखा,
सेमिनरी हिल्स, नागपुर
100. भारतीय स्टेट बैंक,
व्ही आर सी ई शाखा,
उत्तर आंबाझरी मार्ग,
नागपुर
101. भारतीय स्टेट बैंक,
जांब शाखा, ता. तुमसर,
जिला - भंडारा
102. भारतीय स्टेट बैंक,
एकोडी सरल लेखा शाखा, मु. एकोडी,
पो. - तासाकोली,
जि. - भंडारा

103. भारतीय स्टेट बैंक,
पो-सागडी, ते-साकोली,
जि. - भंडारा
104. भारतीय स्टेट बैंक,
कोका शाखा पोकोका,
ते. भंडारा, जिला - भंडारा
105. भारतीय स्टेट बैंक,
साकोली शाखा, साकोली,
जिला - भंडारा
106. भारतीय स्टेट बैंक,
गोंदिया मुख्य शाखा,
अग्रसेन भवन के पास,
गोंदिया
107. भारतीय स्टेट बैंक,
तिरोडा शाखा, लाल चौक,
मेन रोड, तिरोडा,
जिला - गोंदिया
108. भारतीय स्टेट बैंक,
पवनी शाखा, सोमवारी वार्ड,
पवनी, जिला - भंडारा
109. भारतीय स्टेट बैंक,
मुन्ढी स शाखा ले.
पोस्ट - मुन्ढी,
तामोहाडी -
जिला - भंडारा
110. भारतीय स्टेट बैंक,
हिंगणा औद्योगिक वसाहत शाखा,
प्लॉट नं. - एक्स 43,
एम आई डी सी एरिया,
नागपुर-440 016
111. भारतीय स्टेट बैंक,
औद्योगिक वित्त शाखा,
नागपुर-5, साई कॉम्प्लेक्स,
भरतनगर, नागपुर-440 010
112. भारतीय स्टेट बैंक,
लाखनी शाखा,
गांधी चौक, मेन रोड,
लाखनी, भंडारा
113. भारतीय स्टेट बैंक,
नंदनवन शाखा, प्लॉट सं.-818,
जुनी शुक्रवारी,
नंदनवन मेन रोड, नागपुर
114. भारतीय स्टेट बैंक,
मानेवाडा शाखा,
मंगलमूर्ति अपार्टमेन्ट्स,
प्लॉट क्र 3 एण्ड 4,
मानेवाडा, नागपुर
115. भारतीय स्टेट बैंक,
फ्रेड्स कॉलनी शाखा,
प्लॉट क्र 6, बर्ड लेआउट,
फ्रेड्स कॉलनी, नागपुर
116. भारतीय स्टेट बैंक,
मोहाडी शाखा, पोमोहाडी त.,
जिला - भंडारा
117. भारतीय स्टेट बैंक,
सिविल लाइन्स शाखा,
वी सी ए स्क्वेअर के पास,
सिविल लाइन्स, नागपुर
118. भारतीय स्टेट बैंक,
नैशनल हाइवे,
पो - देवरी, जिला - गोंदिया
119. भारतीय स्टेट बैंक,
अर्जुनी मोरगांव शाखाडी,
कोओ शाखा के सामने,
सांगडी - साकोली,
पो - अर्जुनी मोरगांव,
जिला - गोंदिया
120. भारतीय स्टेट बैंक,
सडक अर्जुनी शाखा कोहमारा,
गोंदिया रोड,
अर्जुनी, जिला - गोंदिया
121. भारतीय स्टेट बैंक,
मनीषनगर शाखा,
शांति हाईड्स, शांति पार्क,
हरिहर नगर रोड,
मनीषनगर, नागपुर
122. भारतीय स्टेट बैंक,
एस एम ई शाखा,
रविनगर, नागपुर
123. भारतीय स्टेट बैंक,
सेवासदन शाखा,
सी ए रोड, नागपुर
124. भारतीय स्टेट बैंक,
मिस्किन टैंक गार्डन स्क्वेर,
भंडारा

125. भारतीय स्टेट बैंक,
आर सी पी सी, पहला तल,
केशर भवन, स्टेशन रोड,
भंडारा
126. भारतीय स्टेट बैंक,
टिमकी शाखा, नागपुर
127. भारतीय स्टेट बैंक,
खामला शाखा, पूनम प्राईड,
दुकान क्र 2 से 8,
खामला रोड, नागपुर
128. भारतीय स्टेट बैंक,
वर्धमाननगर शाखा, नागपुर
129. भारतीय स्टेट बैंक,
जरीपटका शाखा,
मार्टिन मोरेस मयुर पैलेस,
नारी रोड, टेका नाका, नागपुर
130. भारतीय स्टेट बैंक,
बजाजनगर शाखा,
128 साई चरण,
बजाजनगर, नागपुर
131. भारतीय स्टेट बैंक,
लाखानदुर शाखा, वडसा रोड,
बस स्टैंड के सामने,
लाखानंदुर, जिला-गोंदिया
132. भारतीय स्टेट बैंक,
नरेन्द्रनगर शाखा,
नागपुर
133. भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय-I,
नागपुर, प्रशासनिक कार्यालय भवन,
दूसरा तल, किंगजवे, नागपुर
134. भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय-II,
नागपुर, प्रशासनिक कार्यालय भवन,
दूसरा तल, किंगजवे, नागपुर
135. भारतीय स्टेट बैंक,
गडचिरोली शाखा,
मधुमंदाकिनी बिल्डिंग,
मूल रोड, गडचिरोली
136. भारतीय स्टेट बैंक,
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333. भारतीय स्टेट बैंक,
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तहसील समुदपुर,
जिला - वर्धा
334. भारतीय स्टेट बैंक,
आरवी शाखा,
देउरवाडा रोड,
आर्वी, जिला - वर्धा
335. भारतीय स्टेट बैंक,
वणी शाखा, वर्णी,
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336. भारतीय स्टेट बैंक,
शिंदोला सरल लेखा शाखा, शिंदोला,
ता. वणी,
जिला - यवतमाल - 445 307
337. भारतीय स्टेट बैंक,
नायगांव सरल लेखा शाखा, नायगांव,
ता. यवतमाल - वणी जिला - यवतमाल
338. भारतीय स्टेट बैंक,
कायर सरल लेखा शाखा, कायर,
तावणी, जिला - यवतमाल - 445 304
339. भारतीय स्टेट बैंक,
मुकुटबन शाखा, मुकुटबन,
ता.शरी, जिला - यवतमाल
340. भारतीय स्टेट बैंक,
पाटणबोरी शाखा,
पाटणबोरी, ता. केलापुर,
जिला - यवतमाल
341. भारतीय स्टेट बैंक,
पोढरकवडा शाखा, पांढरकवडा,
ता. यवतमाल - केलापुर जिला
342. भारतीय स्टेट बैंक,
सावरखेड शाखा, सावरखेड,
ता. यवतमाल - रालेगांव जिला - यवतमाल
343. भारतीय स्टेट बैंक,
सारवाडी शाखा,
सारवाडी, ता. कारंजा, जिला - वर्धा
344. भारतीय स्टेट बैंक,
ढाणकी शाखा, ढाणकी,
ता. उपमरखेड,
जिला - यवतमाल

345. भारतीय स्टेट बैंक,
पुसद शाखा, पुसद,
जिला - यवतमाल
346. भारतीय स्टेट बैंक,
वाढोणा शाखा, वाढोणा,
ता. वर्धा - आर्वी - जिला
347. भारतीय स्टेट बैंक,
दत्त चौक, यवतमाल शाखा,
संकटमोचल मार्ग, यवतमाल - 445 101
348. भारतीय स्टेट बैंक,
सुभाष चौक,
हिंगणघाट शाखा,
नगर पालिका के सामने,
हिंगणघाट, वर्धा
349. भारतीय स्टेट बैंक,
काजली शाखा,
ता. (घाडगे), कारंजा,
जिला वर्धा - 442 203
350. भारतीय स्टेट बैंक,
कारंजा घाडगे शाखा,
कारंजा, जिला - वर्धा - 442 203
351. भारतीय स्टेट बैंक,
आर्वी कृ. वि. शाखा, मेन रोड,
आर्वी, जिला - वर्धा
352. भारतीय स्टेट बैंक,
वायगांव (निपाणी) शाखा, वायगांव,
जिला - वर्धा - 442 108
353. भारतीय स्टेट बैंक,
समुद्रपुर, जिला - बर्धा
354. भारतीय स्टेट बैंक,
गिरड, तासमुद्रपुर,
जिला - वर्धा
355. भारतीय स्टेट बैंक,
अल्लीपुर शाखा, अल्लीपुर,
ता. हिंगन घाट, जिला - वर्धा
356. भारतीय स्टेट बैंक,
साई मंदिर चौक,
वणी शाखा,
तादेवली, जिला - वर्धा
357. भारतीय स्टेट बैंक,
धामणगांव देव शाखा,
धामणगांव, तादारव्हा,
जिला - यवतमाल
358. भारतीय स्टेट बैंक,
नांदेड रोड, उमरखेड,
जिला यवतमाल - 445 206
359. भारतीय स्टेट बैंक,
शेंबल पिंपरी शाखा,
ता. पुसद - जिला यवतमाल
360. भारतीय स्टेट बैंक,
दारव्हा शाखा,
नाथुरवाडी, दारव्हा,
जिला यवतमाल - 445 202
361. भारतीय स्टेट बैंक,
बोरी शाखा (अरब),
तालुका दारव्हा,
जिला यवतमाल
362. भारतीय स्टेट बैंक,
लोही सरल शाखा,
मुदारव्हा - लोहीता. पो.,
जिला यवतमाल
363. भारतीय स्टेट बैंक,
रालेगांव शाखा,
रालेगांव, जिला यवतमाल
364. भारतीय स्टेट बैंक,
पारवा शाखा,
तालुका घाटंजी,
जिला यवतमाल
365. भारतीय स्टेट बैंक,
घाटंजी शाखा,
डीपाम्पट्टीवार. एम.,
भवन घाटंजी, जिला यवतमाल
366. भारतीय स्टेट बैंक,
यवतमाल शाखा,
धामणगांव रोड, यवतमाल
367. भारतीय स्टेट बैंक,
बाभुलगांव शाखा,
बाभुलगांव, जिला यवतमाल
368. भारतीय स्टेट बैंक,
शिवाजी चौक बर्धा शाखा,
आर्वी स्टैन्ड, मेन रोड, वर्धा

369. भारतीय स्टेट बैंक,
नेर परसोपत शाखा,
नजदीक नेर बस स्थानक,
जिला यवतमाल
370. भारतीय स्टेट बैंक,
महागांव शाखा,
महागांव,
जिला यवतमाल — 445205
371. भारतीय स्टेट बैंक,
महागांव शाखा (कस्बा),
तालुका दारव्हा,
यवतमाल
372. भारतीय स्टेट बैंक,
जवला शाखा,
जवला, तालुका आर्णी,
जिला यवतमाल
373. भारतीय स्टेट बैंक,
लोणबेहल शाखा,
तालुका आर्णी,
जिला यवतमाल
374. भारतीय स्टेट बैंक,
वर्धा सिविल लाईस शाखा,
नजदीक जेल, वर्धा — 246 139
375. भारतीय स्टेट बैंक,
वर्धा मुख्य शाखा,
कुमारप्पा मार्ग, वर्धा
376. भारतीय स्टेट बैंक,
विरूल शाखा,
विरूल,
ता. आर्वी, जिला वर्धा
377. भारतीय स्टेट बैंक,
देवली शाखा, देवली,
जिला वर्धा
378. भारतीय स्टेट बैंक,
पुलगांव शाखा, कॅम्प रोड,
पुलगांव, जिला वर्धा — 442302
379. भारतीय स्टेट बैंक,
शेंबलपिंपरी शाखा,
ता. — पुसद, जिला यवतमाल
380. भारतीय स्टेट बैंक,
कृषि विकास शाखा,
आर्वी, जिला वर्धा
381. भारतीय स्टेट बैंक,
म्हासोला कानोबा शाखा,
पो.-आर्णी, तादिग्रस यवतमाल
382. भारतीय स्टेट बैंक,
लोणबेहल शाखा, पो.-आर्णी,
तादिग्रस यवतमाल
383. भारतीय स्टेट बैंक,
सेलू शाखा,
दफ्तरी हाऊस,
बाजार रोड, सेलू, जिला वर्धा
384. भारतीय स्टेट बैंक,
मारेगांव शाखा, बार्ड नं. 4,
प्लॉट नं. 27, बणी रोड,
मारेगांव, यवतमाल
385. भारतीय स्टेट बैंक,
वडगांव रोड शाखा,
प्लॉट नं. 10, महाबली नगर,
धार्णी रोड, वडगांव,
जिला यवतमाल
386. भारतीय स्टेट बैंक,
आष्टी शाखा, बार्ड नं. 3,
मेन रोड, बस स्टैंड के पास,
आष्टी, जिला वर्धा
387. भारतीय स्टेट बैंक,
उमरसरा शाखा, स्वामी समर्थ अपार्टमेंट्स,
गीलानी नगर के पास, उमरसरा,
जिला यवतमाल
388. भारतीय स्टेट बैंक,
श्रीरामपुर शाखा,
बालासाहेब देशमुख चौक,
कार्ता रोड, श्रीरामपुर,
ता.-पुसद, जिला यवतमाल
389. भारतीय स्टेट बैंक,
सावंगी मेघे शाखा,
जवाहरलाल नेहरू मेडिकल कॉलेज ग्राउंड के पास,
सावंगी, जिला वर्धा (मेघे)
390. भारतीय स्टेट बैंक,
सिंदी शाखा, जिला वर्धा
391. भारतीय स्टेट बैंक,
सेवाग्राम शाखा,
एमजीआईएमएस एम्प्लाइस
को ऑप क्रेडिट सोसायटी,
मेडिकल चौक, सेवाग्राम, वर्धा

392. भारतीय स्टेट बैंक,
कलंब शाखा, बस स्टैण्ड के पास,
यवतमाल रोड, कलंब, यवतमाल
393. भारतीय स्टेट बैंक,
अकोला बाजार शाखा,
बागडी लेआउट,
जिला परिषद् हाई स्कूल के सामने,
अकोला बाजार, यवतमाल
394. भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय-VI, पोबारू हाऊस,
टिंबर भवन के सामने, स्टेट बैंक चौक,
यवतमाल
395. भारतीय स्टेट बैंक,
एसएमईसीसी, भोजराज लॉस,
श्रद्धानंदपेठ, नागपुर
396. भारतीय स्टेट बैंक,
साब, साई कॉम्प्लेक्स,
भरत नगर, अमरावती रोड, नागपुर
397. भारतीय स्टेट बैंक,
आर ए सी पी सी नागपुर,
प्रशासनिक कार्यालय भवन,
पहला तल, किंगजवे, नागपुर
398. भारतीय स्टेट बैंक,
सी सी पी सी नागपुर,
नागपुर मुख्य शाखा के पीछे,
किंगजवे, नागपुर
399. भारतीय स्टेट बैंक,
सी ए सी नागपुर,
नागपुर मुख्य शाखा,
किंगजवे, नागपुर
400. भारतीय स्टेट बैंक,
प्रशासनिक कार्यालय,
शारदा चेंबर्स, 7वां तल,
386/2, शंकररोड रोड,
पुणे - 411 037
फोन - 020 26404701
401. भारतीय स्टेट बैंक,
औध शाखा,
सुपर प्लॉट नं. 1 + 4, सक्के नं. 157,
खोंडआरकेड, परिहार चौक,
फोन - 020 25884570
402. भारतीय स्टेट बैंक,
बंड गार्डन शाखा, 171, ग्रेस बिल्डिंग,
ढोल पाटील रोड,
पुणे - 411 001
फोन - 020 65005653
403. भारतीय स्टेट बैंक,
ईस्ट स्ट्रीट शाखा,
2420 गुलमोहोर,
पुणे - 411 001
फोन - 020 26345993
404. भारतीय स्टेट बैंक,
हडपसर शाखा, कांचनजुंगा अपार्टमेंट,
मगरपट्टा हडपसर,
पुणे - 411 028
फोन - 020 26890199
405. भारतीय स्टेट बैंक,
हिंगणेखुर्द शाखा,
ऋषिकेतु, सिंहगड रोड,
पुणे - 411 051
फोन - 020 24348370
406. भारतीय स्टेट बैंक,
मार्केटयार्ड शाखा,
पोस्ट बॉक्स क्र. 1,
पुणे - 411 037
फोन - 020 24360440
407. भारतीय स्टेट बैंक,
एन सी एल कैम्पस, डॉ. होमी भाभा रोड,
पाषाण, पुणे - 411 008
फोन - 020 25898669
408. भारतीय स्टेट बैंक,
पौडरोड शाखा,
सक्के नं. 121/122, रामबाग कॉलोनी,
आनंदनगर के सामने
पोस्ट बॉक्स नं. 1933,
पुणे - 411 038
फोन - 020 25441108
409. भारतीय स्टेट बैंक,
पी बी बी, एस बी रोड शाखा,
पी बी बी शाखा, सेनापती बापट रोड,
पुणे - 411 016
फोन - 020 2561350

410. भारतीय स्टेट बैंक,
तिलक रोड शाखा,
कमर्शियल बिल्डिंग,
पुणे - 411 002
फोन - 020 2441026
411. भारतीय स्टेट बैंक,
कल्याणी नगर शाखा,
बी 1 सेरेब्रम आय टी पार्क,
कल्याणी नगर,
पुणे - 411 014
फोन - 020 65001667
412. भारतीय स्टेट बैंक,
कात्रज शाखा,
दत्तदिगंबर सोसायटी बिल्डिंग, भारती,
विद्यापीठ के पास, पुणे सातारा रोड,
कात्रज, पुणे - 411 046
फोन - 020 24394698
413. भारतीय स्टेट बैंक,
वडगांव शाखा,
सर्व्हे नंबर 62, क्रुष्णाई बिल्डिंग,
पुणे सिंहगड रोड, वडगांव बुद्रुक,
पुणे - 411 051
फोन - 020 24394698
414. भारतीय स्टेट बैंक,
एनआयबीएम कौंडवा शाखा,
मेहेर इलैंगझा, एनआयबीएम रोड कार्नर,
पुणे - 411 014
फोन - 020 26837070
415. भारतीय स्टेट बैंक,
विमान नगर शाखा,
गिगास्पेस, पुणे - 411 014
फोन - 020 26634540
416. भारतीय स्टेट बैंक,
एसपीबीबी डेक्कनजिमखाना शाखा,
1277 कुमार रिनायसेन्स, जंगलीमहाराज
रोड, डेक्कनजिमखाना, पुणे - 411 004
फोन - 020 2553210
417. भारतीय स्टेट बैंक,
चिंचवड शाखा,
प्रिमियर प्लाजा, बिल्डिंग ए,
मुंबई पुणे हायवे, चिंचवड,
पुणे - 411 019
फोन - 020 27441701
418. भारतीय स्टेट बैंक,
एमआयडीसी हिंजवडी शाखा,
द सिम्बॉयसिस सोसायटी, बॉईज होस्टल,
डी बिल्डिंग, सर्व्हे नंबर 141,
हिस्सा नंबर 1 (पी), हिंजवडी, पुणे - 411 057
फोन - 020 22933487
419. भारतीय स्टेट बैंक,
एरंडवणे शाखा,
एसएनडीटी कॉलेज के सामने, कर्वे रोड,
पोस्ट बॉक्स क्र. 846, पुणे - 411 004
फोन - 020 25446921
420. भारतीय स्टेट बैंक,
एसपीबीबी बाणेर शाखा,
कपील क्लासिक,
सर्व्हे नं. 288, हिस्सा नं 1,
ऐ/1, पुणे बाणेर रोड, पुणे
फोन - 020 27292210
421. भारतीय स्टेट बैंक,
कर्वेनगर शाखा,
शॉप नं. 2 से 7, गंगा महल सोसायटी,
समर्थ पथ, प्रतिज्ञा मंगलवार कार्यालय,
कर्वेनगर, पुणे - 411 052
फोन - 020 25457284
422. भारतीय स्टेट बैंक,
पाषाण शाखा,
सर्व्हे नं 148/1 ऐ/1, ए बिल्डिंग,
पूर्वा हाईटस पाषाण सुस रोड, पाषाण,
पुणे - 411 021
फोन - 020 25871743
423. भारतीय स्टेट बैंक,
पुणे मुख्य शाखा,
कलेक्टर ऑफिस कम्पौड,
डॉ. बि. आर. आंबेडकर रोड, पुणे - 411 001
फोन - 020 26124848
424. भारतीय स्टेट बैंक,
औद्योगिक वित्त शाखा, पिंपरी
कासारवाडी, पोस्ट बॉक्स नं. 1, पुणे - 411 004
फोन - 020 27125244
425. भारतीय स्टेट बैंक,
कमर्शियल तिलक रोड शाखा,
1548/ए, सदाशीव पेठ,
तिलक रोड, पुणे - 411 030
फोन - 020 27125244

426. भारतीय स्टेट बैंक,
आर एडीबी इंदारपुर शाखा,
बीओ खडकपुरा,
1 इंदारपुर - 412106
फोन - 95 2111 22316
427. भारतीय स्टेट बैंक,
एडीबी जुन्नर शाखा,
न्यू बस स्टैण्ड के सामने,
जुन्नर - 410 502
फोन - 95 2132 222132
428. भारतीय स्टेट बैंक,
आलंदी शाखा,
अभिषेक आलंदी मार्केट रोड, तालुका खेड,
आलंदी - 412 105
फोन - 95 2135 23228
429. भारतीय स्टेट बैंक,
आंबवणे शाखा,
पोस्ट आंबवणे, तालुका वेल्हा,
आंबवणे - 412 212
फोन - 95 2130 236111
430. भारतीय स्टेट बैंक,
आंबेगांव शाखा,
सर्व्हे नं 37,
गायमुख के पास,
आंबेगांव - 411 046
फोन - 020 32606736
431. भारतीय स्टेट बैंक,
बारामती शाखा,
भिगवण रोड,
बारामती - 413 102
फोन - 95 2112 225829
432. भारतीय स्टेट बैंक,
बावधन शाखा,
33/34 आमच कॉलोनी,
एनडीए पाषाण रोड,
बावधन - 411 021
फोन - 22943236
433. भारतीय स्टेट बैंक,
बीईजी खडकी शाखा,
बीईजी एण्ड सेंटर,
खडकी - 411 003
फोन - 020 26694146
434. भारतीय स्टेट बैंक,
भोर शाखा,
भोर - 412 206
फोन - 95 2113 222521
435. भारतीय स्टेट बैंक,
भोसरी शाखा,
फरांदे चेंबर्स,
भोसरी आलंदी रोड,
भोसरी - 411 039
फोन - 020 27126665
436. भारतीय स्टेट बैंक,
बिबवेवाडी शाखा,
रविकिरण हॉल, चिंतावणी नगर के सामने,
बिबवेवाडी, पुणे - 411 037
फोन - 020 24280661
437. भारतीय स्टेट बैंक,
चाकण शाखा,
पहला मजला कोहिनुर सेंटर,
तलेगांव चौक, चाकण - 41507
जिला - पुणे
फोन - 95 2135 25
438. भारतीय स्टेट बैंक,
चांदखेड शाखा,
होगले बिल्डिंग, आढले रोड, मेन रोड,
चांदखेड,
तालुका मावल - 410 506
फोन - 021 14252202
439. भारतीय स्टेट बैंक,
कॉलेज ऑफ इंजिनियरिंग शाखा,
व्हेलसली रोड, शिवाजी नगर,
पुणे - 411 005
फोन - 020 25541766
440. भारतीय स्टेट बैंक,
दौंड शाखा,
झुलेलाल चौक, दौंड - 413 801
फोन - 952117 262259
441. भारतीय स्टेट बैंक,
दत्तवाडी शाखा,
214 नवीपेठ, सूर्या प्लाजा, एलबी रोड,
पुणे - 411 030
फोन - 020 24331995

442. भारतीय स्टेट बैंक,
देहु रोड शाखा,
रेलवे स्टेशन के पास, देहु रोड कैंन्टोन्मेंट,
देहु रोड, पुणे - 412 101
फोन - 020 27673145
443. भारतीय स्टेट बैंक,
धनकवडी शाखा,
होटल एलोरा पैलेस, सातारा रोड,
पुणे - 411 043
फोन - 020 24273045
444. भारतीय स्टेट बैंक,
गोलीबार मैदान शाखा,
पुणे कैंन्टोन्मेंट, पुणे - 411 001
फोन - 020 26441573
445. भारतीय स्टेट बैंक,
आयएटी गिरीनगर शाखा,
आयएटी गिरीनगर, गोले मार्केट, डायट कैम्पस,
सिंहगड रोड, पुणे - 411 025
फोन - 020 24389033
446. भारतीय स्टेट बैंक,
इंडस्ट्रियल इस्टेट लोणावला शाखा,
प्लॉट नंबर 38,
फोन इंडस्ट्रियल इस्टेट को ऑ सोसायटी,
लोणावला, पुणे - 411 401
फोन - 952114 2730
447. भारतीय स्टेट बैंक,
आयएनएस शिवाजी शाखा,
आयएनएस शिवाजी, लोणावला - 410 0402
फोन - 952114 284069
448. भारतीय स्टेट बैंक,
जेजुरी शाखा,
अजीत कॉम्प्लेक्स, एसटी स्टैन्ड के पास,
जेजुरी तालुका पुरंदर, पुणे - 412 3030
फोन - 955115253893
449. भारतीय स्टेट बैंक,
खडकी शाखा,
3, अर्जुन मार्ग, खडकी, पुणे - 411 003
फोन - 020 25814958
450. भारतीय स्टेट बैंक,
खराडी शाखा,
गुडविल लैन्डमार्क, सर्व्हे नं. 22/20,
खराडी मुंढवा बायपास, खराडी,
पुणे - 411 014
451. भारतीय स्टेट बैंक,
कोरेगांव भिमा शाखा,
कोरेगांव भिमा, तालुका शीरूर, पुणे - 412 216
फोन - 02137 1253303
452. भारतीय स्टेट बैंक,
कुरकुंभ शाखा,
सीएफसी बिल्डिंग एमआयडीसी,
तालुका दौंड, जिला पुणे,
पुणे - 413 80595
फोन - 2117 235325
453. भारतीय स्टेट बैंक,
लोणावला शाखा,
कुकरेजा बिल्डिंग, लोकमान्य तिलक रोड,
लोणावला - 410 301
फोन - 02114 273714
454. भारतीय स्टेट बैंक,
मंचर शाखा,
सर्व्हे नं. 100/1 बी, एसटी स्टैन्ड के पास,
एबीएमसी के सामने, तालुका आंबेगांव,
जिला पुणे - 410 503
फोन - 02133 223315
455. भारतीय स्टेट बैंक,
एमआयडीसी बारामती शाखा,
सीएफसी कॉम्प्लेक्स भिगवण रोड,
एमआयडीसी बारामती, पेन्सिल चौक,
जिला पुणे - 413 133
फोन - 02112 242741
456. भारतीय स्टेट बैंक,
एमआयडीसी चिंचवड शाखा,
ओल्ड मुंबई पुणे रोड,
डीएचएफसी कॉम्प्लेक्स,
चिंचवड, पुणे - 411 044
फोन - 020 27453960
457. भारतीय स्टेट बैंक,
एमआयडीसी रांजणगांव शाखा,
सीएफसी बिल्डिंग, प्लॉट नं. एएम 11,
एमआयडीसी रांजणगांव, तालुका शीरूर,
पुणे - 412 220
फोन - 02138 232161
458. भारतीय स्टेट बैंक,
मुंढवा शाखा,
सीएम नंबर 59 बी, मुंढवा,
पुणे - 422 052
फोन - 020 26812947

459. भारतीय स्टेट बैंक,
नगर रोड शाखा,
नगर रोड, डिमेंलो पेट्रोल पंप के सामने,
पुणे - 411 014
फोन - 020 26634030
460. भारतीय स्टेट बैंक,
नारायण गांव शाखा, 650/2 बी श्रीकृष्ण प्लाजा,
एसटी स्टैंड के सामने, नारायण गांव,
तालुका जुन्नर,
जिला पुणे - 410 504
फोन - 02132 243111
461. भारतीय स्टेट बैंक,
एनडीए खडकवासला शाखा,
एनडीए खडकवासला, तालुका हवेली,
जिला पुणे - 422 023
फोन - 020 25290716
462. भारतीय स्टेट बैंक,
निगडी शाखा,
जाधव चेंबर्स, ओल्ड मुंबई पुणे रोड,
फॉरमायका कंपनी के सामने, आर्कुडी,
पुणे - 411 035
फोन - 020 27240051
463. भारतीय स्टेट बैंक,
पिरंगुट शाखा,
सर्व्हे नंबर 1145, बालाजी टॉवर्स,
घोटवडे फाटा चौक, पिरंगुट, तालुका मुलसी,
जिला पुणे - 412 108
फोन - 020 22922465
464. भारतीय स्टेट बैंक,
पोस्ट सासवड शाखा,
पोस्ट सासवड, तालुका पुरंदर,
जिला पुणे - 412 301
फोन - 952115 222368
465. भारतीय स्टेट बैंक,
पिंपरीटाऊन शाखा,
तपोवन टैंपल के पास, जमतानी कॉर्नर,
पिंपरी कॉलोनी, पुणे - 411 017
फोन - 020 27412855
466. भारतीय स्टेट बैंक,
पुणे सिटी शाखा,
1319, सदाशिव पेठ,
भरतनाथ्यमंदिर के पास,
पुणे - 411 030
फोन - 020 24476793
467. भारतीय स्टेट बैंक,
पुलगेट शाखा,
18/2 पंचरत्न, भैरोबा नाला,
पुणे - 411 013
फोन - 020 26816381
468. भारतीय स्टेट बैंक,
पुणे ट्रेझरी शाखा,
कलेक्टर आफिस कौम्पौन्ड,
पुणे - 411 001
फोन - 020 26120806
469. भारतीय स्टेट बैंक,
आर एण्ड डी, दिघी शाखा,
आर एण्ड डी, दिघी, आलंदी रोड,
पुणे - 422 025
फोन - 020 27151418
470. भारतीय स्टेट बैंक,
रास्ता पेठ शाखा,
तिरुपती कॉम्प्लेक्स,
केईएम अस्पताल के सामने,
पुणे - 411 011
फोन - 020 26056392
471. भारतीय स्टेट बैंक,
राजगुरु नगर शाखा,
वाडा रोड तालुका खेड, जिला
पुणे - 410 505
फोन - 95 2135 222021
472. भारतीय स्टेट बैंक,
सहकार नगर शाखा,
83/1, सारंग सोसायटी,
सहकार नगर नं. 2,
पुणे - 411 009
फोन - 020 24212363
473. भारतीय स्टेट बैंक,
लघु उद्योग शाखा,
562/7 रीकर व्यूव अपार्टमेंट,
सावरकर भवन, शिवाजीनगर,
पुणे - 411 005
फोन - 020 25811829
474. भारतीय स्टेट बैंक,
शिरूर ओडनदी शाखा,
सीरूर, जिला पुणे - 412 210
फोन - 95 2138222160

475. भारतीय स्टेट बैंक,
एस आर पी एफ दौड शाखा,
कुरुकुंभ रोड, दौड, जिला पुणे 413 801,
फोन 952117. 262427
476. भारतीय स्टेट बैंक,
तलेगांव शाखा, तलेगांव दाभाडे, 1107/78,
काडोलकर कॉलनी, चाल्क फैक्टरी के पास,
जिला पुणे 400001, फोन 952114 223025
477. भारतीय स्टेट बैंक,
युनिवर्सिटी रोड शाखा,
पोलिस ग्राउंड के पास, युनिवर्सिटी रोड,
पुणे 411 016, फोन 020 25652932
478. भारतीय स्टेट बैंक,
उरलीकांचन शाखा,
गंगा वैभव आश्रम, पोस्ट उरली,
तालुका हलेवी, जिला पुणे 412 202
फोन 020 26926301
479. भारतीय स्टेट बैंक,
वाघोली शाखा,
साई सत्यम पार्क, वाघोली, पुणेनगर रोड,
पुणे 412 207, फोन 020 27052018
480. भारतीय स्टेट बैंक,
वारजे शाखा,
सर्वे नं. 42/1, महिंद्राकर कॉम्प्लेक्स,
एन डी ए रोड, वारजे, पुणे 411 058,
फोन 020 24290826
481. भारतीय स्टेट बैंक,
एन आर आई शाखा,
प्लॉट नं. 9, गोदरेज मिलेनियम बिल्डिंग,
कोरेगांव पार्क, पुणे 411 001
482. भारतीय स्टेट बैंक,
डेक्कन जिमखाना शाखा,
जंगलीमहाराज रोड, पी एम टी बिल्डिंग,
डेक्कन जिमखाना, पुणे 411 004
फोन 020 25532765
483. भारतीय स्टेट बैंक,
पिंपरी आर एन डब्ल्यू शाखा,
कासारवाडी, पुणे मुंबई रोड,
पिंपरी, पुणे 422 034,
फोन 020 27126039
484. भारतीय स्टेट बैंक,
लवासा शाखा,
लवासा 412 107
485. भारतीय स्टेट बैंक,
कोथरूड शाखा, गल्लममंडी वार्ड नं. 27, हलवा,
पुणे 411 037
486. भारतीय स्टेट बैंक,
आर सी पी सी बारामती शाखा,
भिंगवन रोड, बारामती 413 104,
फोन 952112228630
487. भारतीय स्टेट बैंक,
आर श्रीगोंदा शाखा,
बी ओ श्रीगोंदा, तालुका अहमदनगर,
3 जिला अहमदनगर 413701,
फोन 02487 222337
488. भारतीय स्टेट बैंक,
अहमदनगर शाखा,
पोस्ट बॉक्स क्र. 11ख, मेनपोस्ट ऑफिस के समाने,
जिला अहमदनगर 414001,
फोन 0241 2325203
489. भारतीय स्टेट बैंक,
कोपरगांव शाखा, कोपरगांव, पोस्ट बॉक्स नं. 1,
तालुका कोपरगांव, जिला अहमदनगर 423 601,
फोन 02423 222270
490. भारतीय स्टेट बैंक,
संगमनेर शाखा,
संगमनेर विधानगर, तालुका संगमनेर,
जिला अहमदनगर 422605,
फोन 02425 223330
491. भारतीय स्टेट बैंक,
श्रीरामपुर शाखा,
वार्ड नं. 4, सौम्या हायस्कूल के पास,
श्रीरामपुर 413 709,
फोन 02422 225971
492. भारतीय स्टेट बैंक,
जामखेड शाखा,
तालुका जामखेड, 413201,
फोन 02429 210221
493. भारतीय स्टेट बैंक,
शेवगांव शाखा, नेवासा रोड,
अहमदनगर 414502,
फोन 02429 221234
494. भारतीय स्टेट बैंक,
राहूरी शाखा,
तालुका राहूरी, जिला अहमदनगर 413705,
फोन 02426 233135

495. भारतीय स्टेट बैंक
पारनेर शाखा,
नागेश्वर लेन, तालुका पारनेर,
जिला अहमदनगर 414302,
फोन 024499 221529
496. भारतीय स्टेट बैंक,
अकोले शाखा,
कारखाना रोड, महालक्ष्मी कॉलनी के सामने,
पोस्ट अकोले 422601,
जिला अहमदनगर,
फोन 02424 221236
497. भारतीय स्टेट बैंक,
पाथर्डी शाखा,
जिला अहमदनगर 414102,
फोन 02428 2223
498. भारतीय स्टेट बैंक,
एम पी के वी राहुरी,
महात्मा फुले कृषि विद्यापीठ राहुरी,
तालुका राहुरी, जिला अहमदनगर 413722,
फोन 02426 243303
499. भारतीय स्टेट बैंक,
नेवासा शाखा,
तालुका नेवासा, जिला अहमदनगर 414603,
फोन 02427 242601
500. भारतीय स्टेट बैंक,
राहाता शाखा,
अहमदनगर मनमाड रोड,
जिला अहमदनगर 423107,
फोन 02423 24395
501. भारतीय स्टेट बैंक,
शीर्डी शाखा,
802 साईनाथ छाया, 1 ला मजला,
सी एस नं. साई बाबा मंदिर के पास 423109,
फोन 02423 256833
502. भारतीय स्टेट बैंक,
राजुर ग्रामीण शाखा,
तालुका अकोला,
जिला अहमदनगर 422604,
फोन 02424 251034
503. भारतीय स्टेट बैंक,
कर्जत शाखा,
तालुका कर्जत, जिला अहमदनगर 414402,
फोन 02489 222536
504. भारतीय स्टेट बैंक,
एम आई डी सी (ए एन आर), शाखा,
एम आई डी सी एरिया, पी बी एन 21.
अहमदनगर 414411,
फोन 0241 2777864
505. भारतीय स्टेट बैंक,
लोणी शाखा,
तालुका राहाता, जिला अहमदनगर 413713,
फोन 02422 274599
506. भारतीय स्टेट बैंक,
टाकली ढोकरेश्वर शाखा,
तालुका पारनेर, जिला अहमदनगर 414304,
फोन 02488 282522
507. भारतीय स्टेट बैंक,
चौपाटी कारंजा शाखा, अहमदनगर 414001,
फोन 0241 2343288
508. भारतीय स्टेट बैंक,
सावेडी शाखा,
शेठ सुरतसिंगभवननगर, मनमाड रोड,
सावेडी, जिला अहमदनगर 414004,
फोन 0241 242153
509. भारतीय स्टेट बैंक,
हलगांव सरल लेखा शाखा,
तालुका जामखेड,
जिला अहमदनगर 413701,
फोन 02487 281208
510. भारतीय स्टेट बैंक,
शेडगांव ग्रामीण शाखा,
जिला अहमदनगर 413701,
फोन 02487 281208
511. भारतीय स्टेट बैंक,
चास ग्रामीण शाखा,
सर्जेश्वर पाटील वाडा, घर क्र. 98,
अहमदनगर 414108
फोन 0241 2570015
512. भारतीय स्टेट बैंक,
कासारपिपलगांव शाखा,
तालुका पाथर्डी, जिला अहमदनगर 414505,
फोन 02428 245024
513. भारतीय स्टेट बैंक,
भालवणी सरल लेखा शाखा,
तालुका पारनेर,
जिला अहमदनगर 414103,
फोन 02488 271226

514. भारतीय स्टेट बैंक,
ब्राह्मणवाडा सरल लेखा शाखा,
तालुका अकोले,
जिला अहमदनगर 422610,
फोन 02424 244030
515. भारतीय स्टेट बैंक,
केडगांव शाखा,
तालुका अहमदनगर,
जिला अहमदनगर 414108,
फोन 0241 2552176
516. भारतीय स्टेट बैंक,
सात्रल सरल लेखा शाखा,
पोस्ट सोनगांव, तालुका राहुरी,
जिला अहमदनगर 413711,
फोन 02426 275110
517. भारतीय स्टेट बैंक,
ढोर जलागांव शाखा,
तालुका शेवगांव,
जिला अहमदनगर 414501,
फोन 02429 262470
518. भारतीय स्टेट बैंक,
बुरुडगांव रोड शाखा,
बुरुडगांव रोड, किसान क्रांति बिल्डिंग, मार्केट,
जिला अहमदनगर 414001,
फोन 0241 2451165
519. भारतीय स्टेट बैंक,
वी आर डी ई एक्सटेन्शन कौंटर,
वी आर डी ई, जिला अहमदनगर 414006,
फोन 0241 2548058
520. भारतीय स्टेट बैंक,
देवलाली प्रवरा शाखा,
युवराज इस्टेट, श्री शिवाजी नगर,
पोस्ट देवलाली,
जिला अहमदनगर 413716,
फोन 02426 251246
521. भारतीय स्टेट बैंक,
निघोज शाखा,
लंके कॉम्प्लेक्स, निघोज, तालुका पारनेर,
जिला अहमदनगर 414306,
फोन 02488 230651
522. भारतीय स्टेट बैंक,
सोनाई शाखा,
जिला अहमदनगर 414105,
फोन 02427 231258
523. भारतीय स्टेट बैंक,
पाईप लाईन रोड शाखा,
शॉप नं. (1 से 5), सर्वे नं. (32/2ए + 32/ए 4),
यशोदा नगर, जिला अहमदनगर 414002,
फोन 02488 230651
524. भारतीय स्टेट बैंक,
घारगांव शाखा, पोस्ट घारगांव,
तालुका संगमनेर, जिला अहमदनगर,
फोन 02425 27012
525. भारतीय स्टेट बैंक,
लोणी व्यंकनाथ शाखा,
ग्राम पंचायत बिल्डिंग, घर क्र. 1/1 पोस्ट लोणी,
जिला अहमदनगर 413 702,
फोन 02487 256271
526. भारतीय स्टेट बैंक,
मार्केटयार्ड श्रीरामपुर शाखा,
प्लॉट क्र. 36 ए 2 पाटनी बिल्डिंग,
टी पी एस क्र. 2 नेवासा,
जिला अहमदनगर 413 709
फोन 02422 221831
527. भारतीय स्टेट बैंक,
जाणताराजा मार्ग शाखा,
मालपाणी प्लाजा, संगमनेर,
जिला अहमदनगर 422602,
फोन 02425 220033
528. भारतीय स्टेट बैंक,
अहमदनगर कोषागार शाखा,
मेन पोस्ट ऑफिस के सामने,
जिला अहमदनगर 414 001,
फोन 0241 2324994
529. भारतीय स्टेट बैंक,
कुकाणा शाखा,
नेवासा शेवगांव रोड, पेट्रोल पंप के सामने,
कुकाणा, जिला अहमदनगर 414 604,
फोन 02427 221770
530. भारतीय स्टेट बैंक,
सुपा शाखा, नगर पुणे रोड, तालुका पारनेर,
जिला अहमदनगर 413 709,
फोन 02488 243344
531. भारतीय स्टेट बैंक,
खंडकनाला कोपरगांव शाखा,
भ्याबंग बिल्डिंग, एस्टीस्टेन्ड रोड,
खंडकनाला, जिला अहमदनगर 423 601,
फोन 02423 225050

532. भारतीय स्टेट बैंक,
आश्वी शाखा,
गांधी बिल्डिंग, कोलार रोड, आश्वी इरिगेशन,
जिला अहमदनगर 413 714,
फोन 02425 241300
533. भारतीय स्टेट बैंक,
क्षेत्रीय कृषि विकास सातारा शाखा,
का 4 पोस्ट बॉक्स नं., 34 सदर बाजार,
देशमुख कॉलोनी, सातारा 415 001,
फोन 2162 234140
534. भारतीय स्टेट बैंक,
औंध सातारा शाखा,
औंध तालुका वडुज, जिला सातारा 415510,
फोन 2161 262227
535. भारतीय स्टेट बैंक,
भुईज शाखा,
तालुका वाई, जिला सातारा 425515,
फोन 2167 285150
536. भारतीय स्टेट बैंक,
चितली शाखा, चितली, तालुका खटाव,
जिला सातारा 415 538,
फोन 2161 229238
537. भारतीय स्टेट बैंक,
कराड शाखा,
पोस्ट बॉक्स नं., 13, निंद,
गुरुवार पेठ, कराड,
जिला सातारा 415 110,
फोन 2164 223612
538. भारतीय स्टेट बैंक,
कराड कोषागार शाखा,
पोस्ट बॉक्स क्र 55, रेलवे स्टेशन रोड,
कराड, जिला सातारा 415 110,
फोन 2164 229286
539. भारतीय स्टेट बैंक,
खंडाला शाखा,
पोस्ट खंडाला, (पारगांव),
जिला सातारा 412 802,
फोन 2169 252254
540. भारतीय स्टेट बैंक,
कोरेगांव शाखा,
वैभव पार्क, मेन रोड,
कोरेगांव,
जिला सातारा 415 501,
फोन 2163 220 24
541. भारतीय स्टेट बैंक,
लोणंद शाखा,
पोस्ट लोणंद, तालुका खंडाला,
जिला सातारा 412 521,
फोन 2169 225008
542. भारतीय स्टेट बैंक,
महाबलेश्वर शाखा,
पोस्ट महाबलेश्वर,
जिला सातारा 412 806,
फोन 2168 260 297
543. भारतीय स्टेट बैंक,
मलकापुर शाखा, (कराड),
मानकेश्वर प्लाजा, नटराज थिएटर के पास,
पी बी रोड, कराड 415 110,
फोन 2164 227980
544. भारतीय स्टेट बैंक,
मेढा शाखा,
तालुका जावली, जिला सातारा 415 012,
फोन 2378 285812
545. भारतीय स्टेट बैंक,
म्हसवड शाखा,
नगर पालिका बिल्डिंग,
बाजार के पास, पाटणगांव,
सातारा 415 509,
फोन 2373 270105
546. भारतीय स्टेट बैंक,
एम आई डी सी सातारा शाखा,
एम आई डी सी, सातारा 415 004,
फोन 2162 248080
547. भारतीय स्टेट बैंक,
नरवणे वी बी शाखा,
पोस्ट दहीवडी, तालुका माण,
जिला सातारा 415 508,
फोन 2165 220 899
548. भारतीय स्टेट बैंक,
पाचगणी शाखा,
तालुका महाबलेश्वर,
जिला सातारा 415 508,
फोन 2168 240771
549. भारतीय स्टेट बैंक,
पाटण शाखा,
पोस्ट पाटण, जिला सातारा 425 206,
फोन 2372 283045

550. भारतीय स्टेट बैंक,
फलटण शाखा,
पोस्ट बॉक्स, नं. 17, फलटण,
जिला सातारा 415523
551. भारतीय स्टेट बैंक,
फलटण ए डी बी शाखा,
फलटण, जिला सातारा 415523,
फोन 2166 220 602
552. भारतीय स्टेट बैंक,
पुसेगांव शाखा, तालुका खटाव,
जिला सातारा 415 502,
फोन 2375 260 666
553. भारतीय स्टेट बैंक,
रहीमतपुर शाखा,
नगर ओरीशाद बिल्डिंग, रहीमतपुर,
सातारा 415 511,
फोन 2163 313899
554. भारतीय स्टेट बैंक,
सातारा शाखा,
पोस्ट बॉक्स क्र. 207, प्रतापगंज पेठ,
जिला सातारा 415 002,
फोन 2162 234347
555. भारतीय स्टेट बैंक,
सातारा कलेक्टोरेट शाखा,
1, प्रतापगंज पेठ, जिला सातारा 415 002,
फोन 2152 231056
556. भारतीय स्टेट बैंक,
शीरवल शाखा,
पोस्ट शीरवल, जिला सातारा 412 801,
फोन 2169 244126
557. भारतीय स्टेट बैंक,
उंब्रज शाखा,
तालुका कराड, जिला सातारा 514 109,
फोन 2164 264361
558. भारतीय स्टेट बैंक,
वडुज खटाव शाखा,
पोस्ट वडुज खटाव, जिला सातारा 415 506,
फोन 2161 231 221
559. भारतीय स्टेट बैंक,
वाई शाखा,
पोस्ट वाई, तालुका वाई,
जिला सातारा 412803,
फोन 2167 220 036
560. भारतीय स्टेट बैंक,
किणी वी बी शाखा,
तालुका अक्कलकोट,
जिला सोलापुर 413226,
फोन 2181 266 025
561. भारतीय स्टेट बैंक,
कुर्दुवाडी शाखा,
तालुका कुर्दुवाडी,
जिला सोलापुर 413208,
फोन 2183 223205
562. भारतीय स्टेट बैंक,
माढा शाखा,
पोस्ट बॉक्स क्र. 3,
तालुका माढा,
जिला सोलापुर 413209,
फोन 2183 235007
563. भारतीय स्टेट बैंक,
मालशीरस शाखा,
तालुका मालशीरस,
जिला सोलापुर 413107,
फोन 235 062
564. भारतीय स्टेट बैंक,
मांडरुप शाखा,
समर्थ भवन, पोस्ट मांडरुप,
सोलापुर 413 221,
फोन 217 23506
565. भारतीय स्टेट बैंक,
मंगलवेढा शाखा,
तालुका मंगलवेढा,
जिला सोलापुर 413 305,
फोन 2188 221268
566. भारतीय स्टेट बैंक,
मोहोल शाखा,
पोस्ट बॉक्स क्र. 1, तालुका मोहोल,
जिला सोलापुर 413 213,
फोन 2189 2324235
567. भारतीय स्टेट बैंक,
नानज शाखा,
नार्थ सोलापुर, जिला सोलापुर 413 222,
फोन 217 213206
568. भारतीय स्टेट बैंक,
नरखेड शाखा,
तालुका मोहोल, जिला सोलापुर 413 416,
फोन 2189 255106

569. भारतीय स्टेट बैंक,
नातेपुते शाखा,
फ्लैट नं. 1, 2, स्वाभीमान कॉम्प्लेक्स,
दहेगांव रोड, तालुका मालशीरस,
जिला सोलापुर 2185 262064
570. भारतीय स्टेट बैंक,
पंदरपुर शाखा,
पोस्ट बॉक्स क्र. 1, तालुका पंदरपुर,
जिला सोलापुर 2186 224793
571. भारतीय स्टेट बैंक,
सांगोला शाखा,
तालुका सांगोला, जिला सोलापुर 413 307,
फोन 2187 220 160
572. भारतीय स्टेट बैंक,
सोलापुर बालीवेस शाखा,
पोस्ट बॉक्स क्र. 6,
जिला सोलापुर 413002,
फोन 217 233 006
573. भारतीय स्टेट बैंक,
सोलापुर ट्रेडरी शाखा,
सिद्धेश्वरपेठ, जिला सोलापुर 413 001,
फोन 217 233006
574. भारतीय स्टेट बैंक,
स्टेशन रोड, सोलापुर शाखा,
17 रेलवे लाईन, जिला सोलापुर 413 001,
फोन 217 223006
575. भारतीय स्टेट बैंक,
शिवाजीनगर बाशी, सुभाषनगर शाखा,
तालुका बाशी, जिला सोलापुर 413 401,
फोन 2184 227246
576. भारतीय स्टेट बैंक,
तडवल शाखा,
तालुका अक्कलकोट,
जिला सोलापुर 413219,
फोन 2181 259026
577. भारतीय स्टेट बैंक,
टेंभुर्णी शाखा,
पोस्ट टेंभुर्णी, जिला सोलापुर 413 211,
फोन 2183 231247
578. भारतीय स्टेट बैंक,
वागदरी शाखा,
तालुका अक्कलकोट,
जिला सोलापुर 413218,
फोन 2181 260 028
579. भारतीय स्टेट बैंक,
क्षेत्र अभोना एस ए बी शाखा,
व्य पोस्ट अभोना,
का तालुका कलवण 423 502,
5 फोन 0259 2240032
580. भारतीय स्टेट बैंक,
आडगांव शाखा,
विभुती होटल जत्रा के सामने,
आडगांव शीवार,
जिला नासिक 422 003,
फोन 0253 2303173
581. भारतीय स्टेट बैंक,
ए एफ एस साऊथ देवलाली शाखा,
एअरफोर्स स्टेशन कैंप,
देवलाली साऊथ,
तालुका नासिक,
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582. भारतीय स्टेट बैंक,
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सेक्टर इ/1, भाद्रपद आश्वीन नगर,
संभाजी स्टेडियम के पास, अंबड,
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583. भारतीय स्टेट बैंक,
ए आर टी यू सेंटर, मासोल रोड शाखा,
आरटीलरी सेंटर, नासिक रोड कैंप,
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584. भारतीय स्टेट बैंक,
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585. भारतीय स्टेट बैंक,
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586. भारतीय स्टेट बैंक,
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स्टेट बैंक चौक, (सिडको विल्होली),
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587. भारतीय स्टेट बैंक,
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पित्रुछाया, ओमनगर, तालुका देवला,
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588. भारतीय स्टेट बैंक,
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पोस्ट देवलाली कैम्प,
एडलफी थिएटर के सामने, देवलाली,
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589. भारतीय स्टेट बैंक,
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पोस्ट धोडांबे, मुंबई आग्रा रोड,
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फोन 02556 242022
590. भारतीय स्टेट बैंक,
दिंडोरी शाखा,
पोस्ट तालुका दिंडोरी, कलवण रोड,
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591. भारतीय स्टेट बैंक,
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पोस्ट दुगांव, तालुका चांदवड,
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फोन 02556 284030
592. भारतीय स्टेट बैंक,
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मोती विला, एस टी कॉलनी,
गंगापुर रोड, नासिक 422 013,
फोन 0253 2580935
593. भारतीय स्टेट बैंक,
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मातोश्री कॉम्प्लेक्स, गंगापुर गांव,
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फोन 0253 2230131
594. भारतीय स्टेट बैंक,
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फोन 02553 220744
595. भारतीय स्टेट बैंक,
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पोस्ट एएल कैम्पस, पोस्ट ओझर,
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फोन 02550 278021
596. भारतीय स्टेट बैंक,
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पोस्ट इगतपुरी,
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597. भारतीय स्टेट बैंक,
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खानजोडे कॉम्प्लेक्स, बापु बंगलो,
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598. भारतीय स्टेट बैंक,
जेल रोड, नासिक शाखा,
प्लॉट नं. 8, सागर हेरिटेज,
संत फलोमिना स्कूल के सामने, नासिक रोड,
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फोन 0253 2454717
599. भारतीय स्टेट बैंक,
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पोस्ट तालुका कलवण, कलवण देवलारोड,
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फोन 02592 221788
600. भारतीय स्टेट बैंक,
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मॉल कम्पौण्ड, पोस्ट लासलगांव,
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फोन 02550 268491
601. भारतीय स्टेट बैंक,
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फोन 02554 256270
602. भारतीय स्टेट बैंक,
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फोन 02591 223494
603. भारतीय स्टेट बैंक,
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604. भारतीय स्टेट बैंक,
नांदगांव शाखा,
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605. भारतीय स्टेट बैंक,
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डॉ. वझे हॉस्पिटल, दुर्गा गार्डन के पास,
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606. भारतीय स्टेट बैंक,
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फोन 02550 242766
607. भारतीय स्टेट बैंक,
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608. भारतीय स्टेट बैंक,
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फोन 0253 2582558
609. भारतीय स्टेट बैंक,
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पोस्ट ओझार तालुका निफाड,
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610. भारतीय स्टेट बैंक,
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लक्ष्मी विजय बिल्डिंग, पेट फाटा,
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फोन 0253 2512095
611. भारतीय स्टेट बैंक,
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612. भारतीय स्टेट बैंक,
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पोस्ट पिंपलगांव बसवंत, तालुका निफाड,
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फोन 02550 250754
613. भारतीय स्टेट बैंक,
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फोन 0257 255038
614. भारतीय स्टेट बैंक,
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फोन 02555 223023
615. भारतीय स्टेट बैंक,
सातपुर इंडस्ट्रियल एरिया शाखा,
पी 24 एमआईडीसी, सातपुर,
सकाल पेपर्स के सामने, नासिक त्रिंबक रोड,
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फोन 0253 2363467
616. भारतीय स्टेट बैंक,
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राजीव गांधी भवन के सामने, शरणपुर रोड,
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617. भारतीय स्टेट बैंक,
शिवाजीनगर शाखा,
सुर्यांगित आर्कड, बोधले नगर, नासिक पुणे रोड,
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फोन 0253 2414611
618. भारतीय स्टेट बैंक,
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फोन 0256 255650
619. भारतीय स्टेट बैंक,
सिन्नर शाखा,
पोस्ट तालुका सिन्नर,
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620. भारतीय स्टेट बैंक,
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सोयगांव, तालुका मालेगांव,
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621. भारतीय स्टेट बैंक,
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622. भारतीय स्टेट बैंक,
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623. भारतीय स्टेट बैंक,
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पी ओ शुभलक्ष्मी कॉम्प्लेक्स, सिडको,
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फोन 0253 2372514
624. भारतीय स्टेट बैंक,
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जिलाधिकारी कार्यालय परिसर,
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625. भारतीय स्टेट बैंक,
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626. भारतीय स्टेट बैंक,
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627. भारतीय स्टेट बैंक,
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628. भारतीय स्टेट बैंक,
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629. भारतीय स्टेट बैंक,
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630. भारतीय स्टेट बैंक,
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पोस्ट बिंचूर, येवला रोड, तालुका निफाड,
फोन 02550 261845
631. भारतीय स्टेट बैंक,
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632. भारतीय स्टेट बैंक,
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पोस्ट उमराणे, तालुका देवला,
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633. भारतीय स्टेट बैंक,
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व्य. संतकृपा बिल्डिंग, सांगली, कोल्हापुर रोड,
काण एसटी स्टैंड के सामने, तालुका हातकणगला
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634. भारतीय स्टेट बैंक,
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635. भारतीय स्टेट बैंक,
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636. भारतीय स्टेट बैंक,
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तालुका कोल्हापूर, जिला कोल्हापूर 416003
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637. भारतीय स्टेट बैंक,
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638. भारतीय स्टेट बैंक,
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639. भारतीय स्टेट बैंक,
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640. भारतीय स्टेट बैंक,
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641. भारतीय स्टेट बैंक,
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फोन 02342 222053
642. भारतीय स्टेट बैंक,
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643. भारतीय स्टेट बैंक,
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644. भारतीय स्टेट बैंक,
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सांगली इंडस्ट्रीयल इस्टेट माधवनगर रोड,
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645. भारतीय स्टेट बैंक,
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श्री शाहु मार्केटयार्ड कोल्हापूर,
तालुका कोल्हापूर, जिला कोल्हापूर 416 005
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646. भारतीय स्टेट बैंक,
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647. भारतीय स्टेट बैंक,
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कृष्णा व्हॅली कॉम्प्लेक्स, एमआईडीसी,
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648. भारतीय स्टेट बैंक,
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649. भारतीय स्टेट बैंक,
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650. भारतीय स्टेट बैंक,
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651. भारतीय स्टेट बैंक,
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652. भारतीय स्टेट बैंक,
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उद्यमनगर इंडस्ट्रियल इस्टेट, तालुका कोल्हापूर,
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653. भारतीय स्टेट बैंक,
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654. भारतीय स्टेट बैंक,
कासेगांव शाखा,
तालुका वालवा, जिला सांगली 415 404
फोन 0233 2212323
655. भारतीय स्टेट बैंक,
अब्दुल्लाट शाखा,
तालुका शीरोल, जिला कोल्हापूर 416 130
फोन 02322 254005
656. भारतीय स्टेट बैंक,
पीबीबी राजारामपुरी कोल्हापूर शाखा,
2021/3 ई वार्ड वर्धमान टेरेसेस,
राजारामपुरी, 7 लेन, तालुका कोल्हापूर,
जिला कोल्हापूर 416 008
फोन 0231 2528830

657. भारतीय स्टेट बैंक,
नागज शाखा,
कवठेमहंकाल, तालुका सांगली,
जिला सांगली 413 307
फोन 02341 249036
658. भारतीय स्टेट बैंक,
नागठाणे शाखा,
पोस्ट नं. 1, तालुका सांगली,
जिला सांगली 416 312
फोन 02346 235322
659. भारतीय स्टेट बैंक,
राजाराम टिंबर मार्केट, कोल्हापूर शाखा,
कलंबा रोड, तालुका कोल्हापूर,
जिला कोल्हापूर 416 313
660. भारतीय स्टेट बैंक,
बाबाजरगनगर शाखा,
आलंदी स्मृती, ऑक्स्ट्रायनाका के पास,
लेआऊट नं. 4, बाबाजरगनगर,
तालुका कोल्हापूर, जिला कोल्हापूर 416 007
फोन
661. भारतीय स्टेट बैंक,
जत शाखा,
तालुका जत सांगली
फोन 0234 4246265
662. भारतीय स्टेट बैंक,
एमआईडीसी एरिया शीरोली शाखा,
सीपीसी बिल्डिंग, शीरोली एमआईडीसी एरिया,
तालुका शीरोली, जिला कोल्हापूर 418 005
फोन
663. भारतीय स्टेट बैंक,
कोल्हापूर कोषागार शाखा,
आशीष चेंबर्स, 393 बी ई वार्ड, शाहुपुरी,
तालुका कोल्हापूर, जिला कोल्हापूर 416 001
फोन 0231 2667947
664. भारतीय स्टेट बैंक,
भुए शाखा,
तहसील करवीर, भुए,
तालुका भुए,
जिला कोल्हापूर 416 002
फोन 0231 2336549
665. भारतीय स्टेट बैंक,
नेवरी शाखा,
नेवरी, तालुका विटा, जिला सांगली 415 311
फोन 02347 226004
666. भारतीय स्टेट बैंक,
एमआईडीसी गोकुलशीरगांव शाखा,
पी 36, एमआईडीसी गोकुलशीरगांव,
तालुका करवीर, जिला कोल्हापूर 416 234
फोन 0231 2672401
667. भारतीय स्टेट बैंक,
मार्केटयार्ड सांगली शाखा,
प्लॉट नं. 365, वसंत मार्केटयार्ड,
तालुका सांगली, जिला सांगली 516 416
फोन 0233 02670970
668. भारतीय स्टेट बैंक,
दक्षिण शिवाजीनगर शाखा,
मास्टर दिनानाथ चौक, कोटनिस पथ,
एसटी स्टैण्ड के पास, सांगली,
तालुका सांगली, जिला सांगली 416 416
फोन
669. भारतीय स्टेट बैंक,
पिंपलगांव एसएबी शाखा,
पोस्ट पिंपलगांव, तालुका पिंपलगांव,
जिला कोल्हापूर 416 209
फोन 02324 236124
670. भारतीय स्टेट बैंक,
आष्टी शाखा,
एसटी स्टैण्ड के पास, नगरपरिषद शॉपिंग
सेंटर बिल्डिंग, आस्टा 416 301
फोन
671. भारतीय स्टेट बैंक,
कागल शाखा,
एसटी स्टैण्ड के पास,
कागल, तालुका कागल,
जिला कोल्हापूर 416 216
फोन
672. भारतीय स्टेट बैंक,
जयसिंगपुर शाखा,
गांधी चौक जयसिंगपुर, तालुका जयसिंगपुर,
जिला कोल्हापूर 416 101
फोन 0253 2417607
673. भारतीय स्टेट बैंक,
राधानगरी शाखा,
एच नंबर 596, एसटी स्टैण्ड के पास,
मेन रोड, राधानगरी, तालुका राधानगरी,
जिला कोल्हापूर 416 212
फोन 02322 227280

674. भारतीय स्टेट बैंक,
आजरा शाखा,
127, बी ओल्ड पोस्ट लेन, मेन रोड,
आजरा, तालुका ओजरा, जिला कोल्हापूर
फोन 02323 244188
675. भारतीय स्टेट बैंक,
शीराला शाखा,
सिद्धीविनायक प्लाजा, मेन रोड,
एसटी स्टेण्ड के पास, शीराला,
तालुका शीराला, जिला सांगली 415 408
फोन 02345 271 644
676. भारतीय स्टेट बैंक,
कवठेमहाकाल शाखा,
196, मेन रोड, कवठेमहाकाल, तालुका सांगली,
जिला सांगली 416 405
फोन
677. भारतीय स्टेट बैंक,
वदगांव कसबा शाखा,
नगर परिषद के सामने, तालुका हातकणंगला
जिला कोल्हापूर 416 112
फोन 0230 2471148
678. भारतीय स्टेट बैंक,
विश्रामबाग सांगली शाखा,
प्लॉट नं. 367, के. गणपती मंदिर रोड,
विश्रामबाग सांगली, तालुका सांगली,
जिला सांगली
फोन
679. भारतीय स्टेट बैंक,
रनकला शाखा,
1644, ए वार्ड, करवीर तीर्थ, सीटी सेंटर,
कोल्हापूर, तालुका कोल्हापूर, जिला कोल्हापूर
फोन
680. भारतीय स्टेट बैंक,
वारणानगर शाखा,
वारणा भगिनी मंडल के पास,
तालुका पन्हाला, जिला कोल्हापूर 416 113
फोन
681. भारतीय स्टेट बैंक,
कुपवाड शाखा,
प्लॉट नं. 02/08, कुपवाड मर्चेट ग्रामीण बिगर
शेटी सहकारी संस्था बिल्डिंग, निटदुर रोड,
कुपवाड, तालुका चांदगड,
जिला कोल्हापूर 416 503
फोन
682. उप महाप्रबंधक (परिचालन व ऋण II),
भारतीय स्टेट बैंक,
प्रशासनिक कार्यालय, तीसरा तल,
386/2, शारदा चेंबर्स,
शंकरसेठ रोड, पुणे 411 037
फोन 020 66800401
683. सहायक महाप्रबंधक,
भारतीय स्टेट बैंक,
खुदरा संपत्ती ऋण प्रसंस्करण केंद्र, पुणे
प्रशासनिक कार्यालय, पांचवां तल,
386/2, शारदा चेंबर्स,
शंकरसेठ रोड, पुणे 411 037
फोन 020 26440200
684. सहायक महाप्रबंधक,
भारतीय स्टेट बैंक,
लघु मध्यम उद्यम ऋण प्रसंस्करण केंद्र,
प्रशासनिक कार्यालय, तीसरा तल,
386/2, शारदा चेंबर्स, शंकरसेठ रोड,
पुणे 411 037
फोन 020 26404848
685. मुख्य प्रबंधक,
भारतीय स्टेट बैंक,
केन्द्रीय समाशोधन प्रसंस्करण केंद्र, पुणे
शीरोले भवन, पी.एम.टी. बिल्डिंग,
डेक्कन जिमखाना, पुणे 411 004
फोन 020 25533042
686. सहायक महाप्रबंधक,
भारतीय स्टेट बैंक,
व्यापार वित्त शहरी प्रसंस्करण केंद्र,
शीरोले भवन, पी.एम.टी. बिल्डिंग,
डेक्कन जिमखाना, पुणे 411 004
फोन 020 25510405
687. सहायक महाप्रबंधक,
भारतीय स्टेट बैंक,
एसएआरबी, बंडगार्डन, 171, बी ग्रेड बिल्डिंग,
डोले पाटील रोड, पुणे 411 001
फोन 020 26052663
688. प्रबंधक,
भारतीय स्टेट बैंक,
अभिलेखागार केंद्र, पुणे, गेट नं. 513/517,
पुणे नगर रोड,
शेल पेट्रोल पंप के पास, वाघोली,
पुणे 412 207
फोन 020 66120112

689. सहायक महाप्रबंधक,
भारतीय स्टेट बैंक,
खुदरा संपत्ती लघु एवं मध्यम उद्यम
प्रसंस्करण ऋण केंद्र, नासिक,
प्लॉट नं. 200/1,
पहली मंजिल, पटेल प्लाजा,
एनडी पटेल रोड, नासिक 422 001
फोन 0253 2223008
690. मुख्य महाप्रबंधक,
भारतीय स्टेट बैंक,
केंद्रीय समाशोधन प्रसंस्करण केंद्र,
नासिक, ऋषिराज अक्वेन्यु, पहली मंजिल,
कॅनडाकॉर्नर, ट्रिमेक लिंक रोड, शरणपुर,
नासिक 422 005
फोन 0253 2319071
691. सहायक महाप्रबंधक,
भारतीय स्टेट बैंक,
खुदरा संपत्ती लघु एवं मध्यम उद्यम ऋण
प्रसंस्करण केंद्र, पणजी,
एसबीआई पणजी शाखा के ऊपर,
दूसरी मंजिल, मांडवी होटल के आगे,
दयानंद बांदोडकर रोड, पणजी,
गोवा 403 001
फोन 0832 2234239
692. मुख्य प्रबंधक,
भारतीय स्टेट बैंक,
केंद्रीय समाशोधन प्रसंस्करण केंद्र,
पणजी, प्रशासनिक कार्यालय,
स्टेट बैंक भवन, महात्मा गांधी रोड,
पोस्ट बॉक्स नं. 12,
पणजी, गोवा 403 001
फोन 0832 2441283
693. प्रबंधक,
भारतीय स्टेट बैंक,
अभिलेखागार केंद्र, पणजी,
साई सव्हीस स्टेशन के पास,
कुरुती पोंडा, गोवा 403 401
फोन 0832 2319138
694. सहायक महाप्रबंधक, एससीई 1,
भारतीय स्टेट बैंक,
उत्कृष्टता का परिमंडल,
386/2 शारदा चेंबर्स, शंकरशेठ रोड,
पुणे 411 037
फोन 020 66800473
695. क्षेत्रीय प्रबंधक,
भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय,
386/2 शारदा चेंबर्स,
शंकरशेठ रोड,
पुणे 411 037
फोन 020 26404713
696. क्षेत्रीय प्रबंधक,
भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय, 3,
द्वारा एमआईडीसी शाखा,
अहमदनगर 414 001
फोन 0241 24177864
697. क्षेत्रीय प्रबंधक,
भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय, 4,
गजानन प्लाजा,
पुष्कर मंगल कार्यालय के पास,
सतारा 415 001
फोन 02162 228711
698. क्षेत्रीय प्रबंधक,
भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय, 5,
पी 24, सातपुर औद्योगिक वसाहत,
सकाल प्रेस के सामने,
एमआईडीसी सातपुर,
नासिक 422 007
फोन 0253 2407500
699. क्षेत्रीय प्रबंधक,
भारतीय स्टेट बैंक,
क्षेत्रीय व्यवसाय कार्यालय, 6,
नासटी कॉम्प्लेक्स असेंब्ली रोड,
शाहूपुरी, कोल्हापुर 416 003
फोन 0231 2669821
700. भारतीय स्टेट बैंक,
स्टेट बैंक ज्ञानार्जन केंद्र,
787, कोरेगांव पार्क,
नार्थ मेन रोड, पुणे 411 001
फोन नं. 020 26155712
701. मुंबई मुख्य शाखा,
मुंबई समाचार मार्ग,
पत्र पेटी क्रमांक 13, फोर्ट,
मुंबई : 400023
फोन 022 - 22658692

MINISTRY OF FINANCE**(Department of Financial Services)**

New Delhi, the 17th January, 2013

S.O. 674.—In pursuance of sub-rule (4) of Rule 10 of the Official Language (Use for Official Purpose of the Union) Rules, 1976 (as amended 1987) the Central Government hereby notifies following branches of Banks under the control of Department of Financial Services, Ministry of Finance, whereof more than 80% officers/staffs have acquired working knowledge of Hindi.

S. No.	Name of Banks	Number of branches
1.	State Bank of India	701
	Total	701

[No. 11016/1/2013-Hindi]
MIHIR KUMAR, Director (O.L.)

1. State Bank of India,
Chakur Branch,
"Manumadhav", Old Bus Stand,
Chakur, Distt. – Latur,
Maharashtra – 413 513
2. State Bank of India,
Nanded Road, Udgir Branch,
Patwari Complex, Nanded Road,
Udgir, Distt. – Latur,
Maharashtra – 413 517
3. State Bank of India,
Vishnupuri Branch,
Trilokmit Bhavan, Plot No. 935,
Sri Guru Govind Singhji Engg. College,
Vishnupuri, Nanded,
Distt. – Nanded,
Maharashtra – 431 606
4. State Bank of India,
Mudkhed Branch,
Distt. – Nanded,
Maharashtra – 431 745
5. State Bank of India,
Ardhapur Branch,
"Ramratna" 1st Floor, Main Road,
Ardhapur, Distt. – Nanded,
Maharashtra – 431 704
6. State Bank of India,
Malegaon Branch,
Main Road, Malegaon,
Ta. Ardhapur, Distt. – Nanded,
Maharashtra – 431 750
7. State Bank of India,
Kundalwadi Branch,
Dr. Hedgewar Chowk, Kundalwadi,
Ta. Biloli, Distt. – Nanded,
Maharashtra – 431 711
8. State Bank of India,
Bhokar Branch,
Distt. – Nanded,
Maharashtra – 431 801
9. State Bank of India,
Dharmabad Branch,
Jaishree Bldg., Mondha Road,
Distt. – Nanded,
Maharashtra – 431 809
10. State Bank of India,
Barshi Road, Latur Branch,
"Sarvodaya", Barshi Road,
Near Vishwa Super Market, Latur,
Distt. – Latur,
Maharashtra – 413 531
11. State Bank of India,
Bori Branch,
Near Rural Hospital Bori,
Distt. – Parbhani,
Maharashtra
12. State Bank of India,
Manvat Branch,
Golayectnager, Near Bus Stand,
At & Post, Ta. Manvat, Distt. – Parbhani,
Maharashtra – 431 505
13. State Bank of India,
Kaij Branch,
At & Post, Ta. Kaij, Distt. – Beed,
Maharashtra – 431 123
14. State Bank of India,
Tadkalas Branch,
Ta. Purna, Distt. – Parbhani,
Maharashtra – 431 511
15. State Bank of India,
Jintur Road, Parbhani Branch,
Ta. Distt. – Parbhani,
Maharashtra – 431 401
16. State Bank of India,
Sonpeth Branch,
Ta. Sonpeth, Distt. – Parbhani,
Maharashtra – 431 516
17. State Bank of India,
Lohara Branch,
Mangalmurti Complex, H. No. 1081,
Distt. – Osmanabad,
Maharashtra – 413 608

18. State Bank of India,
Hiralal Chowk, Beed Branch,
Dhepe Complex, Old Mondha, Beed,
Distt. – Beed
Maharashtra – 431 122
19. State Bank of India,
Tambari Branch,
Tambari Division Osmanabad,
Distt. – Osmanabad,
Maharashtra – 413 501
20. State Bank of India,
Nagar Road, Beed Branch,
Beed, Distt. – Beed,
Maharashtra – 431 122
21. State Bank of India,
Vashi Branch,
Ta. Bhoom, Distt. – Osmanabad,
Maharashtra – 413 504
22. State Bank of India,
Kalamb Branch,
Ta. Kalamb, Distt. – Osmanabad,
Maharashtra – 413 507
23. State Bank of India,
Regional Business Office,
Beed, Distt. – Beed,
Maharashtra – 431 122
24. State Bank of India,
Regional Business Office,
Jalgaon, Distt. – Jalgaon,
Maharashtra – 425 001
25. State Bank of India,
Bhokardan Branch,
Jagnath Plaza, Sillod Road, Bhokardan,
Ta. Bhokardan, Distt. Jalna,
Maharashtra – 431 114
26. State Bank of India,
Pishor Branch,
Ta. Kannad, Distt. – Aurangabad,
Maharashtra – 431 103
27. State Bank of India,
Shendrabani Branch,
Aurangabad,
Ta. Distt. – Aurangabad,
Maharashtra – 431 008
28. Bank of India,
Aurangpura Branch,
Kothawala Bldg., Aurangpura,
Aurangabad,
Ta. Distt. – Aurangabad,
Maharashtra – 431 001
29. State Bank of India,
Adalat Road Branch,
Kranti Chowk,
Aurangabad,
Ta. Distt. – Aurangabad,
Maharashtra – 431 005
30. State Bank of India,
Jafrabad Branch,
Hiwale Complex, Bhokardan Road, Jafrabad,
Ta. Jafrabad, Distt. Aurangabad,
Maharashtra – 431 114
31. State Bank of India,
Pushpanjali Market Branch,
Dhule,
Ta. Dhule, Distt. – Dhule,
Maharashtra – 404 001
32. State Bank of India,
Jadhavwadi (Hrsul) Branch,
Near Mangesh Gas, Bajrang Chowk,
N-8, CIDCO, Aurangabad,
Distt. – Aurangabad,
Maharashtra – 431 003
33. State Bank of India,
Phulambri Branch,
Distt. Aurangabad,
Maharashtra
34. State Bank of India,
Shivajinagar, Aurangabad Branch,
Plot No. 9/10, Survey No. 56,
Deshmukhnagar, Shivajinagar Road,
Aurangabad, Distt. Aurangabad,
Maharashtra – 431 005
35. State Bank of India,
Badanapur Branch,
Krishi Vikas Kendra, Aurangabad, Road,
Ta. Badanapur, Distt. – Jalna,
Maharashtra – 431 202
36. State Bank of India,
R. P. Road, Jalna Branch,
Agrawal Bhawan, R. P. Road, Jalna,
Distt. – Jalna,
Maharashtra – 431 203
37. State Bank of India,
N-4, CIDCO Branch,
Plot No. 9/10, Survey No. 56,
Pundliknagar Road, Aurangabad,
Distt. – Aurangabad,
Maharashtra – 431 003

38. State Bank of India,
Ambad Branch,
Swami Samarth Vyapari Sankul,
Nootan Vasahat, Ambad;
Distt. – Jalna,
Maharashtra – 431 204
39. State Bank of India,
Ellora Branch,
Distt. – Aurangabad,
Maharashtra – 431 003
40. State Bank of India,
Garkheda Branch,
Plot No 1, Jai Vishwa Bharti Colony,
Garkheda Road, Aurangabad,
Distt. – Aurangabad,
Maharashtra – 431 005
41. State Bank of India,
Sillod Branch,
Ta. Sillod, Distt. – Aurangabad,
Maharashtra – 431 112
42. State Bank of India,
Kannad Branch,
Ta. Kannad, Distt. – Aurangabad,
Maharashtra – 431 103
43. State Bank of India,
Pimpalner Branch,
Ta. Sakri, Distt. – Dhule,
Maharashtra – 424 306
44. State Bank of India,
Prakasha Branch,
Ta. Shahada, Distt. – Nandurbar,
Maharashtra – 400 051
45. State Bank of India,
Taloda Branch,
Distt. – Nandurbar,
Maharashtra – 425 413
46. State Bank of India,
Nalwa Road, Nadurbar Branch,
Janki Plaza, Distt. – Nandurbar,
Maharashtra – 425 412
47. State Bank of India,
Faizpur Branch,
23, Laxminagar, Faizpur,
Ta. Yawal, Distt. – Jalgaon,
Maharashtra – 400 051
48. State Bank of India,
Bodwad Branch,
Gaurishankar, Complex, Near S. T. Stand,
Bodwad, Distt. – Jalgaon,
Maharashtra – 425 310
49. State Bank of India,
Jilha Peth, Jalgaon Branch,
Swatantra Chowk, Jalgaon,
Distt. – Jalgaon,
Maharashtra – 425 001
50. State Bank of India,
Shiv Colony, Jalgaon Branch,
Plot No. 1, Gut No. 53, Near S. T. Stand,
N. H. 06, Jalgaon,
Distt. – Jalgaon,
Maharashtra – 425 001
51. State Bank of India,
Retail Assets, Small and Medium Enterprise
Centralized Processing Centre,
Administrative Office, 79 (Part), Town Centre,
CIDCO, Aurangabad, Distt. – Aurangabad,
Maharashtra – 431 003
52. State Bank of India,
Centralized Cheque Processing Center,
Administrative Office, 79 (Part), Town Centre,
CIDCO, Aurangabad, Distt. – Aurangabad,
Maharashtra – 431 003
53. State Bank of India,
Stressed Assets Resolution Branch,
Administrative Office, 79 (Part), Town Center,
CIDCO, Aurangabad, Distt. – Aurangabad,
Maharashtra – 431 003
54. State Bank of India,
Document Archival Center,
Administrative Office,
79 (Part), Town Centre,
CIDCO, Aurangabad, Distt. – Aurangabad,
Maharashtra – 431 003
55. State Bank of India,
Rural Centralized Processing Center,
Region – IV, Administrative Office,
79 (Part), Town Centre,
CIDCO, Aurangabad, Distt. – Aurangabad,
Maharashtra – 431 003
56. State Bank of India,
Rural Centralized Processing Center,
Region – I, Regional Business Office,
New Mondha, Nanded, Distt. – Nanded,
Maharashtra – 431 602
57. State Bank of India,
Rural Centralized Processing Center,
Region – II, Regional Business Office,
Jalna Road,
Beed, Distt. Beed,
Maharashtra – 431 112

58. State Bank of India,
Rural Centralized Processing Centre,
Region – III, Regional Business Office,
Jalgaon, Distt. – Jalgaon,
Maharashtra – 425 001
59. State Bank of India,
Rural Centralized Processing Centre,
Dhule Branch, Ish Kripa,
P. B. No. 14,
Dhule, Distt. – Dhule,
Maharashtra – 424 001
60. State Bank of India,
Aravali Branch,
Taluka – Sangmeswar,
District – Ratnagiri,
Maharashtra – 415 608
61. State Bank of India,
FURUS Branch,
Taluka – Khed,
District – Ratnagiri,
Maharashtra – 415 110
62. State Bank of India,
Khed Branch,
District – Ratnagiri,
Maharashtra – 415 709
63. State Bank of India,
Rajapur Branch,
District – Ratnagiri,
Maharashtra – 415 702
64. State Bank of India,
Devgad Branch,
District – Sindhudurg,
Maharashtra – 415 613
65. State Bank of India,
Masure Branch,
Taluka – Matvan,
District – Sindhudurg,
Maharashtra – 416 608
66. State Bank of India,
PARULA Branch,
Taluka – Vengurla,
District – Sindhudurg,
Maharashtra – 416 523
67. State Bank of India,
Vengurla Branch,
District – Sindhudurg,
Maharashtra – 416 516
68. State Bank of India,
Walawal Branch,
Taluka – Kudal,
District – Sindhudurg,
Maharashtra – 416 524
69. State Bank of India,
Hatkhamba Branch,
Taluka & District – Ratnagiri,
Maharashtra – 415 619
70. State Bank of India,
Deendayal Nagar Branch,
Trimurti Nagar,
Nagpur – 440 022
71. State Bank of India,
ADB Sakoli,
District – Bhandara
72. State Bank of India,
Jwaharnagar,
Ordinance Factory,
District – Bhandara
73. State Bank of India,
Bhandara Branch, Krishnapura Ward,
Main Road, Bhandara
74. State Bank of India,
Gobarwahi Branch,
Tal. Tumsar, Distt. – Bhandara
75. State Bank of India,
Tumsar Branch,
Distt. – Bhandara
76. State Bank of India,
Vayusena Nagar Branch,
Chief Maintenance Command
Vayusena Nagar, Nagpur
77. State Bank of India,
Jaiprakash Nagar,
Tapovan Complex,
Jaiprakash Nagar, Nagpur
78. State Bank of India,
Gandhi Grain Market,
Old Bagadganj, Tele. Exch. Chowk,
Central Avenue, Nagpur
79. State Bank of India,
P.B. Wardhaman Nagar Branch,
230, Jigar Palace,
Wardhaman Nagar (East),
Nagpur – 440 008
80. State Bank of India,
P.B. Ramdaspath Branch,
Thaper Enclave, University Ramdaspath,
Nagpur
81. State Bank of India,
Gopal Nagar Branch,
Jagdish Sabhagrigh, Ranapratap Nagar,
Nagpur – 440 022

82. State Bank of India,
NEERI Branch,
National Environment Engineering Research
Institute, Jawahar Road,
Nagpur
83. State Bank of India,
Ambazari Branch, Plot No. 373,
North Ambazari Road, Gandhinagar,
Nagpur
84. State Bank of India,
Ravinagar Branch,
Annapoorna Arked, Opposite Agrasen Hostel,
Amaravati Road, Ravinagar,
Nagpur - 440 022
85. State Bank of India,
Chhapru Nagar Branch,
Khandvani Chamber, Ambedkar Chowk,
Central Avenue Road,
Nagpur
86. State Bank of India,
Rail Troli Gondia Branch,
Rail Troli, Gondia
87. State Bank of India,
Amgaon AD Branch,
Amgaon, Distt. - Gondia
88. State Bank of India,
Nagpur Main Branch,
PO Box No. 37, S. V. Patel Marg,
Nagpur
89. State Bank of India,
Nagpur Service Branch,
5th Floor, Sir Mohini Complex,
S. V. Patel Marg,
Nagpur - 440 001
90. State Bank of India,
Medical College Area Branch,
Nagpur - 440 009
91. State Bank of India,
Chhaoni, Nagpur - 13
92. State Bank of India,
Pachpaoli Branch,
Keshav Bhavan,
10 No. Bridge Kamthi Road,
Nagpur
93. State Bank of India,
Itwari Branch,
Opposite Tanga Stand,
Nagpur - 02
94. State Bank of India,
Mahal Branch,
Tilak Putla,
Gandhisagar, Mahal,
Nagpur - 4
95. State Bank of India,
Central Avenue Road Branch,
Central Avenue Road,
Nagpur - 440 018
96. State Bank of India,
Dharampeth Branch,
West High Court Road,
Nagpur - 440 010
97. State Bank of India,
Branch Pandit Jawaharlal Nehru Marg,
Wardha Road, Nagpur
98. State Bank of India,
Surendranagar,
Plot No. 244, Surendranagar,
Nagpur
99. State Bank of India,
Coal Estate Branch,
Seminary Hills, Nagpur
100. State Bank of India,
V.R.C.E. Branch,
North Ambazari Road,
Nagpur
101. State Bank of India,
Jamb Branch
Tah. - Tumsar,
Distt. - Bhandara
102. State Bank of India,
Ekodi S.A.B. Branch
Ekodi, Tah. - Sakoli,
Distt. - Bhandara
103. State Bank of India,
Sangadi Branch
Post - Sangadi, Tah. - Sakoli,
Distt. - Bhandara
104. State Bank of India,
Koka S.A.B. Branch,
Post - Koka,
Tah. - Bhandara,
Distt. - Bhandara
105. State Bank of India,
Sakoli Branch, Sakoli,
Distt. - Bhandara

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| 106. State Bank of India,
Gondia Main Branch,
Near Agrasen Bhavan,
Gondia | 117. State Bank of India,
Civil Lines Branch,
Near VCA Square,
Nagpur |
| 107. State Bank of India,
Tiroda Branch,
Lala Chowk,
Main Road,
Tiroda, Distt. – Gondia | 118. State Bank of India,
National Highway,
Post Devari,
Distt. – Gondia |
| 108. State Bank of India,
Paoni Branch,
Somwari Ward,
Paoni, Distt. – Bhandara | 119. State Bank of India,
Arjuni Moregaon Branch,
Opposite DC Co-op. Branch,
Sangadi – Sakoli,
Post – Arjuni Moregaon,
Distt. Gondia |
| 109. State Bank of India,
Mundri SAB Branch,
Mundri, Tah. – Mohadi,
Distt. – Bhandara | 120. State Bank of India,
Sadak Arjuni Branch,
Kohmara, Gondia Road,
Distt. – Gondia |
| 110. State Bank of India,
Hingna Inds. Estate,
Plot No. X-43,
MIDC Area,
Nagpur – 440 016 | 121. State Bank of India,
Manish Nagar Branch,
Shanti Heights,
Shanti Park Harihar Nagar Road,
Manish Nagar, Nagpur |
| 111. State Bank of India,
Industrial Finance Branch,
Nagpur 5, Sai Complex,
Bharatnagar, Amravati Road,
Nagpur | 122. State Bank of India,
SME Branch,
Ravi Nagar,
Nagpur |
| 112. State Bank of India,
Lakhni Branch,
Gandhi Chowk,
Main Road,
Lakhni, Distt. – Bhandara | 123. State Bank of India,
Seve Sadan Branch,
CA Road, Nagpur |
| 113. State Bank of India,
Nandanvan Branch,
Plot No. 818,
Juni Shukrawari,
Nandanvan Main Road,
Nagpur | 124. State Bank of India,
Miskin Tank Garden Square,
Bhandara |
| 114. State Bank of India,
Manewada Branch,
Mangalmurti Apartment,
Plot No. 3 & 4, Manewada,
Nagpur | 125. State Bank of India,
RCPC, Bhandara,
1st Floor, Kesharbhawan,
Station Road, Bhandara |
| 115. State Bank of India,
Friends Colony,
Plot No. 6 Barde Layout,
Nagpur | 126. State Bank of India,
Timki Branch,
CA Road, Nagpur |
| 116. State Bank of India,
Mohadi Branch, Post and
Distt. – Bhandara | 127. State Bank of India,
Khamla Branch,
Poonam Pride, Shop No. 2-8,
Khamla Road, Nagpur |
| | 128. State Bank of India,
PBB Vardhaman Nagar Branch,
Nagpur |

129. State Bank of India,
Jaripatka Branch,
Martin Morres Mayur Palace,
Nari Road, Tekanaka, Nagpur
130. State Bank of India,
Bajaj Nagar Branch,
Bajaj Nagar, 128 Sai Charan,
Nagpur
131. State Bank of India,
Lakhandur Branch, Wadsa Road,
Near Bus Stand Lakhandur,
Distt. - Gondia
132. State Bank of India,
Narendranagar Branch,
Nagpur
133. State Bank of India,
RBO-I, Nagpur,
Administrative Office Building,
2nd Floor Kingsway,
S. V. Patel Road,
Nagpur - 440 001
134. State Bank of India,
RBO-II, Nagpur,
Administrative Office Building,
2nd Floor Kingsway,
S. V. Patel Road,
Nagpur - 440 001
135. State Bank of India,
Gadchiroli Branch,
Madhumandakini Building,
Mul Road, Gadchiroli
136. State Bank of India,
Kamptee Branch,
Jabalpur Road,
Kamptee, Distt. - Nagpur
137. State Bank of India,
Narkhed Branch,
Distt. - Nagpur
138. State Bank of India,
Koradi Branch,
Kamptee Road,
Koradi, Distt. - Nagpur
139. State Bank of India,
Ballarpur Branch,
Kachela Complex,
Opposite Bus Stand,
Ballarpur,
Distt. - Chandrapur - 444 701
140. State Bank of India,
MIDC, Butibori Branch,
Plot No. 19, MIDC,
Butibori Opp. Police Station,
Butibori Distt.
Nagpur - 441 122
141. State Bank of India,
Paradsinga Branch,
Post - Paradsinga,
Tah. - Katol, Distt. - Nagpur
142. State Bank of India,
Lakhamapur S.A.B. Branch,
Post - Lakhamapur, Tah. - Korapna,
Distt. - Chandrapur
143. State Bank of India,
Warora Branch,
Post - Warora,
Distt. Chandrapur
144. State Bank of India,
Warsa Branch,
Post - Wadsa,
Distt. - Gadchiroli
145. State Bank of India,
Talodhi Balapur,
Post - Talodhi Balapur,
Teh. - Nagbhir
146. State Bank of India,
Katol Branch, Nehru Bazar,
Katol, Distt. - Nagpur
147. State Bank of India,
Umred Branch,
Post/Teh. - Umred,
Distt. - Nagpur - 441 203
148. State Bank of India,
Rajola S.A.B. Branch,
Post - Rajola, Ta. - Kuhi,
Distt. - Nagpur
149. State Bank of India,
Chaphegadi S.A.B. Branch,
Post - Chaphegadi,
Distt. - Nagpur
150. State Bank of India,
Thadipaoni Branch,
Post - Thadipaoni,
Teh. - Narkhed,
Distt. - Nagpur
151. State Bank of India,
Balapur S.A.B. Branch,
Post - Nagbhid, Distt. - Chandrapur

152. State Bank of India,
Kanhani Khandelwal Nagar Branch,
J. N. Road, Kanhani,
Distt. – Nagpur
153. State Bank of India,
Chatgaon Branch,
Post – Chatgaon, Tah. – Dhanora,
Distt. – Gadchiroli
154. State Bank of India,
Mendaki Branch, Mendaki,
Tah. – Bramhapuri,
Distt. – Chandrapur
155. State Bank of India,
Chandrapur Main Branch,
Kasturba Road,
Chandrapur – 442 402
156. State Bank of India,
Wadhona S.A.B. Branch,
Post – Wadhona, Tah. – Nagbhidi,
Distt. – Chandrapur
157. State Bank of India,
Forest Camp Chandrapur,
Ghugus Road,
Chandrapur
158. State Bank of India,
Mouda Branch,
Distt. – Nagpur
159. State Bank of India,
Kurukheda Branch,
PO & Tah. – Kurukheda,
Distt. – Gadchiroli
160. State Bank of India,
Gadchandur Branch,
Post – Gadchandur,
Tal. – Korpana,
Distt. – Chandrapur
161. State Bank of India,
Yetapalli Branch,
Post – Yetapalli,
Distt. – Gadchiroli
162. State Bank of India,
Saori Bidkar S.A.B.,
Post – Saori Bidkar,
Tal. – Warora,
Distt. – Chandrapur
163. State Bank of India,
Bhadravati Ordinance Factory,
Post – Bhadravati
Distt. – Chandrapur
164. State Bank of India,
Ramtek Branch,
Chandni Chowk,
Ramtek, Distt. – Nagpur
165. State Bank of India,
Shastrinagar, Chandrapur,
Gulshan Palace,
Shastrinagar,
Chandrapur
166. State Bank of India,
Industrial Estate Branch,
Pattiwari Bldg.,
Old Warora Square,
Civil Lines, Nagpur
167. State Bank of India,
Jatpura Gate Branch,
Dr. Khan Bhavani,
Opposite Zila Parishad,
Ramnagar, Chandrapur
168. State Bank of India,
Dhanora Branch,
Dhanora, Distt. – Gadchiroli
169. State Bank of India,
Aher Navargaon,
Tal. – Brahmapuri,
Distt. – Chandrapur
170. State Bank of India,
Shankarpur Branch,
Post – Visora,
Tal. – Wadsa, Gadchiroli
171. State Bank of India,
Mudza Branch, Tal. – Brahmapuri,
Distt. – Chandrapur
172. State Bank of India,
Jalalkheda Branch,
Jalalkheda, Distt. – Nagpur
173. State Bank of India,
Lohari Savanga,
Distt. – Nagpur
174. State Bank of India,
Metpanjara S.A.B. Branch,
Distt. – Nagpur
175. State Bank of India,
Parseoni Branch,
Distt. – Nagpur
176. State Bank of India,
Awalpur Branch,
Tal. – Rajura,
Distt. – Chandrapur

177. State Bank of India,
Brahmapuri Branch,
Distt. – Chandrapur
178. State Bank of India,
Patan S.A.B. Branch,
Tal. – Rajura,
Distt. – Chandrapur
179. State Bank of India,
Kawathala S.A.B. Branch,
Tal. – Rajura,
Distt. – Chandrapur
180. State Bank of India,
Saoner Branch, Saoner,
Distt. – Nagpur
181. State Bank of India,
Patansawangi Branch,
Tal. – Savner, Distt. – Nagpur
182. State Bank of India,
Amzari Ordinance Factory Branch,
Wadi, Nagpur
183. State Bank of India,
Padoli Branch,
Shahjahan Complex, Padoli,
Distt. – Chandrapur – 442 4401
184. State Bank of India,
Gangalwadi Branch, Main Road,
Post – Gangalwadi,
Tal. – Bhramपुरी, Distt. – Chandrapur
185. State Bank of India,
Kalmeshwar Branch,
MIDC, Kalmeshwar,
Distt. – Nagpur – 441 501
186. State Bank of India,
Bhivapur Branch,
Chandrapur, Nagpur Main Road,
Bhivapur, Distt. – Nagpur
187. State Bank of India,
Nagbheed Branch,
Bhramपुरी Road,
Nagbheed,
Distt. – Chandrapur
188. State Bank of India,
Chimur Branch, Near Tehsil Office,
Chimur, Distt. – Chandrapur
189. State Bank of India,
Chamorshi Branch,
Mul Road, Chamorshi,
Distt. – Gadchiroli
190. State Bank of India,
Khaparkeda Branch,
Plot No. 19,20, Khaparkheda Main Road,
Khaparkheda, Distt. – Nagpur
191. State Bank of India,
Kodali Branch, Plot No. 1,
Deshmukh Layout,
near Kondali Police Station,
Tal. – Katol, Distt. – Nagpur
192. State Bank of India,
Mul Branch,
Laxmi Niwas, Chandrapur Road,
Mul, Distt. – Chandrapur
193. State Bank of India,
Sindhewahi Branch,
Dameja Complex,
Main Road, Sindhewahi,
Distt. – Chandrapur
194. State Bank of India,
Wadi Branch,
Sheila Complex,
Amravati Road,
Wadi, Distt. – Nagpur
195. State Bank of India,
Kuhi Branch, Distt. – Nagpur
196. State Bank of India,
RCPC, RBO-II,
Tehsil and Distt. – Chandrapur
197. State Bank of India,
Asthi Branch, House No. 1045,
Allapalli Road, Asthi,
Tal. – Chamorshi, Gadchiroli
198. State Bank of India,
Urjagram Tadali Branch,
Tehsil & District Chandrapur
199. State Bank of India,
Cement Nagar Branch,
Dakghar Cement Nagar,
Distt. & Taluka Chandrapur
200. State Bank of India,
Hirdav SAB, Tal. – Lonar,
Distt. – Buldhana
201. State Bank of India,
Kingaon Jattu, SAB Dakghar Branch,
Tal. – Mehkar, Distt. – Buldhana
202. State Bank of India,
Dongaon Branch, Tal. – Mehkar,
Distt. – Buldhana
203. State Bank of India,
Undri Branch, Undri Tal. – Chikhali,
Distt. – Buldhana

204. State Bank of India,
Shendala Branch,
Dakghar Naigaon,
Tal. – Tumsar,
Distt. – Buldhana
205. State Bank of India,
Malkapur Branch,
Buldhana Road,
Malkapur,
Distt. – Buldhana
206. State Bank of India,
Chikhali Branch,
Near Shivagi Puta
Khamgaon Road, Chikhli,
Distt. – Buldhana – 443 201
207. State Bank of India,
Buldhana Branch, Chikhali Road,
Buldhana
208. State Bank of India,
Kenwad SAB, Kelwad,
Tal. – Malegaon
Distt. – Buldhana
209. State Bank of India,
Dusarbid SAB, Dusarbid,
Tal. – Sinderkhed,
Distt. – Buldhana – 443 308
210. State Bank of India,
ADB Bibi, Teh. – Lonar,
Distt. – Buldhana – 443 209
211. State Bank of India,
Shegaon Branch,
Distt. – Buldhana
212. State Bank of India,
Amdapur Branch, Amdapur,
Teh. – Chikhli, Distt. – Buldhana
213. State Bank of India,
Shelsur SAB, Vill. & Post
Shelsur, Teh. – Chikhali,
Distt. – Buldhana
214. State Bank of India,
Kelwad Branch, Viththal Niwas,
Kelwad, Distt. – Buldhana
215. State Bank of India,
Mehkar ADB Branch,
Opposite Soman Jeen Mehkar,
Distt. – Buldhana
216. State Bank of India,
Dhamangaon Badhe SA Branch,
Vill & Post Dhamangaon Badhe,
Teh. – Motala, Distt. – Buldhana
217. State Bank of India,
Janephal SAB Branch,
V. & Post Janephal,
Teh. – Mekhar, Distt. – Buldhana
218. State Bank of India,
Lakhanwada SAB Branch,
Lakhanwada, Teh. – Khamgaon,
Distt. – Buldhana
219. State Bank of India,
Khamgaon Branch,
Anupam Farshi Road,
Khamgaon, Distt. – Buldhana
220. State Bank of India,
Pimpalgaon Raja SA Branch,
V. & Post Pimpalgaon,
Raja, Teh. – Khamgaon,
Distt. – Buldhana
221. State Bank of India,
Jalgaon Jamod ADB Branch,
Post – Jalgaon Jam, Distt. – Buldhana
222. State Bank of India,
Jalgaon Jamod Branch,
Post/Teh. – Jalgaon Jamod,
Distt. – Buldhana
223. State Bank of India,
Sonala Branch, Sonala,
Teh. – Sangrampur, Distt. – Buldhana
224. State Bank of India,
Pophali Branch, Pophali,
Teh. – Motala, Distt. – Buldhana
225. State Bank of India,
Dhad Branch, Dhad,
Distt. – Buldhana
226. State Bank of India,
Malkapur A.D.B., Malkapur,
Distt. – Buldhana
227. State Bank of India,
Lonar Branch,
Post/Tal. – Lonar,
Mehkar Road, Distt. – Buldhana
228. State Bank of India,
Mehkar Branch,
Post – Mehkar,
Distt. – Buldhana
229. State Bank of India,
Palsi Branch, Post – Palsi,
Taluka – Khamgaon,
Distt. – Buldhana

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| 230. State Bank of India,
Khamgaon Branch, Khamgaon,
Distt. – Buldhana | 243. State Bank of India,
Murtizapur Branch,
Distt. – Akola – 444 107 |
| 231. State Bank of India,
Sakherkheda Branch,
Sakherkheda, Tel. – Sindkhed Raja,
Distt. – Buldhana | 244. State Bank of India,
Kamargaon Branch,
Tal. – Karanjha Lad,
Distt. – Washim |
| 232. State Bank of India,
Pimpalgaon Devi S.A.B.,
Post – Pimpalgaon,
Tel. – Motala, Distt. – Buldhana | 245. State Bank of India,
Mahan Branch, Mahan,
Tal. – Barsi Takli, Distt. – Akola |
| 233. State Bank of India,
Motala Branch, Motala,
Distt. – Buldhana | 246. State Bank of India,
Akola Treasury Branch, Shastrinagar,
Amankhanpha, Akola |
| 234. State Bank of India,
Nandura Branch,
Distt. – Buldhana | 247. State Bank of India,
Manora Branch, Manora,
Distt. – Washim |
| 235. State Bank of India,
Malkapur Pangra Branch,
Post/Teh. – Sindkher Raja,
Distt. – Buldhana | 248. State Bank of India,
Akola Old City Branch,
Near Jaihind Chowk,
Old City Akola |
| 236. State Bank of India,
Sangrampur Branch,
Post – Sangrampur,
Distt. – Buldhana – 444202 | 249. State Bank of India,
ADB Balapur, Guni Chowk,
Balapur, Distt. – Akola |
| 237. State Bank of India,
Deolgaon Mahi Branch,
Near Bus Stand, Sambaji Complex,
Chikli – Deolgaon Road | 250. State Bank of India,
Paras Branch, Vidhyutnagar Paras,
Teh. – Balapur, Distt. – Akola |
| 238. State Bank of India,
Sindkhed Branch,
T-Point, Jalana Road,
Sindhkhed Raja,
Distt. – Buldhana | 251. State Bank of India,
Sasti SA Branch,
At Post – Sasti, Teh, Patur,
Distt. – Akola – 444 501 |
| 239. State Bank of India,
Deolgaon Raja Branch,
Chikhli Road, Deolgaon Raja,
Distt. – Buldhana | 252. State Bank of India,
Risod Branch, Post & Teh. – Risod,
Distt. – Washim |
| 240. State Bank of India,
Sunderkhed Branch,
Chilik Road, Distt. – Buldhana | 253. State Bank of India,
ADB Akola, Jatharpeth,
Akola |
| 241. State Bank of India,
RBO-II, Buldhana,
Govt. Hospital Road, Distt. – Buldhana | 254. State Bank of India,
ADB Akot,
Distt. – Akola |
| 242. State Bank of India,
Mangrulpeer Branch,
Tal. – Mangrulpeer,
Distt. – Washim | 255. State Bank of India,
Malegaon Branch, Malegaon,
Distt. – Washim |
| | 256. State Bank of India,
Barshi Takli Branch,
Bobde Niwas,
Barshi Takli,
Distt. – Akola |

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| 257. State Bank of India,
Akoli Jahagir SAB,
Akoli Jahgir,
Teh. – Akot, Distt. – Akola | 271. State Bank of India,
Washim Branch, Patni Chowk,
Washim |
| 258. State Bank of India,
Balapur Branch, Gujratipura,
Balapur, Distt. – Akola – 444 302 | 272. State Bank of India,
Balapur, Akola Branch,
Distt. – Akola |
| 259. State Bank of India,
Vyala S.A.B., Vyale,
Tal. Balapur, Distt. – Akola | 273. State Bank of India,
Patur Branch,
Main Road, Patur,
Distt. – Akola |
| 260. State Bank of India,
Dhaba S.A.B., Dhaba,
Tal. – Barshi Takli,
Distt. – Akola – 444001 | 274. State Bank of India,
Kaulkhed Branch,
Ramrukhmani Apartment,
Plot No. 17, Khetan Nagar,
Kaulkhed, Distt. – Akola |
| 261. State Bank of India,
Karnja Branch,
Near Mulji Jettha School,
Karnja, Distt. – Washim | 275. State Bank of India,
Chauhatta Bazar Branch,
Vrindavan Complex,
Akot Road,
Chauhatta Bazar, Distt. – Akola |
| 262. State Bank of India,
Akola Main Branch,
Jawaharlal Nehru Marg,
Akola | 276. State Bank of India,
Selu Bazar Branch,
Police Station Building,
Karanja Road,
Selu Bazar, Distt. – Washim |
| 263. State Bank of India,
Ramdaspeth Branch,
Akola, Old Birla Road,
Ramdaspeth, Akola | 277. State Bank of India,
Hiwerkhed Branch,
Post Hiwerkhed, Tal. – Akot,
Distt. – Akola |
| 264. State Bank of India,
Adarsh Colony Branch,
Gorakshan Road, Akola | 278. State Bank of India,
Washim Treasury Branch,
Paras Plaza, Risod Road,
Washim |
| 265. State Bank of India,
Dr. P.D.K. V. Campus Branch,
Akola | 279. State Bank of India,
Dabki Road,
Akola Branch,
Distt. – Akola |
| 266. State Bank of India,
Telhara Branch, Akola | 280. State Bank of India,
RBO-VI, Akola, Jatharpeth,
Madhumalti, Gupte Marg,
Akola – 444 005 |
| 267. State Bank of India,
Akot Branch,
Akola Road, Akot | 281. State Bank of India,
Malkapur, Akola Branch,
Malkapur Road,
Mayur Colony, Akola |
| 268. State Bank of India,
Maslapen Branch,
Balaji Sugar Mill, Keshavnagar,
Maslapen, Risod, Distt. – Washim | 282. State Bank of India,
Shendurjana Ghat Branch,
Plot No. 203, Ward No. 10,
Jaiswal Complex, Shendurjana Ghat,
Distt. – Washim |
| 269. State Bank of India,
Shendurjana Branch,
Tah. – Manora, Distt. – Washim | |
| 270. State Bank of India,
Sivni Road Branch,
Tal. – Mangrulpir,
Distt. – Washim | |

283. State Bank of India,
Tiosa Branch, Tiosa,
Distt. – Amaravati
284. State Bank of India,
Dastur Nagar Branch,
Dastur Nagar, Amaravati
285. State Bank of India,
Kurha Branch,
Teh. – Tiosa,
Distt. – Amaravati
286. State Bank of India,
Morshi Branch,
Morshi, Distt. – Amaravati
287. State Bank of India,
Talegaon (Dashasar) Branch,
Teh. – Dhamangaon Railway,
Distt. – Amaravati
288. State Bank of India,
Mangrul Chawala SAB,
Teh. – Nandgaon,
Khandeshwar,
Distt. – Amaravati – 444 729
289. State Bank of India,
Amla SA Branch,
Via Khalapur,
Teh. – Daryapur
Distt. – Amaravati – 444 802
290. State Bank of India,
Ghuikhed SA Branch,
Ghuikhed, Teh. – Chandur Rly.,
Distt. – Amaravati
291. State Bank of India,
Chandur Railway Branch,
Chandur Railway, Distt. – Amaravati
292. State Bank of India,
Dhamangaon Railway,
ADB, Bhagat Singh Chowk,
Dhamangaon Railway,
Distt. – Amaravati
293. State Bank of India,
Achalpur Branch,
Civil Lines Paratwada,
Distt. – Amaravati – 444 805
294. State Bank of India,
Amaravati Camp Branch,
Tapovan Road,
Amaravati Camp, Amaravati
295. State Bank of India,
Talegaon (Thakur) Branch,
Telegaon, Teh. – Tiosa,
Distt. – Amaravati
296. State Bank of India,
Semadoh SAB, Semadoh,
Teh. – Chikhaldara,
Distt. – Amaravati
297. State Bank of India,
Anjansingi Branch,
Anjansingi, Distt. – Amaravati
298. State Bank of India,
Walgaon Branch,
Walgaon, Distt. – Amaravati
299. State Bank of India,
Palaskhed SA Branch,
Palaskhed, Teh. – Chandur Railway,
Distt. – Amaravati – 444 904
300. State Bank of India,
Dhamak SAB Dhamak,
Teh. – Nandgaon Khaneshwar,
Distt. – Amaravati
301. State Bank of India,
Ramtirth SA Branch,
Ramtirth, Teh. – Daryapur
Distt. – Amaravati – 444 802
302. State Bank of India,
Dharni Branch,
Main Road, Dharni,
Distt. – Amaravati – 444 702
303. State Bank of India,
ADB Amaravati,
Malviya Chowk,
Old Cotton Market,
Distt. – Amaravati
304. State Bank of India,
ADB Achalpur,
C/o Vaidhya Bhavan,
Partwada, Distt. – Amaravati
305. State Bank of India,
Chandur Bazar Branch,
Chandur Bazar,
Distt. – Amaravati
306. State Bank of India,
Amaravati Main Branch,
Maharshi Dayanand Sarswati,
Shyam Chowk, Distt. – Amaravati
307. State Bank of India,
Daryapur Branch,
Daryapur, Distt. – Amaravati
308. State Bank of India,
Shindi, Branch, Tal. – Paratwada,
Distt. – Amaravati

309. State Bank of India,
Sadrawadi Branch,
Tal. – Dharni, Distt. – Amaravati
310. State Bank of India,
Warud Branch, Aproach Road,
Warud, Distt. – Amaravati
311. State Bank of India,
Sategaon Branch,
Teh. – Anjangaon Surji,
Distt. – Amaravati
312. State Bank of India,
Mangrul Dastgir Branch,
Tal. – Dhamangaon,
Distt. – Amaravati
313. State Bank of India,
Shendola Khurd Branch,
Tal. – Tiosa, Amaravati
314. State Bank of India,
Dhamangaon Rly. Branch,
Tal. – Dhamangaon Rly.,
Distt. – Amaravati
315. State Bank of India,
Dhamangaon Gadhi Branch,
Tal. – Achalpur, Amaravati
316. State Bank of India,
Badnera Branch,
Distt. – Amaravati
317. State Bank of India,
Anjangaon Surji Branch,
Distt. – Amaravati
318. State Bank of India,
Valgaon Branch,
Distt. – Amaravati
319. State Bank of India,
Bhatkuli Branch,
Shri Adinath Swami
Digambar Jain Trust,
Bhatkuli, Distt. – Amaravati
320. State Bank of India,
Gadge Nagar Branch,
Kausthub Bhawan,
Opposite Ploytechnic College,
VMV Road, Gadge Nager,
Amaravati
321. State Bank of India,
Lahegaon Branch,
Lahegaon Seva Sakthi
Sahakari Sanstha Lahegaon,
Amaravati
322. State Bank of India,
Nandgaonpeth Branch,
Busy Land City, Sagar Chaupal,
Distt. – Amaravati
323. State Bank of India,
Sainagar Branch,
Plot No. 11,
Opposite Sai Mandir, Sainagar,
Amaravati
324. State Bank of India,
Nandgaon Khandeshwar Branch,
Piunjarkar Plaza, Shirbhate Layout,
Tal. – Nandgaon Khandeshwar,
Distt. – Amaravati
325. State Bank of India,
Rukhmini Branch,
Building No. 91-B, Triveni Complex,
Rukhmini Nagar,
Amaravati
326. State Bank of India,
ADB, Amaravati Branch,
Amaravati Main Road,
Near Post Office, Amaravati
327. State Bank of India,
RBO-V, 1st Floor,
KASAT Motors, Mudholkarpeth,
Badnera Road,
Distt. – Amaravati – 444 601
328. State Bank of India,
Hinganghat Branch,
Distt. – Wardha – 442 301
329. State Bank of India,
Giroli Branch, Giroli,
Teh. – Deoli, Distt. – Wardha
330. State Bank of India,
Chikhali (Bhandegaon) Branch,
Teh. – Darvha,
Distt. – Yavatmal
331. State Bank of India,
Digras Branch,
Shivaji Nagar, Opp. Town Digras,
Distt. – Yavatmal
332. State Bank of India,
Harsul Branch,
Vill. & Post – Harsul, Teh. – Digras,
Distt. – Yavatmal
333. State Bank of India,
Nimbha SA Branch,
Vill. & Post – Nimbha, Teh. – Samudrapur,
Distt. – Wardha

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| 334. State Bank of India,
Arvi Branch,
Dervada Road,
Arvi, Distt. – Wardha | 347. State Bank of India,
Dutt Chowk Yavatmal Branch,
Sankatmochan Marg,
Yavatmal – 445 101 |
| 335. State Bank of India,
Wani Branch, Wani,
Distt. – Yavatmal – 445 304 | 348. State Bank of India,
Subhash Chowk,
Hinganghat,
Opposite Nagar Palika,
Hinganghat |
| 336. State Bank of India,
Shindola SA Branch,
Shindola, Teh. – Wani,
Distt. – Yavatmal – 444 307 | 349. State Bank of India,
Kajli Branch,
Kajli, Tal. : Karanja,
Distt. – Wardha |
| 337. State Bank of India,
Naygaon SAB, Naygaon,
Teh. – Wani, Distt. – Yavatmal | 350. State Bank of India,
Karanja Ghadge, Karanja,
Distt. – Wardha – 442 203 |
| 338. State Bank of India,
Kayar SAB, Kayar,
Teh. – Wani
Distt. – Yavatmal – 445 304 | 351. State Bank of India,
Arvi A.D.B. Branch,
Main Road, Arvi,
Distt. – Wardha |
| 339. State Bank of India,
Mukutban Branch,
Mukutban, Teh. – Jhari,
Distt. – Yavatmal | 352. State Bank of India,
Vaygaon (Nipani), Vaygaon,
Distt. – Wardha – 442 108 |
| 340. State Bank of India,
Patanbori Branch,
Patanbori, Teh. – Kelapur
Distt. – Yavatmal | 353. State Bank of India,
Samudrapur Branch,
Distt. – Wardha |
| 341. State Bank of India,
Pandharkavada Branch,
Pandharkavada, Teh. – Kelapur,
Distt. – Yavatmal | 354. State Bank of India,
Girad Branch,
Tal. – Samudrapur |
| 342. State Bank of India,
Savarkhed Branch,
Teh. – Ralegaon,
Distt. – Yavatmal | 355. State Bank of India,
Allipur Branch,
Allipur, Tal. – Hinganghat,
Distt. – Wardha |
| 343. State Bank of India,
Sarvari Branch,
Sarvari, Teh. Karanja,
Distt. – Wardha | 356. State Bank of India,
Sai Mandir Chowk,
Wani Branch, Tal. – Deoli
Distt. – Wardha |
| 344. State Bank of India,
Dhanki Branch,
Dhanki, Teh. – Umarkhed,
Distt. – Yavatmal | 357. State Bank of India,
Dhamangaon Dev,
Dhamangaon, Tal. – Darwha,
Distt. – Yavatmal |
| 345. State Bank of India,
Pusad Branch,
Pusad, Distt. – Yavatmal | 358. State Bank of India,
Umerkhed Branch,
Nanded Road, Umrer |
| 346. State Bank of India,
Vadhona Branch,
Vadhona, Teh. – Arvi
Distt. – Wardha | 359. State Bank of India,
Shembal Pimpri Branch,
Tal. – Pusad,
Distt. – Yavatmal – 445 209 |

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| <p>360. State Bank of India,
Darwha Branch,
Nathurwadi,
Darwha.
Distt. – Yavatmal – 445 202</p> <p>361. State Bank of India,
Bori (Arab) Branch,
Tal. – Darwha, Distt. – Yeotmal</p> <p>362. State Bank of India,
Lohi Saral Branch,
At/Post Lohi, Tal. – Darwha</p> <p>363. State Bank of India,
Ralegaon Branch,
Ralegaon, Distt. – Yeotmal</p> <p>364. State Bank of India,
Parva Branch,
Tal. – Ghatanji,
Distt. – Yeotmal</p> <p>365. State Bank of India,
Ghatanji Branch,
D.M. Pampattiwar,
Bhavan Ghatanji,
Distt. – Yeotmal</p> <p>366. State Bank of India,
Yavatmal Branch,
Dhamangaon Road,
Distt. – Yavatmal</p> <p>367. State Bank of India,
Babhulgaon Branch,
Babhulgaon,
Distt. – Yeotmal</p> <p>368. State Bank of India,
Shivaji Chowk,
Wardha, Arvi Bus Stand,
Main Road, Wardha</p> <p>369. State Bank of India,
Ner Parsopant Branch,
Near Ner Bus Stand,
Distt. – Yeotmal</p> <p>370. State Bank of India,
Mahagaon Branch,
Mahagaon, Distt. – Yeotmal</p> <p>371. State Bank of India,
Mahagaon (Kasba),
Tal. – Darwha, Yeotmal</p> <p>372. State Bank of India,
Jawla Branch, Jawla
Tal. – Arni, Distt. – Yeotmal</p> | <p>373. State Bank of India,
Lonbehal Branch,
Tal. – Arni, Yeotmal</p> <p>374. State Bank of India,
Wardha Civil Lines Branch,
Near Jail, Wardha – 442 001</p> <p>375. State Bank of India,
Wardha Main Branch,
Kumarappa Road,
Wardha</p> <p>376. State Bank of India,
Virul Branch, Virul,
Tal. – Arvi, Distt. – Wardha</p> <p>377. State Bank of India,
Dcoli Branch, Dcoli
Distt. – Wardha</p> <p>378. State Bank of India,
Pulgaon Branch, Camp Road,
Pulgaon, Distt. – Wardha – 442 302</p> <p>379. State Bank of India,
Shembalpimpri Branch,
Taluka Pusad, Yavatmal</p> <p>380. State Bank of India,
ADB Arvi, Distt. – Arvi</p> <p>381. State Bank of India,
Mahasola Kanoba Branch,
Post Arni, Taluka Digras,
Yavatmal</p> <p>382. State Bank of India,
Lonbahal Branch,
Post Arni, Taluka Digras,
Yavatmal</p> <p>383. State Bank of India,
Selu Branch,
Daftri House,
Bazar Road, Selu</p> <p>384. State Bank of India,
Maregaon Branch,
Ward No. 4, Plot No. 27,
Wani Road, Maregaon,
Yavatmal</p> <p>385. State Bank of India,
Wadgaon Road Branch,
Plot No. 10, Mahabali Nagar,
Dharni Road, Wadgaon, Distt. – Yavatmal</p> <p>386. State Bank of India,
Ashti Branch, Ward No. 3,
Main Road, Near Bus Stand,
Asthi, Distt. – Wardha</p> |
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387. State Bank of India,
Umarsara Branch,
Swamisamarth Apartments,
Near Gilani Nagar, Umarsara,
Distt. – Wardha
388. State Bank of India,
Shrirampur Branch,
Balasaheb Deshmukh Chowk,
Karla Road, Shrirampur,
Tal. – Pusad,
Distt. – Yavatmal
389. State Bank of India,
Sawangi Meghe Branch,
Near Jawaharlal Nehru,
Medical College Ground,
Sawangi (Meghe),
Distt. – Wardha
390. State Bank of India,
Sindhi Branch,
Distt. – Wardha
391. State Bank of India,
Sevagram Branch,
MGIMS Complex,
Co-op Credit Society,
Medical Chowk, Sevagram
Distt. – Wardha
392. State Bank of India,
Kalam Branch,
Near Bus Stand,
Asthi Yavatmal Road,
Kalamb, Distt. – Yavatmal
393. State Bank of India,
Akola Bazar Branch,
Bagadi Layout,
Near Zila Parishad High School,
Akola Bazar,
Distt. – Yavatmal
394. State Bank of India,
RBO-VI, Pobaru House,
Near Timber Bhawan.
State Bank Chowk,
Yavatmal
395. State Bank of India,
SMECC, Bhojraj Lawns,
Shraddhanand Peth,
Nagpur
396. State Bank of India,
SARB, Sai Complex,
Bharat Nagar,
Amravati Road,
Nagpur
397. State Bank of India,
RACPC, Nagpur
Administrative Office Buildings,
Kingsway, S. V. Patel Road,
Nagpur – 440 001
398. State Bank of India,
CCPC, Nagpur
Behind Nagpur Main Branch,
Kingsway, S. V. Patel Road,
Nagpur – 440 001
399. State Bank of India,
CAC, Nagpur
Nagpur Main Branch,
Kingsway, S. V. Patel Road,
Nagpur – 440 001
400. State Bank of India,
Administrative Office,
Sharda Chambers, 7th Floor,
386/2, Shanker Sheth Road,
Pune – 411 037
Phone – 020 26404701
401. State Bank of India,
Aundh Branch,
Plot No. (1 + 4), S. No. 157,
Khond Arcade,
Parihar Chowk, Aundh,
Pune – 411 007
Phone – 020 25884570
402. State Bank of India,
Bandgraden Branch,
171, Grace Building, Dhole Patil Road,
Pune – 411 001
Phone – 020 65005653
403. State Bank of India,
East Street Branch,
2420, Gulmohar, East Street,
Pune – 411 001
Phone – 26345993
404. State Bank of India,
Hadapsar Branch,
Kanchanjunga Apartments,
Magarpatta, Hadapsar,
Pune – 411 028
Phone – 020 26890199
405. State Bank of India,
Hingne Khurd Branch,
Vrshiketu, Sinhagad Road,
Pune – 411 051
Phone – 24348370

406. State Bank of India,
Post Box No. 1,
Pune – 411 037
Phone – 020 24260440
407. State Bank of India,
NCL Campus Branch,
Dr. Homi Bhabha Road, Pashan,
Pune – 411 008
Phone – 25898669
408. State Bank of India,
Paud Road Branch,
S. No. 121/122, Rambaug Colony,
Opp. Anand Nagar, Post Bag No. 1933,
Pune – 411 038
Phone – 020 25441108
409. State Bank of India,
PBB, S.B. Road Branch,
PBB BR. Senapati Bapat Road,
Pune – 411 016
Phone – 020 25671350
410. State Bank of India,
Tilak Road Branch,
Commercial Bldg.,
Pune – 411 002
Phone – 020 24441026
411. State Bank of India,
Salyaninagar Branch,
B-1, Cerebrum IT Park, Kalyaninagar,
Pune – 411 014
Phone – 020 65001667
412. State Bank of India,
Katraj Branch,
Dattadigamber Soc. Building,
Near Bharat Vidyapeeth,
Pune Satara Road,
Katraj, Pune – 411 026
Phone – 24371407
413. State Bank of India,
Vadgaon Branch,
S. No. 62, Krisnai Building,
Pune Sinhagad Road,
Vadgaon Budruk,
Pune – 411 051
Phone – 020 24394698
414. State Bank of India,
NIBM Kondhwa Branch,
Mayfair Eleganza,
NIBM Road Corner,
Pune – 411 014
Phone – 26837070
415. State Bank of India,
Viman Nagar Branch,
Gigaspace, Pune – 411 014
Phone – 020 26643540
416. State Bank of India,
SPBB, Deccan Gymkhana Branch,
1277, Kumar Renaissance,
Jangli Maharaj Road,
Deccan Gymkhana,
Pune – 411 004
417. State Bank of India,
Chinchwad Branch,
Premier Plaza Building 'A',
Mumbai-Pune Highway
Chinchwad,
Pune – 411 019
Phone – 020 27441701
418. State Bank of India,
MIDC Hinjewadi Branch,
The Symbiosis Society, Boy's Hostel,
D Building, S. No. 141, Hissa No. 1 (P),
Hinjewadi, Pune – 411 057
Phone – 020 22933487
419. State Bank of India,
Erandvane Branch,
Opp. SNDT College, Karve Road,
P.O. Box No. 846, Pune – 411 004
Phone – 25446921
420. State Bank of India,
SPBB, Baner Branch,
Kapil Classic, S. No. 288,
Hiss No. 1 A/1, Pune Baner Road,
Pune
Phone – 27292210
421. State Bank of India,
Karvenagar Branch,
Shop No. 2 to 6,
Ganga Mahal Society,
Samarth Path,
Pratidnya Mangal Karyalay,
Karvenagar, Pune – 411 052
Phone – 020 25457284
422. State Bank of India,
Pashan Branch,
S. No. 148/1-A/1,
'A' Building Poorva Heights,
Pashan – Sus Road, Pashan,
Pune – 411 021
Phone – 020 25871743

423. State Bank of India,
Pune Main Branch,
Collector's Office Compound,
Dr. B. R. Ambedkar Road,
Pune - 411 001
Phone - 020 26124848
424. State Bank of India,
IFB Pimpri Branch,
Kasarwadi, Post Bag No. 1,
Pune - 411 001
425. State Bank of India,
Commercial Tilak Road Branch,
1548/A, Sadashi Peth,
Tilak Road Pune,
Pune - 411 030
Phone - 020 2430151
426. State Bank of India,
RBO ADB Indapur Branch,
Khadakpura, Indapur - 413 106
Phone - 95 2111 223164
427. State Bank of India,
ADB Junnar Branch,
Opp. New Bus Stand,
Junnar - 410 502
Phone - 952132222132
428. State Bank of India,
Alandi Branch,
Abhishek, Alandi-Markal Road,
TQ Khed,
Alandi - 412 105
Phone - 952135 23228
429. State Bank of India,
Ambavane Branch,
AT & PO Ambavane, TQ Velha,
Ambavane - 412 212
Phone - 952130 236111
430. State Bank of India,
Ambegaon Branch,
S. No. 37, Near Gaikmukh,
Ambegaon - 411 046
Phone - 020 32606736
431. State Bank of India,
Baramati Branch,
Bhigwan Road, Baramati - 413 102
Phone - 95 2112 225829
432. State Bank of India,
Bavdhan Branch,
33/34 Amach Colony,
NDA-Pashan Road,
Bavdhan - 422 021
Phone - 020 22953236
433. State Bank of India,
BEG Khadki Branch,
BEG & Centre, Khadki - 411 003
Phone - 020 26694146
434. State Bank of India,
Bhor Branch,
Bhor - 412 206
Phone - 952113 222521
435. State Bank of India,
Bhosari Branch,
Pharande Chambers,
Bhosari-Aloandi Road,
Bhosari - 422 039
Phone - 020 27126665
436. State Bank of India,
Bibwewadi Branch,
Ravikiran Hall,
Opp. Chintaamani Nagar,
Bibwewadi, Pune - 411 037
Phone - 020 24280661
437. State Bank of India,
Chakan Branch,
1st Floor, Kohinoor Centre,
Talegaon Chowk,
Chakan - 410 507
Phone - 95 2135 252348
438. State Bank of India,
Chandkhed Branch,
Hogle Building, Adhale Road,
Main Road, Chandkhed TQ, Maval - 410 506,
Distt. - Pune
Phone - 02114 252202
439. State Bank of India,
College of Engineering Branch,
Welsely Road, Shivaji Nagar,
Pune - 411 005
Phone - 020 25541768
440. State Bank of India,
Daund Branch,
Zulelal Chowk, Daund - 413 801
Phone - 95 2117 262259
441. State Bank of India,
Dattawadi Branch,
214 Navi Peth, Surya Plaza, LB Road,
Pune - 411 030
Phone - 020 24331995
442. State Bank of India,
Dehuroad Branch,
Near Railway Station, Dehu Road Cantt.,
Dehu Road, Pune - 412 101
Phone - 020 27673145

443. State Bank of India,
Dhankawadi Branch,
Hotel Ellora Palace,
Satara Road,
Pune – 411 043
Phone – 020 26441573
444. State Bank of India,
Golibar Maidan Branch,
Golibar Maidan, Pune Cantt.,
Pune – 411 001
Phone – 020 26441573
445. State Bank of India,
IAT Girinagar Branch,
IAT Girinagar, Gole Market, Diat Campu
Sinhagad Road, Pune – 411 025
Phone – 020 24289033
446. State Bank of India,
IE Lonavala Branch,
Plot No. 38, Ind. Est. Co-Op. Society,
Lonavala, Distt. Pune – 411 401
Phone – 95 2114 27302
447. State Bank of India,
INS Shivaji Branch,
INS Shivaji, Lonavala – 410 402
Phone – 95 2114 284089
448. State Bank of India,
Jejuri Branch,
Ajit Complex,
Near S. T. Bus Station,
Tal Purandar, Pune – 412 303
Phone – 955115253893
449. State Bank of India,
Khadki Branch,
3, Arjun Marg, Khadi,
Pune – 411 003
Phone – 020 25814958
450. State Bank of India,
Kharadi Branch,
Goodwill Landmark, S. No. 11/10,
Kharadi Mundhawa by pass
Kharadi, Pune – 411 014
Phone
451. State Bank of India,
Koregaon Bhima Branch,
Koregaon Bhima, Tal. – Shirur,
Pune – 412 216
Phone – 0237 253303
452. State Bank of India,
Kurkumbh Branch,
CEC Building MIDC, Tal Daund, Distt. – Pune,
Pune – 413 805
Phone – 95 2117 235325
453. State Bank of India,
Lonawala Branch,
Cookreja Building, Lokwanya Tilak Road,
Lonawala – 410 401
Phone – 02114 273714
454. State Bank of India,
Manchar Branch,
S. No. 100/1 B, Near S.T. Stand, Opp. ABM
Tal Ambegaon, Pune – 410 503
Phone – 02133 223315
455. State Bank of India,
MIDC Baramati Branch,
CFC Complex, Bhigvan Road,
MIDC Baramati, Pencil Chowk,
Distt. – Pune – 413 133
Phone – 02112 243741
456. State Bank of India,
MIDC Chinchwad Branch,
Old Mumbai Pune Road, DHFC Complex,
Chinchwad, Pune – 411 044
Phone – 020 27453960
457. State Bank of India,
MIDC Ranjangaon Branch,
CFC Building Plot No. AM-11,
MIDC Ranjangaon, Tal. – Shirur,
Pune – 412 220
Phone – 02138 232161
458. State Bank of India,
Mundhwa Branch,
C. S. No. 59-B, Mundhwa,
Pune – 411 051
Phone – 020 26812947
459. State Bank of India,
Nagarroad Branch,
Nagarroad, Opp. Demelo Petrol Pump,
Pune – 411 014
Phone – 020 26634030
460. State Bank of India,
Narayangao Branch,
650/2B Shrikrishna Plaza,
Near S.T. Stand Narayangao, N Tal Junnar,
Distt. – Pune – 410 504
Phone – 020 26634030
461. State Bank of India,
NDA Khadakwasla Branch,
NDA Khadakwasla,
Tal. – Haveli, Distt. – Pune,
Pune – 411 023
Phone – 020 25290716

462. State Bank of India,
Nigadi Branch,
Jadhav Chambers,
Old Mumbai-Pune Road,
Opp. Formica Co. Akurdi,
Pune - 411 035
Phone - 020 27240051
463. State Bank of India,
Pirangut Branch,
S. No. 1145, Balaji Towers,
Ghotawade Phata Chowk,
Pune - 412 108
Phone - 020 22922465
464. State Bank of India,
Purandar Saswad Branch,
At & PO Saswad, Tal. - Purandhar,
Distt. - Pune - 412 301
Phone - 95 2115 222364
465. State Bank of India,
Pimpri Town Branch,
Near Tapovan Temple,
Jamtani Corner, Pimpri Colony,
Pune - 411 017
Phone - 020 27412855
466. State Bank of India,
Pune City Branch,
1319, Sadashiv Peth,
Near Bharat Natya Mandir,
Pune - 411 030
Phone - 020 24476793
467. State Bank of India,
Pulgate Branch,
18/2 Panchratna, Bhairoba Nala,
Pune - 411 013
Phone - 020 26816391
468. State Bank of India,
Pune Treasury Branch,
18/2 Panchratna, Bhairoba Nala,
Pune - 411 013
Phone - 020 26120806
469. State Bank of India,
R & D Dighi Branch,
R & D Dighi, Alandi Road,
Pune - 411 015
Phone - 020 27151418
470. State Bank of India,
Rasta Peth Branch,
Tirupati Complex,
Opp. KEM Hospital,
Pune - 411 001
Phone - 020 26056392
471. State Bank of India,
Rajgurunagar Branch,
Wada Road, Tal. - Khed,
Distt. - Pune - 410 505
Phone - 020 24212362
472. State Bank of India,
Sahakarnagar Branch,
83/1, Sarang Society,
Sahakar Nagar No. 2,
Pune - 411 009
Phone - 020 24212362
473. State Bank of India,
Small Industries Branch,
562/7, River New Apartment,
Opp. Savarkar Bhavan, Shivajinagar,
Pune - 411 005
Phone - 020 25811829
474. State Bank of India,
Shirur (Ghodnadi) Branch,
Distt. - Pune - 412 210
Phone - 95 2138 222160
475. State Bank of India,
SRPF Daund Branch,
SRPF Camp Daund,
Krumbh Road, Daund,
Distt. - Pune - 413 801
Phone - 952117 262427
476. State Bank of India,
Talegaon Branch,
Telegaon Dabhade, 1107/78,
Kadolkar Colony, Near Chalk Factory,
Distt. - Pune - 400 001
Phone - 95 2114 223025
477. State Bank of India,
University Road Branch,
University Road, Pune,
Pune - 411 016
Phone - 020 25652932
478. State Bank of India,
Uralikanchan Branch,
Ganga Vaibhav Ashram, A&T Uruli,
Tal. - Haveli, Distt. - Pune,
Pune - 412 202
Phone - 020 26926301
479. State Bank of India,
Wagholi Branch,
Sai Satyam Park,
Gagholi, Pune, Nagar Road,
Pune - 412 207
Phone - 020 27052018

480. State Bank of India,
Warje Branch,
S. No. 42/1, Mahindrakar Complex,
NDA Road, Warje, Pune,
Pune – 411 058
Phone – 020 25390826
481. State Bank of India,
NRI Branch,
Plot No. 9, Godrej Millenium Building,
Koregaon Park,
Pune – 411 001
Phone
482. State Bank of India,
Deccan Gymkhana Branch,
Jangli Maharaj Road, PMT Building,
Deccan Gymkhana,
Pune – 411 004
Phone – 020 25532765
483. State Bank of India,
Pimpri (RNW) Branch,
Kasarwadi, Pune–Mumbai Road,
Pimpri, Pune – 411 034
Phone – 020 27126039
484. State Bank of India,
Lavasa Branch,
Lavasa, Pune – 412 107
Phone
485. State Bank of India,
Kothrud Branch,
Gallamandiward No. 17, Halwa,
Pune – 411 037
Phone
486. State Bank of India,
RACPC Baramati Branch,
Bhigwan Road,
Baramati – 413 102
Phone – 95 2112 228630
487. State Bank of India,
Shrigonda Branch,
Taluka Ahamadnagar,
Distt. – Ahamadnagar – 413701
Phone – 02487 222337
488. State Bank of India,
Ahamadnagar Branch,
Post Box No. 11, Opposite Main Post Office,
Distt. – Ahamadnagar – 414 001
Phone – 0241 2324203
489. State Bank of India,
Kopargaon Branch,
Post Box No. 1, Taluka Kopargaon,
Distt. Ahamadnagar – 423601
Phone – 02423 222270
490. State Bank of India,
Sangamner Branch,
Vidyanagar, Taluka Sangamner,
Distt. – Ahamadnagar – 422605
Phone – 02425 223330
491. State Bank of India,
Shrirampur Branch,
Ward No. 4, Near Somayya High School,
Taluka Shrirampur,
Distt. – Ahamadnagar – 413 709
Phone – 02422 225971
492. State Bank of India,
Jamkhed Branch,
Taluka Jamkhed – 413202,
Phone – 024210221
493. State Bank of India,
Shevgaon Branch,
Nevasa Road,
Ahamadnagar – 414.502
Phone – 02429 221234
494. State Bank of India,
Rahuri Branch,
Taluka Rahuri,
Distt. – Ahamadnagar – 413 705
Phone – 02426 233135
495. State Bank of India,
Parner Branch,
Nageshwar Lane, Taluka Parner,
Distt. – Ahamadnagar – 414 302
Phone – 024499 221529
496. State Bank of India,
Akole Branch,
Karkhana Road, Opp. Mahalaxmi Colony,
Post Akola,
Distt. – Ahamadnagar – 422 601
Phone – 02424 221236
497. State Bank of India,
Pathardi Branch,
Distt. – Ahamadnagar – 414 102
Phone – 02428 2223
498. State Bank of India,
MPKV Rahuri,
Mahatma Phule Krishi Vidypith Rahuri,
Taluka Rahuri,
Distt. – Ahamadnagar – 413 722
Phone – 02426 243303
499. State Bank of India,
Nevasa Branch,
Taluka Nevasa,
Distt. – Ahamadnagar – 414 603
Phone – 02427 242601

500. State Bank of India,
Rahata Branch,
Ahamadnagar Manmad Road,
Distt. - Ahamadnagar - 423 107
Phone - 02423 24395
501. State Bank of India,
Shirdi Branch,
802, Sainath Chaya, 1st Floor, CS No.,
Near Saibaba Mandir, Shirdi - 423 109
Phone - 02423 256833
502. State Bank of India,
Rajur VB Branch,
Taluka Akola,
Distt. - Ahamadnagar - 422 604
Phone - 02424 251034
503. State Bank of India,
Karjat Branch,
Taluka Karjat,
Distt. - Ahamadnagar - 414 402
Phone - 02489 222536
504. State Bank of India,
MIDC (ANR) Branch,
MIDC Area, PBN 21,
Distt. - Ahamadnagar - 414 411
Phone - 0241 2777864
505. State Bank of India,
Loni Branch,
Taluka Rahata,
Distt. - Ahamadnagar - 413 713
Phone - 02422 274599
506. State Bank of India,
Taklidhokeshwar Branch,
Taluka Parner,
Distt. - Ahamadnagar - 414 304
Phone - 02488 282522
507. State Bank of India,
Chopatikaranja Branch,
Distt. - Ahamadnagar - 414 001
Phone - 0241 2343288
508. State Bank of India,
Sawedi Branch,
Sheth Surasinghbhavanagar,
Manmad Road, Sawedi,
Distt. - Ahamadnagar - 414 004
509. State Bank of India,
Halgaon SAB Branch,
Taluka Jamkhed,
Distt. - Ahamadnagar - 413 701
Phone - 02487 233222
510. State Bank of India,
Shedgaon VB Branch,
Distt. - Ahamadnagar - 413 701
Phone - 02487 281208
511. State Bank of India,
Chas VB Branch,
Sarjerao Patil Wada, House No. 98,
Ahamadnagar - 414 108
Phone - 0241 2570015
512. State Bank of India,
Kasarpimpalgaon Branch,
Talula Pathardi
Distt. - Ahamadnagar - 414 505
Phone - 02428 245024
513. State Bank of India,
Bhalwani SAB Branch,
Taluka Parner,
Distt. - Ahamadnagar - 414 103
Phone - 02488 271226
514. State Bank of India,
Brahmanwada SAB Branch,
Taluka Akole,
Distt. - Ahamadnagar - 422 610
Phone - 02424 244030
515. State Bank of India,
Kedgaon Branch,
Taluka Ahamadnagar,
Distt. - Ahamadnagar - 414 108
Phone - 0241 2552176
516. State Bank of India,
Satral SAB Branch,
Post Songaon, Taluka Rahuri,
Distt. - Ahamadnagar - 413 711
517. State Bank of India,
Dhorjalgaon SB Branch,
Taluka Shegaon,
Distt. - Ahamadnagar - 414 501
Phone - 02429 262470
518. State Bank of India,
Burudgaon Road Branch,
Burudgaon Road,
Kisankranti Building, Market,
Distt. - Ahamadnagar - 414 001
Phone - 0241 2451165
519. State Bank of India,
VRDE Extension Counter,
VRDE, Distt. - Ahamadnagar - 414 006
Phone - 0241 2548058

520. State Bank of India,
Deolali Pravari Branch,
Yuvraj Estate, Shri Shivajinagar,
Post Deolali,
Distt. – Ahamadnagar – 413 716
Phone – 02426 251246
521. State Bank of India,
Nighoj Branch,
Lanke Complex, Nighoj, Taluka Parner,
Distt. – Ahamadnagar – 414 306
Phone – 02488 230651
522. State Bank of India,
Sonai Branch,
Distt. – Ahamadnagar – 414 105
Phone – 02427 231258
523. State Bank of India,
Paipline Road Branch,
Shop No. (1 to 5),
S. No. 32/2 A + 32/A 4,
Yashodanagar,
Distt. – Ahamadnagar – 414 002
Phone – 02488 230651
524. State Bank of India,
Ghargaon Branch,
Post Ghargaon
Taluka Sangamner,
Distt. – Ahamadnagar
Phone – 02425 270124
525. State Bank of India,
Loni Vyanknath Branch,
Grampanchayat Building,
House No. 1/1,
Post Loni, Distt. – Ahamadnagar – 413 702
Phone – 02487 256271
526. State Bank of India,
Marketyard Shrirampur Branch,
Plot No. 36, A 2 Patani Building,
TPS No. 2, Newasa.
Distt. – Ahamadnagar – 413 709
Phone – 02422 221831
527. State Bank of India,
Jantaraja Marg Branch,
Malpani Plaza Sangamner
Distt. – Ahamadnagar – 422 602
Phone – 02425 22033
528. State Bank of India,
Ahamadnagar Treasury Branch,
Opp. Main Post Office,
Distt. – Ahamadnagar – 414 001
Phone – 0241 2324994
529. State Bank of India,
Kukana Branch,
Newasa Shevaon Road,
Opp. Petrol Pump, Kukana,
Distt. – Ahamadnagar – 414 604
Phone – 02427 221770
530. State Bank of India,
Supa Branch,
Nagar Pune Road,
Taluka Parner,
Distt. – Ahamadnagar – 413 709
Phone – 02488 243344
531. State Bank of India,
Khandaknala Kopargaon Branch,
Bhyabang Building,
S.T. Stand Road,
Khankaknala,
Distt. – Ahamadnagar – 423 601
Phone – 02423 225050
532. State Bank of India,
Ashwi Branch,
Gandhi Building, Kolar Road,
Ashwi Irrigation,
Distt. – Ahamadnagar – 413 714
Phone – 02425 241300
533. State Bank of India.
RBO ADB Satara Branch,
4 Post Box No. 34, Sadar Bazar,
Deshmukh Colony, Satara – 415 001
Phone – 2162 234140
534. State Bank of India.
Aundh Satara Branch,
Aundh, Taluka Vaduj,
Distt. – Satara – 4155 510
Phone – 2161 262227
535. State Bank of India,
Bhuing Branch,
Taluka, Distt. – Satara – 425 515
Phone – 2167 285150
536. State Bank of India,
Chitali Branch,
Chitali Taluka Khatav,
Distt. – Satara – 415 538
Phone – 02161 229238
537. State Bank of India,
Karad Branch,
Post Box No. 13, Nind,
Guruwar Peth, Karad,
Distt. – Satara – 216 4415 110
Phone – 2164 223612

538. State Bank of India,
Karad Treasury Branch,
Post Box No. 55, Railway Station Road,
Karad, Distt. – Satara – 415 110
Phone – 2164229286
539. State Bank of India,
Khandala Branch,
Post Khandala (Pargaon),
Distt. – Satara – 412 802
Phone – 2169 252254
540. State Bank of India,
Koregaon Branch,
Vaibhav Park, Main Road,
Koregaon, Distt. – Satara – 415 501
Phone – 2163 22024
541. State Bank of India,
Lonand Branch,
Post Lonand, Taluka Khandala,
Distt. – Satara – 412 521
Phone – 2169 225008
542. State Bank of India,
Mahabaleshwar Branch,
Post Mahabaleshwar,
Distt. – Satara – 412 806
Phone 2168 260 297
543. State Bank of India,
Malkapur Branch (Karad),
Mankeshwar Plaza, Near Natraj Theatre,
PB Road, Karad – 415 110
Phone – 2164 227980
544. State Bank of India,
Medha Branch,
Taluka Javali, Distt. – Satara – 415 012
Phone – 2378 285812
545. State Bank of India,
Mhaswad Branch,
Nagar Palika Building, Near Bajar, Patangaon,
Satara – 415 509
Phone – 2373 270105
546. State Bank of India,
MIDC Satara Branch,
MIDC, Satara – 415 004
Phone – 2162 248080
547. State Bank of India,
Narawane V.B. Branch,
Post Dahiwadi, Taluka Man,
Distt. – Satara – 415 508
Phone – 2165 220 899
548. State Bank of India,
Pachgani Branch,
Taluka Mahabaleshwar,
Distt. – Satara – 415 508
Phone – 2168240771
549. State Bank of India,
Patan Branch,
Post Patan, Distt. – Satara – 425 206
Phone – 2372 283045
550. State Bank of India,
Phaltan Branch,
Post Box No. 17, Phaltan,
Distt. – Satara – 415 523
551. State Bank of India,
Phaltan ADB Branch,
Phaltan, Distt. – Satara – 415 523
Phone – 2166 220602
552. State Bank of India,
Pusegaon Branch,
Taluka Khatav,
Distt. – Satara – 415 502
Phone – 2375 260666
553. State Bank of India,
Rahimatpur Branch,
Nagar Aurishad Building,
Rahimatpur, Satara – 415 511
Phone – 2163 313899
554. State Bank of India,
Satara Branch,
Post Box No. 207, Pratapganj Peth,
Distt. – Satara – 415 002
Phone – 2162 23447
555. State Bank of India,
Satara Collectorate Branch,
1 Pratapganj, Distt. – Satara – 415 002
Phone – 2152 232-56
556. State Bank of India,
Shirwal Branch,
Post Shirwal,
Distt. – Satara – 412 801
Phone – 2169 244126
557. State Bank of India,
Umbraj Branch,
Taluka Karad,
Distt. – Satara – 514 109
Phone – 2164 264361
558. State Bank of India,
Vaduj Khatav Branch,
Post Vaduj Khatav,
Distt. – Satara – 415 506
Phone – 2161 231 221
559. State Bank of India,
Wai Branch,
Post Wai, Taluka Wai,
Distt. – Satara – 412 803
Phone – 2167 220 036

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| <p>560. State Bank of India,
Kini VB Branch,
Taluka Akkalkot,
Distt. – Solapur – 412 226
Phone – 2181 226 025</p> <p>561. State Bank of India,
Kurwadi Branch,
Taluka Kurwadi,
Distt. – Solapur – 413 208
Phone – 2183 223205</p> <p>562. State Bank of India,
Madha Branch,
Post Box No. 3, Taluka Madha,
Distt. – Solapur – 413 209
Phone – 2183 235007</p> <p>563. State Bank of India,
Malshiras Branch,
Taluka Marshiras,
Distt. – Solapur – 413 107</p> <p>564. State Bank of India,
Mandrup Branch,
Samarth Bhavan,
Post Mandrup,
Solapur – 413 221
Phone – 217 23506</p> <p>565. State Bank of India,
Mangalvedha Branch,
Taluka Mangalvedha,
Distt. – Solapur – 413 305
Phone – 2188 221268</p> <p>566. State Bank of India,
Mohol Branch,
Post Box No. 1, Taluka Mohol,
Distt. – Solapur – 413 213
Phone – 2189 2324235</p> <p>567. State Bank of India,
Nanaj Branch,
North Solapur,
Distt. – Solapur – 413 222
Phone – 217 213206</p> <p>568. State Bank of India,
Nardkhed Branch,
Taluka Mohol,
Distt. – Solapur – 413 416
Phone – 2189 255106</p> <p>569. State Bank of India,
Natepute Branch,
Flat No. 1,2, Swabhimani Complex,
Dahegaon Road, Taluka Malshiras,
Distt. – Solapur
Phone – 2185 262064</p> | <p>570. State Bank of India,
Pandharpur Branch,
Post Box No. 1,
Taluka Pandharpur,
Distt. – Solapur,
Phone – 2186 224793</p> <p>571. State Bank of India,
Sangola Branch,
Taluka Songola,
Distt. – Solapur – 413 307
Phone – 2187 220160</p> <p>572. State Bank of India,
Solapur Baliwes Branch,
Post Box No. 6,
Distt. – Solapur – 413 002
Phone – 217 233006</p> <p>573. State Bank of India,
Solapur Treasury Branch,
Sidheshwar Peth,
Distt. – Solapur – 413 001
Phone – 217 233006</p> <p>574. State Bank of India,
Station Road Solapur Branch,
17, Railway,
Distt. – Solapur – 413 001
Phone – 217 223006</p> <p>575. State Bank of India,
Shivajinagar Barshi
Subhashnagar Branch,
Taluka Barshi,
Distt. – Solapur – 413 401
Phone – 2184 227246</p> <p>576. State Bank of India,
Tadwal Branch,
Taluka Akkalkot,
Distt. – Solapur – 413 219
Phone – 2181 259026</p> <p>577. State Bank of India,
Tembhurni Branch,
Post Tembhorni,
Distt. – Solapur – 413 211
Phone – 2183 231247</p> <p>578. State Bank of India,
Wagdari Branch,
Taluka Akkalkot,
Distt. – Solapur – 413 218
Phone – 2181 260028</p> |
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579. State Bank of India,
RBO Abhona SAB Branch,
5 Post Abhana, Taluka, Kalvan – 423 502
Phone – 0259 2240032
580. State Bank of India,
Adgaon Branch,
Vibhuti Hotel, Opp. Jatra,
Adgaon Shivar,
Distt. – Nasik – 422 003
Phone – 0253 2303173
581. State Bank of India,
AFS South Devlali Branch,
Airforce Station Camp,
Devlali South, Taluka Nasik,
Distt. – Nasik – 422 501
Phone – 0253 280520
582. State Bank of India,
Ambad Branch,
Sector E/1,
Bhadrapat Ashwinnagar,
Near Sambhaji Starium, Ambad,
Nasik – 422 010
Phone – 0253 173725
583. State Bank of India,
ARTU Centre Masol Rpad Branch,
Artillari Centre, Nasikroad, Camp,
Nasik – 422 102
Phone – 0253 2455407
584. State Bank of India,
Aswali SAB Branch,
Post Aswali, Mumbai–Agra Road,
Taluka – Igatpuri, Distt. – Nasik – 422 403
Phone – 0255 322253
585. State Bank of India,
Chanwad Branch,
Pit Chowk,
Post Taluka Chandwad,
Agra Road, Distt. – Nasik – 423 101
Phone – 0255 6253756
586. State Bank of India,
Cidco Colony Branch,
State Bank Chowk, (Cidco Viholi),
Lekha Nagar,
Nasik – 422 009
Phone – 0253 2396779
587. State Bank of India,
Deola Branch,
Pitruchaya, Omnagar, Taluka Devla,
Distt. – Nasik – 423 102
Phone – 0259 2229552
588. State Bank of India,
Deolali Camp Branch,
Post Deolali Camp, Opp. Adlif Theatre,
Nasik – 422 401
Phone – 0253 2491654
589. State Bank of India,
Dhodambe SAB Branch,
Post Dhodambe, Mumbai–Agra Road,
Taluka Chanwad,
Distt. – Nasik – 423 117
Phone – 0255 6242022
590. State Bank of India,
Dindori Branch,
Post Taluka Dindori,
Kalwan Road,
Distt. – Nasik – 422 202
Phone – 0250 2557 221039
591. State Bank of India,
Dugaon SAB Branch,
Post Dugaon,
Taluka Chanwad,
Distt. – Nasik – 423 104
Phone – 0255 6284030
592. State Bank of India,
Gangapur Road Branch,
Moti Vhila, S.T. Colony,
Gangapur Road, Nasik – 422 013
Phone – 0253 2580935
593. State Bank of India,
Gangapur Someshwar Branch,
Matoshri Complex,
Gangapur Gaon,
Nasik – 422 222
Phone – 0253 2230131
594. State Bank of India,
Ghoti Branch,
Post Ghoti, Mumbai–Agra Road,
Taluka Igatpuri, Distt. – Nasik – 422 402
Phone – 0255 3220744
595. State Bank of India,
HAL Ojar Branch,
Post AL Campus, Post Ozar,
Distt. – Nasik – 422 207
Phone – 02550 278021
596. State Bank of India,
Igatpuri Branch,
Post Igatpuri, Taluka Igatpuri,
Distt. – Nasik – 422 403
Phone – 0255 3244019

597. State Bank of India,
Indiranagar Branch,
Khanjode Complex,
Bapur Banglow,
Indinagar, Agra Road,
Nasik – 422 009
Phone – 0253 232952
598. State Bank of India,
Jail Road Nasik Branch,
Plot 8, Sagar Heritage,
Opp. Saint Philomina School,
Nasik Road, Nasik – 422 101
Phone – 0253 2454717
599. State Bank of India,
Kalwan Branch,
Post Taluka Kalwan,
Kalwan, Deoroad,
Distt. – Nasik – 423 501
Phone – 02592 221788
600. State Bank of India,
Lasalgaon Branch,
Mall Compound, Post Lasalgaon,
Taluka Niphad, Distt. – Nasik – 422 306
Phone – 02550 268491
601. State Bank of India,
Malegaon Branch,
Post Malegaon, Distt. – Nasik – 423 203
Phone – 02554 256270
602. State Bank of India,
Manmad Branch,
Shahid Abdul Hamid Marg,
Post Manmad,
Distt. – Nasik – 423 104
Phone – 02591 223494
603. State Bank of India,
Meri Branch,
Meri Campus,
Nasik Dindori Branch,
Nasik – 422 004
Phone – 0253 2530294
604. State Bank of India,
Nandgaon Branch,
Post Nandgaon,
Distt. – Nasik – 421 601
Phone – 02552 242243
605. State Bank of India,
Nasik Road Branch,
Dr. Vaze Hospital,
Near Durga Garden,
Nasik Road – 422 101
Phone – 0253 2450058
606. State Bank of India,
Nasik Main Branch,
Post Distt. – Niphad,
Distt. – Nasik – 422 303
Phone – 02550 242766
607. State Bank of India,
Nasik Main Branch,
Opp. Samrat, Near CBS,
Old Agra Road, Nasik – 422 001
608. State Bank of India,
Nasik Corporation Branch,
Rajiv Gandhi Bhavan Building,
Sharanpur Road,
Nasik – 422 002
Phone – 0253 2582559
609. State Bank of India,
Ozar Branch,
Post Ozar, Taluka Niphad,
Distt. – Nasik – 422 206
Phone – 02550 274137
610. State Bank of India,
Panchwadi Branch,
Laxmi Vijay Building, Paint Phata,
Panchwadi, Nasik – 422 003
Phone – 0253 2512095
611. State Bank of India,
Paint Branch,
Post Taluka Paint,
Distt. – Nasik – 422 208
Phone – 258 225535
612. State Bank of India,
Pimpalgaon Baswant Branch,
Post Pimpalgaon,
Baswant Taluka Niphad,
Distt. – Nasik – 422 208
Phone – 02550 250754
613. State Bank of India,
Pimpalnare SAB Branch,
Post Pimpalnare,
Taluka Dindori,
Nasik Dindori Road,
Distt. – Nasik – 422 202
614. State Bank of India,
Satana Balgaon Branch,
Taluka Satana (Balgan),
Nasik – 423 302
Phone – 02555 223023

615. State Bank of India,
Satpur Industrial Area Branch,
P 24 MIDC Satpur,
Opp. Sakal Papers,
Nasik Trimbak Road,
Nasik – 422 007
Phone – 0253 2363467
616. State Bank of India,
Sharanpur Road,
Opp. Rajivgandhibhavan,
Sharanpur Road, Nasik – 422 002
Phone – 0253 2575387
617. State Bank of India,
Shivajinagar Branch,
Suyogit Arked, Bhodhle Nagar,
Nasik Pune Road,
Nasik – 422 006
Phone – 0253 2414611
618. State Bank of India,
Shivare SAB Branch,
Post Shivare, Opp. ST Bus Stand,
Taluka Niphad, Distt. – Nasik
Phone – 0256 255650
619. State Bank of India,
Sinnar Branch,
Post Taluka Dinnar,
Opp. ST Bus Stand,
Nasik Road, Distt. – Nasik – 422 103
Phone – 02551 221098
620. State Bank of India,
Soygaon Branch,
Phophale Nagar,
Satana Road, Soygaon,
Taluka Malegaon, Distt. – Nasik – 423 203
Phone – 02554 250314
621. State Bank of India,
SPBB Branch,
Thattewadi, Opp. HPT College,
College Road, Nasik – 422 005
Phone – 0253 2575441
622. State Bank of India,
Trimbleshwar Branch,
Post Taluka Trimbleshwar,
Distt. – Nasik – 422 212
Phone – 02594 233151
623. State Bank of India,
Trimurti Chowk Branch,
Foarth Scheme, Near Durganagar,
PO Shubhalaxmi Complex, Cidco,
Nasik – 422 008
Phone – 0253 2372514
624. State Bank of India,
Treasury Nasik Branch,
Collectorate Compound,
Agra Road, Nasik – 422 002
Phone – 0253 2316733
625. State Bank of India,
Wadalibhoi Branch,
Society, Post Wadalibhoi,
Taluka Chandwad, Nasik – 423 117
Phone – 02558 270101
626. State Bank of India,
Vadivhare Branch,
Post Vadivhare, Mumbai Agra Road,
Taluka Igatpur, Nasik – 422 402
Phone – 02553 236547
627. State Bank of India,
Wani Branch,
Post Wani, Taluka Dindori,
Nasik Kalwan Road, Distt. – Nasik – 322 215
Phone – 02557 220094
628. State Bank of India,
Yewala Branch,
Shani Patangaon, Near ST Bus Depot,
Taluka Yewla, Distt. – Nasik – 423 401
Phone – 02559 268008
629. State Bank of India,
Zodge SAB Branch,
Post Zodge, Taluka Malegaon,
Distt. – Nasik – 423 401
Phone – 0254 285814
630. State Bank of India,
Vionchur Branch,
Post Vionchur Yeola Road,
Taluka Niphad
Phone – 02550 261845
631. State Bank of India,
Nampur Branch,
Post Nampur, Taluka Satana,
Distt. – Nasik – 423 204
Phone – 02550 234800
632. State Bank of India,
Umrane Branch,
Post Umrane, Taluka Deola,
Distt. – Nasik – 423 110
Phone – 02598 264704
633. State Bank of India,
RBO Hatknagla Branch,
6 Santkripa Building,
Sangli Kolhapur Road,
Opp. S. T. Stand, Taluka Hatkanagla,
Distt. – Kolhapur, Hatkanagla – 418 109
Phone – 0230 2483124

634. State Bank of India,
Vita Khanapur Branch,
Distt. – Sangli – 415 311
Phone – 02347 272055
635. State Bank of India,
Ichalkarnji Branch,
Main Road, Opp. ST Bus Stand,
Taluka Hatkanagla,
Distt. – Kolhapur – 416 115
Phone – 0230 24432250
636. State Bank of India,
Kolhapur Branch,
Dasaro Chowk, Kolhapur,
Taluka Kolhapur,
Distt. – Kolhapur – 416 003
Phone – 0231 26444224
637. State Bank of India,
Miraj Branch,
Shaniwar Peth, Miraj – 416 410
Phone – 0233 222660
638. State Bank of India,
Sangli Branch,
Ganpati Peth,
Sangli, Taluka Sangli,
Distt. – Sangli – 416 416
Phone – 0233 237273218
639. State Bank of India,
Gadhinglaj Branch,
Nehru Chowk, Gadhinglaj,
Taluka Gadhinglaj,
Distt. – Kolhapur – 416 502
Phone – 02327 222271
640. State Bank of India,
Tasgaon Branch,
Guruwar Peth,
Takgaon, Taluka Tasgaon,
Distt. – Sangli – 416 312
Phone – 02346 240647
641. State Bank of India,
Islampur Branch,
Post Bag No. 1, Islampur,
Distt. – Sangli – 415 409
Phone – 02342 222053
642. State Bank of India,
Bhudarget Gargoti Branch,
Taluka Gargoti,
Distt. – Kolhapur – 416 201
Phone – 220 0031
643. State Bank of India,
Shirol Branch,
Taluka Shirol,
Distt. – Kolhapur – 416 103
Phone – 02322 237537
644. State Bank of India,
Industrial Estate Sangli Branch,
Sangli Industrial Estate,
Madhavnagar Road,
RTO Office, Sangli, Taluka Sangli,
Distt. – Sangli – 416 416
Phone – 02333 231121
645. State Bank of India,
Marketyard Kolhapur Branch,
Shri Shahu Marketyard, Kolhapur,
Taluka Kolhapur, Distt. – Kolhapur – 416 005
Phone – 0231 2651710
646. State Bank of India,
Parwati Industrial Area Branch,
Parwati Industrial Area,
Taluka Shirol, Distt. – Kolhapur – 416 121
Phone – 02322 252020
647. State Bank of India,
MIDC Kupwad (Sangli) Branch,
Krishna Vali, Complex, MIDC,
MIDC, Kupwad Sangli, Taluka Sangli,
Distt. – Sangli – 416 236
Phone – 0233 2644857
648. State Bank of India,
Arag Branch,
Arag, Taluka Miraj,
Distt. – Sangli – 416 401
Phone
649. State Bank of India,
Bhavijnagar Branch,
Bhavaninagar, Taluka Walwa,
Distt. – 415 302
Phone
650. State Bank of India,
Bhilwadi Branch,
Post Bhilawadi, Taluka Palus,
Distt. – Sangli – 416 303
Phone – 02346 237216
651. State Bank of India,
Palus Branch,
Taluka Palus,
Distt. – Sangli – 416 310
Phone – 02346 226085

652. State Bank of India,
Udymnagar Industrial Estate Branch,
Udymnagar Industrial Estate,
Taluka Kolhapur,
Distt. – Kolhapur – 416 002
Phone
653. State Bank of India,
Wanles Hospital, Miraj, Branch,
Wanles Hospital Compound,
Taluka Miraj, Distt. – Sangli – 416 410
654. State Bank of India,
Kasegaon Branch,
Taluka Walwa,
Distt. – Sangli – 415 404
Phone – 0233 2212323
655. State Bank of India,
Abdullat Branch,
Taluka Shirol, Distt. – Kolhapur – 416 130
Phone – 02322 254005
656. State Bank of India,
PBB Rajarpuri Kolhapur Branch,
2021/3, E Ward Wardhman Terrage,
Rajarpuri, 7 Lane, Taluka Kolhapur,
Distt. – Kolhapur – 416 008
Phone – 231 2528830
657. State Bank of India,
Nagaj Branch,
Kawathemhankal, Taluka Sangli,
Distt. – Sangli – 413 307
Phone – 02341 249036
658. State Bank of India,
Nagthane Branch,
Post No. 1, Taluka Sangli,
Distt. – Sangli – 416 312
Phone – 02346 34322
659. State Bank of India,
Rajaram Timber Market Kolhapur Branch,
Kalamba Road, Taluka Kolhapur,
Distt. – Kolhapur – 416 313
660. State Bank of India,
Babajaragnagar Branch,
Alandi Smuti, Near Octrinaka,
Layout No. 4, Babajaragnagar,
Taluka Kolhapur, Distt. – Kolhapur – 316 007
Phone
661. State Bank of India,
Jath Branch,
Taluka Jath, Distt. – Sangli,
Phone – 0234 4246265
662. State Bank of India,
MIDC Area Shirol Branch,
CPC Building, Shirol MIDC Area,
Taluka Shirol, Distt. – Kolhapur – 418 005
Phone
663. State Bank of India,
Kolhapur Treasury Branch,
Ashis Chambers, 393 B E Ward,
Shahupuri, Taluka Kolhapur,
Distt. – Kolhapur – 416 001
Phone – 0231 2667947
664. State Bank of India,
Bhuye Branch,
Tahsil Karvir Bhuye,
Taluka Bhuye, Distt. – Kolhapur – 416 002
Phone – 0231 2336549
665. State Bank of India,
Nevari Branch,
Nevari, Taluka Vita, Distt. – Sangli – 415 311
Phone – 02347 226004
666. State Bank of India,
MIDC Gokulshirgaon Branch,
P 36 MIDC Gokulshirgaon,
Taluka Karvir, Distt. – Kolhapur – 416 234
Phone – 0231 2672401
667. State Bank of India,
Marketyard Sangli Branch,
Plot No. 365, Vasant Marketyard,
Taluka Sangli, Distt. – Sangli – 516 416
Phone – 0233 02670970
668. State Bank of India,
Southshivajinagar Branch,
Master Dinanath Chowk,
Kotnis Path, Near ST Stand, Sangli,
Taluka Sangli, Distt. – Sangli – 416 416
Phone
669. State Bank of India,
Pimpalgaon SAB Branch,
Post Pimpalgaon, Taluka Pimpalgaon,
Distt. – Kolhapur – 416 209
Phone – 02324 236124
670. State Bank of India,
Aasti Branch,
Near S.T. Stand, Nagarparishad Shopping,
Centre Building, Asta – 416 301
Phone

671. State Bank of India,
Kagal Branch,
Near ST Stand, Kagal, Taluka Kagal,
Distt. – Kolhapur – 416 216
Phone
672. State Bank of India,
Jaysinpur Branch,
Gandhi Chowk, Jaysingpur,
Taluka Jaysingpur,
Distt. – Kolhapur – 416 101
Phone – 0253 241 7607
673. State Bank of India,
Radhanagari Branch,
H. No. 596, Near S.T. Stand,
Main Road, Radhanagari,
Taluka Radhanagari,
Distt. – Kolhapur – 416 212
Phone
674. State Bank of India,
Ajara Branch,
127, B Old Post Lane, Main Road,,
Ajara, Taluka Ajara,
Distt. – Kolhapur
675. State Bank of India,
Shirala Branch,
Sidhivinayak Plaza, Main Road,
Near S.T. Stand, Shirala,
Taluka Shirala, Distt. – Sangli – 415 408
Phone
676. State Bank of India,
Kawathemahakal Branch,
196, Main Road, Kawathemahakal,
Taluka Sangli, Distt. – Sangli – 416 405
677. State Bank of India,
Vadgaon Kasba Branch,
Near Nagarparishad,
Taluka Hatknagala,
Distt. – Kolhapur – 416 112
Phone
678. State Bank of India,
Vishrambag Sangli Branch,
Plot No. 367, K Ganpati Mandir Road,
Vishrambag Sangli, Taluka Sangli,
Distt. – Sangli
Phone
679. State Bank of India,
Rankala Branch,
1644, A Ward, Karveer Tirth,
CT Centre, Kolhapur, Taluka Kolhapur,
Distt. – Kolhapur
Phone
680. State Bank of India,
Warananagar Branch,
Near Warana Bhagini Mandal,
Taluka Panhala, Distt. – Kolhapur – 416 113
Phone
681. State Bank of India,
Kupwad Branch,
Plot No. 02/08
Kuwad Merchant Gramin Begar
Sethi Sahakari Sanstha Building,
Nittur Road,
Kupwad, Taluka Chandgar,
Distt. – Kolhapur – 416 503
Phone
682. State Bank of India, (Operation & Credit II),
State Bank of India,
Administrative Office, 3rd Floor,
386/2, Sharda Chambers,
Shankarsheth Road,
Pune – 411 037
Phone – 020 66800401
683. Asstt. General Manager,
State Bank of India,
RACPC, Pune,
Administrative Office, 5th Floor,
386/2, Sharda Chambers,
Shankarsheth Road,
Pune – 411 037
Phone – 020 26440200
684. Asstt. General Manager,
State Bank of India,
Small and Medium Credit Processing Centre,
Administrative Office, 3rd Floor,
386/2, Sharda Chambers,
Shankarsheth Road,
Pune – 411 037
Phone – 020 26404848
685. Chief Manager,
State Bank of India,
Central Clearing Processing Centre, Pune,
Shirole Bhavan, PMT Building,
Deccan Gykhana,
Pune – 411 004
Phone – 020 25533042
686. Asstt. General Manager,
State Bank of India,
TFCC,
Shirole Bhavan, PMT Building,
Deccan Gymkhana,
Pune – 411 004
Phone – 020 25510405

687. Asstt. General Manager,
State Bank of India,
SARB,
Bandgardan, 171, B Grade Building,
Dhole Patil Road,
Pune - 411 001
Phone - 020 26052663
688. Manager,
State Bank of India,
GAC, Pune,
Gate No. 513/517, Pune Nagar Road,
Near Shel Petrol Pump, Wagholi,
Pune - 411 207
Phone - 020 66120112
689. Asstt. General Manager,
State Bank of India,
RASMECC, Nasik,
Plot No. 200/1, First Floor, Patel Plaza,
N.D. Patel Road,
Nasik - 422 001
Phone - 0253 2223008
690. Chief Manager,
State Bank of India,
CCPC, Nasik,
Rushiraj Avenue, 1st Floor, Canada Corner,
Trimbak Lind Road, Sharanpur,
Nasik - 422 005
Phone - 0253 2319071
691. Asstt. General Manager,
State Bank of India,
RASECCC, Panaji
Above SBI Panaji Main Branch,
2nd Floor, Next to Mandvi Hotel,
Dayanand Bandodkar Road, Panaji,
Goa - 403 001
Phone - 0832 2234239
692. Chief Manager,
State Bank of India,
CCPC, Panaji
Administrative Office, State Bank Bhavan,
Mahatma Gandhi Road,
Post Box No. 12, Panaji,
Goa - 403 001
Phone - 0832 2441283
693. Manager,
State Bank of India,
DAC, Panaji,
Near Sai Service Station,
Curti, Ponda, Goa - 403 401
Phone - 0832 2319138
694. Asstt. General Manager, SCE I,
State Bank of India,
Excellence of Super Circle,
386/2 Sharda Chamber,
Shankarshethroad,
Pune - 411 037
Phone - 020 66800473
695. Regional Manager,
State Bank of India,
Regional Business Office,
386/2 Sharda Chambers,
Shankarshethroad,
Pune - 411 037
Phone - 020 26404713
696. Regional Manager,
State Bank of India,
Regional Business Office, 3,
C/o MIDC Branch,
Ahmadnagar - 414 001
Phone - 0241 24177864
697. Regional Manager,
State Bank of India,
Regional Business Office, 4,
Gajanan Plaza,
Near Pushkar Mangal Karyalaya,
Satara - 415 001
Phone - 02162 228711
698. Regional Manager,
State Bank of India,
Regional Business Office, 5,
P 24, Satpur Industrial Area,
Opp. Sakal Press, MIDC Satpur,
Nasik - 422 007
Phone - 0253 2407500
699. Regional Manager,
State Bank of India,
Regional Business Office, 6,
Nashte Complex, Assembly Road,
Shahupuri, Kolhapur - 416 003
Phone - 0231 2669821
700. State Bank of India,
State Bank Learning Centre,
78 Koregaon Park-3,
North Main Road,
Pune - 411 001
Phone - 020 26155712
701. Mumbai Main Branch,
Mumbai Samachar Marg,
Post Box No. 13, Fort,
Mumbai - 400023
022 - 22658692

(कार्यालय मुख्य आयकर आयुक्त)

जयपुर, 8 मार्च, 2013

सं. 11/2012-13

का. आ. 675.—आयकर नियम, 1962 के नियम 2 सी ए के साथ पठनीय आयकर अधिनियम, 1961 (1961 का 43वां) की धारा 10 के खण्ड (23 सी) की उप-धारा (vi) के द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए मुख्य आयकर आयुक्त, जयपुर एतद्वारा निर्धारण वर्ष 2012-13 एवं आगे के लिए कथित धारा के उद्देश्य से "रामायण शिक्षण संस्थान, जयपुर" को स्वीकृति देते हैं।

2. बशर्ते कि समिति आयकर नियम, 1962 के नियम 2 सी ए के साथ पठनीय आयकर अधिनियम, 1961 की धारा 10 के उपखंड (23 सी) की उप-धारा (vi) के प्रावधानों के अनुरूप कार्य करे।

[सं. मुआआ/अआआ/(मु.)/जय/10(23सी)(vi)/12-13/7452]

अतुलेश जिंदल, मुख्य आयकर आयुक्त

(OFFICE OF THE CHIEF COMMISSIONER OF
INCOME TAX)

Jaipur, the 8th March, 2013

No. 11/2012-13

S.O. 675.—In exercise of the powers conferred by sub-clause (vi) of clause (23 C) of Section 10 of the Income-tax Act, 1961 (43 of 1961) read with rule 2 CA of the Income-tax Rules, 1962 the Chief Commissioner of Income-tax, Jaipur hereby approves "Ramayan Shikshan Sansthan, Jaipur" for the purpose of said section for A. Y. 2012-13 & onwards.

2. Provided that the society conforms to and complies with the provisions of sub-clause (vi) of clause (23 C) of section 10 of the Income-tax Act, 1961 read with rule 2 CA of the Income-tax Rules, 1962.

[No. CCIT/JPR/Addl. CIT (Hqrs.)/10(23C)(vi)/2012-13/7452]

ATULESH JINDAL, Chief Commissioner of Income-tax

(राजस्व विभाग)

(केन्द्रीय प्रत्यक्ष कर बोर्ड)

नई दिल्ली, 15 मार्च, 2013

सं. 20/2013

का. आ. 676.—सर्वसाधारण की जानकारी के लिए एतद्वारा यह अधिसूचित किया जाता है कि केन्द्र सरकार द्वारा आयकर नियमावली, 1962 (उक्त नियमावली) के नियम 5ग और 5ड. के साथ पठित आयकर अधिनियम, 1961 (उक्त अधिनियम) की धारा 35 की उप-धारा (1) के खंड (ii) के प्रयोजनार्थ 1-4-2011 से

संगठन लोयोला कॉलेज सोसाइटी, नुंगम्बक्कम (पैन-एएएटीएल 1018 पी) को निम्नलिखित शर्तों के अधीन वैज्ञानिक अनुसंधान से संबंधित कार्यकलापों में लगे विभागों के लिए 'विश्वविद्यालय, कॉलेज या अन्य संस्था' की श्रेणी में अनुमोदित किया गया है, अर्थात् :-

(i) अनुमोदित संगठन को प्रदत्त राशि का उपयोग वैज्ञानिक अनुसंधान के लिए किया जाएगा;

(ii) अनुमोदित संगठन अपने संकाय सदस्यों अथवा अपने नामांकित छात्रों के माध्यम से वैज्ञानिक अनुसंधान करेगा;

(iii) अनुमोदित संगठन वैज्ञानिक अनुसंधान के लिए इसके द्वारा प्राप्त राशि के संबंध में अलग खाता बही रखेगा, जिसमें अनुसंधान करने के लिए प्रयुक्त राशि दर्शाई गई हो, उक्त अधिनियम की धारा 288 की उप-धारा (2) के स्पष्टीकरण में यथा परिभाषित किसी लेखाकार से अपनी खाता-बही की लेखा-परीक्षा कराएगा और उक्त अधिनियम की धारा 139 की उप-धारा (1) के अंतर्गत आय विवरणी प्रस्तुत करने की नियत तिथि तक ऐसे लेखाकार द्वारा विधिवत् सत्यापित एवं हस्ताक्षरित लेखा परीक्षा रिपोर्ट, मामले में क्षेत्राधिकार रखने वाले आयकर आयुक्त अथवा आयकर निदेशक को प्रस्तुत करेगा;

(iv) अनुमोदित संगठन प्राप्त दान और वैज्ञानिक अनुसंधान के लिए प्रयुक्त राशि का अलग विवरण रखेगा और उपर्युक्त लेखा-परीक्षा रिपोर्ट के साथ लेखा-परीक्षक द्वारा विधिवत् सत्यापित ऐसे विवरण की प्रति प्रस्तुत करेगा।

2. केंद्र सरकार यह अनुमोदन वापस ले लेगी यदि अनुमोदित संगठन :-

(क) पैराग्राफ 1 के उप-पैराग्राफ (iii) में उल्लिखित अलग लेखा बही रखने में असफल रहता है; अथवा

(ख) पैराग्राफ 1 के उप-पैराग्राफ (iii) में उल्लिखित अपनी लेखा-परीक्षा रिपोर्ट प्रस्तुत करने में असफल रहता है; अथवा

(ग) पैराग्राफ 1 के उप-पैराग्राफ (iv) में उल्लिखित वैज्ञानिक अनुसंधान के लिए प्राप्त एवं प्रयुक्त दान का अपना विवरण प्रस्तुत करने में असफल रहता है; अथवा

(घ) अपना अनुसंधान कार्य करना बंद कर देगा अथवा इसके अनुसंधान कार्य को ठीक नहीं पाया जाएगा; अथवा

(ड.) उक्त नियमावली के नियम 5ग और 5ड. के साथ पठित उक्त अधिनियम की धारा 35 की उप-धारा (1) के

खंड (ii) के प्रावधानों के अनुरूप नहीं होगा और उनका पालन नहीं करेगा।

[फा.सं. 203/5/2012/आ.क.नि.-II]
रिचा रस्तोगी, अवर सचिव

(Department of Revenue)

(CENTRAL BOARD OF DIRECT TAXES)

New Delhi, the 15th March, 2013

No. 20/2013

S.O. 676.—It is hereby notified for general information that the organization Loyola College Society, Nungambakkam, (PAN-AAATL 1018P) has been approved by the Central Government for the purpose of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 (said Act), read with Rules 5C and 5E of the Income-tax Rules, 1962 (said Rules), from 1-4-2011 and onwards in the category of 'University, College or Other Institution', for the departments engaged in scientific research activities subject to the following conditions, namely :—

- (i) The sums paid to the approved organization shall be utilized for scientific research;
- (ii) The approved organization shall carry out scientific research through its faculty members or its enrolled students;
- (iii) The approved organization shall maintain separate books of accounts in respect of the sums received by it for scientific research, reflect therein the amounts used for carrying out research, get such books audited by an accountant as defined in the explanation to sub-section (2) of Section 288 of the said Act and furnish the report of such audit duly signed and verified by such accountant to the Commissioner of Income-tax or the Director of Income-tax having jurisdiction over the case, by the due date of furnishing the return of income under sub-section (1) of section 139 of the said Act;
- (iv) The approved organization shall maintain a separate statement of donations received and amounts applied for scientific research in respect of concerned Departments and a copy of such statement duly certified by the auditor shall accompany the report of audit referred to above.

2. The Central Government shall withdraw the approval if the approved organization :—

- (a) fails to maintain separate books of accounts referred to in sub-paragraph (iii) of paragraph 1; or
- (b) fails to furnish its audit report referred to in sub-paragraph (iii) of paragraph 1; or
- (c) fails to furnish its statement of the donations received and sums applied for scientific research referred to in sub-paragraph (iv) of paragraph 1; or
- (d) ceases to carry on its research activities or its research activities are not found to be genuine; or
- (e) ceases to conform to and comply with the provisions of clause (ii) of sub-section (1) of section 35 of the said Act read with rules 5C and 5E of the said Rules.

[F. No. 203/5/2012/ITA-II]
RICHA RASTOGI, Under Secy.

सूचना और प्रसारण मंत्रालय

नई दिल्ली, 14 मार्च, 2013

का. आ. 677.—केंद्र सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में फिल्म प्रभाग, मुख्यालय, मुंबई (सूचना और प्रसारण मंत्रालय) के निम्नलिखित अधीनस्थ कार्यालयों, जिनके 80% से अधिक कर्मचारीवृन्द ने हिंदी का कार्यसाधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है :—

- (क) फिल्म प्रभाग, मुंबई
- (ख) फिल्म प्रभाग, नागपुर
- (ग) फिल्म प्रभाग, गोल्फ ग्रीन कोलकाता
- (घ) फिल्म प्रभाग, सॉल्ट लेक, कोलकाता
- (ङ.) फिल्म प्रभाग, विजयवाड़ा
- (च) फिल्म प्रभाग, लोदी रोड, नई दिल्ली
- (छ) फिल्म प्रभाग, लखनऊ
- (ज) फिल्म प्रभाग, बंगलुरु
- (झ) फिल्म प्रभाग, तिरुवनंतापुरम
- (ञ) फिल्म प्रभाग, मुंबई शाखा, मुंबई

[फा. सं. ई-11017/6/2012-हिंदी]
प्रियम्बदा, निदेशक (रा.भा.)

MINISTRY OF INFORMATION AND BROADCASTING

New Delhi, the 14th March, 2013

S.O. 677.—In pursuance of Sub-Rule (4) of Rule 10 of the Official Languages (Use for Official Purposes of the Union) Rules, 1976, the Central Government hereby notifies the following offices under Films Division, Head Quarters, Mumbai (Ministry of Information and Broadcasting), more than 80% of the staff whereof have acquired the working knowledge of Hindi :—

- (a) Films Division, Mumbai
- (b) Films Division, Nagpur
- (c) Films Division, Golf green, Kolkata
- (d) Films Division, Salt lake, Kolkata
- (e) Films Division, Vijaywada
- (f) Films Division, Lodhi Road, New Delhi
- (g) Films Division, Lucknow
- (h) Films Division, Bangalore
- (i) Films Division, Trivendrum
- (j) Films Division, Mumbai Branch, Mumbai

[F. No. E-11017/6/2012-Hindi]
PRIYAMVADA, Director (O.L.)

परमाणु ऊर्जा विभाग

मुम्बई, 11 मार्च, 2013

का. आ. 678.—सार्वजनिक परिसर अधिनियम, (अप्राधिकृत अधिभोगियों की बेदखली) 1971 (1971 का 40) की धारा 3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, विभाग के सक्षम प्राधिकारी प्रशासनिक अधिकारी-III, जर्कोनियम कॉम्प्लेक्स (पलकयाल), तूतीकोरिन जो सरकार के राजपत्रित अधिकारी हैं, को तूतीकोरिन जिला, तमिलनाडु में परमाणु ऊर्जा विभाग की संपत्ति अथवा प्रशासनिक नियंत्रण के तहत आने वाले परिसर के संदर्भ में उपरोक्त अधिनियम के उद्देश्य हेतु संपदा अधिकारी के रूप में नियुक्त करते हैं।

[सं. 5/12(8)(1)/2013-एसयूएस/3480]

ए. सुकुमारन, अवर सचिव

DEPARTMENT OF ATOMIC ENERGY

Mumbai, the 11th March, 2013

S.O. 678.—In exercise of the powers conferred by Section 3 of the Public Premises (Eviction of Unauthorised

Occupants) Act, 1971 (40 of 1971), the Competent Authority in the Department appoints the Administrative Officer-III, Zirconium Complex (Pazhayakayal), Tuticorin, a Gazetted Officer of the Government to be the Estate Officer for the purposes of the said Act in respect of the premises belonging to or under the administrative control of the Department of Atomic Energy in Tuticorin District, Tamilnadu.

[No. 5/12(8)(1)/2013-SUS/3480]

A. SUKUMARAN, Under Secy.

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

(राजभाषा यूनिट)

नई दिल्ली, 13 मार्च, 2013

का. आ. 679.—केंद्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम 4 के अनुसरण में, मानव संसाधन विकास मंत्रालय (स्कूल शिक्षा एवं साक्षरता विभाग) के अंतर्गत निम्नलिखित केंद्रीय विद्यालयों को, ऐसे कार्यालय के रूप में, जिसके 80 प्रतिशत से अधिक कर्मचारीवृन्द ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है :

क्र.सं. विद्यालय का नाम तथा पता

1. केंद्रीय विद्यालय, खेतड़ीनगर, जिला झुंझु (राज) - 333504
2. केंद्रीय विद्यालय, देवगढ, पुराना अस्पताल परिसर, जिला-राजसमंद
3. केंद्रीय विद्यालय, इंद्रपुरा, तहसील-उदयपुरवाटी, जिला-झुंझु (राज)
4. केंद्रीय विद्यालय, टोंक, गुलजार बाग परिसर, मुख्य डाकघर के पास, टोंक (राजस्थान)-304001
5. केंद्रीय विद्यालय, बी. एस. एफ., रामगढ, जैसलमेर (राजस्थान)-345022
6. केंद्रीय विद्यालय, बी. एस. एफ. खाजुवाला (राजस्थान) - 334023
7. केंद्रीय विद्यालय नं. 2, छिंदवाड़ा, शासकीय इंदिरा गांधी पॉलीटेक्निक, महाविद्यालय परिसर, धरमा टेकरी, जिला-छिंदवाड़ा (म.प्र.) - 480001
8. केंद्रीय विद्यालय, चौरई सोयाबीन प्लांट, पलटवाड़ा, पोस्ट : मरकाहांडी, जिला-छिंदवाड़ा (म.प्र.) - 480001

9. केंद्रीय विद्यालय, बड़वाहा, जयंति माता रोड, सी आई एस एफ परिसर, बड़वाहा, जिला-खरगोन (म.प्र.)

10. केंद्रीय विद्यालय गैल, विजयपुर, जिला-गुना (म.प्र.)-473112

[फा. सं. 11011-1/2013-र. भा. ए.]

अनन्त कुमार सिंह, संयुक्त सचिव

**MINISTRY OF HUMAN RESOURCE
DEVELOPMENT**

(Department of Higher Education)

(O. L. UNIT)

New Delhi, the 13th March, 2013

S.O. 679.—In pursuance of sub-rule (4) of rule 10 of the Official Languages (Use for Official Purposes of the Union) Rules, 1976, the Central Government hereby notifies the following Kendriya Vidyalayas under the Ministry of Human Resource Development, (Deptt. of School Education & Literacy) as office, whose more than 80% members of the staff have acquired working knowledge of Hindi :

Sl. No. Name and address of the School

1. Kendriya Vidyalaya, Khetari Nagar, Distt : Jhunjhunu (Raj.) - 333504.
2. Kendriya Vidyalaya, Deogarh, Old Hospital Building Campus, Distt. Rajasamand (Raj.)-313331.
3. Kendriya Vidyalaya, Inderpura, Udayapurvati, Distt : Jhunjhunu (Raj.).
4. Kendriya Vidyalaya, Tonk, Guljar Bagh Campus, Tonk (Raj.)-304001.
5. Kendriya Vidyalaya, BSF, Ramgarh, Jaisalmer (Raj.)-345022.
6. Kendriya Vidyalaya, BSF, Khajuvla (Raj.)-334023.
7. Kendriya Vidyalaya, No. 2, Chhindavada, Govt. Indira Gandhi Polytechnic College Campus, Dharam Tekari, Distt. Chhindavada (MP)-480001.
8. Kendriya Vidyalaya, Chourai, Soyabeen Plant, Palatwara, PO : Markahandi, Distt. Chhindavada (M.P.) 480001.
9. Kendriya Vidyalaya, Barwaha, Jayanti Mata Road, CISF Complex, Barwaha, Distt. Khargone (M.P.).
10. Kendriya Vidyalaya, GAIL, Vijaypur, Distt. Guna (M.P.)-473112.

[F. No. 11011-1/2013-O.L.U.]

ANANT KUMAR SINGH, Jt. Secy.

विद्युत मंत्रालय

नई दिल्ली, 4 मार्च, 2013

का. आ. 680.—17-8-2006 को अधिसूचित मुख्य वैद्युत निरीक्षक एवं वैद्युत निरीक्षक की अर्हता, शक्ति तथा कार्य नियमावली, 2006 के साथ पठित, विद्युत अधिनियम, 2003 (2003 का 36) की धारा 162 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार एतद्वारा श्री बी. जी. माल्या, मुख्य वैद्युत अभियंता (कर्षण), बी एम आर सी एल को उपर्युक्त नियमावली में उल्लिखित अर्हता एवं शर्त को पूरा करने के अधीन इस अधिसूचना की तिथि से बी एम आर सी एल में उनके कार्यकाल तक बी एम आर सी एल की बैंगलोर मेट्रो रेल परियोजना के मुख्य वैद्युत निरीक्षक के रूप में नियुक्त करती है ।

उपर्युक्त अधिकारी बी एम आर सी एल द्वारा प्राधिकार में लिए गए क्षेत्रों के भीतर अथवा बी एम आर सी एल के नियंत्रणाधीन कार्यों एवं सभी वैद्युत संस्थापनाओं में अथवा बी एम आर सी एल से संबंधित केन्द्रीय विद्युत प्राधिकरण (सुरक्षा एवं विद्युत आपूर्ति से संबंधित उपाय) विनियम, 2010 में निर्धारित प्रक्रिया के अनुसार प्रचालन में वैद्युत कार्यों, वैद्युत संस्थापनाओं तथा वैद्युत रोलिंग स्टॉक के संबंध में अपनी शक्तियों का प्रयोग करेगा तथा अपने कार्यों का निष्पादन करेगा ।

बी एम आर सी एल यह सुनिश्चित करेगी कि श्री बी. जी. माल्या बी एम आर सी एल में मुख्य वैद्युत अभियंता (कर्षण) के रूप में उन्हें सौंपे गए कार्य हेतु मुख्य वैद्युत निरीक्षक नहीं होंगे ।

मुख्य वैद्युत निरीक्षक के रूप में नियुक्त व्यक्ति को ऐसा प्रशिक्षण लेना होगा, जिसे केन्द्र सरकार इस प्रयोजनार्थ आवश्यक समझती हो तथा ऐसा प्रशिक्षण इस प्रकार पूरा करना होगा कि सरकार इससे संतुष्ट हो ।

[फा. सं. 42/3/2010-आर एंड आर]

ज्योति अरोड़ा, संयुक्त सचिव

MINISTRY OF POWER

New Delhi, the 4th March, 2013

S.O. 680.—In exercise of the powers conferred by sub-section (i) of Section 162 of the Electricity Act, 2003 (36 of 2003) read with Qualification, Power and function of Chief Electrical Inspector and Electrical Inspectors Rules, 2006 notified on 17-8-2006, the Central Government hereby appoints Shri B. G. Mallya, Chief Electrical Engineer (Traction) BMRCL, as Electrical Inspector for Bangalore Metro Rail Project of BMRCL, from the date of this Notification till his tenure in BMRCL, subject to fulfilment of the qualification and Condition mentioned in the above Rule.

The above mentioned officer shall exercise the powers and perform his functions in respect of electrical works, electrical installations and electrical rolling stock in operation within the areas occupied by the BMRL or in respect of works and all electrical installations under the control of BMRL/belonging to BMRL as per the procedure provided in Central Electricity Authority (Measures Relating to Safety and Electricity Supply) Regulations, 2010.

BMRL will ensure that Shri B. G. Mallya will not be the Electrical Inspector in respect of the work assigned to him as Chief Electrical Engineer (Traction) in BMRL.

The person appointed as Electrical Inspector shall undergo such training as the Central Government may consider necessary for the purpose and such training shall be completed to the satisfaction of the Government.

[F. No. 42/3/2010-R & R]
JYOTI ARORA, Jt. Secy.

उपभोक्ता मामले, खाद्य और सार्वजनिक वितरण मंत्रालय

(उपभोक्ता मामले विभाग)

(भारतीय मानक ब्यूरो)

नई दिल्ली, 6 मार्च, 2013

का. आ. 681.—भारतीय मानक ब्यूरो नियम 1987 के उपनियम (1) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि नीचे अनुसूची में दिए मानक (कों) में संशोधन किया गया/किये गए हैं :

अनुसूची

क्रम संख्या	संशोधित भारतीय मानक की संख्या एवं वर्ष	संशोधन की संख्या और तिथि	संशोधन लागू होने की तिथि
1.	आईएस 14962 (भाग 1) आई.एस.ओ. सामान्य प्रयोजन की मीटरी पेंच चूड़ियाँ-छूटें (भाग 1) सिद्धांत और मूल डाटा	1	मार्च, 2013
2.	आईएस 14962 (भाग 3) आई.एस.ओ. सामान्य प्रयोजन की मीटरी पेंच चूड़ियाँ-छूटें (भाग 3) निर्माण संबंधी पेंच चूड़ियों का विचलन	1	मार्च, 2013

इन भारतीय मानकों के संशोधन की प्रतियाँ भारतीय मानक ब्यूरो, मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, क्षेत्रीय कार्यालयों नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथा शाखा कार्यालयों अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर,

कोयम्बटूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूणे तथा तिरुवनंतापुरम में बिक्री हेतु उपलब्ध हैं।

[संदर्भ पीजीडी/जी-3.5]

एस. चौधरी, वैज्ञानिक 'एफ' एवं प्रमुख (पीजीडी)

MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION

(Department of Consumer Affairs)

(BUREAU OF INDIAN STANDARDS)

New Delhi, the 6th March, 2013

S.O. 681.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standards, particulars of which are given in the Schedule here to annexed have been amended on the date indicated against each :

SCHEDULE

Sl. No.	No. & Year of Indian Standards	No. and year of Amendment	Date from which the amendment shall have effect
1.	IS 14962 (Part 1) : 2001/ISO 965-1 : 1998 ISO General Purpose Metric Screw Threads—Tolcaraches Part 1 Principle and Basic Data	1	March, 2013
2.	IS 14962 (Part 3) : 2001/ISO 965-3 : 1998 ISO General Purpose Metric Screw Threads—Tolcaraches Part 3 Deviations for constructional screw threads	1	March, 2013

Copy of these Amendments of Standards is available for sale with the Bureau of Indian Standards, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices : New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices : Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune, Thiruvananthapuram.

[Ref. PGD/G-3.5]

S. CHOWDHURY, Scientist 'F' & Head (PGD)

नई दिल्ली, 6 मार्च, 2013

का.आ. 682.—भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उपनियम (1) के खंड (ख) के अनुसरण में एतद्वारा अधिसूचित किया जाता है कि जिन भारतीय मानकों के विवरण नीचे अनुसूची में दिए गए हैं, वे रद्द कर दिए हैं और वापस ले लिये गये हैं :

अनुसूची

क्रम संख्या	रद्द किए गए मानक की संख्या, वर्ष और शीर्षक	भारत के राजपत्र भाग II, खण्ड 3, उपखंड (ii) में का. आ. संख्या और तिथि प्रकाशित	टिप्पणी
1.	आईएस 1995 : 1984/आईएसओ 213 : 1982 खराद औजार पोस्ट के लिए समग्र आंतरिक हाइट (पहला पुनरीक्षण)	मार्च, 2013	आधारित मानक आईएसओ 213 : 1982 का विस्थापन

[संदर्भ पीजीडी/जी-3.5]

एस. चौधरी, वैज्ञानिक 'एफ' एवं प्रमुख (पीजीडी)

New Delhi, the 6th March, 2013

S.O. 682.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, it is hereby notified that the Indian Standards, particulars of which are mentioned in the Schedule give hereafter, have been cancelled and stand withdrawn.

SCHEDULE

Sl. No.	No. & Year of the Indian Standards Cancelled	S.O. No. & Date published in the Gazette of India, Part-II, Section-3, Sub-section (ii)	Remarks
1.	IS 1995 : 1984/ ISO 213 : 1982	Overall internal heights for late tool posts (First Revision)	Withdrawal of Base Standard ISO 213 : 1982

[Ref. PGD/G-3.5]

S. CHOWDHURY, Scientist 'F' & Head (PGD)

नई दिल्ली, 6 मार्च, 2013

का.आ. 683.—भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उपनियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन भारतीय मानकों के

संशोधन के विवरण नीचे अनुसूची में दिए गए हैं, वे स्थापित हो गए हैं :

अनुसूची

क्रम संख्या	संशोधित भारतीय मानक की संख्या, वर्ष और शीर्षक	संशोधन संख्या और वर्ष	संशोधन लागू होने की तिथि
1.	आई एस 12912 : 1990 ब्रोमाडायोलोन आर. बी. —विशिष्ट	संशोधन संख्या 1 वर्ष 2013	15 मार्च, 2013

इस संशोधन की प्रतियाँ भारतीय मानक ब्यूरो, मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, क्षेत्रीय कार्यालयों नई दिल्ली, कोलकाता, चैन्नई, मुम्बई, चण्डीगढ़ तथा शाखा कार्यालयों अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूणे तथा तिरुवनन्तापुरम में बिक्री हेतु उपलब्ध हैं।

[संदर्भ एफएडी/जी-128]

डॉ. आर. के. बजाज, वैज्ञानिक 'एफ' एवं प्रमुख (खाद्य एवं कृषि)

New Delhi, the 6th March, 2013

S.O. 683.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules 1987, the Bureau of Indian Standards hereby notifies that the amendment to the Indian Standards, particulars of which are given in the Schedule hereto annexed have been established on the date indicated against each :

SCHEDULE

Sl. No.	No. & Year of the Indian Standards	No. & Year of the Amendment	Date from which the Amendment shall have effect
1.	IS 12912 : 1990 Bromadiolone RB —Specification	Amendment No. 1 Year 2013	15th March, 2013

Copy of this Standards is available for sale with the Bureau of Indian Standards, Manak Bhavan, 9, Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices : New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices : Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune & Thiruvananthapuram.

[Ref. FAD/G-128]

Dr. R. K. BAJAJ, Scientist 'F' & Head (Food & Agri.)

नई दिल्ली, 12 मार्च, 2013

का. आ. 684.—भारतीय मानक ब्यूरो (प्रमाणन) विनियम, 1988 के विनियम (4) के उप-विनियम (5) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं, वे स्वीकृत कर दिए गए हैं :—

अनुसूची

क्रम सं.	लाइसेंस संख्या	स्वीकृत करने की तिथि	लाइसेंसधारी का नाम व पता	भारतीय मानक का शीर्षक	भा मा संख्या	भाग	अनुभाग	वर्ष
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	3914163	28-1-2013	मैसर्स जी. के. प्लास्टिक्स, गट सं. 244/246, ए/पी भालवानी, तालुका पारनेर, जिला अहमदनगर, महाराष्ट्र - 414 003	वाटर प्रूफ लाइनिंग के लिए लेमिनेशन किया हुआ उच्च घनत्व का पॉलिथिलीन (एचडीपीई) फैब्रिक (जियो मेम्ब्रेन) वस्त्र - विशिष्ट	15351			2008
2.	3914971	18-1-2013	मैसर्स सनमित्रा फूड एंड ड्रिंक्स, स. नं. 16/4, मलकापुर, तालुका उदगिर, जिला लातूर, महाराष्ट्र - 413 517	पैकेजबंद पेयजल (पैकेजबंद प्राकृतिक मिनरल जल के अलावा) - विशिष्ट	14543			2004
3.	3873781	30-1-2013	मैसर्स पियो-जी फूड प्रॉडक्ट्स, गट सं. 271, येवती, तालुका श्रीगोंधा, जिला अहमदनगर, महाराष्ट्र	पैकेजबंद पेयजल (पैकेजबंद प्राकृतिक मिनरल जल के अलावा) - विशिष्ट	14543			2004
4.	3835773	31-12-2012	मैसर्स शिव जलधारा एंटरप्राइजेज, स. न. 53-1, एट चिखली, तालुका किनवत, जिला नांदेड, महाराष्ट्र - 431810	पैकेजबंद पेयजल (पैकेजबंद प्राकृतिक मिनरल जल के अलावा) - विशिष्ट	14543			2004
5.	3855779	12-2-2013	मैसर्स बालाजी इंडस्ट्रीज, गट सं. 13, प्लॉट नं. 53, 54, 55, 56, स्वामी विवेकानंद नगर, जिला परभणी, महाराष्ट्र - 431 401	पैकेजबंद पेयजल (पैकेजबंद प्राकृतिक मिनरल जल के अलावा) - विशिष्ट	14543			2004

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
6.	3886891	25-2-2013	मैसर्स एलएमजी सिंडीकेट म. नं. 770, गट संख्या 491, ए / पी लालगन, तालुका खाटव, जिला सातारा, महाराष्ट्र - 415 005	पैकेजबंद पेयजल (पैकेजबंद प्राकृतिक मिनरल जल के अलावा) - विशिष्ट	14543			2004

[सं. सीएमडी/13 : 11]

बी. एम. हनीफ, वैज्ञानिक 'एफ' एवं प्रमुख

New Delhi, the 12th March, 2013

S.O. 684.—In pursuance of sub-regulation (5) of the Regulation 4 of the Bureau of Indian Standards (Certification) Regulations, 1988 of the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following Schedule :

SCHEDULE

Sl. No.	Licence No.	Grant Date	Name and Address of the Party	Title of the Standard	IS No.	Part	Section	Year
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	3914163	28-1-2013	M/s G K. Plastics, Gat No. 244/246, A/P Bhalwani, Taluka Parner, District Ahmednagar, Maharashtra - 414 003	Textiles - Laminated High Density Polyethylene (HDPE) Fabric (Geo Membrane) for Water Proof Lining - Specification	15351			2008
2.	3914971	18-1-2013	M/s Sanmitra Food and Drinks, S. No. 16/4, Malkapur, Taluka Udgir, District Latur, Maharashtra - 413 517	Packaged drinking water (Other than Packaged natural mineral water) - Specification	14543			2004
3.	3873781	30-1-2013	M/s Piyo-G Food Products, Gat No. 271, Yevati, Taluka Shrigondha, District Ahmednagar, Maharashtra	Packaged drinking water (Other than Packaged natural mineral water) - Specification	14543			2004
4.	3835773	31-12-2012	M/s Shiv Jaldhara Enterprises, Sr. No. 53-1, At Chikhli, Taluka Kinwat, District Nanded, Maharashtra - 431 810	Packaged drinking water (Other than Packaged natural mineral water) - Specification	14543			2004

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
5.	3855779	12-2-2013	M/s Balaji Industries, Gat No. 13, Plot No. 53, 54, 55, 56, Swami Vivekanand Nagar, District Parbhani, Maharashtra – 431 401	Packaged drinking water (Other than Packaged natural mineral water) – Specification	14543			2004
6.	3886891	25-2-2013	M/s LMG Syndicate, M. No. 770, Gat No. 491, A/P Lalgun, Taluka Khatav, District Satara, Maharashtra – 415005	Packaged drinking water (Other than Packaged natural mineral water) – Specification	14543			2004

[No. CMD/13 : 11]

B. M. HANEEF, Scientist 'F' and Head

नई दिल्ली, 12 मार्च, 2013

का. आ. 685.—भारतीय मानक ब्यूरो (प्रमाणन) विनियम, 1988 के विनियम (5) के उप-विनियम (6) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि निम्न विवरण वाले लाइसेंसों को उनके आगे दर्शायी गई तारीख से रद्द/स्थगित कर दिया गया है :—

अनुसूची

क्रम संख्या	लाइसेंस संख्या सीएम/एल	लाइसेंसधारी का नाम व पता	लाइसेंस के अंतर्गत वस्तु/प्रक्रम सम्बद्ध भारतीय मानक का शीर्षक	रद्द करने की तिथि
1.	7989016	मैसर्स प्रिज्म इंडस्ट्रीज, प्लॉट नं. 18, स. नं. 281/2, कसार अंबोली गांव, तालुका मुल्शी, जिला पुणे-411111	भामा 694 : 1990 पीवीसी इन्शुलेटेड केबलें कार्यरत वोल्टेज 1100 वोल्ट तक और सहित के लिए	1-2-2013

[सं. सीएमडी/13 : 13]

बी. एम. हनीफ, वैज्ञानिक 'एफ' एवं प्रमुख

New Delhi, the 12th March, 2013

S.O. 685.—In pursuance of sub-regulation (6) of the Regulation (5) of the Bureau of Indian Standards (Certification) Regulations, 1988, of the Bureau of Indian Standards, hereby notifies that the licences particulars of which are given below have been cancelled/suspended with effect from the date indicated against each :

SCHEDULE

Sr. No.	Licence No. CML	Name and Address of the Licensee	Article/Process with relevant Indian Standards covered by the licence cancelled/suspension	Date of cancellation
1.	7989016	M/s Prism Industries, Plot No. 18, S. No. 281/2, Kasar Amboli Gaon Taluka Mulshi, District Pune-411111	IS 694 : 1990 PVC insulated cables for working voltages upto and including 1100 V	1-2-2013

[No. CMD/13 : 13]

B. M. HANEEF, Scientist 'F' and Head

नई दिल्ली, 14 मार्च, 2013

का. आ. 686.—भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उप-नियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन भारतीय मानकों के विवरण नीचे अनुसूची में दिए गए हैं वे स्थापित हो गये हैं :

अनुसूची

क्रम संख्या	स्थापित भारतीय मानक(कों) की संख्या, वर्ष और शीर्षक	नये भारतीय मानक द्वारा अतिक्रमित भारतीय मानक अथवा मानकों, यदि कोई हो, की संख्या और वर्ष	स्थापित तिथि
1.	आई एस/आईएसओ 672 : 1978 साबुन नमी एवं वाष्पशील पदार्थ ज्ञात करना ओवन पद्धति	—	31 जनवरी 2013
2.	आई एस/आईएसओ 673 : 1981 साबुन एथनॉल-अविलेय पदार्थ का अंश ज्ञात करना	—	31 जनवरी 2013

भारतीय मानकों की प्रतियां भारतीय मानक ब्यूरो, मानक भवन, 9 बहादुर शाह ज़फर मार्ग, नई दिल्ली-110002, क्षेत्रीय कार्यालयों : नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथा शाखा कार्यालयों : अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पुणे तथा तिरुवनन्तापुरम में बिक्री हेतु उपलब्ध हैं। भारतीय मानकों को <http://www.standardsbis.in> द्वारा इंटरनेट पर खरीदा जा सकता है।

[संदर्भ सीएचडी 25/आईएस/आईएसओ 672 और 673]
एस. एन. चटर्जी, वैज्ञानिक 'एफ' एवं प्रमुख (रसायन विभाग)

New Delhi, the 14th March, 2013

S.O. 686.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standards, particulars of which are given in the Schedule hereto annexed have been established on the date indicated against each :

SCHEDULE

Sl. No.	No. & Year of the Indian Standards Established	No. & year of Indian Standards if any, superseded by the New Indian Standard	Date of Established
1.	IS/ISO 672 : 1978 Soaps – Determination of Moisture and Volatile matter content – Oven Method	—	31 January 2013
2.	IS/ISO 673 : 1981 Soaps – Determination of Content of Ethanol – Insoluble Matter	—	31 January 2013

Copy of these Standards are available for sale with the Bureau of Indian Standards, Manak Bhavan, 9, Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices : New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices : Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune and Thiruvananthapuram. On line purchase of Indian Standard can be made at : <http://www.standardsbis.in>.

[Ref. CHD 25/IS/ISO 672 & 673]
S. N. CHATTERJEE, Scientist 'F' & Head (CHD)

कोयला मंत्रालय

नई दिल्ली, 11 मार्च, 2013

का. आ. 687.—केन्द्रीय सरकार को यह प्रतीत होता है कि इससे उपाबद्ध अनुसूची में वर्णित परिक्षेत्र की भूमि में से कोयला अभिप्राप्त होने की संभावना है;

और, उक्त अनुसूची में वर्णित भूमि के क्षेत्र को अंतर्विष्ट करने वाला रेखांक संख्यांक आरईवी/10/2012, तारीख 19 दिसम्बर, 2012 का निरीक्षण सेंट्रल कोलफील्ड्स लिमिटेड (भूमि और राजस्व विभाग), दरभंगा हाऊस, रांची-834029 (झारखंड) के कार्यालय में या महाप्रबंधक, सेंट्रल कोलफील्ड्स लिमिटेड, बोकारो एवं करगली क्षेत्र, जिला बोकारो (झारखंड) के कार्यालय में, या उपायुक्त, जिला बोकारो, झारखंड या महाप्रबंधक (खोज प्रभाग), आरआई-III, केन्द्रीय खान योजना एवं डिजाइन संस्थान, गोंडवाना पैलेस, कांके रोड, रांची (झारखंड) के कार्यालय में या कोयला नियंत्रक, I, कार्जिसल हाऊस स्ट्रीट, कोलकाता-700 001 के कार्यालय में किया जा सकता है।

अतः, अब, केन्द्रीय सरकार, कोयला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20), जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है, की धारा 4 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त अनुसूची में वर्णित भूमि में कोयले का पूर्वक्षण करने के अपने आशय की सूचना देती है।

उक्त अनुसूची में वर्णित भूमि में हितवद्ध कोई व्यक्ति :—

- (i) उक्त अधिनियम की धारा 4 की उप-धारा (3) के अधीन की गई कार्रवाई से हुई क्षति या संभावित क्षति अधिनियम की धारा 6 के अधीन किसी नुकसानी के लिए प्रतिकर का दावा कर सकेगा; और
- (ii) उक्त अधिनियम की धारा 13 की उप-धारा (1) के अधीन समाप्त हो गई पूर्वक्षण अनुज्ञप्तियों के संबंध में या उक्त अधिनियम की धारा 13 की उप-धारा (4) के अधीन समाप्त हो गए खनन पट्टे के लिए प्रतिकर का दावा कर सकेगा और उक्त अधिनियम की धारा 13 की उप-धारा (1) के खंड (i) से खंड (iv) में विनिर्दिष्ट मदों के संबंध में उपगत व्यय को उपदर्शित करने के लिए उक्त भूमि से संबंधित सभी मानचित्रों, चार्टों और अन्य दस्तावेजों को परिदत्त करेगा।

इस अधिसूचना के राजपत्र में प्रकाशन की तारीख से नब्बे दिन के भीतर, महाप्रबंधक, सेंट्रल कोलफील्ड्स लिमिटेड बोकारो एवं करगली क्षेत्र, जिला बोकारो (झारखंड) या महाप्रबंधक, सेंट्रल कोलफील्ड्स लिमिटेड, भूमि और राजस्व विभाग, दरभंगा हाऊस, रांची-834029 (झारखंड) को सुपुर्द करेगा।

अनुसूची**कारो-I विस्तार विवृत खदान परियोजना****जिला—बोकारो (झारखण्ड)**

(रेखांक संख्यांक आरईवी/10/2012, तारीख 19 दिसम्बर, 2012)

सभी अधिकार :

क्रम सं.	ग्राम	थाना	थाना संख्या	जिला	क्षेत्र एकड़ में	क्षेत्र हेक्टेयर में	टिप्पणियां
1.	बड़की कुड़ी	नावाडीह	21	बोकारो	145.38	58.86	भाग

कुल : 145.38 एकड़ (लगभग)

या 58.86 हेक्टेयर (लगभग)

ग्राम बड़की कुड़ी में अर्जित के आशय के प्लॉट संख्यांक - 608, 613 (भाग), 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630 (भाग), 631, 632, 633, 634, 635, 636, 637, 638, 639 (भाग), 640, 641, 642 (भाग), 668 (भाग) और 684.

कारो-I विस्तार विवृत खदान परियोजना की सीमा का वर्णन :

- क—ख—ग रेखा, बिन्दु 'क' से प्रारम्भ होती है, ग्राम बड़की कुड़ी के बिन्दु 'ख' से गुजरती है और बिन्दु 'ग' पर मिलती है।
- ग—घ रेखा, बिन्दु 'ग' से गुजरती है और ग्राम बड़की कुड़ी के आरंभिक बिन्दु 'घ' पर मिलती है।
- घ—ङ—क रेखा, बिन्दु 'घ' और 'ङ' से गुजरती है और ग्राम बड़की कुड़ी के आरंभिक बिन्दु 'क' पर मिलती है।

[फा.सं. 43015/1/2013—पीआरआईडब्ल्यू-1]

वी. एस. राणा, अवर सचिव

MINISTRY OF COAL

New Delhi, the 11th March, 2013

S.O. 687.—Whereas, it appears to the Central Government that Coal is likely to be obtained from the land in the locality described in the Schedule annexed hereto;

And, whereas, the plan bearing number Rev/10/2012, dated the 19th December, 2012 containing details of the areas of land described in the said Schedule may be inspected at the office of the Central Coalfields Limited (Land and Revenue Department), Darbhanga House, Ranchi-834029 (Jharkhand) or at the office of the General Manager, Central Coalfields Limited, Bokaro and Kargali Area, District Bokaro (Jharkhand), Deputy Commissioner, District Bokaro, Jharkhand or at the office of the General Manager (Exploration Division), RI-III, Central Mine Planning and Design Institute, Gondwana Palace, Kanke Road, Ranchi (Jharkhand) or at the office of the Coal Controller, 1, Council House Street, Kolkata-700 001.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 4 of the Coal Bearing Areas (Acquisition and Development), Act, 1957 (20 of 1957), hereinafter referred to as the said Act, the Central Government hereby gives notice of its intention to prospect for coal in land described in the aforesaid Schedule.

Any person interested in the land described in the above mentioned Schedule may :

- (i) claim compensation under section 6 of the said Act for any damage caused or likely to be caused by any action taken under sub-section (3) of section 4 of the said Act; or
- (ii) claim compensation under sub-section (1) of section 13 of the said Act in respect of prospecting license ceasing to have effect or under sub-section (4) of section 13 of the said Act for mining lease ceasing to have effect and deliver all maps, charts and other documents relating to the aforesaid land to show the expenditure incurred in respect of items specified in clauses (i) to (iv) of sub-section (1) of section 13 of the said Act,

to the office of the General Manager, Central Coalfields Limited, Bokaro and Kargali Area, District Bokaro (Jharkhand) or General Manager, Central Coalfields Limited, Land and Revenue Department, Darbhanga House, Ranchi-834029 (Jharkhand) within a period of ninety days from the date of publication of this notification.

SCHEDULE**Extension of Karo-I Open Cast Project****District—Bokaro (Jharkhand)**

(Plan bearing number Rev/10/2012, dated the 19th December, 2012)

ALL RIGHT :

Sl. No.	Village	Thana	Thana No.	District	Area in Acres	Area in Hectares	Remarks
1.	Barki Kuri	Nawadih	21	Bokaro	145.38	58.86	Part
Total : 145.38 acres (approximately)					or 58.86 hectares (approximately)		

Intention of Plot numbers to be acquired in village Barki Kuri—608, 613 (P), 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630 (P), 631, 632, 633, 634, 635, 636, 637, 638, 639 (P), 640, 641, 642 (P), 668 (P) and 684.

Boundary Description of Extension of Karo-I Open Cast Project :

- A—B—C Line start from point 'A' passes through point Band meets at point 'C' in Village-Barki Kuri.
- C—D Line passess through point 'C' and meets and point 'D' in Village-Barki Kuri.
- D—E—A Line passes through points 'D' and 'E' and meets at Starting point 'A' in Village-Barki Kuri.

[F. No. 43015/1/2013-PRIW-I]
V. S. RANA, Under Secy.

शुद्धि-पत्र

नई दिल्ली, 13 मार्च, 2013

का.आ. 688.—भारत सरकार के कोयला मंत्रालय की संख्याक अधिसूचना का.आ. 498 (अ), तारीख 1 मार्च, 2013 द्वारा जो भारत के राजपत्र, भाग-II, खंड 3, उप-खंड (ii), तारीख 1 मार्च, 2013 में प्रकाशित की गई थी, उक्त अधिसूचना की अनुसूची के अंतर्गत '42.55 हेक्टर (लगभग) या 17.22 एकड़ (लगभग)' के स्थान पर '42.55 एकड़ (लगभग) या 17.22 हेक्टर (लगभग)' पढ़ा जाए।

[फा. सं. 43015/15/2011-पीआरआईडब्ल्यू-1]

वी. एस. राणा, अवर सचिव

CORRIGENDUM

New Delhi, the 13th March, 2013

S.O. 688.—In the notification of the Government of India in the Ministry of Coal number S.O. 498 (E) dated the 1st March, 2013 and published in the Extraordinary Gazette of India, Part II, Section 3, Sub-section (ii) dated the 1st March, 2013, under the Schedule of the said notification, 42.55 hectare (approximately) or 17.22 acre (approximately) shall be substituted by 42.55 acre (approximately) and 17.22 hectare (approximately) respectively.

[F. No. 43015/15/2011-PRIW-I]

V. S. RANA, Under Secy.

नई दिल्ली, 19 मार्च, 2013

का.आ. 689.—केन्द्रीय सरकार को यह प्रतीत होता है कि इससे उपाबद्ध अनुसूची में वर्णित परिक्षेत्र की भूमि से कोयला अभिप्राप्त होने की संभावना है;

और, रेखांक संख्या आरईवी/06/2012, तारीख 4 अगस्त, 2012 को उक्त अनुसूची में वर्णित भूमि का क्षेत्र के ब्यौरे अन्तर्विष्ट किया गया है, का निरीक्षण सेंट्रल कोलफील्ड्स लिमिटेड (भूमि और राजस्व विभाग), दरभंगा हाउस, रांची-834029, (झारखंड) के कार्यालय में या महाप्रबंधक, सेंट्रल कोलफील्ड्स लिमिटेड, ढोरी क्षेत्र, जिला बोकारो, झारखंड के कार्यालय में, या महाप्रबंधक (खोज प्रभाग), आरआई-III, सेंट्रल माइन प्लानिंग और डिजाइन इंस्टीच्यूट, गोंडवाना प्लेस, कांके रोड, रांची के कार्यालय में या कोयला नियंत्रक, 1, कार्डिसल हाऊस स्ट्रीट, कोलकाता के कार्यालय में या उपायुक्त, जिला बोकारो, झारखंड के कार्यालय में किया जा सकता है।

अतः, अब, केन्द्रीय सरकार, कोयला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20) (जिसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 4 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उस भूमि से कोयले का पूर्वेक्षण करने के अपने आशय की सूचना देती है।

उक्त अनुसूची में वर्णित भूमि में हितबद्ध कोई व्यक्ति :—

- (i) अधिनियम की धारा 6 के अधीन किसी क्षति या उक्त अधिनियम की धारा 4 की उप-धारा (3) के अधीन की गई किसी कार्रवाई से होने वाले क्षति की संभावना के लिए प्रतिकर का दावा कर सकेगा; या
- (ii) अधिनियम की धारा 13 की उप-धारा (1) के अधीन समाप्त हो गई पूर्वेक्षण अनुज्ञप्तियों के संबंध में या अधिनियम की धारा 13 की उप-धारा (4) के अधीन समाप्त हो गए खनन पट्टे के लिए प्रतिकर का दावा कर सकेगा और उक्त अधिनियम की धारा 13 की उपधारा (1) के खंड (i) से खंड (iv) में विनिर्दिष्ट मदों के संबंध में उपगत व्यय को उपदर्शित करने के लिए भूमि से संबंधित सभी मानचित्रों, चाटों और अन्य दस्तावेजों को परिदत्त करेगा।

इस अधिसूचना के राजपत्र में प्रकाशन की तारीख से नब्बे दिन की अवधि के भीतर, महाप्रबंधक, सेंट्रल कोलफील्ड्स लिमिटेड, ढोरी क्षेत्र, जिला बोकारो झारखण्ड या महाप्रबंधक, सेंट्रल कोलफील्ड्स लिमिटेड, (भूमि और राजस्व विभाग), दरभंगा हाउस, रांची-834 029 झारखण्ड के कार्यालय को भेजेंगे।

अनुसूची

पिछरी खुली खदान परियोजना

जिला—बोकारो, झारखण्ड

(रेखांक संख्या आरईवी/06/2012, तारीख 4 अगस्त, 2012)

क्र.सं.	मौजा/ग्राम	थाना	ग्राम/थाना संख्या	जिला का नाम	क्षेत्र (एकड़ में)	क्षेत्र (हेक्टर में)	टिप्पणियां
1.	पिछरी	पेटरवार	49	बोकारो	344.71	139.55	भाग
				कुल :	344.71 (लगभग)	139.55 (लगभग)	

सीमा वर्णन :

- क—ख रेखा बिन्दु 'क' से आरंभ होती है और दामोदर नदी के मध्य रेखा से गुजरती हुई बिन्दु 'ख' पर मिलती है ।
- ख—ग—घ रेखा पिछरी ग्राम के भाग से गुजरती हुई बिन्दु 'घ' पर मिलती है ।
- ड—च रेखा दामोदर नदी के मध्य रेखा से गुजरती हुई बिन्दु 'च' पर मिलती है ।
- च—छ—क रेखा ग्राम पिछरी के भाग से गुजरती हुई आरंभिक बिन्दु 'क' पर मिलती है ।

[फा. सं. 43015/17/2012—पीआरआईडब्ल्यू-1]

वी. एस. राणा, अवर सचिव

New Delhi, the 19th March, 2013

S.O. 689.—Whereas it appears to the Central Government that Coal is likely to be obtained from the land in the locality described in the Schedule annexed hereto;

And whereas the plan bearing number Rev/06/2012, dated the 4th August, 2012 containing details of the areas of land described in the said Schedules may be inspected at the office of the Central Coalfields Limited (Land and Revenue Department), Darbhanga House, Ranchi-834 029, Jharkhand or at the office of the General Manager, Central Coalfields Limited, Dhori Area, District Bokaro, Jharkhand or at the office of the General Manager (Exploration Division), RI-III, Central Mine Planning and Design Institute, Gondwana Palace, Kanke Road, Ranchi or at the office of the Coal Controller, I, Council House Street, Kolkata or at the office of the Deputy Commissioner, District Bokaro, Jharkhand.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 4 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), (hereinafter referred to as the said Act), the Central Government hereby gives notice of its intention to prospect for coal in the land described in the aforesaid Schedule.

Any person interested in the land described in the above mentioned Schedule may :

- claim compensation under section 6 of the said Act for any damage caused or likely to be caused by any action taken under sub-section (3) of section 4 thereof; or
- claim compensation under sub-section (1) of section 13 of the said Act in respect of prospecting license ceasing to have effect or under sub-section (4) of section 13 of the said Act for mining lease ceasing to have effect and deliver all maps, charts and other documents relating to the aforesaid land to show the expenditure incurred in respect of items specified in clauses (i) to (iv) of sub-section (1) of section 13 of the said Act,

to the office of the General Manager, Central Coalfields Limited, Dhori Area, District Bokaro, Jharkhand or General Manager, Central Coalfields Limited, (Land and Revenue Department), Darbhanga House, Ranchi-834 029, Jharkhand within ninety days from the date of publication of this notification.

SCHEDULE
Pichhri Opencast Project
District—Bokaro, Jharkhand

(Plan bearing number Rev/06/2012, dated the 4th August, 2012)

Sl. No.	Mauja/Village	Thana	Village/Thana Number	Name of District	Area (in acres)	Area (in hectares)	Remarks
1.	Pichhri	Peterwar	49	Bokaro	344.71	139.55	Part
					Total : 344.71 acres (approximately) or 139.55 hectares (approximately)		

Boundary Description of Pichhri Opencast Project :

- A—B Line starts from 'A' and passes through centre line of Damodar river and meets at point 'B'.
 B—C—D Line passes, through part village of Pichhri and meets at point 'D'.
 D—E Line passes through centre line of Damodar river and meets at point 'E'.
 E—F—A Line passes, through part village of Pichhri and meets at starting point 'A'.

[F. No. 43015/17/2012-PRIW-I]
 V. S. RANA, Under Secy.

पेट्रोलियम और प्राकृतिक गैस मंत्रालय

नई दिल्ली, 14 मार्च, 2013

का.आ. 690.—सार्वजनिक परिसर (अनधिकृत कब्जाधारियों की बेदखली) अधिनियम, 1971 (1971 का 40) की धारा 3 द्वारा प्राप्त शक्तियों का प्रयोग तथा भारत के गजट में दिनांक 28-5-2007 की का.आ. संख्या 2592 के अंतर्गत प्रकाशित पेट्रोलियम और प्राकृतिक गैस मंत्रालय, भारत सरकार की दिनांक 15-9-2007 की अधिसूचना संख्या : आर-25015/1/2007-ओ.आर-2 में पूर्व अधिसूचना के अतिरिक्त केन्द्र सरकार इस अधिसूचना के साथ संलग्न सारणी में निम्नलिखित को शामिल करती है जो इस प्रकार है :

सारणी

क्रम सं.	यूनिट/कार्यालय का नाम	अधिकारी का पद	सार्वजनिक परिसरों की श्रेणियों तथा स्थानीय क्षेत्राधिकार की क्षेत्र सीमाएं
क्रम संख्या 11	बौगाईगांव रिफाइनरी, बौगाईगांव	वरिष्ठ कर्मचारी संबंध प्रबंधक इंडियन ऑयल कॉर्पोरेशन लिमिटेड, बौगाईगांव रिफाइनरी, पोस्ट ऑफिस धौलीगांव, जिला-बौगाईगांव-783385 असम-भारत	असम राज्य के अंदर तथा आस पास इंडियन ऑयल कॉर्पोरेशन लिमिटेड के प्रशासनिक नियंत्रण वाले सार्वजनिक परिसर

[फा. सं. आर-25015/1/2007-ओआर-1]

पवन कुमार, अवर सचिव

MINISTRY OF PETROLEUM AND NATURAL GAS

New Delhi, the 14th March, 2013

S.O. 690.—In exercise of the powers conferred by Section 3 of the Public Premises (Eviction of Un-authorized Occupants) Act, 1971 (40 of 1971) and in addition to the earlier notification of the Govt. of India in the Ministry of Petroleum and Natural Gas No. R-25015/1/2007-OR-2 dated 28-5-2007 published vide S.O. 2592 dated 15-9-2007 in the Gazette of India, the Central Government incorporate the following in the table annexed to this notification.

TABLE

Sl. No.	Name of the Unit/Office	Designation of the Officer	Categories of public premises and local limits of jurisdiction
S.No. 11	Bongaigaon Refinery, Bongaigaon	Sr. Employee Relations Manager, Indian Oil Corporation Ltd., Bongaigaon Refinery, PO : Dhaligaon, Distt : Bongaigaon-783385 (Assam), India	Public premises under the administrative control of Indian Oil Corporation Ltd. within the State of Assam.

[F. No. R-25015/1/2007-OR-I]
 PAWAN KUMAR, Under Secy.

श्रम एवं रोजगार मंत्रालय

नई दिल्ली, 22 फरवरी, 2013

का. आ. 691.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सब-डिविजनल आफिसर, बी.एस.एन.एल., सवाईमाधोपुर, के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण, कोटा के पंचाट (संदर्भ संख्या 9/2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-2-2013 को प्राप्त हुआ था।

[सं. एल-40012/80/2006-आई आर (डी यू)]
जोहन तोपनो, अवर सचिव

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 22nd February, 2013

S.O. 691.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 9/2009) of Industrial Tribunal, Kota as shown in the Annexure, in the Industrial Dispute between the Sub-Divisional Officer, BSNL, Sawaimadhopur and their workman, which was received by the Central Government on 18-2-2013.

[No. L-40012/80/2006-IR (DU)]
JOHAN TOPNO, Under Secy.

अनुबंध

न्यायाधीश, औद्योगिक न्यायाधिकरण (केन्द्रीय), कोटा
(राजस्थान)

पीठासीन अधिकारी : श्री प्रकाश चन्द्र पगारीया, आर.एच.जे.एस.

निर्देश प्रकरण क्रमांक : औ. न्या./केन्द्रीय/9/2009

दिनांक स्थापित : 6-4-2009

प्रसंग : भारत सरकार, श्रम मंत्रालय, नई दिल्ली के आदेश क्रमांक एल-40012/80/2006-आई आर (डी यू) दिनांक 28-11-2006 एवं अग्रेषण पत्र दिनांक 24-3-2009

निर्देश/विवाद अन्तर्गत धारा 10(1)(घ) औद्योगिक विवाद अधिनियम, 1947

मध्य

श्रीमती कंचन देवी पत्नी श्री प्रहलाद हरिजन द्वारा एन. एस. चौधरी, श्रम सलाहकार, डडवाड़ा, कोटा (राजस्थान)

... प्रार्थीया/कर्मकार

एवं

सब-डिविजनल ओफिसर, बी.एस.एन.एल., सवाईमाधोपुर (राजस्थान)

... अप्रार्थी/नियोजक

उपस्थित

प्रार्थीया श्रमिक की ओर से प्रतिनिधि : श्री एन. एस. चौधरी

अप्रार्थी नियोजक की ओर से प्रतिनिधि : श्री विश्वजीत शर्मा

अधिनिर्णय दिनांक : 17-1-2013

अधिनिर्णय

भारत सरकार, श्रम मंत्रालय, नई दिल्ली के प्रासांगिक आदेश दिनांक 28-11-2006 एवं अग्रेषण पत्र दि. 24-3-2009 के द्वारा निम्न निर्देश/विवाद, औद्योगिक विवाद अधिनियम, 1947 (जिसे तदुपरान्त "अधिनियम" से सम्बोधित किया जाएगा) की धारा 10(1)(घ) के अन्तर्गत इस न्यायाधिकरण को अधिनिर्णयार्थ सम्प्रेषित किया गया है :

"Whether the action of the management of the Sub-Divisional Officer, BSNL, Sawaimadhopur in terminating the services of their workman Smt. Kanchan Devi, w.e.f. 1-2-2006, is legal and justified? If not, to what relief the workman is entitled to?"

2. निर्देश/विवाद, न्यायाधिकरण में प्राप्त होने पर पंजीबद्ध उपरान्त पक्षकारों को नोटिस/सूचना जारी कर विधिवत् अवाप्त करवाया गया।

3. प्रार्थीया की ओर से क्लेम स्टेटमेंट पेश किया गया जिसमें वर्णित किया गया कि प्रार्थीया, अप्रार्थी विभाग के अधीन दूरभाष केन्द्र, सवाईमाधोपुर शहर में दिनांक 15-7-87 से पार्ट टाइम स्वीपर के पद पर कार्य करती थी व उसे 880 रु. प्रतिमाह वेतन मिलता था। अप्रार्थी विभाग ने सभी पार्ट टाइम कर्मचारियों को नियमित करने के आदेश दिये जिस पालना में प्रार्थीया ने भी उसे नियमित किये जाने हेतु आवेदन किया किन्तु अप्रार्थी अन्य व्यक्ति को कार्य पर रखना चाहता था, इससे नाराज होकर अप्रार्थी ने प्रार्थीया को दि. 1-2-06 से मौखिक आदेश से नौकरी से हटा दिया। उसे हटाने से पूर्व अधिनियम की धारा 25-एफ, जी, एच आदि के प्रावधानों की पालना नहीं की गयी। अन्त में अपने क्लेम स्टेटमेंट के माध्यम से प्रार्थीया ने पिछले सम्पूर्ण वेतन व सेवा की निरन्तरता के साथ सेवा में बहाल किये जाने के अनुतोष की मांग की।

4. अप्रार्थी की ओर से जवाब पेश किया गया जिसमें यह वर्णित किया गया कि प्रार्थीया, अप्रार्थी विभाग में कार्य की आवश्यकतानुसार मात्र 2 घंटे के लिए पार्ट टाइम सफाई का कार्य करती थी तथा उसे प्रतिमाह कोई वेतन नहीं दिया जाता था बल्कि कार्य के अनुसार भुगतान किया जाता था। प्रार्थीया का 15-7-87 से पार्ट टाइम स्वीपर के रूप में कार्य करना भी स्वीकार नहीं है। प्रार्थीया द्वारा उसे अप्रार्थी द्वारा कार्य से हटाये जाने का कथन अस्वीकार है बल्कि स्वयं ही प्रार्थीया ने कार्य पर आना बन्द किया था। उसने कभी भी अप्रार्थी विभाग में 240 दिन किसी भी कलेण्डर वर्ष में काम नहीं किया, ऐसी स्थिति में अधिनियम के प्रावधान लागू नहीं होते। अन्त में अप्रार्थी ने अपने जवाब के माध्यम से प्रार्थीया का क्लेम स्टेटमेंट सब्यय निरस्त किये जाने की प्रार्थना की।

5. अप्रार्थी द्वारा अपना जवाब दि. 14-2-11 को पेश किया जाने के बाद से ही आज दिन तक प्रकरण प्रार्थीया की साक्ष्य हेतु ही

नियत किया जाता रहा है। इस प्रकार करीबन पौने दो वर्ष की अवधि साक्ष्य प्रार्थीया हेतु प्राप्त हो चुकी है, किन्तु प्रार्थीया की ओर से किसी प्रकार की कोई साक्ष्य प्रस्तुत नहीं की गयी है, यहाँ तक कि अपना शपथ-पत्र भी पेश नहीं किया गया है। आज प्रार्थीया स्वयं भी उपस्थित नहीं है। औद्योगिक विवाद नियम, 10-बी(8) के तहत किसी भी पक्षकार को इस प्रयोजन हेतु तीन ही अवसर दिये जाने व इन अवसरों के स्थगन की अवधि भी प्रायः सप्ताह भर की होगी, ऐसा उपबोधित है, जबकि हस्तगत प्रकरण में तो करीबन पौने दो वर्ष की अवधि में प्रार्थीया को साक्ष्य हेतु कई अवसर प्राप्त हो चुके हैं, अतः यह आसानी से कहा जा सकता है कि प्रार्थीया की मामले के निस्तारण में किंचित मात्र भी रुचि नहीं रही है। उसने इतनी अवधि तक मामले के निस्तारण में रुचि नहीं दिखाकर मामले को लम्बित रखने की ओर ही कार्य किया है। यह प्रवृत्ति किसी भी रूप में उचित नहीं कही जा सकती एवं ना ही इस प्रवृत्ति को अनुज्ञेय किया जा सकता है। अतः प्रार्थीया को प्राप्त अवसरों को दृष्टिगत रखते हुए प्रार्थीया की साक्ष्य बन्द की जाती है। अप्रार्थी के प्रतिनिधि ने भी प्रार्थीया की साक्ष्य के अभाव में अपनी ओर से कोई साक्ष्य पेश नहीं करना चाहा एवं अपनी साक्ष्य बन्द की।

6. चूँकि क्लेम स्टेटमेंट में वर्णित तथ्यों को प्रार्थीया को अपनी साक्ष्य से साबित करना था परन्तु प्रार्थीया किसी भी प्रकार की साक्ष्य पेश करने में विफल रही है। अतः क्लेम स्टेटमेंट में वर्णित तथ्यों को साक्ष्य से साबित करने में विफल रहने से वह किसी प्रकार का कोई अनुतोष प्राप्त करने की अधिकारिणी नहीं बनती है।

परिणामस्वरूप भारत सरकार, श्रम मंत्रालय, नई दिल्ली के प्रासागिक आदेश क्र. एल-40012/80/2006-आई आर (डी यू) दिनांक 28-11-06 एवं अग्रेषण पत्र दि. 24-3-09 के जरिये सम्प्रेषित निर्देश/विवाद को अधिनिर्णत कर इसी अनुरूप उत्तरित किया जाता है कि प्रार्थीया श्रमिक श्रीमती कंचनदेवी द्वारा प्रस्तुत क्लेम स्टेटमेंट में वर्णित तथ्यों को वह किसी भी प्रकार की साक्ष्य से साबित करने में विफल रहने से किसी प्रकार का कोई अनुतोष प्राप्त करने की अधिकारिणी नहीं है।

प्रकाश चन्द्र पगारीया, न्यायाधीश

नई दिल्ली, 25 फरवरी, 2013

का. आ. 692.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डिप्टी सुपरिन्टेन्डेन्ट हाट्रीकलचर, ताजमहल, आगरा के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 108/1999) को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-2-2013 को प्राप्त हुआ था।

[सं. एल-42011/54/1998-आई आर (डी यू)]

जोहन तोपनो, अवर सचिव

New Delhi, the 25th February, 2013

S.O. 692.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central

Government hereby publishes the award (Ref. No. 108/1999) of the Central Government Industrial Tribunal-cum-Labour Court, Kanpur as shown in the Annexure, in the Industrial Dispute between the employers in relation to the Deputy Superintendent Horticulture, Taj Mahal, Agra and their workman, which was received by the Central Government on 18-2-2013.

[No. L-42011/54/1998-IR (DU)]
JOHAN TOPNO, Under Secy.

ANNEXURE

**BEFORE SRI RAM PARKASH, PRESIDING
OFFICER, CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT,
KANPUR**

Industrial Dispute No. 108/1999

BETWEEN

President,
ASI Karmchari Parishad (INTUC),
68 Sector 16, Sikandra,
Agra.

AND

The Deputy Superintending Horticulturist,
Archaeological Survey of India,
Horticulture Division No. 1,
East Gate,
Tajmahal, Agra.

AWARD

1. Central Govt. Mol, New Delhi, vide notification No. L-42011/54/98 (IR (DU) dated 26-4-99 has referred the following dispute for adjudication to this tribunal.

2. Whether the demand of Union for re-employment of 24 workers as per annexure by the management of Archaeological Survey of India, Agra is legal and justified? If no to what relief the workmen are entitled?

3. Brief facts are:

4. This reference is on behalf of 24 workers, hence, the claim statement has been filed on behalf of all the workers like Sahib Singh and others who are named in the list which is paper no. 2/4 filed along with statement of claim. It is alleged by them that they have not been re-employed after their termination whereas new persons were inducted in the service of the management of which a list of new workers is included. It is further alleged by the workmen that the management is adopting unfair labour practice in choosing workers from the seniority list of their own choice. Therefore, the management has committed breach of provisions of Sections 25G and 25H of the Act. Therefore, they have prayed that they should be re-employed by the management.

5. Management has filed written statement denying vehemently the aversions of the claim petition. It is alleged

by the opposite party that neither the date of re-employment nor correct full name of the department has been specified by the Central Government; It is also alleged that ASI Horticulture Division No. 1 East Gate Tajmahal is not within the meaning of Industry; It is stated that the applicants were engaged as daily paid casual mazdoors for agriculture job in Garden Branch Horticulture Division No. 1 Tajmahal Agra for occasional intermittent and casual work. The work performed by the applicant was not of aperennial natural ; the department engages daily paid casual mazdoors from open market for a shorter period and had never been appointed against any regular or permanent post under the management, therefore, there exist no relation of master and servant between the workmen and the opposite party; it is also alleged that the concerned workmen had never rendered continuous service of 240 days preceding the date of their termination; they do not possess any lien against any regular post. Therefore, it has been prayed that the reference order is vague and the concerned workmen are not entitled to any relief as claimed by them in the present claim.

6. Rejoinder has also been filed but nothing new has been alleged therein.

7. Claimant has filed 32 documents vide list paper no 43/1-2. Management has also filed 2 documents which were summoned from them.

8. Both the parties have adduced oral evidence. Claimant has adduced one Ramesh Chandra on behalf of all the workers as W.W. 1. Opposite party has adduced evidence of M.W. 1 Sri Rakesh Chandra Agrawal.

9. I have heard both the parties and have perused the whole records including the documents furnished by the claimant.

10. It is a fact that these claimants were never employed by the opposite party on any regular post. It is contended by the opposite party that according to the need they hire the services of the daily mazdoors from the open market for occasional work and whenever the work is finished their service automatically came to end. It has been contended that this is not the case of termination but the claimants are seeking re-employment on the basis of Sections 25G and 25H of the Industrial Disputes Act, 1947, whereas they have never been employed against any permanent post. It is contended that they have not disclosed in their claim statement when these workmen had been employed and when their services have been terminated. Similarly there is no date mentioned in the reference order seeking re-employment. I have examined the reference order as well as claim statement. There is a force on the contention of the opposite party.

11. In the evidence of W.W.1 it has come that he had been engaged in the year 1986 and the other workers were engaged up to 89, and they continued to work till March 98, but such type of fact is neither mentioned in the

list of the claim statement. There is no such documentary evidence in relation to this fact that these workmen had been in continuous service with effect from 1986 to 1998.

12. On the contrary no such evidence has been led by the workers side that they had ever worked continuously for over 240 days.

13. By a bare perusal from the statement of claim as well as from the evidence of the workers it is not established as who were retained in service after their termination or as to who had been re-engaged in the service ignoring their claims, or whether or not any juniors were retained by the opposite party.

14. It is stated by the claimant that they have filed the list of the workers who have been re-engaged by the opposite party. I have examined the list and the other documents and these documents cannot take the shape of authentic documents because their names do not find place in the statement of claim. They have also not been impleaded as a party as contended by the opposite party.

15. From the above observations made by the tribunal, the tribunal is of the confirm opinion that there appears no merit in the claim of the workers and the same is liable to be rejected.

16. The claimant has placed a reliance upon a decision 2001(90) FLR 744 Rajasthan High Court, State Versus Harchand. I have respectfully gone through the decision. As per this decision some juniors were retained in service and certain other persons were given appointment after such termination.

17. But in the present case the claimant has miserably failed to prove who were the juniors who were retained in service and who were the fresh hands who were inducted a fresh in the service of the opposite party. The claimant has not disclosed their name so it was not possible for the management to deny the allegations and lead evidence against the claim of the claimants. Under these facts and circumstances of the present case, the claimant cannot be allowed to take any kind of benefit of the ruling relied upon by them.

18. In view of forgoing it is held that the claimants have miserably failed to establish their claim before the tribunal, therefore, their claim is liable to be rejected. Accordingly, the same is rejected.

19. Reference is therefore answered in negative against the workers and in favour of the opposite party.

RAM PARKASH, Presiding Officer

नई दिल्ली, 25 फरवरी, 2013

का. आ. 693.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार दी जनरल मैनेजर, बी. एस. एन. एल. कानपुर के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में

केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 28/2012) को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-2-2013 को प्राप्त हुआ था।

[सं. एल-40011/48/2011-आई आर (डी यू)]
जोहन तोपनो, अवर सचिव

New Delhi, the 25th February, 2013

S.O. 693.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 28/2012) of the Central Government Industrial Tribunal-cum-Labour Court, Kanpur as shown in the Annexure in the Industrial Dispute between the employers in relation to the General Manager, BSNL, Kanpur and their workman, which was received by the Central Government on 18-2-2013.

[No. L-40011/48/2011-IR (DU)]
JOHAN TOPNO, Under Secy.

ANNEXURE

**BEFORE SRI RAM PARKASH, PRESIDING
OFFICER, CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT,
KANPUR**

Industrial Dispute No. 28/2012

BETWEEN

The State General Secretary,
Rashtriya Mazdoor Sangh,
2, Naveen Market,
Kanpur.

AND

The General Manager,
Bharat Sanchar Nigam Limited,
The Mall,
Kanpur.

AWARD

1. Central Govt. Mol, New Delhi, vide notification No. L-40011/48/2011-IR (DU) dated 12-3-2012 has referred the following dispute for adjudication to this tribunal.

2. Whether the action of the management of General Manager, Bharat Sanchar Nigam Limited, Kanpur, according benefits to 6th Pay Commission to the temporary status mazdoor (TSM) with effect from 1-1-2010 instead of 1-1-2006 is legal and justified? What relief the workman is entitled to?

3. In the present case after receipt of the reference order registered notices were issued to the disputing parties. Whereas the management appeared in the case and filed their authority but none appeared either from the side of the union nor did the workman himself appear in the case despite availing of repeated opportunities. Even

no statement of claim has been filed by the workman. Therefore in such circumstances the reference is bound to be decided in negative for want of pleadings and proof.

4. Reference is therefore decided in negative against the Union.

RAM PARKASH, Presiding Officer

नई दिल्ली, 25 फरवरी, 2013

का. आ. 694.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स भारतीय जीवन बीमा निगम, कानपुर के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 84/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 21-2-2013 को प्राप्त हुआ था।

[सं. एल-17012/25/2011-आई आर (एम)]
जोहन तोपनो, अवर सचिव

New Delhi, the 25th February, 2013

S.O. 694.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 84/2011) of the Central Government Industrial Tribunal/Labour Court, Kanpur now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s Life Insurance Corporation of India, Kanpur and their workman, which was received by the Central Government on 21-2-2013.

[No. L-17012/25/2011-IR (M)]
JOHAN TOPNO, Under Secy.

ANNEXURE

**BEFORE SRI RAM PARKASH, PRESIDING
OFFICER, CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT,
KANPUR**

Industrial Dispute No. 84/2011

BETWEEN

Raj Veer Singh Parihar,
12-C/369, Lajpat Nagar,
Kanpur.

AND

The Senior Divisional Manager,
Life Insurance Corporation of India,
Jeevan Vikas,
16/98, MG Marg,
Kanpur.

AWARD

1. Central Govt. Mol, New Delhi, vide notification No. L-17012/25/2011-IR (M) dated 23-9-2011 has referred the following dispute for adjudication to this tribunal.

2. Whether the management of LIC of India, Kanpur has complied with the orders of Hon'ble High Court, Allahabad dated 3-8-2009 in respect of Sri Raj Veer Singh Parihar in its true spirits and whether the applicant was entitled for pension and leave encashment also ? What relief the concerned applicant is entitled to ?

3. Brief facts are -

4. After receipt of reference order notices were issued to the parties. Claimant did not turn up, but again the notices were sent. Even after giving several opportunities claimant did not file the claim statement nor remained present. Hence in the absence of the claim statement it appears that the claimant is not interested to prosecute his case before the tribunal.

5. Therefore, the reference is bound to be decided in negative against the workman for want of pleadings and proof.

6. Reference is therefore decided as such.

RAM PARKASH, Presiding Officer

नई दिल्ली, 25 फरवरी, 2013

का. आ. 695.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड, मुम्बई के प्रबंधन के संबंध में निम्नलिखित औद्योगिक विवाद में और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, अहमदाबाद के पंचाट (संदर्भ संख्या 1210/2004 आई टी सी नं. 1/2003 पुराना) को प्रकाशित करती है, जो केन्द्रीय सरकार को 21-2-2013 को प्राप्त हुआ था।

[सं. एल-30011/55/2002-आई आर (एम)]

जोहन तोपनो, अवर सचिव

New Delhi, the 25th February, 2013

S.O. 695.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 1210/2004, ITC No. 1/2003 Old) of the Central Government Industrial Tribunal/Labour Court, Ahmedabad now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Hindustan Petroleum Corporation Ltd., Mumbai and their workman, which was received by the Central Government on 21-2-2013.

[No. L-30011/55/2002-IR (M)]

JOHAN TOPNO, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
AHMEDABAD

PRESENT :

BINAY KUMAR SINHA, Presiding Officer,
CGIT-cum-Labour Court, Ahmedabad,
Dated 24th January, 2013.

Reference : CGITA of 1210/2004

Reference : ITC 1/2003 (Old)

The G.M. (P & A),
HPCL, Petroleum House,
17, Jamshedji Tata Road,
Churchgate, Mumbai-400020 ... First Party

AND

Their workman,
Shri G.J. Jani,
771, Gurukrupa Society,
Bhavnagar, (Kutch),
Gandhidham-370201. ... Second Party

For the first party : Shri Prakash S. Gogia,
Advocate

For the second party : V.V. Chauda, Advocate,
Shri G. J. Jani, Workman himself.

AWARD

The Central Government of the Ministry of Labour, Shram Mantralay by its Order No. L-30011/55/2002-IR(M)), New Delhi, dated 11-12-2002, considering an Industrial Dispute exists between the employers in relation to the management of the G.M. (P & A) HPCL, Petroleum House, 17, Jamshedji Tata Road, Churchgate, Mumbai and their workman in exercise of the powers conferred by Cl. (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the dispute to the Industrial Tribunal, Rajkot for adjudication, formulating the terms of reference as follows :

SCHEDULE

"Whether the action of the management of Hindustan Petroleum Corporation Ltd. Kandla/Bombay to discharge workman Shri G.J. Jani from the service of Corporation vide order dated 6-11-2001 is justified and legal? If not, to what relief the workman is entitled for and since when ?"

2. The parties on notice to appear and to submit their respective pleadings, the 2nd Party (workman) and the 1st Party (management) appeared and submitted respective pleadings-statement of claim at Ext. 7 by the 2nd party (workman) on 21-4-2003 and its copy received by 1st party and the written statement at Ext. 11 by the 1st Party on 23-6-2003 and its copy received by the 2nd party

3. The case of the 2nd party (workman) is that he being ex-serviceman was serving with the 1st party at Kandla as security guard since 29-5-1990 as regular worker having employee number 07291. He was also office bearer

as Vice President in the union (Petroleum Workers Union, West Zone) and in that capacity he was raising grievances of the petroleum workers before the officers of the management. He was also a protected workman. The management was carrying bias and levelled false allegation by issuing charge sheet against him dated 25-10-2000 and without following the principles of natural justice illegally held domestic enquiry against him and without considering his defence version enquiry officer illegally held him guilty of misconduct of unauthorized absence, willful in subordination or disobedience and breach of standing order and the disciplinary authority without application of mind imposed punishment order dated 10-11-2001 of dismissal illegally. After dismissal from service he suffered heart attack and remained in treatment at Rajasthan Hospital, Ahmedabad. He is unemployed after dismissed from the service of the 1st Party. On these scores prayer has been made to set aside the order of dismissal and to reinstate him in the services with full back wages and consequential benefits with cost of the litigation.

4. The first party pleaded inter-alia in its w.s. that Hindustan Petroleum Corporation Ltd. is engaged in refining of crude oil and marketing/distributions of various petroleum products and its one of terminal at Kandla is known as Kandla terminal where the workman was working as a security guard. On 25-10-2000 workman was issued a charge sheet for various acts of misconduct :

1. He remained absent unauthorisedly without prior approval/permission from his supervisor for 56 days during the period from April 2000 to August 2000.
2. He was found to be missing from the work place without informing his superior, leaving the security post unmanned
3. He published a news item in "Kutch Mitra" making incorrect statements about the corporation thereby tarnishing the corporation image.

For all the above acts of misconducts he was charged as under as per the provision of standing orders, applicable to workman :

- (i) Willful in subordination or disobedience.
- (ii) Habitual absence without leave of absence, without leave for more than 21 consecutive days or over-staying the sanctioned leave without sufficient grounds or proper and satisfactory explanation.
- (iii) Breach of any standing order or any law applicable to the establishment or any rules made thereunder.

The workman did not reply to the charge sheet and so domestic enquiry was initiated against

him. The workman participated in the departmental enquiry proceedings. He was allowed to defend himself by producing the documents examining his witness and cross-examining the witnesses of the management. He was given full opportunity to defend his case by keeping co-worker/union representative of his choice. The Enquiry Officer after conducting enquiry submitted enquiry report holding the charges against the delinquent workman proved. The Disciplinary Authority issued 2nd show cause with copy of Enquiry report to the workman on 5-6-2001. Workman submitted reply dated 7-7-2001 wherein he stated that the charges levelled against him should be treated as mistake done unknowingly by him and so he be forgiven. The disciplinary authority after examining the enquiry proceedings and considering extreme misconduct of workman while on duty, awarded the punishment of discharge considering also his previous proved misconduct as per earlier charge sheet dated 25-10-2000. He was again found in drunken condition and he misbehaved with canteen staff on 26-11-2000. He was found to have remained absent unauthorisedly for 15 days from period January 15-31 to December 1999 and by letter dated 6-1-2000 was asked to submit explanation in writing. Earlier lenient views were taken against such misconducts of the workman giving warning to improve his behaviour and to mend himself but he continued to involve himself in various acts of misconduct and remained absent unauthorisedly for 23 days (5 days in April 2001, 10 days in June 2001 and 8 days in July 2001) even after issuance of charge sheet dated 25-10-2000. The workman preferred departmental appeal against the punishment of discharge which was dismissed as no justification was found for modifying the order of Disciplinary Authority. The punishment of discharge awarded to the workman is legal, just and proper after conducting legal and valid enquiry observing principles of natural justice. The first party denied para 2 to 5 of the allegation made in the statement of claim. On these scores prayer to dismiss the reference as not maintainable and the workman not entitled to any relief.

5. Since the 2nd Party workman by filing a pursis at Ext. 60 admitted and accepted the legality and validity of the enquiry, so the preliminary issue regarding validity or otherwise of the domestic enquiry was not taken up.

However, the workman challenged the findings of enquiry report.

6. In view of the pleadings of the parties, the following issues have been taken for decision in this case.

ISSUES

- (I) Whether the reference is maintainable ?
- (II) Has the workman (2nd party) got valid cause of action ?
- (III) Whether principle of natural justice was observed in conducting enquiry against the workman ?
- (IV) Whether the findings of Enquiry Officer in its report dated 1-6-2001 is perverted ?
- (V) Whether the order of punishment of discharged dated 6-11-2001 passed by the disciplinary authority is shockingly disproportionate to the gravity of misconduct of the delinquent workman ?
- (VI) Whether the 2nd party workman is entitled to the relief of reinstatement with back wages or any other relief in this case ?
- (VII) Whether the action of the management of 1st party in discharging the workman Shri G.J. Jani from the services of corporation vide order dated 6-11-2001 is proper and justified ?
- (VIII) What orders are to be passed ?

7. ISSUE Nos. III, IV & V

The first party has produced 18 documents relating to domestic enquiry conducted against the 2nd party workman Shri G.J. Jani. These documents have been produced under a list Ext. 12 and the 2nd party has endorsed on 19-2-2004 as to no objection if those documents of the 1st party are exhibited. So those documents which are copy of enquiry file has been taken in documentary evidence Ext. 12/1 letter dated 31-7-2000 written to the workman G.J. for leaving the work place without permission on 3-7-2000 around 12.00 hrs. when he was duty at unit-1 in 1st shift from 7.00 hrs. to 15.00 hrs. Ext. 12/2 is explanation dated 8-8-2000 of the workman Shri G.J. Jani which clearly reveals that he left the duty place without permission for getting his motorcycle to be brought in condition and in that course met accident. His explanation clearly go to show that he accepted that he left duty place without permission and went outside the terminal's gate for his private work. Ext. 12/3 is letter dated 8-8-2000 by Dy. Manager P & A to Mr. Jani that his explanation is not satisfactory and the matter is referred to HO for further action. Ext. 12/4 is letter dated 18-9-2000 of Dy. Manager P & R Kandla Terminal to Shri G.J. Jani for his unauthorized absence of altogether 56 days—April 2004, 4 days, May 2000—3 days, June 2000—8 days, July

2000—23 days and August 2000—18 days. Ext. 12/5 is written explanation dated 21-9-2000 of Shri G.J. Jani regarding his absence. From perusal it appears that 2nd party's explanation of absence for 23 days in 2000 obviously go to show that he left the duty place on 3-7-2000 unauthorisedly without permission and met accident outside terminal gate far away from duty place that speaks a volume about his condemnable unauthorised absence and he remained absence unauthorisedly till 20-7-2000 without obtaining permission or without sanction of leave. So more than 21 days of unauthorized absence continuously is itself proved from Ext. 12/5. More so for his absence of 18 days in August is also highly condemnable because he was granted permission to go to Rajkot as defence representative to be present in departmental enquiry from 31-7-2000 to 5-8-2000. The domestic enquiry was concluded on 5-8-2000 and the Enquiry Officer had returned to Kandla from Rajkot and Mr. G.J. Jani was also bound to return to Kandla after 5-8-2000 to join his duty as Guard but without permission he remained absent. His such reply that from Rajkot he proceeded to Mumbai for getting settle the problem of one P.A. Mehta, clearly speaks a volume that in the garb of his being union Vice-President, he clearly exceeded his privilege and without joining at Kandla on his duty as Security Guard on 6-8-2000, he defying the rules and regulation and standing orders of the corporation as if he is exempted from all rules and regulation on the plea of going to Mumbai for union work speaks a volume about his arrogancy and defying all norm and super imposing himself to be above board. Ext. 12/6 is letter of Dy. Manager P & A dated 25-9-2000 to Shri G.J. Jani Security Guard that his explanation dated 21-9-2000 regarding unauthorized absence is not satisfactory and the matter is reported to HSO for further clarification. Then vide Ext. 12/7 Head Quarters Office by G.M. SOD charge sheet dated 25-10-2000 was given to the delinquent workman Shri G.J. Jani as to his unauthorized absence of 56 days as that of Ext. 12/4. Ext. 12/7 speaks that he (Shri G.J. Jani) is not taking required interest in his duties and leaving the work place without informing his superior and that despite advice to him in the past to improve his attendance he has not shown any improvement in his attendance. Also stating that without previous permission of G.M. Jani no workman can participate in T.V./Radio broadcast etc. or contribute any article or write any letter to any newspaper or periodical. Allegation was made against the workman that he has sent a news item for publishing in KUSTCHA MITRA which is in violation of the certified standing orders applicable to the non-management employees in marketing establishment and then misconducts on three counts elaborated in the charge sheet (1) willful insubordination or disobedience (2) Habitual absence without leave for more than 21 consecutive days or overstaying the sanctioned leave. (3) Breach of standing order or any law applicable to the establishment or any

rules made thereunder. Ext. 12/8 is written explanation dated 20-11-2000 of the workman to the charge sheet. The workman replied to the charge sheet in the fashion mentioned in his early explanation vide Ext. 12/5 and further accepted that he published news item in "Kutch Mitra" on the insensible plea of threat of security to the company by anti-national agents. He merely a security guard to perform his duty at deputed work place was non-management employee and in violation of certified standing order he clearly exceeding his right got published news items against the employers company for tarnishing the image of the 1st party. Ext. 12/8 is letter dated 13-1-2001 of Shri Ramsharan appointed as Enquiry Officer and informing the workman for enquiry sitting on 25-1-2000 at Kandla terminal, also its copy sent to Presenting Officer and others. Ext. 12/10 is enquiry proceeding dated 25-10-2001 contain signatures of E.O., P.O. and CSE (2nd party workman). It reveals that on asking from the delinquent whether he wish to appoint defence representative to defend his case in his enquiry, he replied that he will defend his case himself charge sheet was marked E-1 and then Presenting Officer produced 22 documents which were marked P-1 to P-22. Next sitting was fixed on 10-2-2001. The 22 documents produced by the P.O. are also in the enquiry file that also containing the zerox copy of news item published by the workman in "Kutch Mitra" as P-16 containing signatures of E.O., P.O. and charge sheeted employee (Shri G.J. Jani) Ext. 12/11 are the documents produced during enquiry proceeding total No. 11/1 to 11/21. Ext. 12/12 and 12/13 are order sheet No. 4 and 5 respectively dated 11-4-2001. Ext. 12/12 it has come that the workman (ESE) as to his absence and leaving duty before completion of duty hours and without knowledge/permission of his supervisor or location incharge on 1-4-2000, has stated that he being security guard can leave the post 15 minutes before completion time of shift without any reliever, has no leg to stand because the CSE (Workman) could not substantiate in this regard that he was able to leave duty place 15 minutes before. This relates to document P-1 to P-7. As per document P-8 to P-12 the CSE (Workman) left the workplace on 3-7-2000 without permission or without informing his supervisor at 12.00 hours while in duty at unit-1 in 1st shift 07.00 to 15.00 hrs. The workman confirmed that he was away from the work and met with accident. Vide Ext. 12/13 (order sheet No. 5) it is evident that he was absent from duty without sanction of leave, he based his saying on per his reply dated 21-9-2000 (Ext. 12/5). It has been discussed above that by such reply the workman clearly admitted his unauthorized absenteeism. He also admitted that he had gone to press without following the procedures available in the corporation standing orders applicable to non-management employees. His reply to chargesheet (Ext. 12/8) clearly reveals that he admitted the charges and so did not add anything in reply during enquiry as per order sheet No. 5. He also admitted

that he went to press directly on such stand that he has constitutional right. The issue is very clear that a security guard even if he is office bearer as vice President of the union has had no business or a constitutional right to defy the certified standing order of the company being non-management employee in showing such illegal activity. Being office bearer of the union he can at best raise the cause of employee and not raise the cause of security latches by giving news item in "Kutch Mitra". More so he was a meager security guard and has to comply with direction of supervisor etc. and not to defy their instruction treating himself to be immuned and super imposing himself. That go to show willful in subordination or disobedience of his supervisors. More so habitual absenteeism without permission or overstaying without authority and going to press "Kutch Mitra" and publish articles against the interest of his employer defying provision of certified standing order clearly proves his gross-misconduct as per charge sheet (Ext. 12/7).

8. From perusal of Ext. 12/14 the enquiry report dated 1-6-2001 of the E.O. Shri Ram Saran I find that the E.O. has meticulously examined the enquiry proceedings and the materials made available in the domestic enquiry and has considered all materials and admissions of the CSE in connections with allegations of charges in right perspective and then came to the conclusions to prove of (1) misconduct; 31 (1) willful insubordination or disobedience, whether or not combination with another of any lawful and reasonable order of superior. 2. Misconduct; 31 (7) Habitual absence without leave or absence without leave for more than 21 consecutive days or over staying the sanctioned leave without sufficient grounds or proper and satisfactory explanation 3. Misconduct; 31 (38) Breach of any standing order or any law applicable to the establishment or any rules made thereunder. I do not find any perversity in the findings of the enquiry officer. The evidence of the 2nd party Shri G.J. Jani at Ext. 62 and particularly his statement during cross-examination does not go to support his contention that finding of E.O. is purversed. He stated that there is no material as to continuity of his absence for more than 21 days but he could not substantiate this during enquiry by producing defence documents D-1, D-2 and D-3 during domestic enquiry. He could not be able to substantiate by his evidence at Ext. 62. He admitted as to validity of the domestic enquiry held against him as per pursis at Ext. 60. He admitted that he was given copy of enquiry report by the disciplinary authority. On the other hand the evidence of management witness namely Shri B. Naresinha Rao Sr. Manager H.R. of the corporation has categorically supported the 1st party version as per w.s. Ext. 11 and the 2nd party workmen in his cross-examination could not gain anything to substantiate his version and to discredit the 1st party that a false charge sheet were levelled against him (workman). He denied about any post of Senior head guard. The workman failed to prove that on 1-4-2001 or on

3-7-2001 he left the duty place with permission of his supervisor or any superior or even any senior head guard and that Sr. Head guard has no authority to forward leave application of any security guard.

9. Now coming to the question of harsh punishment and the same if shockingly disproportionate to the gravity of misconduct. I have gone through the punishment order dated 6-11-2001 passed by the disciplinary authority. But I find no illegality in imposing punishment of discharge from the services of the corporation. The delinquent workmen was repeatedly committing misconducts of habitual absenteeism from duty without permission, drunkenness, insubordination, disorderly behaviour threatening and abusing supervisor while on duty on 24-9-1993 in the past as per charge sheet dated 22-11-1993 and taking lenient view of imposing punishment of warning by order dated 13-7-1998 advising him not to repeat such similar misconducts in future. He was again found in drunken condition and had manhandled/misbehaved canteen staff on 26-11-2003. He was found to have remained absent unauthorisedly for 95 days during period January 1999 to December 1999 and he was issued a letter on 8-1-2000 advising him to submit written explanation. Also such subsequent behaviour was looked into by the Disciplinary Authority that he remained absent unauthorisedly for 23 days i.e. 5 days in April 2001, 10 days in June 2001 and 8 days in July 2001. The 1st Party has also submitted documents of past misconduct as per list Ext. 13 and the charge sheet dated 22-11-1993, Ext. 14, Enquiry proceeding Ext. 15, Enquiry report is Ext. 16 and Ext. 17 is proceedings and order of the Disciplinary Authority dated 13-7-1998.

10. The contention raised but the workman in his written argument at Ext. 78 that he has not committed any misconduct in connection with charge sheet dated 25-10-2000 (Ext. 12/7) has no leg to stand in view of overwhelming evidences of misconduct and also in view of admission. The workman appears to have blown hot and could simultaneously by saying and admitting that he left the duty place and remained absent by overstaying but even then he did not commit misconduct. He admits that he went to press and got published news items against corporation alleged loopholes boasting for having constitutional right but which was not available to him as non-management employee as merely a security guard working under security manager supervisor and then defying clear certified standing order vide 31 (38). The citation of 2008 Gujarat Law Report 2138 SC, 1992 (1) GLH (U.J.) page 6, 1994 Lab IC 1367 Punjab and Haryana H.C. and 1982 Lab IC 1790 SC are not helpful to the 2nd party (delinquent workman).

11. On the other hand the written argument of the 1st party at Ext. 79 that the charge as per chargesheet dated 25-10-2000 has been conclusively proved that the workman is guilty of gross misconducts punishable under

clause 32 (f) as to discharge from service and that the disciplinary authority has rightly awarded the punishment by the order dated 6-11-2001 and that there is no ground to make interference by the Labour Court/Tribunal to change, alter or modify the order of punishment by invoking the provision of section 11 A of the I.D. Act 1974 are supported by the materials available on the record.

12. Thus upon consideration of the evidence both oral and documentary discussed in the foregoing paras. I find and hold that principles of natural justice was observed all along during domestic enquiry and the Disciplinary Authority also issued show cause notice to the workman sending copy of enquiry report. I further find and hold that the findings of the enquiry officer dated 1-6-2001 are based on materials available in enquiry coupled with admission of the misconduct by the delinquent workman Shri G.J. Jani and thus his findings is not purversed. I further find and hold that the order of punishment of discharge dated 6-11-2001 is not shockingly disproportionate to the gravity of misconduct of the delinquent workman. So, issue No. III is answered in affirmative, issue no. IV is answered in negative and issue No. V is also answered in negative.

13. ISSUE No. VI

In view of the findings to issue Nos. III, IV and V in the foregoing, I further find and hold that the 2nd party workman is not entitled to any relief in this case. This issue is answered in negative.

14. ISSUE No. VII

In view of findings to issue Nos. III, IV, V and VI in the foregoing paras I find and hold that the action of the management of 1st party (corporation) in discharging the workman Shri G.J. Jani from the services of corporation vide order dated 6-11-2001 is proper, legal and justified.

15. ISSUE Nos. I & II

As per above findings in foregoing the reference is not maintainable and the workman has no valid cause of action to raise dispute.

16. ISSUE No. VIII

The reference is dismissed on contest. However no order of cost.

This is may award.

BINAY KUMAR SINHA, Presiding Officer

नई दिल्ली, 25 फरवरी, 2013

का. आ. 696.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स एसोसियेटेड स्टोन इण्डस्ट्रीज लिमिटेड, कोटा, के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, कोटा के पंचाट

(संदर्भ संख्या 4/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 5-2-2013 को प्राप्त हुआ था।

[सं. एल-29012/15/2010-आई आर (एम)]

जोहन तोपनो, अवसर सचिव

New Delhi, the 25th February, 2013

S.O. 696.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 4/2011) of the Central Government Industrial Tribunal/Labour Court, Kota now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Associated Stone Industries Ltd. (Kota) and their workman, which was received by the Central Government on 5-2-2013.

[No. L-29012/15/2010-IR (M)]

JOHAN TOPNO, Under Secy.

अनुबंध

औद्योगिक न्यायाधिकरण, केन्द्रीय, कोटा (राजस्थान)

पीठासीन अधिकारी : श्री प्रकाश चन्द्र पगारीया, आर.एच.जे.एस.

निर्देश प्रकरण क्रमांक : औ. न्या./केन्द्रीय/4/2011

दिनांक स्थापित : 18-3-2011

प्रसंग : भारत सरकार, श्रम मंत्रालय, नई दिल्ली के आदेश क्रमांक एल-29012/15/2010-आई आर (एम) दिनांक 25-2-2011

निर्देश/विवाद अन्तर्गत धारा 10(1)(घ) औद्योगिक विवाद अधिनियम, 1947

मध्य

प्रकाश चन्द्र, पुत्र जयराज, निवासी
ग्राम लक्ष्मीपुरा, पोस्ट सातलखेड़ी,
तहसील रामगंजमण्डी, कोटा प्रार्थी श्रमिक/कर्मकार

एवं

जनरल मैनेजर, मै. एसोसियेटेड स्टोन
इण्ड., रामगंजमण्डी, जिला कोटा अप्रार्थी/नियोजक

उपस्थित

प्रार्थी/श्रमिक की ओर से प्रतिनिधि : श्री विनोद भटनागर

अप्रार्थी/नियोजक की ओर से प्रतिनिधि : श्री बी.के. जैन

अधिनिर्णय दिनांक : 7-12-2012

अधिनिर्णय

भारत सरकार, श्रम मंत्रालय, नई दिल्ली के प्रासांगिक आदेश दिनांक 25-2-2011 के द्वारा निम्न निर्देश/विवाद, औद्योगिक विवाद अधिनियम, 1947 (जिसे तदुपरान्त "अधिनियम" से सम्बोधित किया जाएगा) की धारा 10(1)(घ) के अन्तर्गत इस न्यायाधिकरण को अधिनिर्णयार्थ सम्प्रेषित किया गया है :

"Whether the action of the management of Associated Stone Industries (Kota) Ltd., Ramganjmandi, Distt. Kota in terminating the services of Shri Prakash Chandra & Shri Jai Ram Munshi is legal and just and relief the applicant is entitled to?"

2. निर्देश/विवाद, न्यायाधिकरण में प्राप्त होने पर पंजीबद्ध उपरान्त पक्षकारों को नोटिस/सूचना विधिवत जारी कर अवगत करवाया गया।

3. रेफ्रेन्स दर्ज होने की तिथि 18-3-2011 से प्रार्थी प्रतिनिधि बराबर उपस्थित आ रहे हैं, अप्रार्थी के प्रतिनिधि भी बराबर उपस्थित आ रहे हैं। प्रकरण क्लेम स्टेटमेंट पेश किये जाने हेतु नियत किया जाता रहा है परन्तु कोई क्लेम स्टेटमेंट आज दिन तक पेश नहीं किया गया। औद्योगिक विवाद नियम 10(बी(1)) के तहत रेफ्रेन्स/अधि-सूचना प्राप्त होने के 15 दिवस के अन्दर पक्षकारों को कोई क्लेम स्टेटमेंट आदि पेश करना होता है। इस मामले में करीबन पौने दो वर्ष का समय प्रार्थी को क्लेम स्टेटमेंट पेश किये जाने हेतु प्राप्त हो चुका है परन्तु उसकी ओर से क्लेम स्टेटमेंट पेश नहीं किया गया व ना ही कोई कारण बताया गया, अतः अनिश्चितकाल तक मामला प्रार्थी की दया पर ही क्लेम स्टेटमेंट पेश होने की प्रत्याशा में लम्बित नहीं रखा जा सकता है एवं यह प्रवृत्ति अनुज्ञात की जाती है तो फिर विधि के प्रावधानों का कोई अर्थ नहीं रहेगा एवं ऐसे में पूरी तरह से अव्यवस्था की स्थिति हो जायेगी। आज भी क्लेम स्टेटमेंट पेश नहीं किये जाने का कोई कारण प्रकट नहीं किया गया, अतः प्रार्थी के क्लेम स्टेटमेंट पेश किये जाने का अधिकार बन्द किया जाता है।

4. चूँकि प्रार्थी की ओर से कोई क्लेम स्टेटमेंट ही हस्तगत रेफ्रेन्स के सम्बन्ध में पेश नहीं हुआ है तो फिर इतना ही कहना पर्याप्त होगा कि प्रार्थी इस परिस्थिति में कोई अनुतोष प्राप्त करने का अधिकारी नहीं बनता है।

परिणामस्वरूप भारत सरकार, श्रम मंत्रालय, नई दिल्ली द्वारा अपने प्रासांगिक आदेश सं. एल-29012/15/2010-आई आर (एम) दिनांक 25-2-2011 के जरिये सम्प्रेषित निर्देश/रेफ्रेन्स को इसी अनुरूप उत्तरित किया जाता है कि प्रार्थी/श्रमिक प्रकाश चन्द्र अपनी ओर से क्लेम स्टेटमेंट पेश किये जाने में विफल रहने से किसी प्रकार का कोई अनुतोष प्राप्त करने की अधिकारी नहीं है।

प्रकाश चन्द्र पगारीया, न्यायाधीश

नई दिल्ली, 26 फरवरी, 2013

का. आ. 697.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार पंजाब एण्ड सिंध बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 26/2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 21-2-2013 को प्राप्त हुआ था।

[सं. एल-12011/154/2008-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 26th February, 2013

S.O. 697.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 the Central Government hereby publishes the Award (Ref. No. 26 of 2009), of the Central Government Industrial Tribunal/Labour Court, Kanpur now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Punjab & Sindh Bank and their workman, which was received by the Central Government on 21-2-2013.

[No. L-12011/154/2008-IR (B-II)]
SHEESH RAM, Section Officer

ANNEXURE

**BEFORE SRI RAM PARKASH, PRESIDING
OFFICER, CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, KANPUR**

Industrial Dispute No. 26/2009

BETWEEN

The District Secretary,
U.P. Bank Employees Union,
3/17, Vibhav Nagar,
Agra.

AND

The Zonal Manager,
Punjab & Sindh Bank,
Zonal Office,
8, Jwala Building,
Lalbagh, Lucknow.

AWARD

1. Central Govt. Mol, New Delhi, vide notification No. L-12011/154/2008 IR (B-II) dated 18-5-2009, has referred the following dispute for adjudication to this tribunal.

2. Whether the action of the management of the Punjab & Sindh Bank, Zonal Office, Lucknow imposing the penalty of bringing down to lower stage in the scale of pay by one step with cumulative effect on Sri Param Jeet Singh Grewal, Clerk/CTO of Punjab & Sindh Bank, Heeng Ki Mandi Branch, Agra, vide order dated 27-12-2006 of disciplinary authority and Zonal Manager, Punjab & Sindh Bank, Zonal Office, Lucknow is fair, legal and justified? If not to what relief the workman concerned is entitled to?

3. Brief facts are :

4. After exchange of pleading in between the contesting parties, when the case was fixed for evidence, claimant filed an affidavit in evidence as w.w. 1 stating that he is not interested to prosecute his case.

5. He stated that he has already been promoted to the officer cadre for this reason also he has no grievance with the bank, therefore, he is not interested to contest the present dispute.

6. Considering the facts and circumstances of the case the reference is bound to be decided against the workman and in favour of the management.

7. Reference is decided in favour of the management and against the workman.

8. Reference is therefore decided in negative and in favour of the management.

RAM PARKASH, Presiding Officer

नई दिल्ली, 26 फरवरी, 2013

का. आ. 698.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सिंडिकेट बैंक के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 75/2002) को प्रकाशित करती है, जो केन्द्रीय सरकार को 21-2-2013 को प्राप्त हुआ था।

[सं. एल-12011/116/2001-आई आर (बी-II)]
शीश राम, अनुभाग अधिकारी

New Delhi, the 26th February, 2013

S.O. 698.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 75/2002) of the Central Government Industrial Tribunal/Labour Court, Kanpur now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Syndicate Bank and their workman, which was received by the Central Government on 21-2-2013.

[No. L-12011/116/2001-IR (B-II)]
SHEESH RAM, Section Officer

ANNEXURE

**BEFORE SRI RAM PARKASH, PRESIDING
OFFICER, CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT,
KANPUR**

Industrial Dispute No. 75/2002

BETWEEN

The State Secretary,
Syndicate Bank Staff Association,
U.P. State Zonal Council,
(Before Maulana Azad School),
359/2 Sri Nagar Colony,
Hapur, U.P.

AND

The Dy. General Manager,
Syndicate Bank,
Zonal Office,
Meerut Wing,
Bhwanipuram University,
Meerut (U.P.)

AWARD

1. Central Govt. Mol, New Delhi, vide notification No. L-12011/116/2001-IR (B-II) dated 10-9-2001, has referred the following dispute for adjudication to this tribunal.

2. Whether the action of the management of Syndicate Bank in postponing the 4th Stagnation Increment of Sri Y K Jain, workman due on 1-6-99 to 1-6-2000 is just, fair and legal? If not, what relief he is entitled to?

3. Brief facts are—

4. It is an admitted fact that the workman Sri Y K Jain was appointed as a clerk in Syndicate Bank w.e.f. 24-6-1970. When he reached the maximum of clerical scale of pay on 1-6-87, and thereafter he earned 3 stagnation increments the first from 1-6-90, the second from 1-6-93 and the third from 1-6-96, in terms of the provisions of the BPS enforced at the relevant time.

5. On 19-1-94, when the workman was working as a special assistant in clerical cadre at bank's Bhojpur (Ghaziabad) branch, he was given a charge sheet for a alleged misconduct and after a departmental inquiry being held against him, the then Dy. G M. of the bank at Lucknow, had by an order dated 10-1-98 punished the workman with reduction of his basic pay by two stages for one year with effect from the date of the said order. The workman had submitted an appeal against the above punishment, the appellate authority by an order dated 29-8-98 modified the aforesaid punishment to Reduction in basic pay by one stage for period of one year. Copy of the orders has been filed. It is alleged that provisions of payment of stagnation were introduced by 4th BPS dated 8-9-93, which were modified time to time as such the 6th BPS dated 14-2-95 (effective from 1-11-92) modified the provision to the extent that the clerical and subordinate staff shall draw a 4th stagnation, 4 years after earning the 3rd stagnation increment. It is stated that before the workman Sri Y K Jain was to complete 4th year he would have completed on 1-6-2000 after earning the 3rd stagnation on 1-6-96, the 7th BPS dated 27-3-2000 came into effect from 1-11-97. Since the 7th BPS provided for grant of 5 stagnation increments at frequencies of 3 years from the date of reaching the maximum of the pay scale, therefore, in terms of the said provisions of 7th BPS, the workman who had earned his 3rd stagnation on 1-6-96 had become entitled to get the 4th stagnation increment of Rs. 380 per month from 1-6-99. Thereafter the workman submitted a representation to the competent authority, copy of which has been enclosed. The management has replied stating that the workman has been granted stagnation increment with effect from 1-6-2000 without saying anything as to why the 4th stagnation increment which was due on 1-6-99 has not been granted. Copy of the bank letter has been enclosed. The workman again submitted the second representation to the bank the copy of which has been filed. In this

connection the bank replied that the basic pay of workman was reduced by one stage for one year vide proceeding number so and so dated 29-8-98. As such 4th stagnation increment which was due in normal course on 1-6-99 gets postponed to 1-6-2000; copy of the said letter has been enclosed. It is stated that as such the decision of the Zonal Office to postpone the release of 4th stagnation from 1-6-99 to 1-6-2000 amounts to enhancement in the punishment of reduction of basic pay by one stage for one year to reduction of pay for two years which is not at all permissible in law, because there was nothing as such in the order of the disciplinary authority. Copies of the said letters have been enclosed. Ultimately the Association decided to settle the matter amicably but it resulted in failure before the ALC(C). Therefore, he alleged that the action of the management in postponing the 4th stagnation due on 1-6-99 to 1-6-2000 is illegal and unjustified. The grounds have already stated separately in the claim statement.

6. The opposite party has filed the written statement denying the averments made by the workman in his statement of claim. It is denied by the management that the workman was entitled for stagnation increment because he was awarded punishment of reduction of two stages for one year which was modified in appeal for reduction of one stage for a period of one year. Rest allegations of the workman have not been disputed by the management.

7. Both the parties have filed documentary as well as oral evidence in support of their respective claims. Whereas workman has examined himself as W.W.1, management examined its witness Sri Prem Raj, Dy. G M. as M.W.1.

8. Heard and perused the record thoroughly.

9. It is pertinent to mention here is that the 4th stagnation increment which became due on 1-6-99 was postponed by the bank to 1-6-2000 on the basis that the claimant has been awarded punishment. As such tribunal raised a quarry on the point as to whether or not any dispute relating to the workman was decided by the tribunal in respect of punishment awarded to him. The authorized representative for the management informed the tribunal that previously also Industrial Dispute No. 276/99 was raised by the workman through his union. I have summoned the file of I.D. No. 276/99 and have examined the file carefully and it is found that in that reference also question of punishment awarded to the workman was there. Industrial Tribunal vide judgment dated 13-4-05 decided I.D. No. 276 of 1999 in favour of the workman. Therefore, once the punishment of reduction of basic pay awarded to the workman was declared as illegal and set aside. Therefore, having concluded that present cause of action has been decided earlier in favour of the workman. However there remains nothing to be opposed by the opposite party. Accordingly it is held that the

workman is entitled for 4th stagnation increment with effect from 1-6-99 instead of 1-6-2000, if it has not been given to him by the management earlier.

10. Reference is answered accordingly in favour of the workman and against the opposite party bank.

11. Reference is therefore decided in affirmative against the management.

RAM PARKASH, Presiding Officer

नई दिल्ली, 26 फरवरी, 2013

का. आ. 699.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार सिंडिकेट बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, नई दिल्ली के पंचाट (संदर्भ संख्या 283/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 21-2-2013 को प्राप्त हुआ था।

[सं. एल-12012/1/2006-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 26th February, 2013

S.O. 699.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 283/2011) of the Central Government Industrial Tribunal/Labour Court-I, New Delhi now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Syndicate Bank and their workman, which was received by the Central Government on 21-2-2013.

[No. L-12012/1/2006-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

**BEFORE DR. R. K. YADAV, PRESIDING OFFICER,
CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL NO. 1, KARKARDOOMA COURTS
COMPLEX, DELHI**

I. D. No. 283/2011

Shri Jawarhar Mehto,
S/o Uma Shankar Mehto,
R/o D-240, Raghubir Nagar,
J. J. Colony,
P.O. Rajouri Garden,
New Delhi-110027

... Workman

Versus

The General Manager,
Syndicate Bank,
Zonal Office,
Sarojini House,
6, Bhagwan Dass Road,
New Delhi-110001

... Management

AWARD

1. An attender joined service at Dev Nagar branch of Syndicate Bank (in short the bank) on 5-5-1984. He took over at Sarojini Nagar, New Delhi, branch of the bank on 27-3-1997. Charge sheet was served upon him on 3-10-2001, charging him for gross-misconduct of doing acts prejudicial to the interest of the bank. A domestic enquiry was constituted. The Enquiry Officer submitted his report holding therein that charges stood proved against the attender. The Disciplinary Authority concurred with the findings of the Enquiry Officer and awarded him punishment of compulsory retirement from services of the bank, vide order dated 28-2-2002. The attender raised a demand for reinstatement in service of the bank, which demand was not acceded to. Ultimately, he raised an industrial dispute before the Conciliation Officer. Since the bank contested his claim, conciliation proceedings ended into a failure. On consideration of the failure report submitted by the Conciliation Officer, the appropriate Government referred the dispute to Central Government Industrial Tribunal No. II, New Delhi, for adjudication, vide order No. L-12012/1/2006-IR (B-II), New Delhi dated 18-4-2006, with following terms :

“Whether the punishment of compulsory retirement awarded to Shri Jawahar Mehto, ex-Attender with effect from 28-2-2002 by the Assistant General Manager, Syndicate Bank, Zonal Office, New Delhi, is just, fair and legal ? If not, to what relief the workman is entitled to and from which date ?”

2. Claim statement was filed by the attender, namely, Shri Jawahar Mehto pleading therein that he joined Dev Nagar branch of the bank on 5-5-1984. His employee number was 450850. He had an unblemished record of service. He was posted at Sarojini Nagar, New Delhi, branch of the bank with effect from 27-3-97. He was governed by Shastri Award, Desai Award and Bipartite Settlements as modified from time to time in the matter of his service conditions. He was placed under suspension on 25-8-2001 and subsequently served with a charge sheet, alleging gross-misconduct of doing acts prejudicial to the interest of the bank. Charge sheet served upon him were false and fabricated. Charge sheet was vague, indefinite and lacking in material particulars. He denied the charges. The bank appointed Shri Shankar Lal as Enquiry Officer, who was biased qua him. Shri K. A. Sitaram and Shri T. R. Rajagopalan, who were seniors to Shri Shankar Lal, appeared as witnesses in the enquiry. Being junior to them, Shri Shankar Lal could not conduct the enquiry in fair and proper manner. Enquiry Officer had not provided him with reasonable opportunity to defend himself. His report, being not supported by any evidence, was perverse. The Disciplinary Authority removed him from service vide his order dated 28-2-2002, without taking into account unblemished record of his service. Punishment awarded to him was harsh and disproportionate to the gravity of

charges. He claims reinstatement in service of the bank with continuity and full back wages.

3. Claim was demurred by the bank pleading that the dispute was raised after about 3½ years as an afterthought. On 25-8-2001, claimant was posted as attender at Sarojini Nagar Depot, New Delhi, branch of the bank, when he was placed under suspension. Charge sheet was served upon him on 3-10-2001, relating to gross-misconduct of doing acts prejudicial to the interest of the bank. As an attender, the claimant was posted in cash department with effect from 21-12-1998 and entrusted with duties of stitching, taping, bundling and counting of cash packers etc. On 24-8-2001, the claimant, with dishonest intention of misappropriating money, dubiously pilfered 51 notes from four packets of Rs. 10 in denomination, which tampered notes were recovered from his possession in the presence of other staff members. He admitted his guilt and reimbursed an amount of Rs. 510.00 in presence of the staff. Since he committed serious misconduct, charge sheet was served upon him, as aforesaid. Explanation dated 7-11-2001 was found not to be satisfactory. The bank constituted an enquiry and appointed an Enquiry Officer. The Enquiry Officer conducted proceedings on various dates and the claimant participated in the enquiry along with his defence representative. Principles of natural justice were followed by the Enquiry Officer, who granted all fair and reasonable opportunities to the claimant to defend himself. On conclusion of the enquiry, he submitted his report dated 24-12-2001. Copy of enquiry report was forwarded to the claimant and he made his submissions on the enquiry report, vide letter dated 22-1-2002. Disciplinary Authority proposed punishment of compulsory retirement from service of the bank and gave an opportunity to the claimant to explain facts. He was also given a personal hearing. On consideration of seriousness of the charges, punishment of compulsory retirement from service was awarded upon the claimant vide order dated 28-2-2002.

4. Claimant preferred an appeal. The Appellate Authority also gave personal hearing to him. On consideration of entire material and submissions made by the claimant, the Appellate Authority observed that there was sufficient evidence on record to sustain charges against the claimant. Since no extenuating factor was brought over the record, the Appellate Authority dismissed his appeal. The bank projects that punishment awarded to the claimant commensurate to his misconduct. Claimant is not entitled to any relief, muchless the relief of reinstatement in service. His claim deserves dismissal, being devoid of merits.

5. In rejoinder, facts were reiterated by the claimant.

6. On perusal of the pleadings, following issues were settled by my learned predecessor :

1. Whether departmental enquiry conducted by the bank is legal, just & fair and not in violation of principles of natural justice ? If not, what directions are called for in the case ?

2. As per terms of reference.

3. Relief.

7. Issue No. 1 was treated as preliminary issue.

8. Vide Order No. Z-22019/6/2007-IR (C-II), New Delhi dated 30-3-2011, case was transferred to this Tribunal for adjudication by the appropriate Government.

9. On consideration of facts testified by the claimant and those detailed by Shri Shankar Lal on behalf of the bank, preliminary issue was answered against the claimant and in favour of the bank, vide order dated 2-4-2012.

10. Arguments were heard at the bar. Shri Om Prakash Sharma, authorized representative, advanced arguments on behalf of the claimant. Shri Rajesh Mahindru, authorized representative, presented facts on behalf of the bank. I have given my careful considerations to arguments advanced at the bar and cautiously perused the record. My findings on issues involved in the controversy are as follows.

Issue No. 2.

11. Prior to introduction of Section 11A of the Act, adjudicatory powers of the Tribunal were articulated in *Buckingham & Carnatak Company* [1951 (2) LLJ 314]. Four standards were delineated by the Labour Appellate Tribunal in the above case to render managerial right of taking disciplinary action vulnerable, namely, (i) where there is a want of bonafides, or (ii) when it is a case of victimization or unfair labour practice or violation of the principles of natural justice, or (iii) when there is basic error of facts, or (iv) when there has been a perverse finding on the materials. This articulation was adopted by the Apex Court with slight modification in *Indian Iron and Steel Company Limited* [1958 (1) LLJ 260], without any acknowledgement to the precedent in *Buckingham & Carnatak* case (supra), wherein it was ruled that power of the management to direct its own internal administration and discipline was not unlimited and liable to be interfered with by industrial adjudication when a dispute arises to see whether termination of services of a workman is justified and to give appropriate relief. However, it was announced that the jurisdiction of an Industrial Tribunal to interfere with the managerial prerogative of taking disciplinary action is not of appellate nature as the legislature has not chosen to confer such jurisdiction upon it. Hence Tribunal could not substitute its own judgement for that of the management. The Court laid down that in the following circumstances an industrial adjudicator can interfere with the disciplinary action taken by the employer : (1) when there is want of good faith, (2) when there was victimization or unfair labour practice, (3) when

the management had been guilty of a basic error or violation of the principles of natural justice, or (4) when on the materials, the finding was completely baseless or perverse.

12. Enunciation (1) and (2), referred above, are addressed to the bona fides of the employer in initiating the action and inflicting the punishment, while postulates (3) and (4) are addressed to domestic enquiry. Therefore, an employer is required to act bonafide in initiating disciplinary action as well as in inflicting the punishment. In initiating the action, the alleged act of misconduct should not be a ruse for something else, such as the trade union activities of the workman or employers dislike of him for some personal reasons. The action should not be motivated by indictiveness or ulterior purpose, so as to smack for victimization or unfair labour practice. Likewise in the matter of inflicting punishment, the employer should act fairly. In case punishment awarded is so shockingly disproportionate to the act of the misconduct as no reasonable man would ever impose that itself may lead to an inference of mala fides, victimization or unfair labour practice. In holding enquiry, the Enquiry Officer must comply with the rules of natural justice. He must not be a biased person and give reasonable opportunity to both sides for being heard. His findings should not be baseless or perverse.

13. In *Ramswarth Sinha* (1954 L.A.C. 697) the Labour Appellate Tribunal recognized the right of the management to ask for permission to adduce evidence before the Tribunal to justify its action in a "no enquiry" case. Following that proposition the Apex Court equated the cases of "defective enquiry" with "no enquiry" cases and ruled that in either cases, the Tribunal have jurisdiction to go into the merits of the case on the basis of evidence adduced before it by the parties. Reference can be made to the precedent in *Motipur Sugar Factory Pvt. Ltd.* [1965 (2) LLJ 162] where the employer had held no enquiry at all before the dismissal and, therefore, adduced evidence to justify its action before the Tribunal, which decision was upheld. The Apex Court discarded the plea on behalf of the workman that since no enquiry at all had been held by the employer, it had no right to adduce evidence to justify its stand before the Tribunal. In *Ritz theatre* [1962 (II) LLJ 498] it was ruled by the Supreme Court that the Tribunal would be justified to go to the merits of the case and decide for itself on the basis of the evidence adduced whether the charges have indeed been made out. It announced that it would neither be fair to the management nor fair to the workman himself in such a case that the Tribunal should refuse to take the evidence and thereby drive the management to pass through the whole process of holding the enquiry all over again. Reference can also be made to the precedent in *Bharat Sugar Mills Ltd.* [1961 (11) LLJ 644].

14. In *Delhi Cloth and General Mills Company* [1972 (1) LLJ 180], Apex Court considered the catena of

decisions over the subject and laid down the following principles :

- "(1) If no domestic enquiry had been held by the management, or if the management makes it clear that it does not rely upon any domestic enquiry that may have been held by it, it is entitled to straightaway adduce evidence before the Tribunal justifying its action. The Tribunal is bound to consider that evidence so adduced before it, on merits, and give a decision thereon. In such a case, it is not necessary for the Tribunal to consider the validity of the domestic enquiry as the employer himself does not rely on it.
- (2) If a domestic enquiry had been held, it is open to the management to rely upon the domestic enquiry held by it, in the first instance, and alternatively and without prejudice to its plea that the enquiry is proper and binding, simultaneously adduce additional evidence before the Tribunal justifying its action. In such a case no inference can be drawn, without anything more, that the management has given up the enquiry conducted by it.
- (3) When the management relies on the enquiry conducted by it, and also simultaneously adduces evidence before the Tribunal, without prejudice to its plea that the enquiry proceedings are proper, it is the duty of the Tribunal, in the first instance, to consider whether the enquiry proceedings conducted by the management, are valid and proper. If the Tribunal is satisfied that the enquiry proceedings have been held properly and are valid, the question of considering the evidence adduced before it on merits, no longer survives. It is only when it holds that the enquiry proceedings have not been properly held, that it derives jurisdiction to deal with the merits of the dispute and in such a case it has to consider the evidence adduced before it by the management and decide the matter on the basis of such evidence.
- (4) When the domestic enquiry has been held by the management and the management relies on the same, it is open to the latter to request the Tribunal to try the validity of the domestic enquiry as a preliminary issue and also ask for an opportunity to adduce evidence before the Tribunal, if the finding on the preliminary issue is against the management. However, elaborate and cumbersome the procedure may be, under such circumstances, it is open to the Tribunal to deal, in the first instance, as a preliminary

issue the validity of the domestic enquiry. If its finding on the preliminary issue is in favour of the management, then no additional evidence need be cited by the management. But, if the finding on the preliminary issue is against the management, the Tribunal will have to give the employer an opportunity to cite additional evidence and also give a similar opportunity to the employee to lead evidence contra, as the request to adduce evidence had been made by the management to the Tribunal during the course of the proceedings and before the trial has come to an end. When the preliminary issue is decided against the management and the latter leads evidence before the Tribunal, the position, under such circumstances, will be, that the management is deprived of the benefit of having the finding of the domestic Tribunal being accepted as prima facie proof of the alleged misconduct. On the other hand, the management will have to prove, by adducing proper evidence, that the workman is guilty of misconduct and that the action taken by it is proper. It will not be just and fair either to the management or to the workman that the Tribunal should refuse to take evidence and thereby ask the management to take a further application, after holding a proper enquiry, and deprive the workman of the benefit of the Tribunal itself being satisfied, on evidence adduced before it, that he was or was not guilty of the alleged misconduct.

- (5) The management has got a right to attempt to sustain its order by adducing independent evidence before the Tribunal. But the management should avail itself of the said opportunity by making a suitable request to the Tribunal before the proceedings are closed. If no such opportunity has been available of, or asked for by the management, before the proceedings are closed, the employer can make no grievance that the Tribunal did not provide such an opportunity. The Tribunal will have before it only the enquiry proceedings and it has to decide whether the proceedings have been held properly and the findings recorded therein are also proper.
- (6) If the employer relies only on the domestic enquiry and does not simultaneously lead additional evidence or ask for an opportunity during the pendency of the proceedings to adduce such evidence, the duty of the Tribunal is only to consider the validity of the domestic

enquiry as well as the finding recorded therein and decide the matter. If the Tribunal decides that the domestic enquiry has not been held properly, it is not its function to invite suo moto the employer to adduce evidence before it to justify the action taken by it.

- (7) The above principles apply to the proceedings before the Tribunal, which have come before it either on a reference under Section 10 or by way of an application under Section 33 of the Act.

15. Keeping in view the proposition laid by the Apex Court in *Delhi Cloth and General Mills Company (supra)*, the Parliament inserted section 11-A in the Act, which came into force w.e.f. 15th of December, 1971. In the statement of objects and reasons for inserting section 11-A, it was stated :

- (1) "In *Indian Iron and Steel Company Limited and Another Vs. Their Workmen* (AIR 1958 S. C. 130 at p. 138), the Supreme Court, while considering the Tribunal's power to interfere with the management's decision to dismiss, discharge or terminate the services of a workman, has observed that in case of dismissal on misconduct, the Tribunal does not act as a court of appeal and substitute its own judgment for that of the management and that the Tribunal will interfere only when there is want of good faith, victimization, unfair labour practice, etc., on the part of the management.
- (2) The International Labour Organisation, in its recommendation (No. 119) concerning 'Termination of employment at the initiative of the employer' adopted in June 1963, has recommended that a worker aggrieved by the termination of his employment should be entitled to appeal against the termination among others, to a neutral body such as an arbitrator, a court, an arbitration committee or a similar body and that the neutral body concerned should be empowered to examine the reasons given in the termination of employment and the other circumstances relating to the case and to render a decision on the justification of the termination. The International Labour Organisation has further recommended that the neutral body should be empowered (if it finds that the termination of employment was unjustified) to order that the worker concerned, unless reinstated with unpaid wages, should be paid adequate compensation or afforded some other relief.

- (3) In accordance with these recommendations, it is considered that the Tribunal's power in an adjudication proceeding relating to discharge or dismissal of a workman should not be limited and that the Tribunal should have the power, in cases wherever necessary to set aside the order of discharge or dismissal and direct reinstatement of the workman on such terms and conditions, if any, as it thinks fit or give such other reliefs to the workman including the award of any lesser punishment in lieu of discharge or dismissal as the circumstances of the case may require. For this purpose, a new Section 11-A is proposed to be inserted in the Industrial Disputes Act, 1947

16. After insertion of section 11-A, the Apex Court summed up the law in the case of *Firestone Tyre and Rubber Company* [1973 (1) LLJ 278] in the following propositions :

- “(1) The right to take disciplinary action and to decide upon the quantum of punishment are mainly managerial functions, but if a dispute is referred to a Tribunal, the latter has power to see if action of the employer is justified.
- (2) Before imposing the punishment, as employer is expected to conduct a proper enquiry in accordance with the provisions of the Standing Orders, if applicable, and principles of natural justice. The enquiry should not be an empty formality.
- (3) When a proper enquiry has been held by an employer, and the finding of misconduct is a plausible conclusion flowing from the evidence, adduced at the said enquiry, the Tribunal has no jurisdiction to sit in judgement over the decision of the employer as an appellate body. The interference with the decision of the employer will be justified only when the findings arrived at in the enquiry are perverse or the management is guilty of victimization, unfair labour practice or mala fide.
- (4) Even if no enquiry has been held by an employer or if the enquiry held by him is found to be defective, the Tribunal in order to satisfy itself about the legality and validity of the order, had to give an opportunity to the employer and employee to adduce evidence before it. It is open to the employer to adduce evidence for the first time justifying his action, and it is open to the employee to adduce evidence contra.

- (5) The effect of an employer not holding an enquiry is that the Tribunal would not have to consider only whether there was a prima facie case. On the other hand, the issue about the merits of the impugned order of dismissal or discharge is at large before the Tribunal and the latter, on the evidence adduced before it, has to decide for itself whether the misconduct alleged is proved. In such cases, the point about the exercise of managerial functions does not arise at all. A case of defective enquiry stands on the same footing as no enquiry.

- (6) The Tribunal gets jurisdiction to consider the evidence placed before it for the first time in justification of the action taken only, if no enquiry has been held or after the enquiry conducted by an employer is found to be defective.
- (7) It has never been recognized that the Tribunal should straightaway, without anything more, direct reinstatement of a dismissed or discharged employee, once it is found that no domestic enquiry has been held or the said enquiry is found to be defective.
- (8) An employer, who wants to avail himself of the opportunity of adducing evidence for the first time before the Tribunal to justify his action, should ask for it at the appropriate stage. If such an opportunity is asked for, the Tribunal has no power to refuse. The giving of an opportunity to an employer to adduce evidence for the first time before the Tribunal is in the interest of both the management and the employee and to enable the Tribunal itself to be satisfied about the alleged misconduct.
- (9) Once the misconduct is proved either in the enquiry conducted by an employer or by the evidence placed before a Tribunal for the first time, punishment imposed cannot, be interfered with by the Tribunal except in cases where the punishment is so harsh as to suggest victimization.
- (10) In a particular case, after setting aside the order of dismissal, whether a workman should be reinstated or paid compensation is, as held by this Court in the *Management of Panitole Tea Estate Vs. The workmen*, within the judicial decision of a Labour Court or Tribunal.”

17. Jurisdiction to interfere with the punishment is also not confined to the case where punishment is shockingly disproportionate to the act of the misconduct. The Tribunal has power of substituting its own measure of punishment in place of managerial wisdom. Change in

legal position, post introduction of Section 11-A of the Act has been effectively summarized in the case of *Ambassador Sky Chef* (1996 Lab. I.C., 299) wherein High Court of Bombay observed that the section gives specifically two fold powers to an industrial adjudicator ; firstly, it is a virtual power of appeal against the findings of fact made by the Enquiry Officer in his report with regard to the adequacy of the evidence and conclusion on facts, and secondly, and far more important, it is the power of re-appraisal of quantum of punishment. Now no restriction lies on an industrial adjudicator to interfere with the enquiry only on four grounds, referred above. However, wide discretionary powers with the adjudicator are to be exercised in judicial and judicious manner before it interferes with the order of mis-conduct or punishment.

18. With above prelude in mind, factual matrix of the controversy are to be addressed to for ascertaining quantum of punishment for misconduct proved against the claimant. To know the misconduct, charge sheet Ex. MW1/3 is to be looked into, which deciphers allegations as follows :

“It is reported against you as under :

- That you were working as attender at DTC Depot, Sarojini Nagar branch, New Delhi since 27-2-1997. You were entrusted with duties in the cash department that of stitching, taping, bundling, stitching of cash paid vouchers etc. with effect from 21-12-1998.

The following circumstances appear on record in the above matter :

- That the branch receives cash from DTC Depot every day in packets containing 100 notes in each denomination, duly stitched, pinned, docketed and authenticated to its correctness by the officials of DTC Depot.
- That on 24-8-2001, the branch received, amongst others, 74 packets of Rs. 10 in denomination from DTC Depot out of which 43 packets were to be placed in double lock, after closing the cash transactions. The cashier, after counting and verifying those packets, handed over them to you along with packets of other denominations for the propose of taping and affixing branch seal. While counting the cash after taping, The Cash Officer found shortage of 10, 12, 14 and 15 notes in four packets of Rs. 10 in denomination, amounting to Rs. 510.00.
- That thereafter on the same day, 51 notes of Rs. 10 in denomination were recovered from

you in the presence of other staff members, which were torn in the place where pins were stapled while packeting indicating that those notes were forcibly removed from the pinned packets.

- That you admitted in writing that you removed 51 notes from four packets of Rs. 10 denomination amounting to Rs. 510.00.

The above circumstances go to indicate that you, with dishonest intention of misappropriating Bank's money, dubiously pilfered 51 notes from four packets of Rs. 10 in denomination and when the tampered notes were recovered from you in the presence of other staff members, you admitted your act and reimbursed the amount.

Your above acts constitute misconduct within the meaning of Clause 19.5 of the Bipartite Settlement.”

19. The Enquiry Officer, in the light of the evidence put forward by the bank, ocular as well as documentary and on consideration of circumstances of the case, concluded that the charges against the claimant stood proved. When preliminary issue was addressed to for adjudication, aspects relating to bona fides of the bank in initiating the domestic enquiry were considered. It was taken into account as to whether the charges were specific and clear. Care was taken to see as to whether the Enquiry Officer followed principles of natural justice and gave reasonable opportunity to the claimant to defend himself. It was also considered as to whether the enquiry report was in consonance with the evidence produced or perverse. At the cost of repetition, it is announced that the bank acted bona fide and there had been no violations of principles of natural justice, in conduct of the domestic enquiry.

20. Punishment of compulsory retirement from the services of bank was awarded to the claimant. Question for consideration comes as to whether there are any justifications for punishment of compulsory retirement ? Right of an employer to inflict punishment of discharge or dismissal is not unfettered. The punishment imposed must commensurate with gravity of the misconduct, proved against the delinquent workman. Prior to enactment of Section 11-A of the Act, it was not open to the industrial adjudicator to vary the order of punishment on finding that the order of dismissal was too severe and was not commensurate with the act of misconduct. In other words, the industrial adjudicator could not interfere with the punishment as it was not required to consider propriety or adequacy of punishment or whether it was excessive or too severe. Apex Court, in this connection, had, however, laid down in *Bengal Bhatdee Coal Company* [1963 (1) LLJ 291] that whether order of punishment was shockingly disproportionate with the act of the misconduct which no reasonable employer would impose in like circumstances,

that itself would lead to the inference of victimization or unfair labour practice which would vitiate order of dismissal or discharge. But by enacting the provisions of Section 11-A of the Act, the Legislature has transferred the discretion of the employer, in imposing punishment, to the industrial adjudicator. It is now the satisfaction of the industrial adjudicator to finally decide the quantum of punishment for proved acts of misconduct, in cases of discharge or dismissal. If the Tribunal is satisfied that the order of discharge or dismissal is not justified in any circumstances on the facts of a case, it has the power not only to set aside order of punishment and direct reinstatement with back wages, but it has also the power to impose certain conditions as it may deem fit and also to give relief to the workman, including award of lesser punishment in lieu of discharge or dismissal.

21. It is established law that imposing punishment for a proved act of misconduct is a matter for the punishing authority to decide and normally it should not be interfered with by the Industrial Tribunals. The Tribunal is not required to consider the propriety or adequacy of punishment. But where the punishment is shockingly disproportionate, regard being had to the particular conduct and past record, or is such as no reasonable employer would ever impose in like circumstance, the Tribunal may treat the imposition of such punishment as itself showing victimization or unfair labour practice. Law to this effect was laid by the Apex Court in *Hind Construction and Engineering Company Labour* [1965 (1) LLJ 462]. Likewise in *Management of the Federation of Indian Chambers of Commerce and Industry* [1971 (II) LLJ 630] the Apex Court ruled that the employer made a mountain out of a mole hill and had blown a trivial matter into one involving loss of prestige and reputation and as such punishment of dismissal was held to be unwarranted. In *Ram Kishan* [1996 (1) LLJ 982] the delinquent employee was dismissed from service for using abusive language against a superior officer. On the facts and in the circumstances of the case, the Apex Court held that the punishment of dismissal was harsh and disproportionate to the gravity of the charge imputed to the delinquent. It was ruled therein, "when abusive language is used by anybody against a superior, it must be understood in the environment in which that person is situated and the circumstances surrounding the event that led to the use of abusive language. No straight-jacket formula could be evolved in adjudicating whether the abusive language in the given circumstances would warrant dismissal from service. Each case has to be considered on its own facts."

22. In *B. M. Patil* [1996 (11) LLJ 536], Justice Mohan Kumar of Karnataka High Court observed that in exercise of discretion, the disciplinary authority should not act like a robot and justice should be moulded with humanism and understanding. It was assessed each case on its own merit and each set of facts should be decided with reference

to the evidence recording the allegation, which should be basis of the decision. The post conduct of the worker may be a ground for assuming that he might have a propensity to commit the misconduct and to assess the quantum of punishment to be imposed. In that case a conductor of the bus was dismissed from service for causing revenue loss of 50p to the employer by irregular sale of tickets. It was held that the punishment was too harsh and disproportionate to the act of misconduct.

23. After insertion of Section 11-A of the Act, the jurisdiction to interfere with the punishment is there with the Tribunal, who has to see whether punishment imposed by the employer commensurate with the gravity of the act of misconduct. If it comes to the conclusion that the misconduct is proved, it may still hold that the punishment is not justified because misconduct alleged and proved is such as it does not warrant punishment of discharge or dismissal and where necessary, set aside the order of discharge or dismissal and direct reinstatement with or without any terms or conditions as it thinks fit or give any other relief, including the award of lesser punishment, in lieu of discharge or dismissal, as the circumstance of the case may warrant. Reference can be made to a precedent in *Sanatak Singh* (1984 Lab. I. C. 817). The discretion to award punishment lesser than the punishment of discharge or dismissal has to be judiciously exercised and the Tribunal can interfere only when it is satisfied that the punishment imposed by the management is highly disproportionate to the degree of the guilt of the workman. Reference can be made to the precedent in *Kachraji Motiji Parmar* [1994 (II) LLJ 332]. Thus it is evident that the Tribunal has now jurisdiction and power of substituting its own measure of punishment in place of the managerial wisdom, once it is satisfied that the order of discharge or dismissal is not justified. On facts and in the circumstances of a case, Section 11A of the Act specifically gives two folds powers to the Industrial Tribunal, first is virtually the power of appeal against findings of fact made by the Enquiry Officer in his report with regard to the adequacy of the evidence and the conclusion on facts and secondly of foremost importance, is the power of reappraisal of quantum of punishment.

24. Power to set aside order of discharge or dismissal and grant relief of reinstatement or lesser punishment is not untrammelled power. This power has to be exercised only when Tribunal is satisfied that the order of discharge or dismissal was not justified. This satisfaction of the Tribunal is objective satisfaction and not subjective one. It involves application of the mind by the Tribunal to various circumstances like nature of delinquency committed by the workman, his past conduct, impact of delinquency on employer's business, besides length of service rendered by him. Furthermore, the Tribunal has to consider whether the decision taken by the employer is just or not. Only after taking into

consideration these aspects, the Tribunal can upset the punishment imposed by the employer. The quantum of punishment cannot be interfered with without recording specific findings on points referred above. No indulgence is to be granted to a person, who is guilty of grave misconduct, like cheating, fraud, misappropriation of employers fund, theft of public property etc. A reference cannot be made to the precedent in Bhagirath Mal Rainwa [1995 (1) LLJ 960].

25. In the light of above legal propositions, it would be considered as to whether punishment awarded to the claimant does not commensurate to his misconduct? As projected above, the claimant while working in cash department, with dishonest intention of misappropriating bank's money, dubiously pilfered 51 notes from our packets of Rs. 10 in denomination and when the tampered notes were recovered from him in presence of other staff members, he admitted his guilt and reimbursed the amount of Rs. 510.00. All these facts bring it over the record that serious offence of theft was committed by the claimant.

26. Theft is serious misconduct besides, being a criminal offence. One who commits theft of money of his employer, he commits a serious misconduct and the employer would be justified in dismissing him from service for loss of confidence. The offence of theft, committed by an employee, shows that he is dishonest and his suitability and reliability to continue in service may be affected by that reason. It would be a sufficient ground for dismissing him from service. Reference can be made to the precedents in Delhi Cloth & General Mills Ltd. [1960 (1) LLJ 520] and New Vistam Mills Co. (1970 Lab. I.C. 428).

27. Debased act of the claimant would make him to receive ultimate penalty. However the bank awarded punishment of compulsory retirement from service, which enables the claimant to receive his retiral benefits. Therefore, I am of the considered opinion that no case is made out to show that punishment awarded to the claimant was disproportionate to his misconduct warranting interference by the Tribunal. No case of victimization, mala fide or unfair labour practice has been put forward by the claimant, in the matter of award of punishment to him. All these reasons would make me to comment that punishment awarded to the claimant commensurate to his misconduct. Issue is, therefore, answered in favour of the bank and against the claimant.

Relief :

28. Not even an iota of evidence was brought over the record by the claimant to question legality of punishment awarded to him. When there is vacuum of evidence of mala fide, arbitrariness, victimization and exercise of unfair labour practice on the part of the bank, it cannot be said that punishment awarded to the claimant was not justified. There cannot be any reason to inter-meddle with the punishment of compulsory retirement from

service awarded to the claimant. Consequently it is announced that punishment of compulsory retirement awarded to the claimant vide order dated 28-2-2002 commensurate to his misconduct and withstands standards of legality as well as justifiability. No interference is called for in the punishment by this Tribunal. Claim put forward by Shri Mehto is liable to be brushed aside. Accordingly, his claim is dismissed. An award is passed in favour of the bank and against the claimant. It be sent to the appropriate government for publication.

Dr. R. K. YADAV, Presiding Officer

Dated : 31-1-2013

नई दिल्ली, 27 फरवरी, 2013

का. आ. 700.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार सेन्ट्रल बैंक ऑफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, चण्डीगढ़ के पंचाट (संदर्भ संख्या आई डी 68/2002) को प्रकाशित करती है जो केन्द्रीय सरकार को 26-2-2013 को प्राप्त हुआ था।

[सं. एल-12011/28/2002-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 700.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. I.D. 68/2002) of the Central Government Industrial Tribunal/Labour Court-I, Chandigarh now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Central Bank of India, and their workman, which was received by the Central Government on 26-2-2013.

[No. L-12011/28/2002-IR (B-II)]
SHEESH RAM, Section Officer

ANNEXURE

BEFORE SHRI S. P. SINGH, PRESIDING OFFICER,
CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT-I,
CHANDIGARH

Case No. I.D. 68 of 2002

Shri K. B. Chawla Special Assistant,
C/o General Secretary,
Central Bank of India Employees' Union (Punjab),
C/o Central Bank of India,
Ambala (Haryana)-133001

... Workman

Versus

The Regional Manager,
Central Bank of India,
Regional Office,
Ambala Cantt. (Haryana)

... Management

APPEARANCES

For the workman : None

For the management : Shri N. K. Zakhmi

AWARD

Passed on 7th of February, 2013

1. Central Govt. vide letter No. L-12011/28/2002-IR(B-II) dated 30-4-2002 has referred the following dispute to this Tribunal for adjudication :

“Whether the action of the management of Central Bank of India, in imposing the punishment of censure and lowering down by one stage in time scale of pay in respect of Shri K. B. Chawla, Special Assistant at their Bank Branch office at Karnal is legal and just ? If not, what relief the workman is entitled to ?”

2. Brief facts of the case according to the workman are that while working with the Karnal branch of the management bank, he was issued charge-sheet dated 6-1-1987 on the two charges which are as under :—

“1. That on 4-5-95 Sh. Chawla who was working as In-charge in HSS Department issued a duplicate Pass Book in HSS A/c No. 12598 fvg. Smt. Raj Rani Gupta without complying the necessary formalities required as per bank's norms i.e. he did not tally the signatures of the Account Holder with the specimen signature card and he also did not take care whether the depositor had personally approached for getting the duplicate pass book issued, he issued this pass book without obtaining Indemnity Bond as per the Bank's rules and he delivered the pass book without taking signatures of the account holder on the pass book issue Register and thus he acted negligently and prejudicially to the interest of the bank which ultimately resulted in the commission of fraud.

2. That on 9-5-95 while working as In-charge of HSS Deptt., Shri Chawla passed a withdrawal of Rs. 27,000 in HSS A/c No. 12598 of Smt. Raj Rani Gupta on the strength of duplicate pass book without taking due care and caution as Shri Chawla did not verify the signatures of the account holder properly with the specimen signatures card. Shri Chawla also failed to supervise the credit voucher of Rs. 30,491 in the ledger before passing the withdrawal of Rs. 27,000 as per bank's norms, as if in that case Shri Chawla would have done so, this fraudulent payment could have been averted, thus Sh. Chawla acted in most negligent manner while performing bank's duties. Shri Chawla failed to discharge his duties with due diligence as a result of which the duplicate pass book was issued by him in the most negligent manner while setting aside all bank's norms and rules

and further passed the withdrawal of Rs. 27,000 on 9-5-95 in a most negligent manner and thus a fraud of Rs. 27,000 has occurred and the bank is likely to suffer financial loss due to the negligence in the performance of duties by Shri Chawla.”

3. The regular departmental enquiry was held which was against the principle of natural justice and law. His representation was not considered while passing the punishment order. On the charge No. 1 he was given the penalty of censure and on charge No. 2 mentioned above, he was given the punishment, lowering down by one stage in time-scale of pay. Appeal filed by the workman was also dismissed by the appellate authority. The workman pleaded that no loss has been caused to the bank and he issued duplicate pass-book on the application of the account holder herself and during the enquiry proceeding, the account holder admitted of having received the duplicate pass-book. It is further pleaded that the charges were not proved during the inquiry and the workman was victim of the fraud which was attributed to Sh. Desh Raj, teller who made a fake credit entry in the HSS account of Smt. Raj Rani Gupta on 9-5-1995. It is further alleged that withdrawal of Rs. 27,000 was counter-signed by Sh. Jain, the then Senior Manager and no action was taken against him but the workman was discriminated. The fraud was committed by the account holder herself and the pass-book was actually to be handed over to the teller at the time of receiving the payment, therefore, non-obtaining indemnity bond is immaterial. The disciplinary authority has not dealt with issue with open mind. It is prayed by the workman that as finding of the inquiry officer are perverse to the evidence on record during inquiry, therefore, the inquiry may be vitiated and order passed on the basis of inquiry may be set aside.

4. The management filed written statement denying the allegations made in the claim statement. It is pleaded by the management that applicant workman issued duplicate pass-book in the name of Raj Rani Gupta and also passed the cheque for Rs. 27,000 without verifying the signature of the customer. The charge in question stood established before the inquiry officer and though no actual loss has been caused to the bank yet such employee is great hazardous to the public money. It is further pleaded that the role of the workman and Senior Manager C. L. Jain were different and Sh. Jain was rightly awarded the punishment of censure and the workman rightly awarded punishment of lowering down one stage in the scale. Appellate authority also dismissed the appeal of the workman after passing speaking order. The enquiry was conducted in fair and proper manner and in accordance with the principle of natural justice and law, therefore, reference may be answered against the workman.

5. Replication was also filed by the workman reiterating the same facts as alleged in the claimed

statement. Both the parties also filed written arguments. Sh. N. K. Zakhmi, counsel for the management also addressed oral argument.

6. I have gone through the written argument filed by both parties, oral arguments addressed by Sh. N. K. Zakhmi, counsel for the management and inquiry file placed on record by the management, and also gone through the case laws relied upon by the workman and the management.

7. In written argument by the workman it is mainly pleaded that he was grossly discriminated as Senior Manager Sh. Jain, who passed the entry of Rs. 27,000 was let off with punishment of censure only and he was awarded the punishment of lowering-down one scale in the pay which is gross violation of principle of natural justice. The first charge as mentioned above was not proved during the inquiry and the report of the Inquiry Officer was perverse being against the evidence recorded during inquiry, therefore, both of the charges, the inquiry report being perverse is liable to be set aside.

8. On the other hand, the written argument filed by the management, and in oral arguments it is pleaded that enquiry was conducted in fair and proper manner and the same is in accordance with the principle of natural justice. It is further pleaded that the punishment imposed is proportionate to the proved misconduct of the workman, therefore, the workman is not entitled to any relief and the reference may be answered against the workman.

9. First question for determination is that whether the departmental enquiry was conducted in fair and proper manner and whether the workman participated and availed the opportunity to defend himself properly following the principles of natural justice. In this regard workman himself made a statement before this Tribunal that he was the Incharge of the saving bank section at that time and he had passed the cheque in question. Thereafter the workman in his statement also stated that "a regular enquiry was held in the matter and I was given the charge sheet and all relevant information about the enquiry. I had participated in the enquiry. I and my representative had cross-examined the witnesses of the management." Thus by his own statement workman admitted the fact that he participated in the enquiry after receiving the charge sheet and workman and his representative cross-examined the witnesses of the management. The workman was also afforded the opportunity to defend himself.

10. From the above facts, it is clear that the enquiry was conducted in fair and proper manner after following the principle of natural justice.

11. Workman was charged firstly that on 4-5-1995 workman issued a duplicate pass book in HSS A/c No. 12598 favouring Smt. Raj Rani Gupta without complying

with the necessary formalities. Workman did not tally the signatures of the account holder with the specimen signature card and the workman did not care whether the depositor had personally approached for getting the duplicate pass book. Workman did not obtain indemnity bond and delivered the pass book without taking signature of the account holder on the pass book issue register. Workman was secondly charged that on 9-5-95 passed a withdrawal of Rs. 27000 to HSS account 12598 of Smt. Raj Rani Gupta on the strength of duplicate pass book without taking due care and caution. Workman did not verify the signature of the account holder properly with the specimen signature card. Workman also failed to supervise the credit voucher of Rs. 30491 in the ledger before passing the withdrawal of Rs. 27000. Workman himself stated in his statement that he was in charge of the saving bank section at that time and he passed the cheque in question. Enquiry Officer after going through the entire evidence recorded during enquiry found that both the charges were proved.

12. From the perusal of the case file, it is clear that a criminal case No. 408/2000 was registered and the trial was conducted in the Court of Addl. Chief Judicial Magistrate, Karnal. Certified copy of the judgment dated 3-1-2006 is on record. Ramesh Kumar was convicted for forgery and fraudulently withdrawing Rs. 27000 from the account of Smt. Raj Rani.

13. The workman relied upon the case laws SLR 1974(2) Meena Janab Vs. The Deputy Director of Tourism, Govt. of West Bengal of Calcutta High Court, 2004 (1) SCT 452 Sudhanshu Ojha Vs. Director General, CRPF a judgment of Delhi High Court, 2004 (2) PLR 372 S. Sheokand Vs. OBC (Punjab & Haryana High Court), 1993 (1) SCT 225 State Bank of India Vs. D. C. Aggarwal (Supreme Court), 2002 (2) SCT 1120 V. K. Gupta Vs. State Bank of India & Ors (Punjab & Haryana High Court), 2005 (2) SCT 295 Sadhu Ram Vs. State of Punjab (Punjab & Haryana High Court). I have gone through all the above case laws carefully. The findings of above noted cases are not applicable to the case in hand because the facts and circumstances are quite different from the facts and circumstances of the case in hand.

14. From the above discussion it is held that enquiry has been conducted fairly and properly and in accordance with the principle of natural justice. The punishment imposed is also proportionate to the proved misconduct. Thus the action of the management of Central Bank of India, in imposing the punishment of censure and lowering down by one stage in time scale of pay in respect of Shri K. B. Chawla, Special Assistant at their Bank Branch office at Karnal is legal and just. The workman is not entitled to any relief. The reference is answered accordingly. Central Govt. be informed.

Chandigarh
7-2-2013

S. P. SINGH, Presiding Officer

नई दिल्ली, 27 फरवरी, 2013

का. आ. 701.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार सिंडिकेट बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, नई दिल्ली के पंचाट (संदर्भ संख्या 276/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-2-2013 को प्राप्त हुआ था।

[सं. एल-12012/52/2002-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 701.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 276/2011) of the Central Government Industrial Tribunal/Labour Court-I, New Delhi now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Syndicate Bank and their workman, which was received by the Central Government on 26-2-2013.

[No. L-12012/52/2002-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

**BEFORE DR. R. K. YADAV, PRESIDING OFFICER,
CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL NO. 1, KARKARDOOMA COURTS
COMPLEX, DELHI**

I. D. No. 276/2011

Shri Chander Bhan Singh,
C/o Ex-Captain Udayvir Singh Chauhan,
Vill. & P.O. Cassan,
Gurgaon ... Workman

Versus

The Asstt. General Manager,
Syndicate Bank, Sarojini House,
6, Bhagwan Dass Road,
New Delhi ... Management

AWARD

An attender employed with Syndicate Bank (in short the bank) committed gross-misconduct in discharge of his duties. He was placed under suspension vide order dated 14-10-1997, when the bank decided to initiate domestic action against him. Charge sheet dated 17-6-98 was served upon him. The Attender opted not to submit reply to the charge sheet. A domestic enquiry was constituted by the bank. He attended the domestic enquiry. Enquiry Officer recorded findings against him, the Disciplinary Authority concurred with the findings of the Enquiry Officer and served a notice on the Attender calling

upon him to show as to why he may not be dismissed from services of the bank. Personal hearing was given to him by the Disciplinary Authority. Ultimately, he was dismissed from services of the bank, vide order dated 31-3-1999. Aggrieved by the said action of the bank, he raised an industrial dispute. Since the claim was contested by the bank, conciliation proceedings ended into failure. On consideration of the failure report, submitted by the Conciliation Officer, the appropriate Government referred the dispute to this Tribunal for adjudication, vide order No. L-12012/52/2002-IR (B-II), New Delhi dated 5-7-2002, with following terms:

“Whether the action of the management of Syndicate Bank in dismissing services of Shri Chander Bhan, Attender with effect from 31-3-1999 is just and legal? If not, to what relief the workman is entitled?”

2. Claim statement was filed by the Attender, namely, Shri Chander Bhan Singh pleading that he was placed under suspension on 14-10-1997, when he was serving at Manesar branch of the bank. Charge sheet dated 17-6-98 was served. Shri R. Venkataraman was appointed as Enquiry Officer vide order dated 14-8-1998. Enquiry commenced on 22-10-1998 and concluded on 4-12-1998. Only one witness was examined by the bank before the Enquiry Officer. Complainant Shri Ramesh Chand was not produced as witness before the Enquiry Officer. Non-production of the complainant as witness resulted in keeping material witness away from the enquiry. Complainant was a bad character, who allegedly made by the complaint after considerable long time. There were inconsistencies in the complaint made by him. Enquiry Officer had not taken into consideration all these inconsistencies. Report of the Enquiry Officer is perverse. The claimant pleads that as far as charge in respect of discounting of withdrawal slip cheque for Rs. 10,000.00 is concerned, it was a commercial transaction since principal amount alongwith penal interest was recovered by the bank. It is normal banking practice to discount cheques/instruments at the request of account holders. In case cheque/instrument is returned back unpaid, the bank recovers principal amount along with penal interest. When the bank had recovered principal amount as well as penal interest from him, it does not lie in their mouth to agitate that a misconduct was committed. He claims that since he was an employee, hence the amount so discounted was secured one, as far as interest of the bank is concerned. He presents that TA Bill for Rs. 185.00 was submitted by him in connection with personal hearing dated 28-8-97. Since he could not produce attendance certificate, his TA bill was rejected. Therefore, submission of TA bill cannot be termed as a misconduct. There was no evidence before the Enquiry Officer to conclude that he had committed any misconduct in respect of the incidents referred above.

3. Claimant projects that 4 postal articles were handed over by him to the Branch Manager. The bank opted not to examine the Branch Manager before the Enquiry Officer. He was not aware about the documents inside postal articles. There was no need for him to retain the postal article. Since the Branch Manager was not examined, it cannot be said that one postal article was retained by him. He presents that there is absolutely no evidence to record findings against him. Enquiry Officer failed to appreciate facts unfolded by him. Findings recorded by the Enquiry Officer are not in consonance with the evidence brought over the record. Disciplinary Authority awarded extreme punishment of dismissal from service. His submissions were not considered at all. Even the Appellate Authority had rejected appeal in a mechanical manner. Punishment awarded to him is disproportionate to the alleged misconduct. He claims reinstatement in service with continuity and full back wages.

4. Claim was demurred by the bank pleading that while posted at Faridabad branch from 15-9-1988 to 27-3-1997, the claimant unauthorisedly received cash of Rs. 2500.00 from one Shri Ramesh Chand on 22-1-1997 for opening of Saving Bank Account in the name of the latter. He did not deposit the money, misappropriated it and to conceal his fraudulent act, he unauthorisedly issued counterfoil on 22-1-97 for that amount. While working at Manesar branch on 19-8-1997, he got discounted Cheque No. 633924 for a sum of Rs. 10,000.00 drawn on his Saving Bank Account No. 5452, once maintained with Faridabad branch of the bank, by misleading branch official about availability of balance in the said account. When the instrument was returned back by Faridabad branch through registered post, he did not handover the instrument to the bank, which he had received from the postal authorities. Finally, he closed the Cheque Discounted Deposit account on 15-10-1997, when his wife paid the amount. He submitted TA bill for Rs. 185.00 on 31-3-1987 stating that he visited Zonal Office on 28-8-1997 for personal hearing. Later on, it came to light that he had not attended Zonal Office and TA bill was false. In respect of these misconducts, charge sheet was served upon him on 17-6-1998. He did not submit reply in spite of reminder dated 27-7-1998. An enquiry was constituted wherein he participated along with his defence representative. Fair opportunities were given to him to defend himself. Enquiry Officer recorded his findings. Disciplinary Authority proposed punishment of dismissal from service. Personal hearing was given to him and after considering facts in entirety, he was dismissed from serve of the bank with immediate effect, vide order dated 31-3-1999. Appeal preferred by him also came to be dismissed.

5. The bank projects that in past, charge sheet was served on him on 15-3-1990 for submission of false LFC Bill. Punishment of stoppage of one increment with cumulative effect was awarded to him. Another charge-

sheet was served on him on 7-10-1996 for non-compliance of terms and conditions of Housing Loan and mis-utilization of loan proceeds. Punishment of stoppage of two increments with cumulative effect was awarded to him. He was served letter dated 17-7-1996 in respect of his outside borrowings. The above facts make it clear that the claimant was in the habit of mis-utilising his official position and commission of misconducts.

6. The bank disputes that there was inconsistencies in the complaint of Shri Ramesh Chand. It was not incumbent upon the bank to examine the complainant in the enquiry proceedings. Officer who investigated the matter was examined before the Enquiry Officer. It came over record that on the date when the claimant tendered withdrawal slip for discounting, his account at Faridabad branch was not in operation. It was already closed. There was ample evidence before the Enquiry Officer to record findings against the claimant. It does not lie in his mouth that the enquiry report was perverse.

7. Punishment awarded to the claimant commensurate to his misconduct. It cannot be said that the punishment was shockingly disproportionate to his misconduct. Financial institution like a bank is compelled to honour faith and trust reposed on it by the public. If dishonest employees are there on the rolls of the bank, it will seriously shake the foundation of confidence. Such an employee cannot be retained. The bank claims that there is no case in favour of the claimant for grant of any relief, much less the relief of reinstatement in service with continuity and full back wages.

8. In rejoinder, claimant reiterates facts unfolded in his claim statement.

9. On pleadings of the parties, following issues were settled :

(i) Whether enquiry conducted by the bank is fair ? If not, its effect.

(ii) As per terms of reference.

10. Vide Order No. Z-22019/6/2007-IR (C-II), New Delhi dated 11-2-2008, case was transferred to Central Government Industrial Tribunal No. 2, New Delhi, for adjudication by the appropriate Government. It was retransferred to this Tribunal for adjudication, vide order No. Z-22019/6/2007-IR (B-II), New Delhi dated 30-3-2011 by the appropriate Government.

11. On consideration of facts testified by the claimant and those deposed by Shri R. Venkataraman, issue relating to virus of enquiry was answered in favour of the bank and against the claimant vide order dated 20-3-2012.

11A. Arguments on proportionality of punishment were heard. Shri Rajesh Mahindru, authorised

representative, advanced arguments on behalf of the bank. None came forward on behalf of the claimant to present facts on proportionality of punishment. I have given my careful considerations to arguments advanced at the bar and cautiously perused the record. My findings on remaining issues involved in the controversy are as follows :

Issue No. 2

12. Prior to introduction of Section 11A of the Act, adjudicatory powers of the Tribunal were articulated in *Buckingham & Carnatak Company* [1951 (2) LLJ 314]. Four standards were delineated by the Labour Appellate Tribunal in the above case to render managerial right of taking disciplinary action vulnerable, namely, (i) where there is a want of bona fides, or (ii) when it is a case of victimization or unfair labour practice or violation of the principles of natural justice, or (iii) when there is basic error of facts, or (iv) when there has been a perverse finding on the materials. This articulation was adopted by the Apex Court with slight modification in *Indian Iron and Steel Company Limited* [1958 (1) LLJ 260], without any acknowledgement to the precedent in *Buckingham & Carnatak* case (supra), wherein it was ruled that the power of the management to direct its own internal administration and discipline was not unlimited and liable to be interfered with by industrial adjudication when a dispute arises to see whether termination of services of a workman is justified and to give appropriate relief. However, it was announced that the jurisdiction of an Industrial Tribunal to interfere with the managerial prerogative of taking disciplinary action is not of appellate nature as the legislature has not chosen to confer such jurisdiction upon it. Hence Tribunal could not substitute its own judgement for that of the management. The Court laid down that in the following circumstances an industrial adjudicator can interfere with the disciplinary action taken by the employer : (1) when there is want of good faith, (2) when there was victimization or unfair labour practice, (3) when the management had been guilty of a basic error or violation of the principles of natural justice, or (4) when on the materials, the finding was completely baseless or perverse.

13. Enunciations (1) and (2), referred above, are addressed to the bona fides of the employer in initiating the action and inflicting the punishment, while postulates (3) and (4) are addressed to domestic enquiry. Therefore, an employer is required to act bona fide in initiating disciplinary action as well as in inflicting the punishment. In initiating the action, the alleged act of misconduct should not be a ruse for something else, such as the trade union activities of the workman or employers dislike of him for some personal reasons. The action should not be motivated by vindictiveness or ulterior purpose, so as to smack for victimization or unfair labour practice. Likewise in the matter of inflicting punishment, the employer should act fairly. In case punishment awarded is so shockingly

disproportionate to the act of the misconduct as no reasonable man would ever impose that itself may lead to an inference of mala fides, victimization or unfair labour practice. In holding enquiry, the Enquiry Officer must comply with the rules of natural justice. He must not be a biased person and give reasonable opportunity to both sides for being heard. His findings should not be baseless or perverse.

14. In *Ramswarth Sinha* (1954 L.A.C. 697) the Labour Appellate Tribunal recognized the right of the management to ask for permission to adduce evidence before the Tribunal to justify its action in a "no enquiry" case. Following that proposition the Apex Court equated the cases of "defective enquiry" with "no enquiry" cases and ruled that in either cases, the Tribunal have jurisdiction to go into the merits of the case on the basis of evidence adduced before it by the parties. Reference can be made to the precedent in *Motipur Sugar Factory Pvt. Ltd.* [1965 (2) LLJ 162] where the employer had held no enquiry at all before the dismissal and, therefore, adduced evidence to justify its action before the Tribunal, which decision was upheld. The Apex Court discarded the plea on behalf of the workman that since no enquiry at all had been held by the employer, it had no right to adduce evidence to justify its stand before the Tribunal. In *Ritz Theatre* [1962 (II) LLJ 498] it was ruled by the Supreme Court that the Tribunal would be justified to go to the merits of the case and decide for itself on the basis of the evidence adduced whether the charges have indeed been made out. It announced that it would neither be fair to the management nor fair to the workman himself in such a case that the Tribunal should refuse to take the evidence and thereby drive the management to pass through the whole process of holding the enquiry all over again. Reference can also be made to the precedent in *Bharat Sugar Mills Ltd.* [1961 (11) LLJ 644].

15. In *Delhi Cloth and General Mills Company* [1972 (1) LLJ 180], Apex Court considered the catena of decisions over the subject and laid down the following principles :

"(1) If no domestic enquiry had been held by the management, or if the management makes it clear that it does not rely upon any domestic enquiry that may have been held by it, it is entitled to straightaway adduce evidence before the Tribunal justifying its action. The Tribunal is bound to consider that evidence so adduced before it, on merits, and give a decision thereon. In such a case, it is not necessary for the Tribunal to consider the validity of the domestic enquiry as the employer himself does not rely on it.

(2) If a domestic enquiry had been held, it is open to the management to rely upon the domestic

enquiry held by it, in the first instance, and alternatively and without prejudice to its plea that the enquiry is proper and binding, simultaneously adduce additional evidence before the Tribunal justifying its action. In such a case no inference can be drawn, without anything more, that the management has given up the enquiry conducted by it.

- (3) When the management relies on the enquiry conducted by it, and also simultaneously adduces evidence before the Tribunal, without prejudice to its plea that the enquiry proceedings are proper, it is the duty of the Tribunal, in the first instance, to consider whether the enquiry proceedings conducted by the management, are valid and proper. If the Tribunal is satisfied that the enquiry proceedings have been held properly and are valid, the question of considering the evidence adduced before it on merits, no longer survives. It is only when he holds that the enquiry proceedings have not been properly held, that it derives jurisdiction to deal with the merits of the dispute and in such a case it has to consider the evidence adduced before it by the management and decide the matter on the basis of such evidence.
 - (4) When the domestic enquiry has been held by the management and the management relies on the same, it is open to the latter to request the Tribunal to try the validity of the domestic enquiry as a preliminary issue and also ask for an opportunity to adduce evidence before the Tribunal, if the finding on the preliminary issue is against the management. However, elaborate and cumbersome the procedure may be, under such circumstances, it is open to the Tribunal to deal, in the first instance, as a preliminary issue the validity of the domestic enquiry. If its finding on the preliminary issue is in favour of the management, then no additional evidence need be cited by the management. But, if the finding on the preliminary issue is against the management, the Tribunal will have to give the employer an opportunity to cite additional evidence and also give a similar opportunity to the employee to lead evidence contra, as the request to adduce evidence had been made by the management to the Tribunal during the course of the proceedings and before the trial has come to an end. When the preliminary issue is decided against the management and the latter leads evidence before the Tribunal, the position, under such circumstances, will be, that the management is deprived of the benefit of having the finding of the domestic tribunal being accepted as prima facie proof of the alleged misconduct. On the other hand the management will have to prove, by adducing proper evidence, that the workman is guilty of misconduct and that the action taken by it is proper. It will not be just and fair either to the management or to the workman that the Tribunal should refuse to take evidence and thereby ask the management to take a further application, after holding a proper enquiry, and deprive the workman of the benefit of the Tribunal itself being satisfied, on evidence adduced before it, that he was or was not guilty of the alleged misconduct.
 - (5) The management has got a right to attempt to sustain its order by adducing independent evidence before the Tribunal. But the management should avail itself of the said opportunity by making a suitable request to the Tribunal before the proceedings are closed. If no such opportunity has been available of, or asked for by the management, before the proceedings are closed, the employer can make no grievance that the Tribunal did not provide such an opportunity. The Tribunal will have before it only the enquiry proceedings and it has to decide whether the proceedings have been held properly and the findings recorded therein are also proper.
 - (6) If the employer relies only on the domestic enquiry and does not simultaneously lead additional evidence or ask for an opportunity during the pendency of the proceedings to adduce such evidence, the duty of the Tribunal is only to consider the validity of the domestic enquiry as well as the finding recorded therein and decide the matter. If the Tribunal decides that the domestic enquiry has not been held properly, it is not its function to invite suo moto the employer to adduce evidence before it to justify the action taken by it.
 - (7) The above principles apply to the proceedings before the Tribunal, which have come before it either on a reference under Section 10 or by way of an application under Section 33 of the Act.
16. Keeping in view the proposition laid by the Apex Court in *Delhi Cloth and General Mills Company (supra)*, the Parliament inserted Section 11-A in the Act, which came into force w.e.f. 15th of December, 1971. In the statement of objects and reasons for inserting Section 11-A, it was stated :

- (1) "In *Indian Iron and Steel Company Limited and Another Vs. Their Workmen* (AIR 1958 S. C. 130 at p. 138), the Supreme Court, while considering the Tribunal's power to interfere with the management's decision to dismiss, discharge or terminate the services of a workman, has observed that in case of dismissal on misconduct, the Tribunal does not act as a court of appeal and substitute its own judgment for that of the management and that the Tribunal will interfere only when there is want of good faith, victimization, unfair labour practice, etc., on the part of the management.
- (2) The International Labour Organisation, in its recommendation (No. 119) concerning 'Termination of employment at the initiative of the employer' adopted in June 1963, has recommended that a worker aggrieved by the termination of his employment should be entitled to appeal against the termination among others, to a neutral body such as an arbitrator, a court, an arbitration committee or a similar body and that the neutral body concerned should be empowered to examine the reasons given in the termination of employment and the other circumstances relating to the case and to render a decision on the justification of the termination. The International Labour Organisation has further recommended that the neutral body should be empowered (if it finds that the termination of employment was unjustified) to order that the worker concerned, unless reinstated with unpaid wages, should be paid adequate compensation or afforded some other relief.
- (3) In accordance with these recommendations, it is considered that the Tribunal's power in an adjudication proceeding relating to discharge or dismissal of a workman should not be limited and that the Tribunal should have the power, in cases wherever necessary to set aside the order of discharge or dismissal and direct reinstatement of the workman on such terms and conditions, if any, as it thinks fit or give such other reliefs to the workman including the award of any lesser punishment in lieu of discharge or dismissal as the circumstances of the case may require. For this purpose, a new Section 11-A is proposed to be inserted in the Industrial disputes Act, 1947.....".

17. After insertion of Section 11-A, the Apex Court summed up the law in the case of *Firestone Tyre and*

Rubber Company [1973 (1) LLJ 278] in the following propositions :

- "(1) The right to take disciplinary action and to decide upon the quantum of punishment are mainly managerial functions, but if a dispute is referred to a Tribunal, the latter has power to see if action of the employer is justified.
- (2) Before imposing the punishment, as employer is expected to conduct a proper enquiry in accordance with the provisions of the Standing Orders, if applicable, and principles of natural justice. The enquiry should not be an empty formality.
- (3) When a proper enquiry has been held by an employer, and the finding of misconduct is a plausible conclusion flowing from the evidence, adduced at the said enquiry, the Tribunal has no jurisdiction to sit in judgement over the decision of the employer as an appellate body. The interference with the decision of the employer will be justified only when the findings arrived at in the enquiry are perverse or the management is guilty of victimization, unfair labour practice or mala fide.
- (4) Even if no enquiry has been held by an employer or if the enquiry held by him is found to be defective, the Tribunal in order to satisfy itself about the legality and validity of the order, had to give an opportunity to the employer and employee to adduce evidence before it. It is open to the employer to adduce evidence for the first time justifying his action, and it is open to the employee to adduce evidence contra.
- (5) The effect of an employer not holding an enquiry is that the Tribunal would not have to consider only whether there was a prima facie case. On the other hand, the issue about the merits of the impugned order of dismissal or discharge is at large before the Tribunal and the latter, on the evidence adduced before it, has to decide for itself whether the misconduct alleged is proved. In such cases, the point about the exercise of managerial functions does not arise at all. A case of defective enquiry stands on the same footing as no enquiry.
- (6) The Tribunal gets jurisdiction to consider the evidence placed before it for the first time in justification of the action taken only, if no enquiry has been held or after the enquiry conducted by an employer is found to be defective.

- (7) It has never been recognized that the Tribunal should straightaway, without anything more, direct reinstatement of a dismissed or discharged employee, once it is found that no domestic enquiry has been held or the said enquiry is found to be defective.
 - (8) An employer, who wants to avail himself of the opportunity of adducing evidence for the first time before the Tribunal to justify his action, should ask for it at the appropriate stage. If such an opportunity is asked for, the Tribunal has no power to refuse. The giving of an opportunity to an employer to adduce evidence for the first time before the Tribunal is in the interest of both the management and the employee and to enable the Tribunal itself to be satisfied about the alleged misconduct.
 - (9) Once the misconduct is proved either in the enquiry conducted by an employer or by the evidence placed before a Tribunal for the first time, punishment imposed cannot be interfered with by the Tribunal except in cases where the punishment is so harsh as to suggest victimization.
 - (10) In a particular case, after setting aside the order of dismissal, whether a workman should be reinstated or paid compensation is, as held by this Court in the *Management of Panitole Tea Estate Vs. The workmen*, within the judicial decision of a Labour Court or Tribunal."
18. Jurisdiction to interfere with the punishment is also not confined to the case where punishment is shockingly disproportionate to the act of the misconduct. The Tribunal has power of substituting its own measure of punishment in place of managerial wisdom. Change in legal position, post introduction of Section 11A of the Act has been effectively summarized in the case of *Ambassador Sky Chef* (1996 Lab. I.C., 299) wherein High Court of Bombay observed that the section gives specifically two fold powers to an industrial adjudicator; firstly, it is a virtual power of appeal against the findings of fact made by the Enquiry Officer in his report with regard to the adequacy of the evidence and conclusion on facts, and secondly, and far more important, it is the power of re-appraisal of quantum of punishment. Now no restriction lies on an industrial adjudicator to interfere with the enquiry only on four grounds, referred above. However, wide discretionary powers with the adjudicator are to be exercised in judicial and judicious manner before it interferes with the order of mis-conduct or punishment.
19. Now I would turn to facts. As emerge out of charge sheet Ex. MW1/1 the claimant was posted at Divisional Office, Faridabad from 15-9-1988 to 27-7-1997.

He became acquainted with one Shri Ramesh Chand, resident of C-14, Hans Nagar, Neelam Bata Road, Faridabad. He offered help to Shri Ramesh Chand for opening a Saving Bank account at Faridabad branch of the bank. Shri Ramesh Chand visited Faridabad branch on 22-1-1997, signed Saving Bank account opening form and handed it over to the claimant alongwith photocopy of his ration card, his photos and cash of Rs. 2500 as initial deposit for opening his account. Claimant handed over counterfoil for Rs. 2500 to Shri Ramesh Chand and advised him to visit the branch next to collect his Saving Bank pass book. Counterfoil handed over by the claimant to Shri Ramesh Chand bears impression of round stamp of Faridabad branch, but does not bear signatures of cashier/official of the bank. Subsequently, it came to light that neither cash roll nor Saving Bank ledger revealed any credit of Rs. 2500 for opening of an account in the name of Shri Ramesh Chand on 22-1-87 or on subsequent dates. No new Saving Bank account was opened in Faridabad branch on 22-1-97 or on subsequent dates in the name of Shri Ramesh Chand. It emerged that the claimant misappropriated amount of Rs. 2500 on 22-1-1997, handed over to him but Shri Ramesh Chand and to conceal his act, fraudulently issued counterfoil dated 22-1-1997 for Rs. 2500 to Shri Ramesh Chand, with a view to make him believe that Saving Bank account has been opened in his name.

20. While working as Attender at Manesar branch, he had opened a Saving Bank account No. 565. On 19-8-1997, he obtained withdrawal slip No. 633924 for withdrawal of amount from his Saving Bank account No. 565 and drew it on Faridabad branch on his Saving Bank account No. 51152, striking off the name of Manesar branch and account No. 565 for withdrawal of Rs. 10,000. He presented that withdrawal slip alongwith application form in DG 72 and letter dated 19-8-1997 stating that his account No. 51152 at Faridabad branch had balance to honour the withdrawal slip. He got withdrawal slip discounted for Rs. 10,000 under CDD account No. 20/97 on Manesar branch on the same day. Proceeds of CDD 9935 were credited in Saving Bank account No. 565 maintained at Manesar Branch, which were withdrawn by him in cash through withdrawal slip No. 633924 dated 19-8-1997. The discounted instrument was sent for collection to Faridabad branch, but returned back unpaid through registered post on 23-8-1997 for the reason 'Saving Bank' account closed on 14-5-1997. The said registered postal article No. 786 dated 23-8-1997 was delivered to the claimant by the Post Office, Manesar on 27-8-1997, alongwith three other postal articles. The claimant did not hand over the envelope containing returned instrument CDD No. 20/97 to the Branch Manager, whereas post office delivery receipt projected that the said postal article was received by the claimant. The said CDD account was closed only on 15-10-1997 after cash was remitted to Saving Bank account No. 565 by Mrs. Sita, wife of the claimant. The above acts

on his part constitute misconduct as he did acts prejudicial to the interest of the bank.

21. While working as Attender at Manesar branch, he had to appear for personal hearing at Delhi Zonal Office on 28-8-1997 in respect of charge sheet dated 7-10-1997. On account of a call of strike for two days, the claimant was conveyed through Shri Pradeep Sharma, the then State Secretary, Central Zone of the Union, that personal hearing was postponed to 10-9-1997. Despite being informed of postponement of personal hearing, he submitted TA bill on 30-8-1997 claiming Rs. 185.00 for the purpose of his visit to Zonal Office, Delhi. Subsequently, it revealed that he had not visit Zonal Office on 28-8-1997 and TA bill was false. Thus, the claimant committed another gross-misconduct, which act was prejudicial to the interest of the bank.

22. Enquiry Officer appreciated facts unfolded by Shri N. Narayanan and those detailed by the claimant in his defence and documents proved and concluded facts against the claimant. Findings recorded by him are extracted thus :

- "In the matter of customer's complaint, it is informed that by the MW1, that the customer Shri Ramesh Chand came to BO : Faridabad along with him and lodged the complaint about non-accounting of Rs. 2500.00 given by him to Shri Chander Bhan Singh which facts has been duly confirmed by MW2. MW1 further brought on record that the handwriting appearing on the counter foil said to be given by Shri Chander Bhan Singh resembles his handwriting in other documents, which fact is not rebutted by the defence. Though it a fact that the complainant was not produced in the inquiry to identify his complaint, it is also on record that he is no more and as such the management cannot be blamed for his non-production. As such, the version of the complainant goes on record unrebutted.
- Regarding the other allegations, there is sufficient documentary evidence to substantiate the same and defence could not demolish the same. Hence it is clear that Shri Chander Bhan Singh has misrepresented the fact to the local management of Manesar branch while getting discounted the withdrawal slip of Rs. 10,000.00 knowing fully well that the account on which he is drawing the same was already closed. In the matter of TA bill of Rs. 189.00, CSE has clearly admitted that he has not attended the personal hearing and in spite of the above, he has claimed the TA bill. He has also not brought on record that Shri Pradeep Sharma, the then State Secretary of SBEU (NZSC) has not informed him about the postponement of the

personal hearing conveyed to him before the date of personal hearing. Hence, it is also proved that he has claimed the TA bill without attending the personal hearing.

- I have also gone through the written belief dated 18-12-1998 of the Defence Representative wherein he has contended that as the complainant was imprison for certain anti-social activities said to be committed by him, so his complaint should not be taken cognizance of. But it is well settled in law that a complainant from a person, whose character and conduct is not in accordance to the expectation of the society should also be given due recognition, if the same is factual. The second contention of the DR that the management has not examined Shri Sherawat in whose presence the complaint was given to the then DM of BO Faridabad is also not maintainable as he was only a witness and the complaint was not addressed to him. Moreover, the defence is aware that Shri Sherawat is dismissed from the services of the bank and he was not in the service of the bank at the time of enquiry. The other contention that the CSE has reimbursed the amount of Rs. 10,000.00 with interest which he derived by misrepresenting the acts will not alter the position. His other contention that the CSE claimed TA bill without attending the personal hearing due to some misunderstanding in the communication between him and the DR is also untenable as the CSE being fully aware that he has not attended the personal hearing as directed by the management cannot claim TA/HA without attending such hearing. In general, the contentions of the DR in his written brief are imaginary and deserve no consideration for the reasons stated above.
- Hence I have no hesitation to hold that all the allegations against the CSE alleged in the charge sheet under enquiry are proved beyond any shadow of doubt."

23. On consideration of the findings recorded by the Enquiry Officer, the Disciplinary Authority dismissed Shri Chander Bhan from service vide order dated 31-3-1999. Question for consideration comes as to whether there are any justifications for punishment of dismissal? Right of an employer to inflict punishment of discharge or dismissal is not unfettered. The punishment imposed must be commensurate with gravity of the misconduct, proved against the delinquent workman. Prior to enactment of Section 11-A of the Act, it was not open to the industrial adjudicator to vary the order of punishment on finding that the order of dismissal was too severe and was not

commensurate with the act of misconduct. In other words, the industrial adjudicator could not interfere with the punishment as it was not required to consider propriety or adequacy of punishment or whether it was excessive or too severe. Apex Court, in this connection, had, however, laid down in *Bengal Bhatdee Coal Company* [1963 (1) LLJ 291] that whether order of punishment was shockingly disproportionate with the act of the misconduct which no reasonable employer would impose in like circumstances, that itself would lead to the inference of victimization or unfair labour practice which would vitiate order of dismissal or discharge. But by enacting the provisions of Section 11-A of the Act, the Legislature has transferred the discretion of the employer, in imposing punishment, to the industrial adjudicator. It is now the satisfaction of the industrial adjudicator to finally decide the quantum of punishment for proved acts of misconduct, in cases of discharge or dismissal. If the Tribunal is satisfied that the order of discharge or dismissal is not justified in any circumstances on the facts of a case, it has the power not only to set aside order of punishment and direct reinstatement with back wages, but it has also the power to impose certain conditions as it may deem fit and also to give relief to the workman, including award of lesser punishment in lieu of discharge or dismissal.

24. It is established law that imposing punishment for a proved act of misconduct is a matter for the punishing authority to decide and normally it should not be interfered with by the Industrial Tribunals. The Tribunal is not required to consider the propriety or adequacy of punishment. But where the punishment is shockingly disproportionate, regard being had to the particular conduct and past record, or is such as no reasonable employer would ever impose in like circumstance, the Tribunal may treat the imposition of such punishment as itself showing victimization or unfair labour practice. Law to this effect was laid by the Apex Court in *Hind Construction and Engineering Company Labour* [1965 (1) LLJ 462]. Likewise in *Management of the Federation of Indian Chambers of Commerce and Industry* [1971 (II) LLJ 630] the Apex Court ruled that the employer made a mountain out of a mole hill and had blown a trivial matter into one involving loss of prestige and reputation and as such punishment of dismissal was held to be unwarranted. In *Ram Kishan* [1996 (1) LLJ 982] the delinquent employee was dismissed from service for using abusive language against a superior officer. On the facts and in the circumstances of the case, the Apex Court held that the punishment of dismissal was harsh and disproportionate to the gravity of the charge imputed to the delinquent. It was ruled therein, "when abusive language is used by anybody against a superior, it must be understood in the environment in which that person is situated and the circumstances surrounding the event that led to the use of abusive language. No straight-jacket formula could be evolved in adjudicating

whether the abusive language in the given circumstances would warrant dismissal from service. Each case has to be considered on its own facts."

25. In *B. M. Patil* [1996 (11) LLJ 536], Justice Mohan Kumar of Karnataka High court observed that in exercise of discretion, the disciplinary authority should not act like a robot and justice should be moulded with humanism and understanding. It was assessed each case on its own merit and each set of facts should be decided with reference to the evidence recording the allegation, which should be basis of the decision. The post conduct of the worker may be a ground for assuming that he might have a propensity to commit the misconduct and to assess the quantum of punishment to be imposed. In that case a conductor of the bus was dismissed from service for causing revenue loss of 50p to the employer by irregular sale of tickets. It was held that the punishment was too harsh and disproportionate to the act of misconduct.

26. After insertion of Section 11-A of the Act, the jurisdiction to interfere with the punishment is there with the Tribunal, who has to see whether punishment imposed by the employer is commensurate with the gravity of the act of misconduct. If it comes to the conclusion that the misconduct is proved, it may still hold that the punishment is not justified because misconduct alleged and proved is such as it does not warrant punishment of discharge or dismissal and where necessary, set aside the order of discharge or dismissal and direct reinstatement with or without any terms or conditions as it thinks fit or give any other relief, including the award of lesser punishment, in lieu of discharge or dismissal as the circumstance of the case may warrant. Reference can be made to a precedent in *Sanatak Singh* (1984 Lab. I C. 817). The discretion to award punishment lesser than the punishment of discharge or dismissal has to be judiciously exercised and the Tribunal can interfere only when it is satisfied that the punishment imposed by the management is highly disproportionate to the degree of the guilt of the workman. Reference can be made to the precedent in *Kachraji Motiji Parmar* [1994 (II) LLJ 332]. Thus it is evident that the Tribunal has now jurisdiction and power of substituting its own measure of punishment in place of the managerial wisdom, once it is satisfied that the order of discharge or dismissal is not justified. On facts and in the circumstances of a case, Section 11A of the Act specifically gives two folds powers to the Industrial Tribunal, first is virtually the power of appeal against findings of fact made by the Enquiry Officer in his report with regard to the adequacy of the evidence and the conclusion on facts and secondly of foremost importance, is the power of reappraisal of quantum of punishment.

27. Power to set aside order of discharge or dismissal and grant relief of reinstatement or lesser punishment is not untrammelled power. This power has to

be exercised only when Tribunal is satisfied that the order of discharge or dismissal was not justified. This satisfaction of the Tribunal is objective satisfaction and not subjective one. It involves application of the mind by the Tribunal to various circumstances like nature of delinquency omitted by the workman, his past conduct, impact of delinquency on employer's business, besides length of service rendered by him. Furthermore, the Tribunal has to consider whether the decision taken by the employer is just or not. Only after taking into consideration these aspects, the Tribunal can upset the punishment imposed by the employer. The quantum of punishment cannot be interfered with without recording specific findings on points referred above. No indulgence is to be granted to a person, who is guilty of grave misconduct, like cheating, fraud, misappropriation of employers fund, theft of public property etc. A reference cannot be made to the precedent in Bhagirath Mal Rainwa [1995 (1) LLJ960].

28. In the light of above legal propositions, it would be considered as to whether punishment awarded to the claimant does not commensurate to his misconduct? As projected above, the claimant committed acts of fraud and dishonesty by way of misappropriating the amount tendered to him by Shri Ramesh Chand for opening of a Saving Bank account with Faridabad branch of the bank and submitting a false TA bill. He discounted a cheque in his account, by misrepresenting to the bank about availability of balance in his account at Faridabad branch, knowing fully well that the said account was already closed by him. On earlier occasions too, he was charge sheeted for having submitted a false TA bill projecting that he visited Zonal Office : Delhi of the bank for a personal hearing, while in fact he was well aware that personal hearing was postponed, which fact was informed to him by Shri Pradeep Sharma, State Secretary of SBEU (NZSC) and for non-compliance of terms and conditions of Housing Loan and misutilization of the loan proceeds. All these facts bring it over the record that serious offences of fraud and dishonesty were committed by the claimant.

29. Fraud is serious misconduct besides, being a criminal offence. One who commits fraud and makes his employer liable to pay the amount defrauded to the customers, not only hoodwinks his employer but customers also. He puts his employer's reputation to stake in the eyes of the customers as well as general public. The customer, who finds himself defrauded, is put to shock and agony. On the other hand, the employer loses faith in such an employee. All these factors are sufficient to conclude that such an employee loses his right to continue in job.

30. Whether such employee should be awarded punishment of discharge simpliciter? Punishment of discharge simpliciter neither operates as stigma nor debars

him from getting retrial benefits. Retrial benefits are given to an employee for efficient services rendered to the employer. One who defrauded the employer as well as the customer cannot be said to have rendered efficient service. Therefore such an employee cannot put a claim for retrial benefits. His debase act would make him to receive ultimate penalty. Therefore I am of the considered opinion that no case is made out to show that punishment awarded to the claimant was disproportionate to his misconduct warranting interference by the Tribunal. No case of victimization, mala fide or unfair labour practice has been put forward by the claimant, in the matter of award of punishment to him. All these reasons would make me to comment that punishment awarded to the claimant commensurate to his misconduct.

31. Not even an iota of evidence was brought over the record by the claimant to question legality of punishment awarded to him. When there is vacuum of evidence of mala fide, arbitrariness, victimization and exercise of unfair labour practice on the part of the bank, it cannot be said that punishment awarded to the claimant was not justified. There cannot be any reason to inter-meddle with the punishment of dismissal awarded to the claimant. Consequently it is announced that punishment dismissal awarded to the claimant vide order dated 25-9-1997 commensurate to his misconduct and withstands standards of legality as well as justifiability. No interference is called for in the punishment by the Tribunal. Claim put forward by Shri Chander Bhan Singh is liable to be brushed aside. Accordingly, his claim is dismissed. An award is passed in favour of the bank and against the claimant. It be sent to the appropriate government for publication.

Dr. R. K. YADAV, Presiding Officer

Dated : 8-2-2013

नई दिल्ली, 27 फरवरी, 2013

का. आ. 702.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सेन्ट्रल बैंक ऑफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, जबलपुर के पंचाट (संदर्भ संख्या सीजीआईटी/एलसी/आर/143/2002) को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-2-2013 को प्राप्त हुआ था।

[सं. एल-12012/103/2002-आई आर (बी-11)]

श्रीश राम, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 702.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (No. CGIT/LC/R/143/2002) of the Central Government Industrial Tribunal/Labour Court, Jabalpur now as shown in the Annexure in

the Industrial Dispute between the employers in relation to the management of Central Bank of India and their workman, which was received by the Central Government on 26-2-2013.

[No. L-12012/103/2002-IR (B-II)]
SHEESH RAM, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR

No. CGIT/LC/R/143/2002

Presiding Officer : Shri Mohd. Shakir Hasan

Shri Sanjay Gupta,
House No. 627, Gorakhpur,
Azad Chowk,
Jabalpur

... Workman

Versus

The Branch Manager,
Central Bank of India,
Jabalpur City Branch,
Malviya Chowk,
Jabalpur

... Management

AWARD

Passed on this 8th day of February, 2013

1. As per Notification No. L-12012/103/2002-IR (B-II) dated 24-9-2002 issued by Government of India, Ministry of Labour, reference is received for adjudication by this Tribunal. As per schedule, question of termination of services of the workman Shri Sanjay Gupta is referred for adjudication.

2. Workman submitted his statement of claim on 20-4-2004. Management filed Written Statement on 18-10-04. Affidavit of evidence of workman has been filed on 5-10-07. It appears that workman is not cross-examined. Affidavit of management's witness Shri Dinesh Kumar Gupta in support of Written Statement is filed on 25-5-2012. The case was fixed for evidence.

3. Workman filed application requesting to take case on today's Board. He filed separate application submitting that he is not interested to prosecute the proceedings. That the Bank has issued letter of appointment for the year 2012-13 that he would not claim back wages. The workman further states that his Advocate is in high court and unable to obtain his signature. The identity of workman is verified from his Driving License shown to me. In view of above as the workman is not desiring to prosecute his claim under reference, I pass the following award :—

"The reference is disposed off for non-prosecution."

R. B. PATLE, Presiding Officer

नई दिल्ली, 27 फरवरी, 2013

का. आ. 703.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार दी कर्नाटका बैंक लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, बंगलौर के पंचाट (संदर्भ संख्या 27/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 27-2-2013 को प्राप्त हुआ था।

[सं. एल-12012/27/2009-आई आर (बी-1)]
बी.एम. पटनायक, डेस्क अधिकारी

New Delhi, the 27th February, 2013

S.O. 703.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 27/2010) of Central Government Industrial Tribunal-cum-Labour Court, Bangalore as shown in the Annexure, in the Industrial Dispute between management of The Karnataka Bank Ltd., and their workman, which was received by the Central Government on 27-2-2013.

[No. L-12012/27/2009-IR (B-I)]
B.M. PATNAIK, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, BANGALORE

Dated : 6th February, 2013

PRESENT : Shri S.N. Navalgund, Presiding Officer

C.R. No. 27/2010

I Party

Sh. S. Sampath Kumar,
S/o Late G.N. Srinivas
Iyengar,
No. 3824/A, 5th Cross,
Sri Nanjundeswara
Nilaya, Gayathri Nagar,
Bangalore-560 021.

II Party

The Deputy General Manager,
The Karnataka Bank
Limited, Head Office,
Mahaveer Circle,
Kankanady,
Mangalore-575 002.

APPEARANCES

I Party

: Shri V.R. Prasanna, Advocate

II Party

: Shri Ramesh Upadhyaya,
Advocate

AWARD

1. The Central Government by exercising the powers conferred by Clause (d) of sub-section (1) of sub-section (2A) of the Section 10 of the Industrial Disputes Act, 1947 has referred this dispute vide Order No. L-12012/27/2009-

IR (B-I) dated 2-7-2010 for adjudication on the following schedule :

SCHEDULE

“Whether the action of the management of the Karnataka Bank in terminating the services of Shri S. Sampath Kumar w.e.f. 11-6-2008 is legal and justified? If not, what relief he is entitled to ?”

2. After receipt of the reference from the Government while registering the same in CR 27/2010 when notices were issued to both parties they entered their appearances through their respective advocates and I Party filed claim statement on 1-9-2010 and II Party Counter statement on 20-12-2010. After completion of the pleadings II Party/management examined four witnesses namely Sh. B. Dinesh Bhat, Senior Manager, Sh. H. N. Srinivas, Branch Manager, Sh. A. R. Shivaprasad, Clerk, Sh. A. L. Subramani, Attender, as MW 1 to MW 4 respectively and got marked Ex M-1 to Ex M-8 the detailed description of which are narrated in the annexure. Inter alia, first party examined himself as WW 1 and got marked Ex W-1 to Ex W-15 the detailed description of which are narrated in the annexure.

3. Since the impugned termination of Sh. S. Sampath Kumar (hereinafter referred as I Party Workman) from 11-6-2008 is on the letter of voluntary resignation purported to have been given by him dated 25-4-2008, it is claimed by the I party workman that though he kept prepared the letter of resignation on 25-4-2008 due to the advise of his well wishers and family members he had not submitted it till 24-5-2008 and submitted it on 24-5-2008 to the Branch Manager and continued to work in the Bank as he had 30 days time for its withdrawal but to his surprise before expiry of 30 days the II Party wanted to accept his resignation and relieve him, he sent a email dated 16-6-2008 and on 17-6-2008 he also submitted to the Branch Manager a letter of withdrawal of resignation and also a leave letter being not well but the II Party served him with order of termination on 2-7-2008 and falsely claims that his resignation was accepted as back as 11-6-2008 itself, it has to be seen whether the alleged termination of service in other words accepting the resignation on 11-6-2008 is legal and valid.

4. The I party workman in his claim statement alleges that he prepared a letter of resignation on 25-4-2008 and as he was advised by elderly members of his family and friends he retained the said resignation letter dated 25-4-2008 with him and that after about one month i.e. 25-4-2008 he was forced to submit the said resignation letter prepared earlier and also continued to attend his duties and later on as is family members and elderly persons prevailed upon him to withdraw the resignation he sent an email on 16-6-2008 itself seeking to withdraw the resignation letter submitted by him on 25-4-2008 and thereafter on 17-6-2008 he also submitted a similar request

seeking withdrawal of his resignation to the Branch Manager along with a leave application as he was not keeping well. But to his surprise he received a register post on 2-7-2008 despatched on 26-6-2008 containing the relieving the order dated 17-6-2008 in OR/NO/77/08-09 issued by the Branch Manager of the II Party and a letter date 11-6-2008 conveying the alleged acceptance of resignation. He has further alleged that the Branch Manager of II Party though claims to have received the letter of acceptance dated 11-6-2008 from the II Party on 16-6-2008, prepared the alleged relieving order dated 17-6-2008 and sent to him only on 26-6-2008 so as to fill up the lacuna on the part of the II Party in order to take vengeance against him and thereby II Party has deprived his legitimate right to withdraw his resignation within the stipulated time of one month from the date of submission. Thus he claimed that the II Party has made a show of accepting his resignation on 11-6-2008 before he sent an email on 16-6-2008 withdrawing his resignation. Since there is no dispute the letter of resignation by the I Party is dated 25-4-2008 the Original of which has been produced at Ex M-1 there is no dispute the same being submitted by him to the Branch Manager, Sulebele Branch on 24-5-2008. At the bottom of this letter on resignation/Ex M-1 Manager, Sulebele while making an endorsement “submitted to Deputy General Manager, HR & IR Department, HO, Mangalore for favourable consideration” has put the date as 24/5. Though this endorsement just suggest that the Branch Manager forwarded this letter of resignation to the Deputy General Manager on 24-5-2008 he has not been examined to say that though he had received it prior to 24-5-2008 he having forwarded it on 24-5-2008. Therefore, the version of the I Party workman that he submitted his resignation letter written on 25-4-2008 only on 24-5-2008 has to be accepted in the absence of its denial or proving otherwise by the II Party. In other words the II Party in my opinion has not disputed the letter of resignation by the I Party dated 25-4-2008 produced at Ex M-1 was actually being presented by him to the Branch Manager on 24-5-2008. As per the provisions of the Bipartite Settlement applicable to the Voluntary Resignation the acceptance has to take place on expiry of 30 days is also not in dispute. The relevant provisions from Chapter 21 Miscellaneous Provisions reads as under “A permanent employee desirous of leaving the service of the bank shall give one month’s notice in writing to the manager. A probationer desirous of leaving the service of the bank shall give 14 days’ notice in writing to the manager. A permanent employee or a probationer shall, when he leaves service, be given an order of relief signed by the manager”. This position besides admitted by the MW1 in his cross-examination it is also admitted by the II Party while issuing letter dated 5-7-2008 produced at Ex. W-10 stating that “the resignation will be effective on expiry of 30 days from the date of submitting the resignation letter by an employee, even in the absence of the written

communication of the acceptance". It appears to me that such a mention may have been made in Ex. W-10 being under the impression letter of resignation was submitted on 25-4-2008 itself. In view of this position the claim of the II Party that it accepted the resignation tendered by I Party on 24-5-2008 on 11-6-2008 being pre-mature before expiry of 30 days and the I Party before expiry of 30 days withdrew the said resignation the alleged termination of service w.e.f. 11-6-2008 accepting his resignation submitted on 24-5-2008 is illegal and when this aspect was brought to the notice of the management in all fairness would have recalled its acceptance alleged to have been made on 11-6-2008 and permitted the II Party to continue in service. Therefore from the facts not in dispute in the case, I am of the considered view the action of the management of the Karnataka Bank Limited in terminating the services of Shri S. Sampath Kumar w.e.f. 11-6-2008 on the basis of his letter of resignation dated 25-4-2008 submitted on 24-5-2008 is not legal and justified. In view of my this conclusion the I Party workman is entitled for reinstatement with full backwages, continuation of service and all other consequential benefits that he would have received in the absence of impugned termination of his service w.e.f. 11-6-2008. But the benefits received by him consequent upon his termination is liable for adjustment in the arrears payable to him. In the result, I pass the following order :

ORDER

The reference is allowed holding the action of the Karnataka Bank Limited in terminating the services of Sh. S. Sampath Kumar w.e.f. 11-6-2008 is not legal and justified and that he is entitled for reinstatement with full backwages, continuity of service and all other consequential benefits that he would have received in the absence of his impugned termination and the amount received by him consequent to his impugned termination is liable to be adjusted in the arrears of salary payable to him.

S.N. NAVALGUND, Presiding Officer

ANNEXURE-I

Documents exhibited by II Party :

- | | | |
|--------|---|---|
| Ex M-1 | - | Original Resignation Letter submitted by I party |
| ExM-2 | - | Original Receipt of I Party acknowledging the receipt of Gratuity Amount. |
| ExM-3 | - | Original Receipt of I Party acknowledging the receipt of Provident Fund Amount. |

- | | | |
|-----------|---|---|
| ExM-4 | - | Office copy of the reply to the legal notice of I Party. |
| ExM-5 | - | Postal acknowledgement having served the reply on the counsel of I party. |
| ExM-6 | - | Delivery Book. |
| Ex M-6(a) | - | Sl. No. 69 is pertaining to the delivery of Relieving Order of I Party. |
| Ex M-6(b) | - | Signature of Sh. A.R. Shivaprasad, Clerk. |
| Ex M-6(c) | - | Signature of Sh. A.L. Subramani, Attender. |
| ExM-7 | - | Copy of Appointment letter of I Party. |
| ExM-8 | - | Copy of Duty Report Letter. |

Documents exhibited by I Party :

- | | | |
|---------|---|---|
| Ex W-1 | - | Copy of Outward Register. |
| Ex W-2 | - | Resignation letter dated 25-4-2008. |
| Ex W-3 | - | E-mail extract sent by the I Party on 16-6-2008. |
| Ex W-4 | - | Letter of withdrawal of resignation dated 17-6-2008 |
| Ex W-5 | - | Leave letter dated 17-6-2008 having seal affixed. |
| Ex W-6 | - | Postal cover dispatched on 26-6-2008 served on 2-7-2008. |
| Ex W-7 | - | Reliving Order dated 17-6-2008 in OR/ NO/77/08-09. |
| Ex W-8 | - | Letter of acceptance dated 11-6-2008 having seal of the branch dated 16-6-08. |
| Ex W-9 | - | Extract of outward register furnished by the 2nd Party. |
| Ex W-10 | - | Letter dated 5-7-08 issued by 2nd Party. |
| Ex W-11 | - | Postal cover served on 10-7-08. |
| Ex W-12 | - | Legal Notice dated 11-8-2008 along with RPAD Receipt and acknowledgements. |
| Ex W-13 | - | Claim petition submitted by the 1st Party before the ALC. |
| Ex W-14 | - | Objection dated 10-11-08 by the 2nd Party. |
| Ex W-15 | - | Judgement of the Hon'ble High Court in WA No. 4425/09. |

नई दिल्ली, 27 फरवरी, 2013

का. आ. 704.—औद्योगिक विवाद अधिनियम, 1947 (1947 को 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एयर इण्डिया लिमिटेड के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, मुम्बई के पंचाट (संदर्भ संख्या 1/12/05) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14-2-2013 को प्राप्त हुआ था।

[सं. एल-11012/43/2004-आई आर (सी-1)]
एम.के. सिंह, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 704.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. CGIT-1/12 of 2005) of Central Government Industrial Tribunal-cum-Labour Court No. 1, Mumbai as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Air India Ltd. and their workman, which was received by the Central Government on 14-2-2013.

[No. L-11012/43/2004-IR (C-I)]
M.K. SINGH, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, MUMBAI

PRESENT: Justice G.S. Sarraf, Presiding Officer

Reference No. CGIT-1/12 of 2005

Parties : Employers in relation to the
management of Air India Ltd.

AND

Their workman (Kishore Kantilal Makwana)

APPEARANCES :

For the Management : Mrs. Geeta Raju, Adv.

For the Workman : Absent

State : Maharashtra

Mumbai, the 17th day of January, 2013.

AWARD

1. This is a reference made by the Central Government in exercise of its powers under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947.

2. According to the statement of claim, Air India has proved residential accommodation to its various officers in its building Air India Apartment, Bldg. No. 9,

JVPD Scheme, Juhu, Mumbai (hereinafter referred to as the said building). The workman is employed in the said building since 1995 for the work of sweeping, cleaning and garbage cleaning. The workman was initially employed as a contract labour by Air India through the contractor M/s. All Services. In the case of Air India Vs. United Labour Union reported in AIR 1997 SC 645 honourable Supreme Court has held that Air India was prohibited from employing contract labour for the work of sweeping. After the above judgement Air India discontinued the contractor M/s. All Services and continued the workman directly for the work of sweeping and cleaning in the said building. The workman is paid wages @ Rs. 2000/- p.m. The workman is not give the benefits of provident fund and ESIC. The workman is the employee of Air India and not the employee of the residents of the said building. The workman is being paid far below the wages paid to sweepers under the Minimum Wages Act. The workman is entitled to the same wages and other conditions of service as available to the permanent workers of Air India for the work of sweeping. The workman filed a writ petition being W.P. No. 1330 of 2000 before honourable Bombay High Court with a prayer that the workman be absorbed in Air India. The Bombay High Court disposed of the above writ petition by its order dt. 16-12-2002 and directed the Central Government to make a reference to the Industrial Tribunal for determining whether the workman should be declared as permanent workman of Air India. The High Court further directed that the interim relief granted by the High Court would continue till the interim relief application was decided by the Tribunal. Vide its order dt. 17-8-2001 in Ref. CGIT-23 of 2003 this Tribunal has passed an interim direction protecting the services of identically placed workers employed in Air India. This Tribunal has also directed that the workers will be paid wages at the rate of wages paid to permanent employees of Air India in the last category. Air India challenged the above order by filing a W.P. No. 3328 of 2004 wherein the High Court confirmed the order passed by this Tribunal. The workman has, therefore, prayed that the contract between Air India and the contractor M/s. All Services and the arrangement between Air India and the residents of the said building be declared as sham and bogus and the workman be declared as permanent worker of Air India from the date of his initial appointment and he be granted benefits and emoluments as are given to the permanent workers of Air India doing same or similar work.

3. Air India has filed written statement wherein it has stated that it has appointed M/s. All Services Under "One Roof" to do the job of cleaning of the above Building and collecting garbage from the flats. The contractor in turn appointed the workman to carry out the above work under its supervision. The workman is not a contract labour and Air India is not his employer. As per the directions of the Bombay High Court dt. 8-3-2001 in writ

Petition No. 1330 of 2000 Air India has maintained status quo and the services of the applicant have been continued. The Bombay High Court vide order dt. 16-12-2002 in the above writ petition has directed the parties to approach the Industrial Court and has also directed that it is open to Air India to change the contractor but the new contractor will engage the same worker subject to the order of Industrial Tribunal. Air India has, therefore, prayed that the statement of claim filed by the workman be rejected.

4. No evidence has been led by either party.

5. Heard Mrs. Geeta Raju learned counsel for Air India.

6. The schedule contains the following three issues :

1. Whether the contract between Air India Limited and their contractors is a sham and bogus and is a camouflage to deprive Shri Kishore Kantilal Makwana, workman of benefits available to permanent workmen of Air India Limited?

2. Whether the worker concerned should be declared as permanent worker of Air India Limited?

3. What are the wages and consequential benefits to be paid to the worker concerned?

7. As regards the first issue there is absolutely no evidence to prove that the contract between Air India and their contractors is a sham and bogus and is a camouflage to deprive the workman Kishore Kantilal Makwana of benefits available to permanent workmen of Air India. As regards the second issue also there is absolutely no material on record on the basis of which the workman can be declared as permanent worker of Air India. As regards the third issue there is no basis for calculating the wages and consequential benefits to be paid to the workman since either party has not led any evidence.

Award is passed accordingly.

JUSTICE G.S. SARRAF, Presiding Officer

नई दिल्ली, 27 फरवरी, 2013

का. आ. 705.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मेसर्स ओमान एयर के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, चेन्नई के पंचाट (संदर्भ संख्या 3/13) को प्रकाशित करती है, जो केन्द्रीय सरकार को 13-2-2013 को प्राप्त हुआ था।

[सं. एल-11012/25/2012-आई आर (सीएम-1)]

एम.के. सिंह, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 705.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 3 of 2013) of Central Government Industrial Tribunal-cum-Labour Court, Chennai as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Oman Air and their workman, which was received by the Central Government on 13-2-2013.

[No. L-11012/25/2012-IR (CM-I)]

M.K. SINGH, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Thursday, the 31st January, 2013

PRESENT: A.N. JANARDANAN, Presiding Officer

Industrial Dispute No. 3/2013

[In the matter of the dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), between the Management of M/s. Oman Air and their Workman]

BETWEEN

Ms. Annie Thomas : 1st Party/Petitioner

Vs.

The Manager : 2nd Party/Respondent

Oman Air
Deshbandhu Plaza,
Ground Floor
No. 47, White Road,
Royapettah,
Chennai-600014

APPEARANCES

For the 1st Party/Petitioner : In Person

For the 2nd Party/Management : In Person

ORDER

The Central Government, Ministry of Labour & Employment vide its Order No. L-11012/25/2012-IR(CM-I) dated 15-1-2013 referred the following Industrial Dispute to this Tribunal for adjudication.

The schedule mentioned in that order is :

"Whether the action of the management of Oman Air regarding the termination of service of the

petitioner, Ms. Annie Thomas, is legal and justified?
To what relief is the concerned workman entitled?"

2. After the receipt of Industrial Dispute, this Tribunal has numbered it as ID 3/2013. Both sides entered appearance in person. It is brought home that the dispute referred to herein is the same in all respects as in ID 78/2012 directly filed by the First Party and is just a recurrence of the same.

3. Now on scrutiny it is understood that the present reference is none other than the one directly filed and taken on file as ID 78/2012. The concerned parties also made it clear before me that in view of the ongoing ID taken on file under direct filing at the instance of the petitioner which is in the progressive stages of its due proceedings, the present reference need not any longer be pursued. Now it has been comprehended that both the disputes are one and the same in relation to the same question and between the same parties in relation to which there need not be any adjudication on the present reference.

4. The sole question will be answered in the directly filed ID 78/2012. Therefore, the present reference is only to be struck off from the file of this Tribunal and closed with eventual consignment of the records to the preserving section and it is so ordered. A copy of this order will be incorporated in ID 78/2012.

5. A copy of this order will also be forwarded to the Ministry of Labour and Employment for favour of information.

A.N. JANARDANAN, Presiding Officer

नई दिल्ली, 27 फरवरी, 2013

क्र. आ. 706.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मेसर्स बी.सी. सी.एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय-I, धनबाद के पंचाट (संदर्भ संख्या 49/05) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14-2-2013 को प्राप्त हुआ था।

[सं. एल-20012/281/2004-आई आर (सी-1)]
एम.के. सिंह, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 706.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 49 of 2005) of Central Government Industrial Tribunal-cum-Labour Court No. 1, Dhanbad as shown in the Annexure, in the Industrial Dispute between the employers in relation

to the management of M/s. BCCL and their workman, which was received by the Central Government on 14-2-2013.

[No. L-20012/281/2004-IR (C-1)]
M.K. SINGH, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 1), DHANBAD

In the matter of a Reference U/s 10(1)(D)(2A) of I.D. Act, 1947

Ref. No. 49 of 2005.

Employers in relation to the management of Sudamdih
Shaft Mine of M/s. B.C.C.L.

AND

Their workmen

Present : Sri RANJANKUMAR SARAN,
Presiding Officer

APPEARANCES :

For the Employers : Sri D.K. Verma, Advocate

For the Workman : Sri P.N. Singh, Advocate

State : Jharkhand

Industry : Coal

Dated : 28-1-2013

AWARD

By Order No. L-20012/281/2004-IR (C-1), dt. 2-6-2005, the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following disputes for adjudication to this Tribunal :

SCHEDULE

"Whether the demand of the Rashtriya Colliery Mazdoor Congress from the management of BCCL, Sudamdih shaft Mine to promote Shree Bangali Pd. Sah, Head Security Guard to the post of Asstt. Sub Inspector T&S Gr. 'D' w.e.f. 5-9-89, with all consequential benefits, is justified? If so, to what relief is the workman is entitled?"

After service of notice, the management and workman appear. But subsequently the workman died. His legal representatives have not filed any application for substitution. The case lingered, they did not like to come to the record. It is felt that the legal representative of the workman lost interest in the case. Hence pass No Dispute Award and communicate to the Ministry.

R.K. SARAN, Presiding Officer

नई दिल्ली, 27 फरवरी, 2013

का. आ. 707.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मेसर्स सी. सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, धनबाद के पंचाट (संदर्भ संख्या 117/1991) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19-2-2013 को प्राप्त हुआ था।

[सं. एल-20012/131/1991-आई आर (सी-1)]

एम. के. सिंह, अनुभाग अधिकारी

New Delhi, the 27th February, 2013

S.O. 707.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 117/1991) of the Central Government Industrial Tribunal-cum-Labour Court No. 1, Dhanbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. CCL and their workman, which was received by the Central Government on 19-2-2013.

[No. L-20012/131/1991-IR (C-I)]

M. K. SINGH, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 1), DHANBAD

In the matter of a Reference U/S 10(1) (d) (2A) of I.D. Act, 1947.

Ref. No. 117 of 1991

Employers in relation to the management of Swang Colliery of M/s. C.C.L.

AND

Their workman

PRESENT:

SRI RANJAN KUMAR SARAN, Presiding officer

APPEARANCES:

For the Employers : Sri D. K. Verma, Advocate

For the workman : None

State : Jharkhand

Industry : Coal

Dated : 28-1-2013

AWARD

By order No. L-20012/131/1991-IR (C-I), dt. Nil the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following disputes for adjudication to this Tribunal :

SCHEDULE

"Whether the action of the management of Swang Colliery of Central Coalfields Ltd., retiring Shri Safiullah, CCM Driver from 20-7-86 after attaining the age of 60 years when his age was 33 years in 1967 is justified ? if not, to what relief the workman is entitled ?"

In spite of valid notice, after joining of this Tribunal the management only appeared in the case. The workman did not appear. It seems that the workman has lost interest in this case. The case is lingering before this forum since last 20 years. Hence No Disputes Award is passed communicate to the Ministry.

R. K. SARAN, Presiding Officer

नई दिल्ली, 28 फरवरी, 2013

का. आ. 708.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, जयपुर के पंचाट (संदर्भ संख्या आई. डी. 18/2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 27-2-2013 को प्राप्त हुआ था।

[सं. एल-12012/89/2008-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 28th February, 2013

S.O. 708.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. I.D. 18/2009) of the Central Government Industrial Tribunal/Labour Court, Jaipur now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Bank of India and their workman, which was received by the Central Government on 27-2-2013.

[No. L-12012/89/2008-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JAIPUR

PRESENT:

N. K. Purohit, Presiding officer

I. D. 18/2009

Reference No. L-12012/89/2008-IR(B-II)

dated : 24-3-2009

Sh. Surendra Kumar Chedwal,
S/o Kishanlal Chedwal,
R/o 350, Nayak colony,
Behind Lata Cinema,
Jhotwara, Jaipur

V/s

Zonal Manager,
Bank of India,
C-63-B, Sarojini Marg,
C-Scheme, Jaipur

PRESENT:

For the Applicant : Sh. Kunal Rawat

For the Non-applicant : Ex-party

AWARD

17-1-2013

1. The Central Government in exercise of the powers conferred under clause (d) of sub-section 1 & 2(A) of Section 10 of the Industrial Disputes Act, 1947 has referred the following Industrial dispute to this tribunal for adjudication :

“Whether disputant Shri Surendra Kumar has worked as Safai Karmchhari in the Bank of India, Jaipur from 24-12-03 to 13-4-08 and whether he was in continuous service during this period or not ? If yes whether his discontinuation from 13-4-08 by verbal order of the Branch Manager of Bank of India, Jaipur is just and fair ? What relief the workman is entitled to and from which date ?”

2. The workman in his claim statement has pleaded that he was engaged as Safai Karmchhari on 24-12-03 & despite he had worked for more than 240 days during period July, 05 to April, 08, his services were terminated on 13-4-08 without any notice or pay in lieu of notice, thus his termination was in violation of the Section 25-F of the I.D. Act. He has further pleaded that after terminating his services, new hands were given recruitment without complying of the provisions of the 25-H of the I.D. Act. He has also pleaded that no seniority list was prepared by the non-applicant & provisions of Rule 77 & 78 of the I.D. (C) Rules, 1957 were not complied with. The workman has prayed that his termination on 13-4-08 be declared as illegal & has also prayed for his reinstatement with back wages & all consequential benefits.

3. In reply, the management of the bank has denied the claim of the workman & it has been averred that neither the workman was appointed as sweeper nor his services were terminated by the non-applicant. He was not eligible for regularization. It has also been averred that workman had not worked for more than 240 days. It has further been averred that the job performed by the workman was purely of casual nature as he was working on daily wages basis for attending casual work & he had worked intermittently. Therefore, there was no legal requirement to give notice or pay in lieu of notice u/s 25-F of the I.D. Act. It has also been averred that vacancies for the post of sweeper were advertised in newspaper & in response to the advertisement, the workman submitted an application & call letter for interview was issued to him but he could not be employed as he was not found suitable. As such, it cannot be said that opportunity to employment was not given to him. The management has also averred that the bank being a public sector organization is governed by the Rules & Regulation & definite process of recruitment is to be followed.

4. In evidence, the workman has filed his own affidavit & documents Ex-W-1 to Ex-W-20 whereas the management has filed documents Ex-R-1 to Ex-R-3.

5. It is pertinent to mention that at the stage of filing rejoinder & documents by the workman, none appeared on behalf of the non-applicant, therefore, ex-party proceedings were drawn against the workman on 1-12-10 but the same were set aside on 20-1-11. Thereafter, the workman filed his rejoinder & documents on 24-5-11. He also submitted an application to call for record from non-applicant on the said date. At the stage of filing reply to the said application again none appeared on behalf of the non-applicant, therefore, ex-party proceedings were drawn against the non-applicant on 12-7-11.

6. Heard ex-party arguments of the learned representative on behalf of the workman & perused the record.

7. In view of the pleadings of both the sides following questions crop-up for consideration :

- (i) Whether the workman had continuously worked as Safai Karmchhari with the non-applicant bank during period 24-10-03 to 13-4-08 & had worked for 240 days whose services were verbally terminated on 13-4-08 in violation of Section 25-F of I.D. Act ?
- (ii) Whether after terminating the services of the workman, new hands were given recruitment without giving any offer of employment in violation of Section 25-H of the I.D. Act ?
- (iii) What relief the workman is entitled to & from which date ?

Point No. I

8. Initial burden was on the workman to establish that his case falls under sub-section (2) of section 25(B) & attract the provisions under section 25(F) of I.D. Act. Section 25(B)(2) says that even if a workman has not been in continuous service for a period of one year as envisaged under sub-section (1) of 25(B) of I.D. Act, he shall be deemed to have been in such continuous service for a period of one year if he has actually worked under the employer for 240 days in preceding period of twelve month from the date of his termination.

9. The workman in his affidavit has stated that he had worked as Safai Karmchhari & he was performing work of cleaning, delivering dak & 'clearing' documents etc. He has also stated that in the year 2003, he had worked for five months. Thereafter, again he was engaged on 2-7-05 & he had continuously worked till 12-4-08 but his services were terminated on 13-4-08 without assigning any reason & without any notice or notice pay in lieu of notice, therefore, his termination was in violation of Section 25-F of the I.D. Act.

10. In support of his statement, the workman has also produced documents Ex-W-1 to Ex-W-20. Ex-W-1, Ex-W-7 to Ex-W-20 are vouchers regarding payment of wages to the workman. These documents are pertaining to July, 06, Sept., 06, Nov. 06, Dec., 06, May, 07 to Dec., 07 and Jan., 08. Above documents reveals that the workman had worked with the non-applicant during period July, 06 to Jan., 08.

11. The workman has stated that prior to his termination, he had worked for more than 240 days. In reply to the claim statement, it has been admitted that the workman was engaged for casual work on daily wages basis as casual worker. The workman was not cross-examined on his affidavit & there is no evidence in rebuttal against the statement of the workman. The statement of the workman also finds support from the documentary evidence produced by the workman. Further, an application was moved on behalf of the applicant to call for record from the non-applicant regarding his attendance & payment vouchers etc. At the stage of filing of reply to the said application, none appeared on behalf of the non-applicant & ex-party proceedings were drawn. Under these circumstances, adverse inference can be drawn against the non-applicant in this regard. There is no reason to disbelieve the testimony of the workman. Thus the workman has discharge his initial burden to prove that he had worked for more than 240 days during preceding 12 months from the date of his termination. In rebuttal, except pleadings of the non-applicant there is no material in support of the averments made by the non-applicant in its reply.

12. In view of above, the workman has succeeded to establish that he had worked for more than 240 days

during preceding 12 months from the date of his termination. Admittedly, no notice or pay in lieu of notice or compensation was paid to him at the time of terminating his services, therefore, it is established that termination of the workman was in violation of Section 25-F of the I.D. Act.

Point No. II

13. The workman in his claim statement has pleaded that after terminating his services, new hands were recruited & his termination was in violation of Sections 25-H & 25-G of the I.D. Act. So far as section 25-G is concerned, there is no pleading that juniors to the workman were retained by the non-applicant at the time of terminating his services. As regards, violation of Section 25-H is concerned, the workman has pleaded that fresh hands were given employment after terminating his services but neither in his pleadings nor in his statement the names of such persons allegedly given employment have been disclosed. It has also not been pleaded that opportunity of re-employment was not given to him & the persons allegedly given employment were re-employed in the same category. Further, except bald statement of the workman, there is no documentary evidence in support of his contentions. Thus, the workman has failed to establish any violation of Section 25-H of the I.D. Act.

Point No. III

14. As per finding in respect of Point No. I, the alleged action of the management of the Bank in terminating the services of the workman was in violation of provisions of Section 25-F of the I.D. Act.

15. This legal position is not in dispute that in case of non compliance of section 25-F the workman can be reinstated with other consequential reliefs.

16. Earlier in cases of termination in violation of section 25-F reinstatement of the workman with full back wages used to be automatically granted, but keeping in view several other factors, a change in the said trend is now found in the recent decisions of the Hon'ble Supreme Court. In a large number of decisions in the matter of grant of relief of the kind, Hon'ble Apex Court has distinguished between a daily wagger who does not hold a post and a permanent employee.

17. In recent decision (2010) 1 SCC (L & S) 545 Jagbir Singh V/s Haryana State Agriculture Mktg. Board after considering the earlier decisions referred to therein on the point should an order of reinstatement automatically follows in a case of violation of Section 25-F of the I.D. Act Hon'ble Apex Court has observed that :

"It would be, thus seen that by a catena of decisions in recent time, this Court has clearly laid down that an order of retrenchment passed in violation of Section 25-F although may be set aside but an award

of reinstatement should not, however, be automatically passed. The award of reinstatement with full back wages in a case where the workman has completed 240 days of work in a year preceding the date of termination, particularly, daily wages has not been found to be proper by this Court and instead compensation has been awarded. This court has distinguished between a daily wager who does not hold a post and a permanent employee."

18. Continuing this line of approach in decision (2010) 2 SCC (L & S) 376 Hon'ble Apex Court has observed as under :

"While the earlier view of the Court was that if an order of termination was found to be illegal, normally the relief to be granted would be reinstatement with full back wages. However, with the passage of time it came to be realized that an industry should not be compelled to pay to the workman for the period during which he apparently contributed little or nothing at all. The relief to be granted is discretionary and not automatic. A person is not entitled to get something only because it would be lawful to do so. The changes brought out by the subsequent decisions of the Supreme Court probably having regard to the changes in the policy decisions of the Government in the wake of prevailing market economy, globalization, privatization and outsourcing was evident. Hence now there is no such principle that for an illegal termination of service the normal rule is reinstatement with back wages, and instead the Labour Court can award compensation."

"There has been a shift in the legal position laid down by the Supreme Court and now there is no hard-and-fast principle that on the termination of service being found to be illegal reinstatement with back wages is to be awarded. Compensation can be awarded instead, at the discretion of the Labour Court, depending on the facts and circumstances of the case."

19. In present matter, the workman has worked as part time daily wager Safai Karamchari & was performing the work relating to Safai Karamchari. As per documents brought on record by the workman he was getting an amount of Rs. 80 per day as wages. He was not holding any regular post. Keeping in view the nature of job & nature of employment, the total length of service rendered by the claimant & having regard to the entire facts & circumstances of the case, instead of reinstating him the interest of justice will be sub served by paying compensation to the workman instead & in lieu of relief of reinstatement in service.

20. In the result, the reference is answered in affirmative in favour of the workman & it is held that the

action of the management in termination of the services of the workman being in violation of Section 25-F of the Act is illegal & unjustified. Therefore, the non-applicant is directed to pay compensation to the workman worth Rs. 30,000 (Thirty Thousand only) instead & in lieu of his reinstatement of service. The payment shall be made within eight weeks from the publication of the award failing which it shall carry interest @ 8% per annum.

21. Award as above.

N. K. PUROHIT, Presiding Officer

नई दिल्ली, 28 फरवरी, 2013

का. आ. 709.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार, कोलकाता पतन न्यास के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/भ्रम न्यायालय, कोलकाता के पंचाट (संदर्भ संख्या 37 ऑफ 2003) को प्रकाशित करती है जो केन्द्रीय सरकार को 27-2-2013 को प्राप्त हुआ था।

[सं. एल-32011/8/2003-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 28th February, 2013

S.O. 709.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 37 of 2003) of the Central Government Industrial Tribunal/Labour Court, Kolkata, now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Kolkata Port Trust and their workman, which was received by the Central Government on 27-2-2013.

[No. L-32011/8/2003-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL,
KOLKATA

PRESENT:

JUSTICE G. S. SARRAF, Presiding officer

Reference No. 37 of 2003

PARTIES:

Employers in relation to the management of Kolkata Port Trust

AND

Their workman (S/Shri Sajan Goar, Sahadev Panda and Ganesh Mallick)

APPEARANCES :

For Kolkata Port Trust : Shri M. K. Das, Industrial Relations Officer.

For the Workmen : Shri A. Bhadury, Executive Committee Member of the Union.

State : West Bengal

Kolkata, dated 13th day of February, 2013

FINAL AWARD

1. This is a reference made by the Central Government in exercise of its powers under clause (d) of sub-section (1) of sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947. The terms of reference given in the schedule are as follows :

“Whether the action of the management of Kolkata Port Trust in awarding punishment of reducing pay by 5 stages for a period of 5 years with cumulative effect and not allowing to draw increment for the above period in respect of S/Sh. Sajan Goar, Sahadev Panda and Ganesh Mallick is legal and justified ? If not, what relief the concerned workmen are entitled to ?”

2. It is not necessary to narrate the facts here as the facts have been stated in detail in the order dated 9-4-2008 passed by this Tribunal.

3. By the said order this Tribunal has held that the enquiry against the workmen is perfectly legal, proper and valid and it does not suffer from any violation of the principle of natural justice.

4. Now the question is that whether the punishment imposed against the workmen is disproportionate to the misconduct as has been proved in the enquiry held against them.

5. Heard Shri A. Bhadury, authorized representative of the workmen and Shri M. K. Das, authorized representative of the management.

6. The charge against the workmen was that they consumed electricity by way of tapping from the main source of supply and thereby caused loss to the management. In the enquiry the charge of consumption of electricity by way of tapping was proved but the charge of causing financial loss to the management was not established. The Disciplinary Authority awarded the punishment of reducing pay by five stages for a period of five years with cumulative effect and the workmen were not allowed to draw increment for the above period.

7. Once there has been an enquiry in accordance with the principle of natural justice and the findings recorded at that enquiry are not frowned upon then this Tribunal should not interfere with the quantum of punishment unless the punishment is shown to be vitiated by malafides. This certainly is not the position in the present case.

8. Considering all the facts and circumstances of the matter, I do not think that the punishment imposed against the workmen is shockingly disproportionate to the charge proved against them so as to warrant interference by this Tribunal.

9. The workmen are not entitled to any relief.

10. Final Award is passed accordingly.

JUSTICE G. S. SARRAF, Presiding Officer

नई दिल्ली, 28 फरवरी, 2013

का. आ. 710.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार पंजाब नेशनल बैंक के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, जयपुर के पंचाट (संदर्भ संख्या आई डी 67/2012) को प्रकाशित करती है जो केन्द्रीय सरकार को 27-2-2013 को प्राप्त हुआ था।

[सं. एल-12011/52/2011-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 28th February, 2013

S.O. 710.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. I.D. 67/2012) of the Central Government Industrial Tribunal/Labour Court, Jaipur now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Punjab National Bank and their workman, which was received by the Central Government on 27-2-2013.

[No. L-12011/52/2011-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

**CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT,
JAIPUR**

PRESENT :

N. K. PUROHIT, Presiding Officer

I.D. 67/2012

Reference No. L-12011/52/2011-IR(B-II)

dated : 23-5-2012

General Secretary,
PNB Workers Organization,
C-13, Ojhaji Ka Bagh,
Gandhi Nagar Mod,
Jaipur

V/s

Circle Head,
Punjab National Bank,
Nehru Place,
Tonk Road,
Jaipur (Rajasthan)

PRESENT:

For the Applicant Union : Ex-Party

For the Non-applicant : Sh. Rajendra Vaish

AWARD

15-1-2013

1. The Central Government in exercise of the powers conferred by under clause (d) of sub-sections 1 & 2(A) of Section 10 of the Industrial Disputes Act, 1947 has referred the following Industrial dispute to this Tribunal for adjudication :

“Whether the action of the management of Punjab National Bank, Jaipur to pay 1/2 scale of wages to Shri Chandra Mohan, Part Time Sweeper at Maikar Centre, Jaipur is fair, legal & justified ? What relief the workman is entitled to ?”

2. Pursuant to the receipt of the reference order, registered notices were issued to both the parties. Sh. Rajendra Vaish, representative on behalf of the non-applicant appeared on 6-11-12 but the applicant did not appear to file his claim statement despite service of registered notice, therefore, ex-party proceedings were drawn against him on 6-12-12.

3. Under these circumstances, no material could be brought on record for adjudication of the reference order under consideration on merits. It appears that the applicant is not willing to contest the case further, therefore, “No Claim Award” is passed in this matter. The reference under adjudication is answered accordingly.

4. Award as above.

N. K. PUROHIT, Presiding Officer

नई दिल्ली, 28 फरवरी, 2013

का. आ. 711.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार सेन्द्रल बैंक

ऑफ इंडिया के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, चण्डीगढ़ के पंचाट (संदर्भ संख्या आई डी 45/2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-2-2013 को प्राप्त हुआ था।

[सं. एल-12011/39/2009-आई आर (बी-II)]

शीश राम, अनुभाग अधिकारी

New Delhi, the 28th February, 2013

S.O. 711.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. I.D. 45/2009) of the Central Government Industrial Tribunal/Labour Court-I, Chandigarh now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Central Bank of India, and their workman, which was received by the Central Government on 26-2-2013.

[No. L-12011/39/2009-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

**BEFORE SHRI S. P. SINGH, PRESIDING OFFICER,
CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT-I,
CHANDIGARH**

Case No. ID 45 of 2009

Nathu Ram C/o President,
Central Bank of India Employees' Union,
(HR) 129, Lal Kurti,
Ambala Cantt.,
(Haryana)-133001.

... Workman

V/s

The Regional Manager,
Central Bank of India,
Regional Office,
160 Metro Building,
Railway Road,
Ambala Cantt. (Haryana).

... Management

APPEARANCES :

For the Workman : Workman in person

For the Management : Shri N. K. Zakhmi

AWARD

Passed on 14th of February, 2013

1. Central Govt. Vide letter No. L-12011/39/2009-IR(B-II) dated 18-6-2009 has referred the following dispute to this Tribunal for adjudication :

“Whether the action of the management of Central Bank of India, in imposing the punishment of

100165/13-17

reduction of pay by one stage in pay scale for the period of one year to the workman Shri Nathu Ram clerk is just, fair and legal? What relief the workman is entitled to?"

2. It is the case of the workman in claim statement that he was appointed in the bank as peon on 28-3-1972 and he appeared in the promotion test of clerk and was promoted as a clerk on 10-4-1983 and posted at Yamuna Nagar branch. He was later on transferred to Ambala branch. His work and conduct during the entire period was satisfactory. All of sudden, on 29-3-2006 without giving any opportunity, he was suspended for shortage of Rs. 225 in some packets of small denomination of currency and he was charged for serious offence. He lodged protest over his suspension which was without any reason and without providing any opportunity. It is alleged that his suspension was illegal and against the procedure laid down in D.A.P. Settlement dated 10-4-2002 and he is entitled for full wages for the period of his illegal suspension. He was issued memo dated 31-3-2006 in which management added charge of misbehavior and made an improvement over the suspension orders when the management felt that suspension was not justified and other co-employees were not charged for the lapses and practice followed in the branch and the petitioner was made the escape goat. It is further pleaded that he was charge-sheeted on 11-5-2006. The charges on which the workman was charge sheeted are given below:

CHARGE SHEET

"Sh. Nathu Ram's explanation dated 6-4-2006 in response to bank's memo No. RO : AMB : HRD : 5-6-1994 dated 31-3-2006 has been found unsatisfactory and it has been decided to hold a departmental enquiry against him on the following charges which constitute gross-misconduct under clause 5© & 5(j) of Memorandum of Settlement dated 10-4-2002 on Disciplinary Action Procedure for workmen in banks:

CHARGE NO. 1

On 27-3-2006, Sh. Nathu Ram was deputed by the branch for cash remittance of Rs. 50.00 lacs to currency chest, Ambala city. At the request of branch, B/O Ambala City provided cash van for remittance of cash. Sh. Nathu Ram did not carry the entire cash in one lot. Rather he carried the cash in two lots/rounds. In the first round, only a part of the total cash was carried to the currency chest in the cash van, duly escorted by the Armed Guard Sh. Kulwant Singh. Sh. Nathu Ram emptied cash box by scattering the cash near the cash counter and instructed Mr. Kulwant Singh Armed Guard to keep a watch on the open cash and told him that he was again going to the branch to bring another lot

of the cash. Mr. B. S. Sahi, Incharge Currency Chest, advised Mr. Nathu Ram not to leave the cash open. He further advised Sh. Nathu Ram to first get the cash counted and only thereafter, bring the remaining cash if any. However, Mr. Nathu Ram misbehaved with Sh. Sahi as explained hereinafter in charge No. 2. Further, ignoring the advice of Mr. B. S. Sahi, Mr. Nathu Ram left the currency Chest leaving the cash scattered, unarranged and uncounted. After some time, he brought another lot of cash in one gunny bag and one cloth bag. This time, he did not use the cash van and carried the cash in a private vehicle and that too unguarded/unescorted by the bank's Guard even though the cash van and the services of an Armed Guard were available and provided to him.

The above acts of leaving the first lot of cash uncounted at the chest, carrying such a heavy amount of cash in a private vehicle and that too unescorted by the bank's Armed Guard, in sheer violation of the bank rules in this regard and thereby playing havoc with the security norms especially when he was provided with a cash van for the purpose, on the part of Sh. Nathu Ram are acts of gross negligence which could have put the bank to serious loss and constitute gross-misconduct for which he is charged under clause 5(i) of Memorandum of Settlement dated 10-4-2002 on Disciplinary Action Procedure for workmen in banks.

CHARGE NO. 2

As stated in charge No. 1, when Sh. Nathu Ram was going back to the branch to bring another lot of cash without getting his cash counted, Sh. B. S. Sahi, in charge of the currency chest, advised Mr. Nathu Ram not to leave the chest before counting of the cash. Thereupon, Mr. Nathu Ram got furious and abused and misbehaved with Mr. Sahi, using the words "AAP KAYA CHEEJ HO KI HAMEIN ROKO...MAIN AAP KO KAYA SAMJHTA HOON...HAMNI AAP JAISE KAYEE SEEDHE KAR DIYE...MAIN AAPKO KAAM KARNA SIKHA DOONGA" Thereafter, he left the currency chest leaving the cash open, unstacked and unarranged.

This riotous, inordinately and indecent behavior of Sh. Nathu Ram in the bank premises and during the duty hours, amounts, to gross-misconduct for which he is charged under clause 5(c) of Memorandum of Settlement dated 10-4-2002 on Disciplinary Action Procedure for workmen in banks.

CHARGE NO. 3

The total cash of Rs. 50 lacs remitted through Sh. Nathu Ram to the currency chest was in huge

quantity, including numerous packets of small denomination. Hence, the entire cash could not be counted on 27-3-2006. An amount of Rs. 43.50 lacs was counted on 27-3-2006 and the remaining cash of Rs. 6.50 lacs was put in a trunk with dual lock of officials of both the branches i.e. Sh. Nathu Ram and Sh. B. S. Sahi and was kept in the currency chest. This cash was counted on the next day i.e. on 28-3-2006 in presence of seven officials including Sh. Nathu Ram. On completion of counting, it was found that 41 packets of cash of Rs. 5 and Rs. 10 denomination, contained either excess or less pieces of currency notes. There was a shortage of Rs. 380 in 28 cash packets. On the other hand, an amount of Rs. 155 was found excess in thirteen packets of cash with the result that a net cash shortage of Rs. 225 was detected in 41 packets of cash. All these packets were found to be signed by Sh. Nathu Ram. Stitching the cash packets with number of pieces either in less or excess than 100, by Sh. Nathu Ram on such a large scale is an act of gross negligence involving the bank in serious loss, not only in terms of money but also in terms of reputation and goodwill of the bank, and the same is prejudicial and detrimental to interests of the bank for which he is charged under clause 5(j) of Memorandum of Settlement dated 10-4-2002 on Disciplinary Action Procedure for workmen in banks.

CHARGE NO. 4

As stated in charge No. 3, on 28-3-06, cash shortage of Rs. 225 was detected in various packets signed by Sh. Nathu Ram in the cash deposited in the currency chest. When Sh. S. P. Bansal, Senior Manager B/o Ambala City inquired from Sh. Nathu Ram about shortage detected in packets of cash, Mr. Nathu Ram lost his temper, misbehaved with Sh. S. P. Bansal in presence of other staff members present there and used derogatory and abusive language against Mr. Bansal saying "JYADA KANOON PARHOGE TO TUMARE DANDA KARWA DOONGA".

This riotous, in orderly and indecent behavior of Sh. Nathu Ram in the bank premises and during the duty hours, amounts to gross-misconduct for which he is charged under clause 5(c) of Memorandum of Settlement dated 10-4-2002 on Disciplinary Action Procedure for workmen in banks.

Mr. I. M. Utreja, Senior Manager, B/o Mahesh Nagar, Ambala Cantt., will hold the departmental enquiry against Sh. Nathu Ram in this regard and the date, time and place of enquiry will be communicated to him by the Enquiry Officer. Mr. Nathu Ram will be permitted to be defended by any member of the Registered Trade Union of the Bank Employees of

which he is a member. In the enquiry, he should keep ready with him all the oral and documentary evidence which he wishes to tender or produce on his behalf. Further, he will be allowed the opportunity to cross-examine the witnesses who may be produced by the management during the course of enquiry.

Mr. Nathu Ram should inform the Enquiry Officer the name of his witnesses which he intends to produce at the enquiry on his behalf. Mr. Nathu Ram is also informed that if he fails to present himself at the enquiry on the appointed date, time and place, the enquiry will be held ex-parte and in that case, findings of the Enquiry Officer shall be conclusive and binding upon him.

3. The union representative consisting of President and General Secretary approached the Regional Manager who was the disciplinary authority on 2-6-2006 and it was assured by them that the workman shall be given the penalty of warning if he admits the charges. The representatives mentioned above, told this fact to the workman. The workman has already admitted the facts in response to the bank's suspension memo. Accordingly, as per understanding, the inquiry officer and presenting officer were advised by the disciplinary authority to act according to understanding. The charges were got admitted during inquiry and inquiry was closed without filing any documents except the charge sheet. No document, no witness was produced in the enquiry. The disciplinary authority did not deliver the orders of punishment and kept the decision pending. It is pleaded by the workman that disciplinary authority later on to utter surprise of the workman, stopped the increment of the employee which is against the assurance given by him. Personal hearing so given was only a formality. The workman was reinstated and he was ordered to report for duty at Lakhewali in Muktsar district in Punjab which is 300 kms from Ambala. The union of the workmen again approached the Zonal Manager but Zonal Manager adopted hard and stiff attitude and on his persistent demand, he was posted at Badal branch in Ludhiana region. The workman also given some names of the persons who have been posted in same region though initially they were posted in other regions. It is further pleaded by the workman that in his case, management had adopted different hard and stiff attitude to harm the workman who belongs to Backward Classes which amounts to discrimination and unfair labour practice. It is further pleaded that management has not provided him proper opportunity to defend himself in the enquiry as he admitted the charges on the specific understanding on the disciplinary authority as conveyed to him the office bearer of the union. It is prayed that the punishment imposed is not justified as he has not been provided fair and proper opportunity in the enquiry. The punishment given to him may be set aside and enquiry may also declare as vitiated.

4. The management choose not to file the written statement and only enquiry proceeding and charge sheet have been filed and relied by the management. Workman also filed affidavits of Mr. A. L. Chopra and himself on the record.

5. On the request of the parties, arguments have been heard firstly on the fairness of enquiry. Workman appearing in person made submissions during arguments that he was not allowed to produce his witnesses. The management also did not produce any document or witness during the enquiry. It is further submitted by the workman that he admitted the charges on the assurance given by the General Secretary and the President of Union, who assured him that he would let off by giving the punishment of warning only. The disciplinary authority ignoring the assurance, slapped the punishment of reduction of pay by one scale of pay for one year which is very harsh and is not commensurate with the charges levelled against the workman. It is prayed that enquiry may be vitiated and the punishment based on the enquiry may be set aside.

6. Learned counsel for the management submitted during argument that as the workman voluntarily admitted the charges without any pressure and coercion, therefore, no further enquiry was conducted. The enquiry was held in fair and proper manner and there was no assurance from anybody from the side of the management that the workman will be let off with warning only. Therefore, the punishment was imposed which is very light punishment in the circumstances of the grave misconduct. The workman was given the punishment which is a minor punishment and he has no case in the facts and circumstances of the present case. The full-fledged enquiry was conducted. The workman appeared along with his representative and when the workman was admitted the charges there was no need for further conducting the enquiry. The workman admitted the charges in toto which is clear from the enquiry proceedings placed on record by the management.

7. The learned counsel for the management also relied on 2006(1) SCT 601, L. K. Verma Vs. HMT wherein Hon'ble Supreme Court has held that things admitted need not be proved and finding on the basis of admission cannot be questioned on the ground of availability of no evidence. In the light of the above the learned counsel for the management submitted that no case is made out on behalf of the workman for granting any relief and the reference may be answered accordingly against the workman.

8. First question for determination is whether the enquiry was conducted in fair and proper manner and whether the workman was provided sufficient opportunity for defending himself and whether the enquiry was conducted following the principle of natural justice.

9. As stated above, the departmental enquiry was conducted after providing charge sheet to the workman. Charge sheet contained four charges giving full and elaborated facts for the misconduct of the workman. Copy of the charge sheet was given to the workman. Mr. V. K. Malik Senior Manager was appointed as Enquiry Officer and Shri B. S. Bansal, Assistant Manager was appointed as Presenting Officer. The workman was also permitted to be defended by any representative of his Union. Workman exercising his right, appointed Shri B. S. Gill, General Secretary of his Union as his defence representative. Enquiry proceedings were held in which the workman participated along with his defence representative Shri B. S. Gill. In his statement, the workman also regretted for his conduct and requested that a lenient view may be taken. As the workman voluntarily admitted all the charges, no witness was examined on behalf of the management. Hon'ble Supreme Court in L. K. Verma Vs. HMT reported in 2006 (1) SCT 601 held :

“that disciplinary proceedings-admission it is well settled that things admitted need not be proved and the findings on the basis of the admission cannot be questioned on the ground of availability of no evidence.”

10. From the perusal of file, it is also clear that the workman was also provided personal hearing by the disciplinary authority. The memorandum of personal hearing is on record in which the workman Shri Nathu Ram and his defence representative Shri B. S. Gill have signed. Personal hearing memo also contained the fact that the workman voluntarily and without any pressure admitted all the charges unconditionally. Workman requested before the disciplinary authority that a lenient view may be taken as he is at the fag end of his retirement. Disciplinary authority also mentioned in memo that disciplinary authority shall consider the same while passing the final order.

11. On the basis of the above noted facts and circumstances it is clear that the enquiry was conducted in a fair and proper manner providing sufficient opportunity for defending himself following the principle of natural justice.

12. So far the punishment awarded to the workman is concerned, against all the four charges reduction of one stage in pay scale for a period of one year was awarded against each charge. However a consolidated punishment of reduction by one stage in the pay scale for period of one year under clause 6 (e) of Memorandum of Settlement dated 10-4-2002 was given. It was further ordered that the workman will not be entitled to any difference of wages or increment or any other benefits for the period of suspension.

13. As stated above, considering the gravity of misconduct of the workman already a lenient view has been taken by the disciplinary authority and no interference is warranted as the punishment awarded is commensurate with the misconduct and no indulgence by this Tribunal is warranted.

14. In view of the above discussion, it is held that the action of the management of Central Bank of India in imposing the punishment of reduction of pay by one stage in pay scale for the period of one year to the workman Shri Nathu Ram, clerk is just, fair and legal and the workman is not entitled to any relief. The reference is answered accordingly. Central Govt. be informed. File be consigned.

Chandigarh
14-2-2013

S. P. SINGH, Presiding Officer

नई दिल्ली, 28 फरवरी, 2013

का. आ. 712.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स हट्टी गोल्ड माइन्स कम्पनी लिमिटेड, बेंगलूर के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, बेंगलूर के पंचाट (संदर्भ संख्या 1/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 25-2-2013 को प्राप्त हुआ था।

[सं. एल-43012/5/2003-आई आर (एम)]
जोहन तोपनो, अवर सचिव

New Delhi, the 28th February, 2013

S.O. 712.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 1/2004) of the Central Government Industrial Tribunal/Labour Court, Bangalore now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Hutti Gold Mines Co. Ltd. (Bangalore) and their workman, which was received by the Central Government on 25-2-2013.

[No. L-43012/5/2003-IR (M)]
JOHAN TOPNO, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, BANGALORE

DATED : 7th February, 2013

PRESENT : Shri S.N. NAVALGUND, Presiding Officer

C.R. No. 01/2004

I Party

Sh. Narsappa,
Ex. U/G T No. 2962,
C/o Sh. Thimanagowda
Jalahalli, Near
Basveshwara Cinema
Talkies, Post Hutti
Village, Lingasugar Tq.,
Raichur-584 115.

II Party

The General Manager,
M/s. Hutti Gold Mines Co.
Limited, Presenting Officer,
Raichur Dist. Raichur.
Karnataka.

APPEARANCES

I Party : Shri D. Leelakrishnan,
Advocate

II Party : Shri M R C Ravi,
Advocate

AWARD

1. The Central Government by exercising the powers conferred by Clause (d) of Sub-section (1) of Sub-section (2A) of the Section 10 of the Industrial Disputes Act, 1947 has referred this dispute vide Order No. L-43012/5/2003-IR (M) dated 10-12-2003 for adjudication on the following Schedule :

SCHEDULE

“Whether the action of the management of Hutti Gold Mines Co. Ltd., in dismissing Sh. Narsappa from service is justified? If not, to what relief the workman concerned is entitled ?”

2. After receipt of the reference from the Government the same got registered in this Tribunal as CR No. 01/2004 and notices were issued to both the parties and parties appeared their appearances through respective advocates. I party through his advocate filed his claim statement on 7-10-2004 and management filed their counter statement through their advocate on 1-3-2005.

3. Since the I Party in his claim statement has taken the contention that the enquiry was not conducted in fair and proper manner a Preliminary Issue was framed on 1-3-2005 as follows :

“Whether the Domestic Enquiry conducted by the II Party against the I Party is fair and proper ?”

4. After framing the PI the management examined the Enquiry Officer as MW 1 and got marked Ex M-1 to Ex M-5 the detailed description of which are narrated in the annexure. Inter alia, I Party got himself examined as WW 1 on Preliminary Issue. After completion of evidence on Preliminary Issue, I Party filed his written arguments and counsel for II Party addressed their arguments. Based on the evidence and documents put forth and arguments of both counsel my learned predecessor on 30-11-2006 held that the Enquiry held against the I Party is Not Fair and Proper.

5. Since the enquiry was held as not fair and proper, II Party examined one witness Sh. K.S. Kishore Kumar, Manager (HR) as MW 2 and got marked Ex. M-6 to Ex M-13 on merits the detailed description of which are narrated in annexure and management closed its side on merits. Later the I party on 20-5-2011 filed his affidavit and examined himself as WW 1(M) and when the case was posted for cross-examination of WW 1 on 26-12-2011 counsel for I party filing a memo to the effect that I party being expired he would file necessary application and documents to that effect after availing several adjournments on 7-2-2013 Sh. YV, advocate made a submission that inspite of writing several letters to the LR of I party workman they are not approaching as such necessary orders may be passed. In view of the facts and circumstances detailed above the reference being abated, I pass the following order :

ORDER

The reference is disposed off as abated.

S.N. NAVALGUND, Presiding Officer

ANNEXURE-I

Documents exhibited by II Party on Domestic Enquiry :

- ExM-1 – Office Copy of Charge Sheet dated 16-1-1998
- ExM-2 – Explanation of I Party.
- ExM-3 – Notice of enquiry
- ExM-4 – Proceedings of the enquiry
- ExM-5 – Enquiry Report

Documents exhibited by II Party on Merits :

- ExM-6 – Attendance details of the I Party
- ExM-7 – Second Show cause Notice issued to I Party dated 12-2-1998.
- ExM-8 – Office Order dated 18-9-1998.
- ExM-9 – Office Order dismissing the I Party from Service dated 16-9-1998
- ExM-10 – Charge sheet dated 25-5-1998.
- ExM-11 – Charge sheet dated 15-9-1998
- ExM-12 – Charge sheet dated 15-12-1998
- ExM-13 – Office Order dated 14-4-2000.

नई दिल्ली, 28 फरवरी, 2013

का. आ. 713.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स एल.पी. जी.बोटलिंग प्लांट, आई ओ.सी. लिमिटेड सोलन हिमाचल प्रदेश के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध

में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, चण्डीगढ़ के पंचाट (संदर्भ संख्या 937/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 27-2-2013 को प्राप्त हुआ था।

[सं. एल-30012/67/2001-आई आर (एम)]

जोहन तोपनो, अवर सचिव

New Delhi, the 28th February, 2013

S.O. 713.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 937/2005) of Central Government Industrial Tribunal/Labour Court, Chandigarh now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. LPG Bottling Plant, IOC Ltd. (Solan H.P.) and their workman, which was received by the Central Government on 27-2-2013.

[No. L-30012/67/2001-IR (M)]

JOHAN TOPNO, Under Secy.

ANNEXURE

IN THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, CHANDIGARH

PRESENT : Shri A.K. RASTOGI, Presiding Officer

Case No. I.D. 937/2005

Registered on 14-9-2005

Shri Rakesh Sharma,
S/o Sh. Jagar Ram Sharma,
Village Khajrate,
P.O. Jubber, Tehsil Kasauli,
District Solan (HP)

... Petitioner

Versus

The Plant Manager,
LPG Bottling Plant,
IOC Limited, Baddi,
District Solan,
Solan (H.P.)

... Respondent

APPEARANCES

For the Workman : Shri R.P. Rana, Advocate

For the Management : Shri Paul S. Saini, Advocate

AWARD

Passed on 31st January, 2013

Central Government vide Notification No. L-30012/67/2001-IR(M) dated 10-8-2001, by exercising its powers under Section 10, sub-section (1), Clause (d) and sub-section (2A) of the Industrial Disputes Act, 1947

(hereinafter referred to as 'Act') has referred the following Industrial dispute for adjudication to the Tribunal :

SCHEDULE

"Whether the action of the management of the Indian Oil Corporation in ordering disengagement/ termination of services of Sh. Rakesh Sharma, engaged through contractor and who has completed 240 days of service is just and legal? If not what relief the workman is entitled to and from which date ? "

As per claim statement the workman was employed as Electrical Helper since 23-3-1996 on a salary of Rs. 1755 per month. Though he had completed more than 240 days in each calendar year and more than 240 days of service in the preceding 12 months from the date of the termination yet his service was terminated on 4-8-2000 in violation of Section 25F of the Act. He has alleged the violation of Section 25G and 25H of the Act also and has said that he had been victimized on account of his trade union activities. He has claimed his reinstatement with continuity of service and back wages.

The claim was contested by the management. As per amended written statement the workman was never employed by the management, hence, the question of terminating his services does not arise. The Corporation has various refineries, depots, terminals and plants at various places all over India and one of the plants of the Corporation is located at Baddi. All the primary and main jobs at Baddi plant are being manned by the regular employees of the Corporation whereas certain incidental jobs like haulage operations, gardening, house-keeping, loading and unloading of barrels, electrical maintenance etc. are being carried out by the contractors on contract basis and the job is performed by the contractors through their own labour. The workman had been engaged by the electrical contractor namely M/s. U.K. Electrical Limited, Panchkula. The claim of the workman against management-respondent deserves to be rejected.

Workman filed a rejoinder to reiterate his case and stated that he had worked with the management which is clear from the log book and his work was being supervised by the Assistant Plant Manager; thus there was a relationship of master and servant between the management and the workman. He has disputed the contention of the management that he was employed by M/s. U.K. Electrical Limited. According to him Mr. Ujjwal Kumar was himself working as Electrician and he could not be a contractor as he was not having any license as required under the law.

In support of his case workman examined himself, while on behalf of the management Mr. Stephen Ekka was examined. Parties filed certain papers also.

I have heard the learned counsel for the parties and perused the evidence on record.

It is important to note that in the reference order the engagement of the workman has been shown through contractor. But in his claim statement or rejoinder he has nowhere pleaded that he had been engaged through a contractor. Instead his claim is that he had been employed by the management. Needless to say that where a person asserts that he was a workman of the management and it is denied by the management, it is for the workman to prove the fact. It is not for the management to prove that he was not an employee of the management but of some other person. Thus, in the first place it is for the workman to prove that there was a contract of service between him and the management.

Management has pleaded that the workman was an employee of a contractor but in the first place management is not required to prove it. The onus shifts to the management if the workman proves his case.

It is in the cross-examination of the workman that his name had not been sponsored by the Employment Exchange, management had not notified the post in the newspaper, he had not given any application for appointment and neither he had received any call letter from the Corporation nor he had been given any appointment letter or salary slip. He has filed photocopies of Fire Pump House Log Book and General Log Book and also ESI Card. But the original of the Log Book could not be produced by the Management on the plea that being old record it has been destroyed. The workman failed to prove the signatures on the Log Book. Management-witness Sh. Stephen Ekka was unable to identify the signature of the workman or of any officer of the management on the Log Book. The photocopy of the ESI Identity Card paper No. 26 filed by the workman does not have the employer's name. Only the code number of the employer is given in this card and there is no evidence that the code number mentioned in this card is of respondent-management.

Thus there is no evidence to show that the workman was the employee of the management. Hence there is no question of terminating his services in violation of Section 25F, 25G and 25H of the Act by the management.

Management has filed certain papers Exhibit M1 to M12 and it was argued by the learned counsel for the management that the name of the workman does not figure in these papers hence it is established that he was not an employee of the management. But I do not agree with the argument of the learned counsel. A negative evidence does not prove any fact. I need not to go into the plea of the management that the workman was the contractor's employee because the workman himself has failed in proving any relationship between him and the management. There is no evidence to show that the workman was the employee of the management. Hence, there is no question of terminating the services by the

management. The workman is not entitled to any relief. The reference is accordingly answered against the workman. Let two copies of the award be sent to the Central Government for further necessary action.

ASHOK KUMAR RASTOGI, Presiding Officer

नई दिल्ली, 28 फरवरी, 2013

का. आ. 714.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मार्यन फारवार्डिंग कॉर्पोरेशन के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, मुम्बई के पंचाट (संदर्भ संख्या सी.जी.आई. टी.-1/59/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 26-2-2013 को प्राप्त हुआ था।

[सं. एल-39011/03/2004-आई आर (बी-II)]

श्री राम, अनुभाग अधिकारी

New Delhi, the 28th February, 2013

S.O. 714.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. CGIT-1/59 of 2004) of the Central Government Industrial Tribunal/Labour Court-I, Mumbai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Maryn Forwarding Corporation and their workman, which was received by the Central Government on 26-2-2013.

[No. L-39011/03/2004-IR (B-II)]

SHEESH RAM, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 1, MUMBAI

PRESENT:

JUSTICE G S. SARRAF, Presiding Officer

Reference No. CGIT-1/59 of 2004

PARTIES:

Employers in relation to the management of Maryn Forwarding Corporation

AND

Their Workmen

APPEARANCES:

For the first party : Absent

For the Union : Shri Koyande, Adv.

State : Maharashtra

Mumbai, the 8th day of February, 2013

AWARD

1. This is a reference made by the Central Government in exercise of its powers under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (hereinafter referred to as the Act). The terms of reference given in the schedule are as follows :

"Whether the action of the management of M/s. Maryn Forwarding Corporation, Mumbai in not allowing to work offering the employment to the 51 workers (list enclosed) is justified? If not, what relief these 51 workmen are entitled to?"

2. Secretary, Transport and Dock Workers Union, Mumbai has filed a statement of claim wherein it has been stated that M/s. Maryn Forwarding Corporation, Mumbai (hereinafter referred to as the first party) displayed a notice on its notice board on 16-4-2003 calling upon the workmen mentioned in the list attached thereto to report to the first party's office in batches on 19 and 21-4-2003 respectively. The fifty one workmen whose names appeared in the list attached to the notice were refused allotment of booking on 16-4-2003 and thereafter continuously even though the workmen reported regularly for duty. The Union wrote a letter dt. 22-4-2003 to the first party asking them to withdraw the notice and allow the workmen to resume duty. According to the statement of claim the action of the first party is unjustified, improper and illegal and amounts to unfair labour practice and breach of provisions of the Act. The Union has, therefore, prayed that the fifty one workmen be reinstated with full back wages, continuity of service and other benefits w.e.f. 16-4-2003.

3. The first party did not file written statement and by order sheet dt. 15-12-2011 it was directed to proceed ex-parte against it.

4. The Union has filed affidavit of Pravin Digambar Parkar.

5. Heard Shri Koyande learned counsel for the Union.

6. The facts as stated in the statement of claim do not constitute infringement of the provisions contained in Section 25F of the Act. There is nothing in the statement of claim to show that the act of the first party amounted to retrenchment of the fifty one workmen. Learned counsel for the Union has not been able to point out any provision of the Act which has been violated by the act of the first party.

7. In the facts and circumstances of the matter no relief can be given to the fifty one workmen.

8. It is thus clear that the fifty one workmen are not entitled to any relief.

Award is passed accordingly.

JUSTICE, G S. SARRAF, Presiding Officer

नई दिल्ली, 5 मार्च, 2013

का. आ. 715.—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा 1 अप्रैल, 2013 को उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के अध्याय 4 (44 व 45 धारा के सिवाय जो पहले से प्रवृत्त हो चुकी है) अध्याय 5 और 6 [धारा 76 की उप-धारा (1) और धारा 77, 78, 79 और 81 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है] के उपबंध पश्चिम बंगाल राज्य के निम्नलिखित क्षेत्रों में प्रवृत्त होंगे :—

“क्षेत्र जिसमें दार्जिलिंग जिले में जालस निजामतारा ग्राम पंचायत के अन्तर्गत निर्मल जोट (जे. एल. सं. 73), मोहम्मद बक्स (जे. एल. सं. 74) डेरा बक्स (जे. एल. सं. 79), रहामू जोट (जे. एल. सं. 80), काशीराम जोट, (जे. एल. सं. 83) और लूसी पाकूरी (जे. एल. सं. 84), के मौजा सम्मिलित हैं।”

[सं. एस-38013/15/2013-एसएस I]

नरेश जायसवाल, अवर सचिव

New Delhi, the 5th March, 2013

S.O. 715.—In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948) the Central Government hereby appoints the 1st April, 2013 as the date on which the provisions of Chapter IV (except Sections 44 and 45 which have already been brought into force) and Chapter V and VI [except sub-section (1) of Section 76 and Sections 77, 78, 79 and 81 which have already been brought into force] of the said Act shall come into force in the following areas in the State of West Bengal namely :—

“Areas comprising mouzas of Nirmal Jote (J L No. 73), Md Box (J L No. 74), Dera Box (J L No. 79),

Rahamu Jote (J L No. 80), Kashiram Jote (J L No. 83), and Leusi Pakuri (J L No. 84) under Jalas Nizamtara Gram Panchayat in the district of Darjeeling.”

[No. S-38013/15/2013-S.S. I]

NARESH JAISWAL, Under Secy.

नई दिल्ली, 6 मार्च, 2013

का.आ. 716.—केन्द्र सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 (यथासंशोधित 1987) के नियम 10 के उप-नियम (4) के अनुसरण में, श्रम और रोजगार मंत्रालय के प्रशासकीय नियंत्रणाधीन निम्नलिखित कार्यालय को, जिनके न्यूनतम 80 प्रतिशत कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, एतद्वारा अधिसूचित करती है :

उप क्षेत्रीय कार्यालय, कर्मचारी राज्य

बीमा निगम, लखनऊ

[सं. ई-11017/1/2006-रभानी]

चन्द्र प्रकाश, संयुक्त सचिव

New Delhi, the 6th March, 2013

S.O. 716.—In pursuance of Sub-rule (4) of Rule 10 of the Official Language (Use for Official Purposes of the Union) Rules, 1976 (as amended 1987) the Central Government hereby notifies following office under the administrative control of the Ministry of Labour and Employment at least 80% Staff whereof have acquired working knowledge of Hindi :

Sub Regional Office,
Employees' State Insurance Corporation,
Lucknow

[No. E-11017/1/2006-RBN]

CHANDRA PRAKASH, Jt. Secy.